

**Government of Jammu and Kashmir,
Directorate of School Education,
Kashmir.**

Subject:- Grant of In-Situ Promotion of Higher Standard pay scale.

ORDER NO. 282 DSEK of 2024.

DATED. 25 / 11 / 2024.

Sanction is hereby accorded to the grant of In-Situ promotion of the Higher Standard Pay Scale in terms of J&K Civil Services (Higher Standard Pay Scale Scheme Rules 1996 issued vide SRO-14 Dated.15.01.1996), in favour of **19 (Nineteen) Teaching officials** of Kashmir Division, in the corresponding pay scale / pay band/ grade pay as shown against each in the annexure to this order. **However the monetary benefit on account of In-Situ promotion shall be regulated in terms of General Financial Rules-2017 (Rule-289-296).**

The In-Situ promotion arrears of officials shall not be drawn till additional funds for the specific purpose are released by the Competent authority (except retired Officials) for which the concerned DDO's/CEO's shall figure out the provision and submit the requisition accordingly in consolidated manner to the Directorate for adopted Budget 2024-25. Deviation if any shall warrant strict disciplinary action against DDO concerned

The In-situ Promotion to the higher standard pay scale in favour of the teaching Officials, whose detailed particulars are indicated in the annexure is granted/ released subject to the fulfillment of the following conditions.

- That the Chief Education Officer / Drawing and disbursing officer concerned will verify the particulars of each official with reference to his/ her original services records before allowing (In-Situ) promotion benefit and he shall be personally responsible for correctness of the particulars of the employees working under him/her. In case any variation is noticed in the particulars of any such official, the benefit of the In-Situ promotion shall not be released and the case referred to this Directorate for further orders/ clarification;
- That the incumbents have completed required spell of 09/18/27 years as the case may be satisfactorily and without any interruption as defined in rules 4(K) of SRO-14, Dated.15.01.1996;
- That the incumbents were not under suspension or contemplated in any charge or charge sheeted under classification Control and Appeal Rules 1956 or any other rules and his/her work and behavior has remained satisfactory;
- That the present promotion In-Situ shall not change/ affect the existing designation/ seniority/ duties of the employees.
- That the benefit of the promotion in-Situ shall not be applicable, if the official has earlier foregone regular / functional promotion or will forego his/her functional promotion in future;
- That the work and behavior of the officials have remained satisfactory during the preceding 03 (three) years;
- That before implementing the order, the concerned CEO/DDO shall ensure that the employees are holding substantive appointment and his/ her appointment is genuine, before endorsing this order to sub- office for implementation;
- That no In-Situ promotion has been accorded by the DDO at his own level in favour of any employee;
- In-case, if it has been found that the time bound promotion has been sanctioned in favour un-regularized Migrant substantive/ contractual by virtue of this order, the same should not be given effect;
- Consequent upon grant of HSP's pay & shall be regulated strictly in accordance to the provisions laid down in SRO-14 and SRO-94 dated.15-04-2009 and Govt. Order No.07-F and Govt order No.08-F dated. 18/01/2011, SRO 198 of 2018, be also implemented while Implementation of the (In-Situ) promotion order;
- It shall be personal responsibility of the concerned Chief Education Officers to verify the particulars of each employee and observance of all Codal formalities and conditions mentioned herein above and the DDO's concerned shall give effect/ draw the arrears on account of time bound promotion after getting the entries to this effect recorded in the service book, duly countersigned by the Concerned Chief Education Officers.
- The In-Situ promotion in respect on teaching officials, are released subject to upto date verification are got recorded in their service book by the DDO, before given the effect;
- That there are no criminal cases/ proceedings pending against the officials before any investigating agency viz: VOK/Crime branch) or Court of law and the genuineness of appointment has been ascertained / established in respect of employees.
- Also DDO's must ensure that the officials are holding genuine appointment.

Sd/-

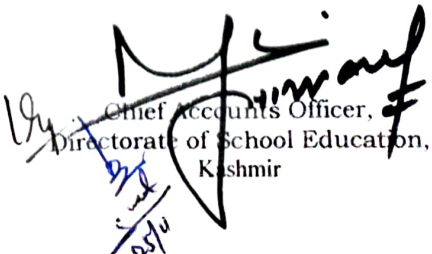
Director School of Education,
Kashmir.

