



**Government of Jammu & Kashmir**

Directorate of School Education Kashmir

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**Subject:** Compassionate appointment of **Touseef Ahmad Bhat S/o Ghulam Nabi Bhat, Deceased Teacher Grade II, UPS Tangmuqam, Zone Villigam, Kupwara R/o Villigam, District Kupwara** in terms of SRO-43 of 1994.

**Reference:** i. General Administration Department's OM No:GAD-SRO/523/-2023(7373610) dated: 12/02/2024.  
ii. Chief Education Officer, Kupwara letter No. Estt/SRO-43/53/3708 Dated 26/06/2021, CEO/KUP/NT/SRO -43/2021/52/23708-09 Dated 25/09/2023, CEO/KUP/NT/SRO -43/2021/52/5997 Dated 28/03/2024, & CEO/KUP/NT/SRO -43/2021/52/8548 Dated 07/06/2024,  
iii. Spl. Director General CID J&K, Srinagar No. 99434 Dt: 15/03/2024.

**Order No: 303 -(DSEK) of 2024**  
**Dated: 05 -12-2024**

Sanction is hereby accorded to the temporary appointment of **Touseef Ahmad Bhat S/o (Ghulam Nabi Bhat, Deceased Teacher Grade II, UPS Tangmuqam, Zone Villigam, Kupwara** who died in harness on **24.02.2021**) R/o **Villigam District Kupwara**, Qualification: **10+2 as MTS (Lab. Bearer)**, in the **Pay Level- SL1 (14800-47100)** against an available post of **MTS (Direct quota) in District Kupwara**, UT of J&K, on compassionate grounds under SRO-43 of 1994.

The appointee shall report to the Chief Education Officer Kupwara within a period of 21 days from the date of issuance of this Order and shall be allowed to join only on production of the following documents/certificates in original to be verified subsequently:

1. Academic Qualification Certificate.
2. Date of Birth Certificate/ Matriculation Certificate.
3. Domicile Certificate issued by the competent authority.
4. Health Certificate from the concerned Chief Medical Officer of the District.
5. No loan certificate under Self Employment Scheme from DIC concerned and Employment Department.
6. All other relevant documents as are required under SRO-43/1994.

The appointment of the candidate shall further be subject to the following conditions; that:

- a. He/She shall give an undertaking in the shape of an affidavit to the effect that;
  - i. There is no criminal record against the appointee.
  - ii. If, on verification, genuineness of the qualification certificates/ Date of Birth/ Dependent Certificate and other certificates/ documents from the concerned issuing authority is/ are found fake/ forged, the appointment made shall also be deemed to have been cancelled ab-initio and the legal action as warranted under rules shall be initiated against him/her.
- b. The salary of the appointee shall not be drawn and disbursed to him/her unless a satisfactory report in respect (i) & (ii) above as well as **a Fresh satisfactory report about his/her Character and antecedents** are received in his/her favour from the Competent Authority
- c. The appointee shall be initially on probation for a period of two years.
- d. The appointment of the candidate shall be governed by the "New Pension Scheme" (NPS) as per SRO-400 of 2009, dated: 24-12-2009.
- e. If the appointee fails to join within a period of **21 days** from the date of issuance of this Order. The appointment order issued shall be deemed to have been cancelled ab-initio without any further notice.
- f. The appointment shall be subject to outcome of writ petition(s), if any, pending in any Competent Court/ Tribunal etc.

**Sd/-**  
**Director**

School Education Kashmir

**Dated: 05 -12-2024**

**No: DSEK/Estt-III/B-Trs/SRO/460/2021/Kup/ 3757-60**

Copy to:

1. Principal Secretary to Government, School Education Department, Civil Secretariat, J&K for information.
2. Chief Education Officer, Kupwara, for information and with the request to post the appointee against the available post of MTS (Direct quota) as identified vide references above. He will ensure that no other family member of the deceased has been given benefit of appointment in terms of SRO-43 or compensation in lieu of the appointment before issuing formal posting orders.
3. Touseef Ahmad Bhat S/o (Ghulam Nabi Bhat, Deceased Teacher Grade II, UPS Tangmuqam, Zone Villigam) R/o Villigam, District Kupwara for information.
4. I/C website for uploading the Order.
5. Order file/ stock file.

**Personnel Officer**

Directorate of School Education  
Kashmir

*[Handwritten signatures and dates]*  
05/12/2024  
05/12/2024