

**Government of Jammu and Kashmir,
Directorate of School Education, Kashmir.
Kashmir.**

Subject:- Grant of In-Situ Promotion of Higher Standard pay scale.

ORDER NO. 173 DSEK of 2024.


DATED 06 / 07 / 2024.

Sanction is hereby accorded to the grant of In-Situ promotion of the Higher Standard Pay Scale in terms of J&K Civil Services (Higher Standard Pay Scale Scheme Rules 1996 issued vide SRO-14 Dated.15.01.1996), in favour of **12 (Twelve)** Teaching officials of Kashmir Division, in the corresponding pay scale / pay band/ grade pay as shown against each in the annexure to this order. **However the monetary benefit on account of In-Situ promotion shall be regulated in terms of General Financial Rules-2017 (Rule-289-296).**

The In-Situ promotion arrears of officials shall not be drawn till additional funds for the specific purpose are released by the Competent authority (except retired Officials) for which the concerned DDO's/CEO's shall figure out the provision and submit the requisition accordingly in consolidated manner to the Directorate for adopted Budget 2024-25. Deviation if any shall warrant strict disciplinary action against DDO concerned.

The In-situ Promotion to the higher standard pay scale in favour of the Officials, whose detailed particulars are indicated in the annexure is granted/ released subject to the fulfillment of the following conditions.

1. That the Chief Education Officer / Drawing and disbursing officer concerned will verify the particulars of each official with reference to his/ her original service records before allowing (In-Situ) promotion benefit and he shall be personally responsible for correctness of the particulars of the employees working under him/her. In case any variation is noticed in the particulars of any such official, the benefit of the In-Situ promotion shall not be released and the case be referred to this Directorate for further orders/ clarification;
2. That the incumbents have completed required spell of 09/18/27 years as the case may be satisfactorily and without any interruption as defined in rules 4(K) of SRO-14, Dated.15.01.1996;
3. That the incumbents were not under suspension or contemplated in any charge or charge sheeted under Classification Control and Appeal Rules 1956 or any other rules and his/her work and behavior has remained satisfactory;
4. That the present promotion In-Situ shall not change/ affect the existing designation/ seniority/ duties of the employees.
5. That the benefit of the promotion in-Situ shall not be applicable, if the official has earlier foregone regular / functional promotion or will forego his functional promotion in future;
6. That the work and behavior of the officials has remained satisfactory during the preceding 03 (three) years;
7. That before implementing the order, the concerned CEO/DDO shall ensure that the employees are holding substantive appointment and his/ her appointment is genuine, before endorsing this order to sub- office for implementation;



8. That no In-Situ promotion has been accorded by the DDO/CEO at his own level in favour of any employee;
9. In-case, it has been found that the time bound promotion has been sanctioned in favour un-regularized Migrant substantive/ contractual by virtue of this order, the same should not be given effect;
10. It shall be personal responsibility of the concerned Chief Education Officers to verify the particulars of each employee and observance of all Codal formalities and conditions mentioned herein above and the DDO's concerned shall give effect/ draw the arrears on account of time bound promotion after getting the entries to this effect recorded in the service book, duly countersigned by the Concerned Chief Education Officers.
11. The In-Situ promotion in respect of officials shall be further released subject to upto date verification to be got recorded in their service book by the DDO, before giving the effect;
12. That there are no criminal cases/ proceedings pending against the officials before any investigating agency viz; VOK/Crime branch) or Court of law and the genuineness of appointment has been ascertained / established in respect of employees.
13. Also DDO's must ensure that the officials are holding genuine appointment.
14. **The In-situ promotion in respect of officials confirmed in Masters grade vide this office Order No. 2468-DSEK of 2013 Dated:- 31.12.2013 shall be further subject to re-fixation of Pay as Master w.e.f 30.03.2013 (Date of confirmation on notional basis), before implementation of the order.**

Sd/-

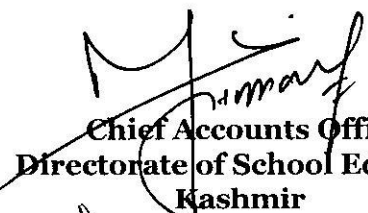
*Director School of Education,
Kashmir.*

