



Government of Jammu & Kashmir

Directorate of School Education Kashmir

Samanderbagh - S.P. College Road Srinagar -190001

Email: dsekjk@gmail.com dsek-jk@gov.in

Subject: Compassionate appointment of **Mr. Faizan Rashid Rather S/o Abdul Rashid Rather, (Deceased I/C Lecturer, HSS Salia, Anantnag R/o Manigam, Tehsil Mattan, District Anantnag)** in terms of SRO-43 of 1994.

Reference: i. General Administration Department's OM No:GAD-SRO/523/-2023(7373610) dated: 12/02/2024.
ii. Chief Education Officer, Anantnag letter No. CEO/A/NT/6174/2022 Dated 06/05/2022, CEO/A/NT/74135/22 Dated 09/11/2022, CEO/A/NT/78263/23 Dated 08/12/2023 Dated 02/03/2024, & CEO/A/NT/112099/24 Dated 06/03/2024, CEO/A/NTS/E-7511305/21649/24 dated 01/07/2024
iii. Spl. Director General CID J&K, Srinagar No. 101638 Dt: 20/06/2024.

Order No: 391 -(DSEK) of 2025

Dated: 06 /02/2025

Sanction is hereby accorded to the temporary appointment of **Mr. Faizan Rashid Rather S/o Abdul Rashid Rather, (Deceased I/C Lecturer, HSS Salia, Anantnag who died in harness on 12.12.2021) R/o Manigam, Tehsil Mattan District Anantnag, Qualification: 10+2 as MTS, in the Pay Level- SL1 (14800-47100) against an available post of MTS (Direct quota) in District Anantnag, UT of J&K, on compassionate grounds under SRO-43 of 1994.**

The appointee shall report to the **Chief Education Officer Anantnag** within a period of **21 days** from the date of issuance of this Order and shall be allowed to join only on production of the following documents/certificates in original to be verified subsequently:

1. **Academic Qualification Certificate.**
2. **Date of Birth Certificate/ Matriculation Certificate.**
3. **Domicile Certificate issued by the competent authority.**
4. **Health Certificate from the concerned Chief Medical Officer of the District.**
5. **No loan certificate under Self Employment Scheme from DIC concerned and Employment Department.**
6. **All other relevant documents as are required under SRO-43/1994.**

The appointment of the candidate shall further be subject to the following conditions; that:

- a. He shall give an undertaking in the shape of an affidavit to the effect that;
 - i. There is no criminal record against the appointee.
 - ii. If, on verification, genuineness of the qualification certificates/ Date of Birth/ Dependent Certificate and other certificates/ documents from the concerned issuing authority is/ are found fake/ forged, the appointment made shall also be deemed to have been cancelled ab-initio and the legal action as warranted under rules shall be initiated against him/her.
- b. The salary of the appointee shall not be drawn and disbursed to him/her unless a satisfactory report in respect of (i) & (ii) above as well as **Fresh satisfactory Character and antecedents report** is received from the Competent Authority.
- c. The appointee shall be initially on probation for a period of two years.
- d. The appointment of the candidate shall be governed by the "New Pension Scheme" (NPS) as per SRO-400 of 2009, dated: 24-12-2009.
- e. If the appointee fails to join within a period of **21 days** from the date of issuance of this Order, the appointment order issued shall be deemed to have been cancelled ab-initio without any further notice.
- f. The appointment shall be subject to outcome of writ petition(s), if any, pending in any Competent Court/ Tribunal etc.

Sd/-

Director

School Education Kashmir

No: DSEK/Estt-III/A/SRO-43/Ang/0228-0231

Dated: 06 /02/2025

Copy to:

1. Financial Commissioner/(ACS), School Education Department, Civil Secretariat, J&K for information.
2. **Chief Education Officer, Anantnag**, for information and with the request to post the appointee against the available post of MTS (Direct quota) as identified vide above references. He/She will ensure that no other family member of the deceased has been given benefit of appointment in terms of SRO-43 or compensation in lieu of the appointment before issuing formal posting orders.
3. Mr. Faizan Rashid Rather S/o Abdul Rashid Rather, (Deceased I/C Lecturer, HSS Salia) R/o Manigam, Tehsil Mattan, District Anantnag for information.
4. I/C website for uploading the Order on official website of the Directorate.
5. Order file/ stock file.

Personnel Officer

Directorate of School Education
Kashmir