

**Government of Jammu and Kashmir,
Directorate of School Education,
Kashmir.**

Subject:- Grant of In-Situ Promotion of Higher Standard pay scale.

ORDER NO. 268 DSEK of 2024.

DATED. 06 / 11 / 2024.

Sanction is hereby accorded to the grant of In-Situ promotion of the Higher Standard Pay Scale in terms of J&K Civil Services (Higher Standard Pay Scale Scheme Rules 1996 issued vide SRO-14 Dated.15.01.1996), in favour of 17 (Seventeen) non-teaching officials of Kashmir Division, in the corresponding pay scale / pay band/ grade pay as shown against each in the annexure to this order. **However the monetary benefit on account of In-Situ promotion shall be regulated in terms of General Financial Rules-2017 (Rule-289-296).**

The In-Situ promotion arrears of officials shall not be drawn till additional funds for the specific purpose are released by the Competent authority (except retired Officials) for which the concerned DDO's/CEO's shall figure out the provision and submit the requisition accordingly in consolidated manner to the Directorate for adopted Budget 2024-25. Deviation if any shall warrant strict disciplinary action against DDO concerned

The In-situ Promotion to the higher standard pay scale in favour of the non-teaching Officials, whose detailed particulars are indicated in the annexure is granted/ released subject to the fulfillment of the following conditions.

- That the Chief Education Officer / Drawing and disbursing officer concerned will verify the particulars of each official with reference to his/ her original services records before allowing (In-Situ) promotion benefit and he shall be personally responsible for correctness of the particulars of the employees working under him/her. In case any variation is noticed in the particulars of any such official, the benefit of the In-Situ promotion shall not be released and the case referred to this Directorate for further orders/ clarification;
- That the incumbents have completed required spell of 09/18/27 years as the case may be satisfactorily and without any interruption as defined in rules 4(K) of SRO-14, Dated.15.01.1996;
- That the incumbents were not under suspension or contemplated in any charge or charge sheeted under classification Control and Appeal Rules 1956 or any other rules and his/her work and behavior has remained satisfactory;
- That the present promotion In-Situ shall not change/ affect the existing designation/ seniority/ duties of the employees.
- That the benefit of the promotion in-Situ shall not be applicable, if the official has earlier foregone regular / functional promotion or will forego his functional promotion in future;
- That the work and behavior of the officials has remained satisfactory during the preceding 03 (three) years;
- That before implementing the order, the concerned CEO/DD shall ensure that the employees are holding substantive appointment and his/ her appointment is genuine, before endorsing this order to sub-office for implementation;
- That no In-Situ promotion has been accorded by the DDO/CEO at his own level in favour of any employee;
- In-case, if it has been found that the time bound promotion has been sanctioned in favour un-regularized Migrant substantive/ contractual by virtue of this order, the same should not be given effect;
- Consequent upon grant of HSP's pay & shall be regulated strictly in accordance to the provisions laid down in SRO-14 and SRO-94 dated.15-04-2009 and Govt. Order No.07-F and Govt order No.08-F dated. 18/01/2011 . SRO 198 of 2018, be also implemented while implementation of the (In-Situ) promotion order;
- It shall be personal responsibility of the concerned Chief Education Officers to verify the particulars of each employee and observance of all Codal formalities and conditions mentioned herein above and the DDO's concerned shall give effect/ draw the arrears on account of time bound promotion after getting the entries to this effect recorded in the service book, duly countersigned by the Concerned Chief Education Officers.
- The In-Situ promotion in respect on non-teaching officials, are released subject to upto date verification are got recorded in their service book by the DDO, before given the effect;
- That there are no criminal cases/ proceedings pending against the officials before any investigating agency viz: VOK/Crime branch) or Court of law and the genuineness of appointment has been ascertained / established in respect of employees.
- Also DDO's must ensure that the officials are holding genuine appointment.

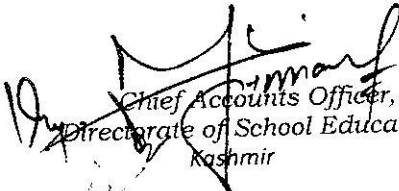
Sd/-

Director School of Education,
Kashmir.

Dated: 06 / 11 / 2024

NO.DSEK/Accts/TBP/ 7554037/1236-45
Copy to the:-

- 1) Secretary to Government, Education Department, Civil Secretariat Jammu /Kashmir for information.
- 2) Chief Education Officer _____ (A.L.), for information and necessary action. Before endorsing/ implementing the order, the Chief Education officer concerned shall verify the eligibility/ entitlement of the officials for In-Situ promotion as listed in the Annexure and will strictly adhere the terms and conditions as laid down in the aforesaid order in each and every case before effecting endorsement to this order to the DDO concerned, any variation/discrepancy if found while verification of the documents in respect of any of the enlisted officials, the same shall be brought to the notice of this Directorate for fresh orders and time Bound Promotion order in favour of such officials shall not be endorsed. **Besides a copy of list 09 officials whose In-Situ promotions cases have not been settled due to required certain information/ documents/ clarification as indicated against each is also for favour of necessary action.**
- 3) Section Officer, Teaching section //C Computer Section, DSEK for information
- 4) Order file/stock file


Chief Accounts Officer,
Directorate of School Education,
Kashmir

Government of Jammu and Kashmir
Directorate of School Education, Kashmir.