Dated. 25/11/2024

NO.DSEK/Accts/TBP/ E-7592338/ 4848

Copy to the:-

- 1) Secretary to Government, Education Department, Civil Secretariat Jammu /Kashmir for information.
- 2) Chief Education Officer _____ (ALL), for information and necessary action. Before endorsing/ implementing the order, the Chief Education officer concerned shall verify the eligibility/ entitlement of the officials for In-Situ promotion as listed in the Annexure and will strictly adhere the terms and conditions as laid down in the aforesaid order in each and every case before effecting endorsement to this order to the DDO concerned, any variation/discrepancy if found while verification of the documents in respect of any of the enlisted officials, the same shall be brought to the notice of this Directorate for fresh orders and time Bound Promotion order in favour of such officials shall not be endorsed. **Besides a copy of list 05 officials whose In-Situ promotions cases have not been settled due to required certain information/ documents/ clarification as indicated against each is also for favour of necessary action.**
- 3) Section Officer, Teaching section /I/C Computer Section, DSEK for information
- 4) Order file/stock file.

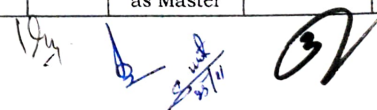

Chief Accounts Officer,
Directorate of School Education,
Kashmir

**Government of Jammu and Kashmir
Directorate of School Education, Kashmir.**

Annexure to Order NO. 282

Dated:- 25 / 11 / 2024

S. No	District	Name of the official	Desig.	Place of posting	Present grade	Date of apptt	Desig at the time apptt	Functional promotions availed	Non-functional promotions availed	Date of promotion to the present grade	Date from which TBP granted	Pay scale due.
1	Baramulla	Mohd Amin Beg	I/C Lect.	HSS Bomai	Level-6E(35900-113500)	20-07-1999	Teacher	One	One	20.05.2013 as Master	01-06-2022	Level-6F(40800-129200)
2	Baramulla	Ab Rashid Dar	Master	MS Hariwatnoo	Level-6E(35900-113500)	25-10-1997	Teacher	One	One	01.12.2014 as Master	01-12-2023	Level-6F(40800-129200)
3	Anantnag	Mushtak Ahmad Khan	Master	HS Gawrun	Level-6E(35900-113500)	05-12-1994	Teacher	One	Nil	SRO-75 05.12.2002/ 29.07.2011 as Master.	01-08-2020	Level-6F(40800-129200)
4	Anantnag	Javid Ahmad Makhdoomi	Master	MS Sepin	Level-6E(35900-113500)	04-10-1997	Teacher	One	One	01.12.2014 as Master	01-12-2023	Level-6F(40800-129200)
5	Kupwara	Mushtaq Ahmad Daded	Master	BHS Kundian	Level-6E(35900-113500)	23-12-2004	Teacher	One	Nil	25.08.2012 as Master	01-09-2021	Level-6F(40800-129200)
6	Srinagar	Ishrat Roohi	Master	GMS Natipora	Level-6E(35900-113500)	23-08-1997	Teacher	One	One	03.09.2012 as Master	01-10-2021	Level-6F(40800-129200)
7	Anantnag	Raiz Ahmad	Master	GMS Hakura	Level-6E(35900-113500)	19-06-1998	Teacher	One	One	20.05.2013 as Master	01-06-2022	Level-6F(40800-129200)
8	Kupwara	Misra Bano	Master	BHS Diver	Level-6E(35900-113500)	22-10-1996	Teacher	One	One	08.09.2009 as Master	01-10-2018	Level-6F(40800-129200)
9	Kupwara	Ali Akbar	Master	UPS Dringla	Level-6E(35900-113500)	23-10-1996	Teacher	One	One	30.03.2013 as Master	01-04-2022	Level-6F(40800-129200)
10	Kupwara	Nazir Ahmad Dar	I/C Lect	BHSS Batpora	Level-6E(35900-113500)	25-07-2000	Teacher	One	One	30.03.2013 as Master	01-04-2022	Level-6F(40800-129200)
11	Kupwara	Ab Khaliq Dar	I/C Lect.	GHSS Handwara	Level-6E(35900-113500)	25-07-2000	Teacher	One	One	30.03.2013 as Master	01-04-2022	Level-6F(40800-129200)
12	Baramulla	Zahoor Ahmad Khan	Master	HSS Shutloo	Level-6E(35900-113500)	04-09-1997	Teacher	One	One	01.12.2014 as Master	01-12-2023	Level-6F(40800-129200)
13	Budgam	Ishrat Maqbool	I/C Lect.	BHSS Chadoora	Level-6E(35900-113500)	09-10-2000	Teacher	One	One	30.03.2013 as Master	01-04-2022	Level-6F(40800-129200)
14	Anantnag	Umayya Tabasum	Master	HSS Khanbal	Level-6E(35900-113500)	23-08-1997	Teacher	One	One	13.10.2012 as Master	01-11-2021	Level-6F(40800-129200)



Annexure to Order NO.

