

**Government of Jammu and Kashmir,
Directorate of School Education, Kashmir.
Kashmir.**

Subject:- Grant of In-Situ Promotion of Higher Standard pay scale.

ORDER NO. 179 DSEK of 2024.


DATED 11 / 07 / 2024.

Sanction is hereby accorded to the grant of In-Situ promotion of the Higher Standard Pay Scale in terms of J&K Civil Services (Higher Standard Pay Scale Scheme Rules 1996 issued vide SRO-14 Dated.15.01.1996), in favour of **07 (Seven)** Teaching officials of Kashmir Division, in the corresponding pay scale / pay band/ grade pay as shown against each in the annexure to this order. **However the monetary benefit on account of In-Situ promotion shall be regulated in terms of General Financial Rules-2017 (Rule-289-296).**

The In-Situ promotion arrears of officials shall not be drawn till additional funds for the specific purpose are released by the Competent authority (except retired Officials) for which the concerned DDO's/CEO's shall figure out the provision and submit the requisition accordingly in consolidated manner to the Directorate for adopted Budget 2024-25. Deviation if any shall warrant strict disciplinary action against DDO concerned.

The In-situ Promotion to the higher standard pay scale in favour of the Officials, whose detailed particulars are indicated in the annexure is granted/ released subject to the fulfillment of the following conditions.

1. That the Chief Education Officer / Drawing and disbursing officer concerned will verify the particulars of each official with reference to his/ her original service records before allowing (In-Situ) promotion benefit and he shall be personally responsible for correctness of the particulars of the employees working under him/her. In case any variation is noticed in the particulars of any such official, the benefit of the In-Situ promotion shall not be released and the case be referred to this Directorate for further orders/ clarification;
2. That the incumbents have completed required spell of 09/18/27 years as the case may be satisfactorily and without any interruption as defined in rules 4(K) of SRO-14, Dated.15.01.1996;
3. That the incumbents were not under suspension or contemplated in any charge or charge sheeted under Classification Control and Appeal Rules 1956 or any other rules and his/her work and behavior has remained satisfactory;
4. That the present promotion In-Situ shall not change/ affect the existing designation/ seniority/ duties of the employees.
5. That the benefit of the promotion in-Situ shall not be applicable, if the official has earlier foregone regular / functional promotion or will forego his functional promotion in future;
6. That the work and behavior of the officials has remained satisfactory during the preceding 03 (three) years;
7. That before implementing the order, the concerned CEO/DDO shall ensure that the employees are holding substantive appointment and his/ her appointment is genuine, before endorsing this order to sub- office for implementation;

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8. That no In-Situ promotion has been accorded by the DDO/CEO at his own level in favour of any employee;
9. In-case, it has been found that the time bound promotion has been sanctioned in favour un-regularized Migrant substantive/ contractual by virtue of this order, the same should not be given effect;
10. It shall be personal responsibility of the concerned Chief Education Officers to verify the particulars of each employee and observance of all Codal formalities and conditions mentioned herein above and the DDO's concerned shall give effect/ draw the arrears on account of time bound promotion after getting the entries to this effect recorded in the service book, duly countersigned by the Concerned Chief Education Officers.
11. The In-Situ promotion in respect of officials shall be further released subject to upto date verification to be got recorded in their service book by the DDO, before giving the effect;
12. That there are no criminal cases/ proceedings pending against the officials before any investigating agency viz; VOK/Crime branch) or Court of law and the genuineness of appointment has been ascertained / established in respect of employees.
13. Also DDO's must ensure that the officials are holding genuine appointment.
14. **The In-situ promotion in respect of officials confirmed in Masters grade vide this office Order No. 2468-DSEK of 2013 Dated:- 31.12.2013 shall be further subject to re-fixation of Pay as Master w.e.f 30.03.2013 (Date of confirmation on notional basis), before implementation of the order.**

Sd/-

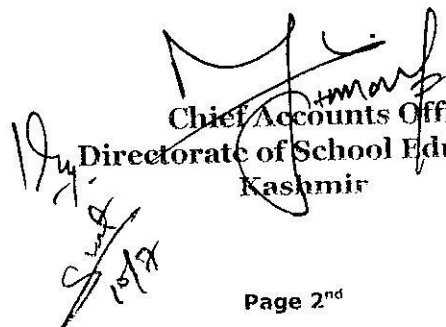
Director School of Education,
Kashmir.

Dated. 11 /07/2024

NO.DSEK/Accts/TBP/E-7493449/ 1221

Copy to the:-

- Principal Secretary to Government, Education Department, Civil Secretariat Jammu /Kashmir for information.
- Chief Education Officer _____ (ALL), for information and necessary action. Before endorsing/ implementing the order, the Chief Education officer concerned shall verify the eligibility/ entitlement of the officials for In-Situ promotion as listed in the Annexure and will strictly adhere the terms and conditions as laid down in the aforesaid order in each and every case before effecting endorsement to this order to the DDO concerned, any variation/discrepancy if found while verification of the documents in respect of any of the enlisted officials, the same shall be brought to the notice of this Directorate for fresh orders and time Bound Promotion order in favour of such officials shall not be endorsed. **Besides a copy of list 08 officials whose In-Situ promotions cases have not been settled due to required certain information/ documents/ clarification as indicated against each is also for favour of necessary action.**
- I/C Computer section,/Teaching Section DSEK, for information.
- Order file/stock file.