Dated. 06 /07/2024

NO.DSEK/Acctts/TBP/E-7479518/1213-19

Copy to the:-

1. Principal Secretary to Government, Education Department, Civil Secretariat Jammu /Kashmir for information.
2. Chief Education Officer _____(ALL), for information and necessary action. Before endorsing/ implementing the order, the Chief Education officer concerned shall verify the eligibility/ entitlement of the officials for In-Situ promotion as listed in the Annexure and will strictly adhere the terms and conditions as laid down in the aforesaid order in each and every case before effecting endorsement to this order to the DDO concerned, any variation/discrepancy if found while verification of the documents in respect of any of the enlisted officials, the same shall be brought to the notice of this Directorate for fresh orders and time Bound Promotion order in favour of such officials shall not be endorsed. **Besides a copy of list 07 officials whose In-Situ promotions cases have not been settled due to required certain information/ documents/ clarification as indicated against each is also for favour of necessary action.**
3. I/C Computer section,/Teaching Section DSEK, for information.
4. Order file/stock file.


**Chief Accounts Officer,
Directorate of School Education,
Kashmir**

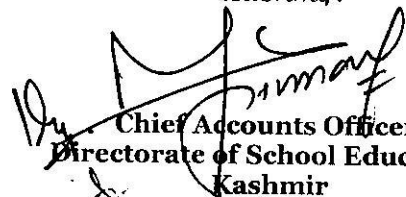
Government of Jammu and Kashmir

Directorate of School Education, Kashmir.

Annexure to Order NO. 173 DSEK of 2024 Dated:- 06 / 07 /2024

| S. No | District | Name of the official | Desig. | Place of posting | Present grade | Date of apptt | Desig at the time apptt | Functional promotion s availed | Non-functional promotion s availed | Date of promotion to the present grade | Date from which TBP granted | Pay scale due. |
|-------|-----------|--------------------------|-----------|--------------------|------------------------|---------------|-------------------------|--------------------------------|------------------------------------|--|-----------------------------|------------------------|
| 1 | Kupwara | Mohd Ramzan Sheikh | Master | BHSS Trehgam | Level-6E(35900-113500) | 22-10-1996 | Teacher | One | One | 16.11.2010 as Master | 01-12-2019 | Level-6F(40800-129200) |
| 2 | Srinagar | Shazia | Master | BHS Barthana | Level-6E(35900-113500) | 04-09-1997 | Teacher | One | One | 18-07-2011 as Master | 01-08-2020 | Level-6F(40800-129200) |
| 3 | Kupwara | Gh Nabi Bhat | Master | HS Renan | Level-6E(35900-113500) | 11-08-2000 | Teacher | One | One | 30-03-2013 as Master | 01-04-2022 | Level-6F(40800-129200) |
| 4 | Shopian | Ravi Jee Bhat | Master | HS DK Pora | Level-6E(35900-113500) | 27-03-1999 | Teacher | One | One | 30.03.2013 as Master | 01-04-2022 | Level-6F(40800-129200) |
| 5 | Budgam | Rubeena Rehan | I/C Lect. | GHSS Budgam | Level-6E(35900-113500) | 25-10-1996 | Teacher | One | One | 29.03.2013 as Master | 01-04-2022 | Level-6F(40800-129200) |
| 6 | Kupwara | Bashir Ahmad Khan | Master | BHSS Haril Langate | Level-6E(35900-113500) | 22-10-1996 | Teacher | One | One | 27.08.2009 as Master | 01-09-2018 | Level-6F(40800-129200) |
| 7 | Srinagar | Nuzhat Rahim | Master | BHS Bemina | Level-6E(35900-113500) | 04-09-1997 | Teacher | One | One | 25.09.2012 as Master | 01-10-2021 | Level-6F(40800-129200) |
| 8 | Kulgam | Mohd Yousuf Ganai | I/C Lect. | HSS Mirhama | Level-6E(35900-113500) | 26-03-1999 | Teacher | One | One | 30.03.2013 as Master | 01-04-2022 | Level-6F(40800-129200) |
| 9 | Srinagar | Kishenjet Singh | Master | PS Peerbagh | Level-6E(35900-113500) | 12-04-1999 | Teacher | One | One | 30.03.2013 as Master | 01-04-2022 | Level-6F(40800-129200) |
| 10 | Srinagar | Kulsum Bhat | Master | BHS Lal Bazar | Level-6E(35900-113500) | 25.09.1997 | Teacher | One | One | 30.05.2013 as Master | 01-06-2022 | Level-6F(40800-129200) |
| 11 | Bandipora | Gulnaz Bano | Master | HS Wanpora Gurez | Level-6E(35900-113500) | 12-05-2003 | Teacher | One | Nil | 11.12.2010 as Master | 01-01-2020 | Level-6F(40800-129200) |
| 12 | Anantnag | Muzaffar Hussain Chowhan | Master | MS Neelphan | Level-6E(35900-113500) | 09-08-1994 | Teacher | One | One | 01.12.2014 as Master | 01-12-2023 | Level-6F(40800-129200) |

