

**Government of Jammu and Kashmir,
Directorate of School Education, Kashmir.
Kashmir.**

Subject:- Grant of In-Situ Promotion of Higher Standard pay scale.

ORDER NO. 72- DSEK of 2025.

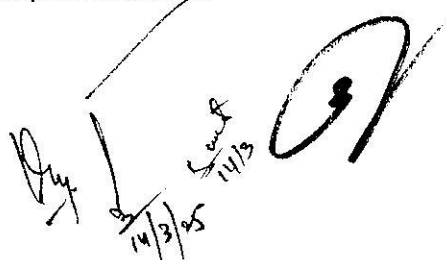
DATED 14 / 03 / 2025.

Sanction is hereby accorded to the grant of In-Situ promotion of the Higher Standard Pay Scale in terms of J&K Civil Services (Higher Standard Pay Scale Scheme Rules 1996 issued vide SRO-14 Dated.15.01.1996), in favour of **13 (Thirteen)** Teaching officials of Kashmir Division, in the corresponding pay scale / pay band/ grade pay as shown against each in the annexure to this order. **However the monetary benefit on account of In-Situ promotion shall be regulated in terms of General Financial Rules-2017 (Rule-289-296).**

The In-Situ promotion arrears of officials shall not be drawn till additional funds for the specific purpose are released by the Competent authority (except retired Officials) for which the concerned DDO's/CEO's shall figure out the provision and submit the requisition accordingly in consolidated manner to the Directorate for adopted Budget 2025-26. Deviation if any shall warrant strict disciplinary action against DDO concerned.

The In-situ Promotion to the higher standard pay scale in favour of the Officials, whose detailed particulars are indicated in the annexure is granted/ released subject to the fulfillment of the following conditions.

1. That the Chief Education Officer / Drawing and disbursing officer concerned will verify the particulars of each official with reference to his/ her original service records before allowing (In-Situ) promotion benefit and he shall be personally responsible for correctness of the particulars of the employees working under him/her. In case any variation is noticed in the particulars of any such official, the benefit of the In-Situ promotion shall not be released and the case be referred to this Directorate for further orders/ clarification;
2. That the incumbents have completed required spell of 09/18/27 years as the case may be satisfactorily and without any interruption as defined in rules 4(K) of SRO-14, Dated.15.01.1996;
3. That the incumbents were not under suspension or contemplated in any charge or charge sheeted under Classification Control and Appeal Rules 1956 or any other rules and his/her work and behavior has remained satisfactory;
4. That the present promotion In-Situ shall not change/ affect the existing designation/ seniority/ duties of the employees.
5. That the benefit of the promotion in-Situ shall not be applicable, if the official has earlier foregone regular / functional promotion or will forego his functional promotion in future;
6. That the work and behavior of the officials has remained satisfactory during the preceding 03 (three) years;
7. That before implementing the order, the concerned CEO/DDO shall ensure that the employees are holding substantive appointment and his/ her appointment is genuine, before endorsing this order to sub- office for implementation;


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8. That no In-Situ promotion has been accorded by the DDO/CEO at his own level in favour of any employee;
9. In-case, it has been found that the time bound promotion has been sanctioned in favour un-regularized Migrant substantive/ contractual by virtue of this order, the same should not be given effect;
10. It shall be personal responsibility of the concerned Chief Education Officers to verify the particulars of each employee and observance of all Codal formalities and conditions mentioned herein above and the DDO's concerned shall give effect/ draw the arrears on account of time bound promotion after getting the entries to this effect recorded in the service book, duly countersigned by the Concerned Chief Education Officers.
11. The In-Situ promotion in respect of officials shall be further released subject to upto date verification to be got recorded in their service book by the DDO, before giving the effect;
12. That there are no criminal cases/ proceedings pending against the officials before any investigating agency viz; VOK/Crime branch) or Court of law and the genuineness of appointment has been ascertained / established in respect of employees.
13. Also DDO's must ensure that the officials are holding genuine appointment.
14. **The In-situ promotion in respect of officials confirmed in Masters grade vide this office Order No. 2468-DSEK of 2013 Dated:- 31.12.2013 shall be further subject to re-fixation of Pay as Master w.e.f 30.03.2013 (Date of confirmation on notional basis), before implementation of the order.**

Sd/-

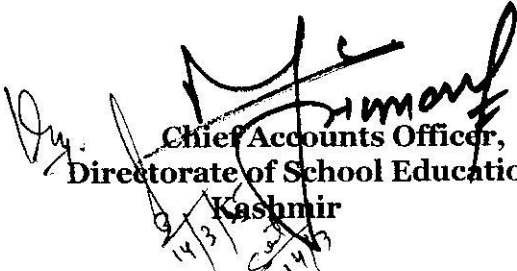
Director School of Education,
Kashmir.