Chief Accounts Officer,
Directorate of School Education,
Kashmir

Government of Jammu and Kashmir
Directorate of School Education, Kashmir.

OBSERVATION LIST to letter NO. 172 Dated. 11-7-24 In-Situ promotion case of teaching officials of Kashmir Division)

S. No	District	Name of the official	Desig.	Place of posting	Present grade	Date of apptt	Desig at the time apptt	Functional promotions availed	Non-functional promotions availed	Date of promotion to the present grade	Date from which TBP granted	Observation list.
1	Anantnag	Nahid Hamid	Master	GHS Dialgam	Level-6E(35900-113500)	22-03-1999	Teacher	One	One	13.05.13 as Master	01-06-2022	SVC incomplete.
2	Budgam	Shehlla Bashir	Master	HS Durbal	Level-6E(35900-113500)	11-09-1998	Teacher	One	One	13.06.2014 as Master	01-07-2023	Date of 1st Apptt and SVC not clarify
3	Bandipora	Ab Rashid Bhat	Master	BMS Sumbal	Level-6E(35900-113500)	04.09.1997	Teacher	One	One	1.9.05-SRO-75/PA Oct.2011/ 01.12.14 as Master	00-01-1900	Dual SVC from 3.12 to 12.12 two DDOs/ 1st TBP due from 1.10.14 instead of 1.10.06.
4	Kupwara	Raja Bano	Master	BMS Waroora	Level-6E(35900-113500)	07.07.2000	Teacher	One	One	01.12.15 as Master	01.12.2024	Master grade release from 2013 instead of 12.2015/ MOP B.ed /Result statement 2002-23, 2023-24 in not appended with the case /Final Out of SWP No.674/2000) / Not due as Yet.
5	Srinagar	Ishrat Roohi	Master	GMS Natipora	Level-6E(35900-113500)	23.08.1997	Teacher	One	One	03.09.2012 as Master	01.10.2021	Mode of passing M.Sc with documentary proof
6	Srinagar	Naseema Bano	Master	GMS Natipora	Level-6E(35900-113500)	04.09.1993	Teacher	One	One	20.04.2010 as Master	01.05.2019	Date of relieving /joining as Master not mentioned in S.Book /SVC given EOL period/ Copy of Order No.1495 dt.11.6.16 required/ complete leave a/c / re-verify of pay after granting of 1st TBP in view of EOL period 01.07.03 to 8.5.06.
7	Anantnag	Mohd Farooq Bhat	I/C Lect.	HSS Wanpoh	Level-6E(35900-113500)	27.03.1999	Teacher	One	One	30.03.2013 as Master	01.03.2023	APR/Result statement 2018, 2019, 2020 is not attached with the case.
8	Anantnag	Javid Ahmad Makhdoomi	Master	MS Sepin	Level-6E(35900-113500)	27.03.1999	Teacher	One	One	01.12.2014 as Master	01.12.2023	Result statement 2022 & APRs 2023/SVC 3.99 to 3.00 & 4.05 to 3.09, required.

Sd/-

Director School Education
Kashmir

(Handwritten Signature)
Director School Education
Kashmir

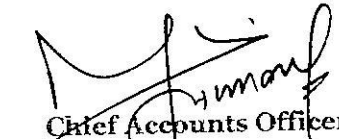
Government of Jammu and Kashmir
Directorate of School Education, Kashmir.

Annexure to Order NO. 179-DSEK 9 2024 Dated:- 11 / 07 / 2024

S. No	District	Name of the official	Desig.	Place of posting	Present grade	Date of apptt	Desig at the time apptt.	Functional promotions availed	Non-functional promotions availed	Date of promotion to the present grade	Date from which TBP granted	Pay scale due.
1	Kulgam	Fayaz Ahmad Bhat	Master	HS Kujjar	Level-6E(35900-113500)	24.03.1999	Teacher	One	One	30.03.2013 as Master	01-04-2022	Level-6F(40800-129200)
2	Kupwara	Bashir Ahmad Wani	I/C Lect.	BHSS Drugmulla	Level-6E(35900-113500)	22-10-1996	Teacher	One	One	20.03.2010 as Master	01-04-2019	Level-6F(40800-129200)
3	Kupwara	Bashir Ahmad Shah	Master	BHSS Maidanpora	Level-6E(35900-113500)	22-07-2000	Teacher	One	One	13.05.2013 as Master	01-06-2022	Level-6F(40800-129200)
4	Kupwara	Fayaz Ahmad Shah	Master	BHS Kuligam	Level-6E(35900-113500)	22-10-1996	Teacher	One	One	07.09.2012 as Master	01-10-2021	Level-6F(40800-129200)
5	Pulwama	Mushtaq Ahmad Lone	Master	HSS Pinglena	Level-6E(35900-113500)	13-04-1999	Teacher	One	One	30-03-2013 as Master	01-04-2022	Level-6F(40800-129200)
6	Shopian	Mohd Akbar Wani	Mater	HS Mukani Dunaroo	Level-6E(35900-113500)	26.04.1999	Teacher	One	One	30.03.2013 as Master	01-04-2022	Level-6F(40800-129200)
7	Kulgam	Muzaffar Ahmad Bhat	Master	HS Kujjar	Level-6E(35900-113500)	21-04-1999	Teacher	One	One	30.03.2013 as Master	01-04-2022	Level-6F(40800-129200)

Sd/-

Director School Education
Kashmir.


 Chief Accounts Officer,
 Directorate of School Education,
 Kashmir