OBSERVATION LIST to Order No. 268 DSEu of 2024 Dated:- 06 / 11 /2024

S. No	District	Name of the official	Desig.	Place of posting	Present grade	Date of apptt	Desig at the time apptt	Functional promotions availed	Non-functional promotions availed	Date of promotion to the present grade	Date from which TBP granted	Observation
1	Kupwara	Ab Ahad Lone	Master	BHS Wani Doursa	Level-6E(35900-113500)	07.07.2000	Teacher	One	One	30.03.2013 as Master	01-04-2022	Schedule-I, not signed by CEO concerned
2	Bandipora	Bashir Ahmad Wani	I/C Lec.	HSSS Naidkhai	Level-6E(35900-113500)	04.09.1997	Teacher	One	One	01.09.2012 as Master	01.10.2021	Mode of passing B.Ed with documentary proof.
3	Ganderbal	Mohd Amin Rather	Master	BHS Wussan	Level-6E(35900-113500)	25.10.1996	Teacher	One	One	25.10.04 SRO-75/ 1.11.05 TBP/BA 24,12,09/1.12.14 as Master	01.12.2023	1st TBP due 1.11.13 instead of 1.11.2005./ necessary refixation to be made.
4	Budgam	Basarat Bashir	Master	HS Rakh Shalina	Level-6E(35900-113500)	03.07.2003	Teacher	One	One	01.01.2019 as Master	01.01.2028	Periodical increment due on 07.2005 instead of 04.2006/ Pay to verified from 07.2005 onwards TBP not due as yet.
5	Anantnag	Ab Hamid Deka	Master	HS Dessu	Level-6E(35900-113500)	09.03.1999	Teacher	One	One	01-12-2015 as Master	01-12-2024	Not due as yet.
6	Anantnag	Akbar Ali Chowhan	Master	HSS Gadole	Level-6E(35900-113500)	03.12.2004	Teacher	One	Nil	12.07.2013 as Master	01.08.2022	SVC missing / Periodical increment due 12.05 instead of 11.05/ pay to be verified from 07.2013 onwards.
7	Kulgam	Ghulam Rasool	LA ZEO	Zone H.C.Gam	Level-6E(35900-113500)	01.09.1987	Teacher	One	One	28.04.2005 as Master	01.05.2014	1st Apptt order/ Trnsfer order /MOP BA with proof/ Genuiness apptt certificate from CEO/ Reasons of delay in submission of case.
8	Budgam	Amtul Basharat	Master	BHSS Soibugh	Level-6E(35900-113500)	22-10-1998	Teacher	One	Nil	22.10.04-SRO-75/ 1.12.14 as Master	01.12.2024	1st TBP due as teacher from 01.11.2013 to be settled by CEO through DPC.
9	Budgam	Harbinder Singh	Master	BHS Reyar-Ich	Level-6E(35900-113500)	15-04-1999	Teacher	One	One	30.03.2013 as Master	01.04.2022	Pay to ve verified from 05.2008 onwards.

Sd/-

Director School Education
Kashmir.

Chief Accounts Officer,
Directorate of School Education,
Kashmir

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**Government of Jammu and Kashmir
Directorate of School Education, Kashmir.**