Dated. 14/03/2025

NO.DSEK/Acctts/TBP/E- 7627476 /1288

Copy to the:-

- Principal Secretary to Government, Education Department, Civil Secretariat Jammu /Kashmir for information.
- Chief Education Officer _____(ALL), for information and necessary action. Before endorsing/ implementing the order, the Chief Education officer concerned shall verify the eligibility/ entitlement of the officials for In-Situ promotion as listed in the Annexure and will strictly adhere the terms and conditions as laid down in the aforesaid order in each and every case before effecting endorsement to this order to the DDO concerned, any variation/discrepancy if found while verification of the documents in respect of any of the enlisted officials, the same shall be brought to the notice of this Directorate for fresh orders and time Bound Promotion order in favour of such officials shall not be endorsed. **Besides a copy of list 11 officials whose In-Situ promotions cases have not been settled due to required certain information/ documents/ clarification as indicated against each is also for favour of necessary action.**
- I/C Computer section,/Teaching Section DSEK, for information.
- Order file/stock file.


Chief Accounts Officer,
Directorate of School Education,
Kashmir
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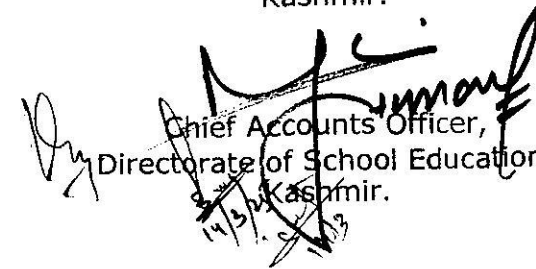
Government of Jammu and Kashmir
Directorate of School Education, Kashmir.

Annexure to Order No:- 72 -DSEK-2025, Dated:- 14 . 03 . 2025

S. No	District	Name of the official	Desig.	Place of posting	Present grade	Date of apptt	Desig at the time apptt	Functional promotions availed	Non-functional promotions availed	Date of promotion to the present grade	Date from which TBP granted	Pay scale due.
1	Anantnag	Mohd Farooq Bhat	I/C Lect.	HSS Wanpoh	Level-6E(35900-113500)	27-03-1999	Teacher	One	One	30.03.2013 as Master	01-04-2022	Level-6F(40800-129200)
2	Anantnag	Shahida Akhter	Master	GMS Chee	Level-6E(35900-113500)	07-08-1997	Teacher	One	One	01.12.2014 as Master	01-12-2023	Level-6F(40800-129200)
3	Anantnag	Gulzar Ahmad Khan	Master	HSS Dethu	Level-6E(35900-113500)	07-12-2005	RRT Tr.	One	Nil	26.08.2013 as Master	01-09-2022	Level-6F(40800-129200)
4	Kupwara	Mohd Muzaffar Parry	Master	BMS Yaroo	Level-6E(35900-112400)	22-10-1996	Teacher	One	One	30.07.2011 as Master	01-08-2020	Level-6F(40800-129200)
5	Kupwara	Ruqia Akhter	Master	MS Haripora Zone Langate	Level-6E(35900-113500)	22-10-1996	Teacher	One	One	30.03.2013 as Master	01-04-2022	Level-6F(40800-129200)
6	Budgam	Farooq Ahmad Khan	Master	HS Kawoosa	Level-6E(35900-113500)	06-11-1996	Teacher	One	One	21.07.2011 as Master	01-08-2020	Level-6F(40800-129200)
7	Kupwara	Ab Ahad Lone	Master	BHS Wani Doursa	Level-6E(35900-113500)	07-07-2000	Teacher	One	One	30.03.2013 as Master	01-04-2022	Level-6F(40800-129200)
8	Ganderbal	Mohd Amin Rather	Master	BHS Wussan	Level-6E(35900-113500)	25.10.1996	Teacher	One	One	01.12.2014 as Master	01-12-2023	Level-6F(40800-129200)
9	Kupwara	Nisara Akhter	Master	BHSS Batpora	Level-6E(35900-113500)	22-10-1996	Teacher	One	One	01.12.2014 as Master	01-12-2023	Level-6F(40800-129200)
10	Kulgam	Tajala Hussain	I/C Lect.	GHSS Kulgam	Level-6E(35900-113500)	09-03-1999	Teacher	One	One	30.03.2013 as Master	01-04-2022	Level-6F(40800-129200)
11	Bandipora	Fayaz Ahmad Hurey	Headmaster	HS Bothu	9300-34800+4280 (Pre-revised)	04-09-1995	Teacher	One	One	18.06.2006 as Master 01.11.2021 as HM	01-07-2015	9300-34800+4300 (Pre-revised)
12	Baramulla	Zahoor Ahmad Darzi	Master	MS Dangerpora	Level-6E(35900-113500)	04-09-1997	Teacher	One	One	01.12.2014 as Master	01-12-2023	Level-6F(40800-129200)
13	Bandipora	Ab Rashid Bhat	Master	BMS Sumbal	Level-6E(35900-113500)	04-09-1997	Teacher	One	One	01.12.2014 as Master	01-12-2023	Level-6F(40800-129200)

