



Government of Jammu & Kashmir

Directorate of School Education Kashmir

Samanderbagh - S.P. College Road Srinagar - 190001
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Subject: Compassionate appointment of Mr **Umar Mushtaq Khan S/o Mushtaq Ahmad Khan, (Deceased Teacher, UPS Balhama, Kupwara R/o Haihama, Batpora, District Kupwara)** in terms of SRO-43 of 1994.

Reference: i. General Administration Department's OM No:GAD-SRO/523/-2023(7373610) dated: 12/02/2024.
ii. Chief Education Officer, Kupwara letter No. Estt/NT/16511-12 Dated 14-11-2018, CEO/KUP/NT/SRO/20916 Dated 19-10-2019, CEO/KUP/NT/21840 Dated 24/10/2019, CEOKUP/SRO-43/2018/29/12688-89 Dated 05/07/2022, CEO/KUP/SRO-43/2018/29/19965-66 Dated: 22/10/2022 & CEOKUP/SRO-43/2018/29/1145 Dated 19/01/2023, CEOKUP/SRO-43/39122 dated 14/12/2
iii. Spl. Director General CID J&K, Srinagar No. 99432 Dt: 15/03/2024.

Order No: 35 -(DSEK) of 2025
Dated: 06 /02/2025

Sanction is hereby accorded to the temporary appointment of Mr **Umar Mushtaq Khan S/o Mushtaq Ahmad Khan, (Deceased Teacher, UPS Balhama, Kupwara who died in harness on 18.03.2018) R/o Haihama, Batpora District Kupwara, Qualification: 10+2 as MTS, in the Pay Level- SL1 (14800-47100) against an available post of MTS (Direct quota) in District Kupwara, UT of J&K, on compassionate grounds under SRO-43 of 1994.**

The appointee shall report to the **Chief Education Officer Kupwara** within a period of **21 days** from the date of issuance of this Order and shall be allowed to join only on production of the following documents/certificates in original to be verified subsequently:

1. **Academic Qualification Certificate.**
2. **Date of Birth Certificate/ Matriculation Certificate.**
3. **Domicile Certificate issued by the competent authority.**
4. **Health Certificate from the concerned Chief Medical Officer of the District.**
5. **No loan certificate under Self Employment Scheme from DIC concerned and Employment Department.**
6. **All other relevant documents as are required under SRO-43/1994.**

The appointment of the candidate shall further be subject to the following conditions; that:

- a. He shall give an undertaking in the shape of an affidavit to the effect that;
 - i. There is no criminal record against the appointee.
 - ii. If, on verification, genuineness of the qualification certificates/ Date of Birth/ Dependent Certificate and other certificates/ documents from the concerned issuing authority is/ are found fake/ forged, the appointment made shall also be deemed to have been cancelled ab-initio and the legal action as warranted under rules shall be initiated against him/her.
- b. The salary of the appointee shall not be drawn and disbursed to him/her unless a satisfactory report in respect of (i) & (ii) above as well as **Fresh satisfactory Character and antecedents report** is received from the Competent Authority.
- c. The appointee shall be initially on probation for a period of two years.
- d. The appointment of the candidate shall be governed by the "New Pension Scheme" (NPS) as per SRO-400 of 2009, dated: 24-12-2009.
- e. If the appointee fails to join within a period of **21 days** from the date of issuance of this Order, the appointment order issued shall be deemed to have been cancelled ab-initio without any further notice.
- f. The appointment shall be subject to outcome of writ petition(s), if any, pending in any Competent Court/ Tribunal etc.

Sd/-

Director

School Education Kashmir

Dated: 06 /02/2025

No: DSEK/Estt-III/B-Trs/SRO/369/2018/Kup/ 0223-26

Copy to:

1. Financial Commissioner/(ACS), School Education Department, Civil Secretariat, J&K for information.
2. **Chief Education Officer, Kupwara**, for information and with the request to post the appointee against the available post of MTS (Direct quota) as identified vide above references. He/She will ensure that no other family member of the deceased has been given benefit of appointment in terms of SRO-43 or compensation in lieu of the appointment before issuing formal posting orders.
3. Mr Umar Mushtaq Khan S/o Mushtaq Ahmad Khan, (Deceased Teacher, UPS Balhama) R/o Haihama, Batpora, District Kupwara for information.
4. I/C website for uploading the Order on official website of the Directorate.
5. Order file/ stock file.

Personnel Officer

Directorate of School Education
Kashmir