282

Dated:-

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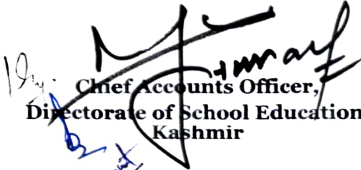
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S. No	District	Name of the official	Desig.	Place of posting	Present grade	Date of apptt	Desig at the time apptt	Functional promotions availed	Non-functional promotions availed	Date of promotion to the present grade	Date from which TBP granted	Pay scale due.
15	Kupwara	Gh Hassan Pir	Master	UPS Zonareshi	Level-6E(35900-113500)	22-10-1996	Teacher	One	One	30.03.2013 as Master	01-04-2022	Level-6F(40800-129200)
16	Srinagar	Nighat Alam (Retired on 30.04.2022)	Ex. Master	BHSS Batamaloo	Level-6E(35900-113500)	06-07-1990	Teacher	One	One	20.05.2006 as Master	Notionally from 01.06.2015 & monetarily from 01.04.2022	Level-6F(40800-129200)
17	Bandipora	Firdous Ahmad Lone	Master	HSS Shahgund	Level-6E(35900-113500)	04-09-1997	Teacher	One	One	28.02.2013 as Master	01-03-2022	Level-6F(40800-129200)
18	Baramulla	Manzoor Ahmad Tantray	Master	BMS Mahura	Level-6E(35900-113500)	01-01-1997	Teacher	One	One	SRO-75 01.01.2005/ 01.12.2014 as Master	01-12-2023	Level-6F(40800-129200)
19	Kupwara	Gh Rasool Malik	I/C Lect	BHSS Kupwara	Level-6E(35900-113500)	01-07-1989	Teacher	One	One	20.06.2005 as Master	01-07-2014	Level-6F(40800-129200)

Sd/-

Director School Education
Kashmir.

19/11/24

 Chief Accounts Officer,
 Directorate of School Education,
 Kashmir
 25/11

Government of Jammu and Kashmir
Directorate of School Education, Kashmir.

Observation list to Order NO. 282 Dated:- 25 / 11 /2024 (In-Situ Promotion cases)

S. No	District	Name of the official	Desig.	Place of postin	Present grade	Date of apptt	Desig at the time apptt	Functional promotions availed	Non functional promotions availed	Date of promotion to the present grade	Date from which TBP granted	Pay scale due.
1	Kupwara	Pir Shabir Ahmad	I/C Lect.	BHSS Maidanpora	Level-6E(35900-113500)	22-10-1996	Teacher	One	One	10.07.2008 as Master	01-08-2017	Full detail Mode of passing B.Ed with documentary proof./Periodical Increment on 10.1997 instead of 01.1997/Reasons of delay in submission of case.
2	Baramulla	Firdous Ahmad Hajim	Master	HS Choorā	Level-6E(35900-113500)	04-09-1997	Teacher	One	One	01.12.2014 as Master	01-12-2023	Pay to be verified from 01.01.2016 in terms of SRO 193. (Pay given 49800 instead of 49600)
3	Baramulla	Rifat Ara	Master	MS Pathan Mohalla	Level-6E(35900-113500)	04-09-1997	Teacher	One	One	01.12.2014 as Master	01-12-2023	Contradictory Parentage in S.book and Apptt order/Dual SVC 02.2004/SVC 08.2019 & 4.10 to 12.14
4	Kupwara	Manzoor Ahmad Dar	Lect.	BHSS Unisoo	Level-6E(35900-113500)	04-09-1993	Teacher	One	One	22.06.2009 as Master 09.06.2018 as Lect.		Verify date of joining as Master and release of grade thereof.
5	Bandipora	Mohd Sultan Lone	I/C HM	HS Mallangam Tulail	Level-6E(35900-113500)	11-07-1990	Teacher	One	One	15.05.2007 as Master	01-06-2016	Relieved on promotion as Master on 15.05.2007, while as joined on 14.05.2007(clarification)/ Schedule-III not appended with the case./ SVC from 04.2002 to 03.2003/ Full detail Mode of passing BA-II & III year with documentary evidence./Reasons of delay in submission of case.

Sd/-
Director School Education
Kashmir.

Chief Accounts Officer,
Directorate of School Education,
Kashmir

(Handwritten Signature)
25/11

**Government of Jammu and Kashmir,
Directorate of School Education, Kashmir.**

Subject:- Grant of IN-SITU Promotion of Higher Standard Pay Scale.