Sd/-

Director School Education,
Kashmir.


 Chief Accounts Officer,
 Directorate of School Education,
 Kashmir.

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Directorate of School Education, Kashmir.

OBSERVATION LIST (In-Situ promotion case of teaching officials of Kashmir Division)

S. No	F.No	District	Name of the official	Desig.	Place of posting	Present grade	Date of apptt	Desig at the time apptt	Functional promotions availed	Non-functional promotions availed	Observation list.
1	Shopian	Zubaida Akhter	Master	HS Zawoor	Level-6E(35900-113500)	20-04-2002	Teacher	One	One	01.12.2016 as Master	Not due as yet.
2	Shopian	Farooq Ahmad Lone	Master	HSS Kanjiullar	Level-6E(35900-113500)	04-09-1995	Teacher	One	One	21.08.2008 as Master	Correction in Parentage in the 1 st Page of S.book without attestation.
3	Budgam	Mushtaq Ahmad	I/C Lect.	BHSS Chadoora	Level-6E(35900-113500)	06-11-1996	Teacher	One	One	21.07.2011 as Master	APR for the years 2013-14 required./Apptt order/ Adjustment order/ Correction in SVC from 12.2007 to 02.2010 without attestation
4	Kulgam	Ab Qayoom Dar	Master	HSS Malwan	Level-6E(35900-113500)	18-11-2000	Teacher	One	One	01.12.2015 as Master	Result statement 2022-23 & 2021-22 required/ Undertaking & options form/ case has been projected before due date clarify/ Pay to be re-fixed from 04.2005 in terms of SRO-225 of 2005.
5	Ganderbal	Mohd Shafi Meer	Master	GMS Naranagh	Level-6E(35900-113500)	24.10.1996	Teacher	One	One	2610.04 SRO-75/ 12.8.11 BA/ 1.12.14 as Master	Dual SVC from 04.2006 by 2 DDO's clarify/ 1st TBP due from 1.11.2013 instead of 01.11.2005.
6	Anantnag	Sajad Hussain Shah	I/C Lect.	BHSS Anantnag	Level-6E(35900-113500)	07-08-1997	Teacher	One	One	18.07.2011 as Master	Clarify date of confirmation as Master, which is contradictory with s.book and Confirmation order/ Mode of passing B.Ed with proof/ Dual SVC 08.2003 to 01.2007
7	Srinagar	Rohi Akhtar	Master	GMS Latti Mohalla	Level-6E(35900-113500)	12-04-1999	Teacher	One	One	30.03.2013 as Master	The date of confirmation has not been recorded in S.book / complete copy of S.book required.
8	Kulgam	Ghulam Rasool	LA ZEO	Zone H.C.Gam	Level-6E(35900-113500)	01-09-1987	Teacher	One	One	28.04.2005 as Master	The official has borne in Divisional cadre Jammu and his In-Situ promotion is due as Master grade, and is to be settled by the Director Jammu.
9	Baramulla	Naseema Bano	Master	BMS Darra	Level-6E(35900-113500)	29-04-1998	Teacher	One	One	20.09.2012 as Master	The SVC not been recorded in S.book so far, /Complete copy of S.book.
10	Bandipora	Javaid Mushooq Ahmad.	I/C Lect	HSS PTL	Level-6(35400-112400)	20-07-2006	RRT	Nil	One	1.8.05 1 st TBP/ 12.10.23 I/C Lect.	2nd TBP due as teacher grade from 1.8.24 and to be settled by CEO under rules.
11	Bandipora	Fayaz Ahmad Shah	Master	HSS Baduaad	Level-6(35400-112400)	29.09.1997	Teacher	One	One	01.12.2014 as Master	SVC from 01.2013 to 02.2018 required/ Appointment on 29.9.97 while as SVC from 4.9.97 Clarify.

Sd/-
Director School Education,
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Kashmir.

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