Annexure to Order NO. 260 DSEK of 2024 Dated:- 06 / 11 /2024

S. No	District	Name of the official	Desig.	Place of posting	Present grade	Date of apptt	Desig at the time apptt	Functional promotions availed	Non-functional promotions availed	Date of promotion to the present grade	Date from which TBP granted	Pay scale due.
1	Bandipora	Abdul Hamid Chopan	Master	HSS Kilshay Tulail	Level-6E(35900-113500)	04-09-1997	Teacher	One	One	30.03.2013 as Master	01-04-2022	Level-6F(40800-129200)
2	Ganderbal	Dawood Khan	Master	HS Urpash	Level-6E(35900-113500)	14-03-1998	Teacher	One	One	10/09/2012 as Master	01-10-2021	Level-6F(40800-129200)
3	Srinagar	Nusrat Ara	Master	BHS Brane	Level-6E(35900-113500)	06-11-1996	Teacher	One	One	03.09.2012 as Master	01.10.2021	Level-6F(40800-129200)
4	Anantnag	Mohd Tahir Chachi	Master	HSS Kokernag	Level-6E(35900-113500)	24-10-1997	Teacher	One	One	01.12.2014 as Master	01.12.2023	Level-6F(40800-129200)
5	Kulgam	Nazir Ahmad Ganie <small>(Retired 30.04.2022)</small>	Master	HS Kujar	Level-6E(35900-113500)	17-03-1999	Teacher	One	One	30.03.2013 as Master	Monetarily from 01.04.2022	Level-6F(40800-129200)
6	Bandipora	Tahira Bano	Master	BHS Chewa	Level-6E(35900-113500)	15-07-1996	Teacher	One	One	30.08.2012 as Master	01-09-2021	Level-6F(40800-129200)
7	Srinagar	Lali Phaphoo	Master	BHS Brane	Level-6E(35900-113500)	20-10-2000	Teacher	One	One	15.07.2023 as Master	01-08-2022	Level-6F(40800-129200)
8	Ganderbal	Farooq Ahmad Raina	I/c Lect.	BHSS Hariganwah	Level-6E(35900-113500)	19-10-2000	Teacher	One	One	15.07.2013 as Master	01-08-2022	Level-6F(40800-129200)
9	Anantnag	Kamal Kishore	Master	HS Wantrag	Level-6E(35900-113500)	26-06-2007	Teacher	One	One	25.08.2012 as Master	01-09-2021	Level-6F(40800-129200)
10	Anantnag	Anil Kumar	Master	HS Balwach	Level-6E(35900-113500)	26-06-2007	Teacher	One	Nil	25.08.2012 as Master	01-09-2021	Level-6F(40800-129200)
11	Kupwara	Tariq Ahmad Hajam	Master	BHSS Unisoo	Level-6E(35900-113500)	04-09-1997	Teacher	One	One	01.12.2014 as Master	01-12-2023	Level-6F(40800-129200)
12	Anantnag	Jaleel Ahmad Khatana	Headmaster	Zone Mattan	Level-6E(35900-113500)	07-03-1994	Teacher	Two	One	23.12.2004 as Master 09.06.2018 Headmaster	01-01-2014	Level-6F(40800-129200)
13	Srinagar	Sheema Bashir	Master	BHS Saidapora	Level-6E(35900-113500)	21-10-2000	Teacher	One	One	11.07.2013 as Master	01.08.2022	Level-6F(40800-129200)
14	Kulgam	Ab Rashid Lone	I/C Lec.	HSS Hanger	Level-6E(35900-113500)	22-03-1999	Teacher	One	One	30.03.2013 as Master	01.04.2022	Level-6F(40800-129200)
15	Srinagar	Shahzada AKhter	Master	BHSS Shaimar	Level-6E(35900-113500)	22-03-1999	Teacher	One	One	15.06.2015 as Master	01.07.2024	Level-6F(40800-129200)
16	Ganderbal	Maheen Sofi	Master	BHSS Khalmulla	Level-6E(35900-113500)	15.07.1998	Teacher	One	One	01.12.2014 as Master	01.12.2023	Level-6F(40800-129200)
17	Kupwara	Gh Mustafa Doie	Master	BHS Nagsari.	Level-6E(35900-113500)	22-10-1996	Teacher	One	One	SRO-75 22.01.2004/ 1 st TBP 01.11.2013/ Master 01.12.2014	01-12-2023	Level-6F(40800-129200)

Sd/-
Director School Education
Kashmir.

Chief Accounts Officer,
Directorate of School Education,
Kashmir

Observation List to Order NO. 265 DSEK 9 2024 Dated:- 07/ 11 /2024

S. No	District	Name of the official	Desig.	Place of posting	Present grade	Date of apptt	Desig at the time apptt	Function al promotions availed	Non-functional promotions availed	Date of promotion to the	Date from which TBP granted	Observation
16	Kupwara	Mohd Muzaffar Parry	Master	BMS Yaroo	Level-6E(35900-112400)	22-10-1996	Teacher	One	One	30.7.11 as Master	01-08-2020	APR /Result statement 2018-19 & 2019-20, required.
17	Kupwara	Bashir Ahmad Shah	Master	GMS Bumhama	Level-6E(35900-113500)	18-03-2008	RRT	One	Nil	30.3.13 as Master	01-04-2022	Official was availed 30 days earned leave when no such leave was at his credit, clarify.
18	Kupwara	Nisara Akhter	Master	BHSS Batpora	Level-6E(35900-113500)	22-10-1996	Teacher	One	One	1.12.14 as Master	01-12-2023	APR-2023/ Dual SVC 3.2.15 to 9.5.15/ pay to be verified from 07.2009 onwards in terms of SRO-93
19	Kupwara	Nazir Ahmad Bhat	Master	BHS Shrant	Level-6E(35900-113500)	22-10-1996	Teacher	One	One	26.7.11 as Master	01-08-2020	MOP B.ed with proof/ ARP& Result statement 2017,2018,& 2019/ Date of joining as Master not shown in S.book/ Pay to be verified from 1.1.06 in terms of SRO-93
20	Kupwara	Chodri Nazir Ahmad	Master	GMS Karen	Level-6E(35900-113500)	22-10-1996	Teacher	One	One	1.12.13 as Master \ 22.10.04 SRO-75	01-12-2022	Result statement 2018, /SVC upto date/ MOP BA & B.Ed with proof/ Clarify Date of promotion as Master with release of Grade.

Sd/-
Director School Education
Kashmir.

[Signature]
Chief Accounts Officer,
Directorate of School Education,
Kashmir
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