**ORDER NO:- 283 DSEK OF 2024
DATED:- 25 / 11 / 2024**

Sanction is hereby accorded to the grant of In-Situ Promotion to the Higher standard pay scale in terms of J&K Civil Services (Higher Standard Pay Scheme) Rules 1996 issued vide SRO-14 dated. 15.01.1996 in favour of Mr **Farooq Ahmad Bhat, Senior Assistant, Zone Narbal District Budgam**, in the Pay level from the date as indicated below, with monetary benefit to be regulated in terms of General Financial Rules-2017 (Rule-289-296).

Present grade	D.O. Apptt	Design at the time of Appt	No of FP Availed	No of TBP Taken	Date of prom to the present Grade	Date from which TBP Granted	HSPS DUE
Level-5 (29200-92300)	09.10.1996	Jr. Asst	One	One	11.08.2009 as Sr. Asstt	01.09.2018	Level-6 (35400-112400)

The In-Situ Promotion to the Higher Standard Pay Scale in favour of non-teaching officials, are granted /released subject to the fulfillment of the following conditions:-

1. That the Drawing & Disbursing Officer concerned will verify the particulars of each official with reference to his original service records before allowing (IN-SITU) promotion benefit and he shall be personally responsible for correctness of the particulars of the employee working under him. In case any variation is noticed in the particulars of any such official, the benefit of in-situ promotion shall not be released and such cases shall be referred for further orders / clarification;
2. That the incumbent has completed required spell of 09/18/27 years as the case may be satisfactorily and without any interruption as defined in Rule 4(k) of SRO-14 dated.15.01.1996;
3. That the incumbent was not under suspension or contemplated in any charge or charge- sheet under Classification Control and Appeal Rules 1956 or any other rules and their work and behaviour have remained satisfactory;
4. That the present promotion In-Situ shall not change / affect the existing designation / seniority/ duties of the employees;
5. That the benefit of the In-Situ Promotion shall not be applicable, if the official who has earlier foregone regular/functional promotion or will forego their functional promotion in future;
6. That before implement the order, the concerned CEO/DDO shall ensure that the employee is holding genuine appointment on substantive basis in school Education Department, before implement this order ;
7. That no time bound promotion has been accorded by the DDO/CEO at his own in favour of any official and none of the official has received this benefit so far;
8. Consequently upon grant of HSPs, their pay fixation and pay arrears admissible from the date the HSPs has / have granted shall be regulated strictly in accordance to the provisions laid down in SRO-93 dated. 15.04.2009 and Govt. order No.07-F and Govt Order No.08-F dated.18.01.2011, Govt Order No.238-F of 2011 dated. 30.09.2011, & SRO-193;
9. The DDO concerned shall allow the benefit of In-Situ promotion in respect of official only after verification his service bio-data with original documents viz; service book, appointment order , qualification certificate and regularization order of the competent authority;
10. That the appointment/ promotion orders of official has been issued by the competent authority;
11. It shall be personal responsibility of the concerned DDO to verify the particulars of the employee and observance of all Codal formalities and conditions mentioned herein above and the DDO's concerned shall give effect/ draw the arrears on account of time bound promotion after getting the entries to this effect recorded in the service book, duly countersigned;
12. That there are no criminal cases/ proceedings pending against the above official before any investigating agency Viz;(VOK/Crime branch) or court of law and the genuineness of appointment have has been ascertained / established in respect of the employee/s.
13. Also DDO's must ensure that the official is holding genuine appointment.

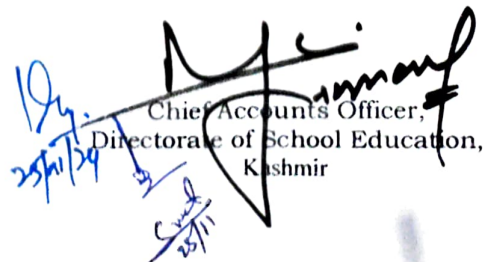
Sd/-

Director School of Education,
Kashmi

Dated 25/11/2024

No:-DSEK/Acctts/ TBP/ E-7592338/ 4849
Copy to the:-

1. Principal Secretary to Government, School Education Department, Civil Secretariat, Srinagar/ Jammu for information.
2. Chief Education Officer, Budgam, for information and necessary action.
3. I/C Computer section, DSEK, for information.
4. Order file/stock file


Chief Accounts Officer,
Directorate of School Education,
Kashmir