Sd/-

Director School Education
Kashmir.


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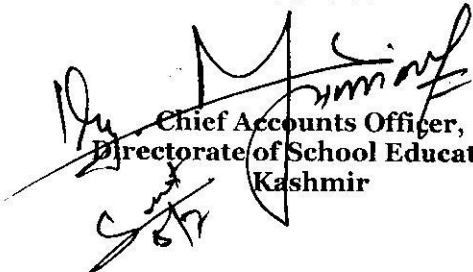
Government of Jammu and Kashmir

Directorate of School Education, Kashmir.

OBSERVATION LIST to letter NO. DSEK/ACCTB/T&P/1213-19 Dated. 06/07/2024 (In-Situ promotion case of teaching officials of Kashmir Division)

| S. No | District | Name of the official | Desig. | Place of posting | Present grade | Date of apptt | Desig at the time apptt | Functional promotions availed | Non-functional promotions availed | Date of promotion to the present grade | Date from which TBP granted | Observation . |
|-------|-----------|----------------------|--------|----------------------------|------------------------|---------------|-------------------------|-------------------------------|-----------------------------------|--|-----------------------------|---|
| 1 | Anantnag | Umayya Tabasum | Master | HSS Khanbal | Level-6E(35900-113500) | 23-08-1997 | Teacher | One | One | 13.10.2012 as Master | 01-11-2021 | SVC upto 07.2003 pending. |
| 2 | Bandipora | Gulzar Ahmad Parray | Master | MS Para Mohalla Zone Hajin | Level-6E(35900-113500) | 10-07-1990 | Teacher | One | One | 23.03.2008 as Master | 01-04-2017 | B.ed after apptt, clarify with documentary evidence. |
| 3 | Anantnag | Shahida Akhter | Master | GMS Chee | Level-6E(35900-113500) | 07-08-1997 | Teacher | One | One | 01.12.2014 as Master | 01-12-2023 | Dual SVC from of 04.2004 to 03.2006 to be clarify |
| 4 | Anantnag | Mushtak Ahmad Khan | Master | HS Gawrun | Level-6E(35900-113500) | 05-12-1994 | Teacher | One | One | 29.07.2011 as Master/SRO-75 given from 5.12.02 | 01-08-2020 | BA after apptt Clarify with documentary evidence/ Final outcome SWP NO.2310/94 / Result statement & APR 2017, 2018 & 2019 / Pay to be verify from 01.06 on-wards in terms of SRO-93 of 2009 |
| 5 | Kupwara | Ruqia Akhter | Master | MS Haripora Zone Langate | Level-6E(35900-113500) | 22-10-1996 | Teacher | One | One | 30.03.2013 as Master | 01-04-2022 | APR 2019-20 \ pay to be verify from (date of promotion as Master in terms of SRO-93 |
| 6 | Anantnag | Raiz Ahmad | Master | GMS Hakura Zone Doru | Level-6E(35900-113500) | 19-06-1998 | Teacher | One | One | 20.05.2013 as Master | 01-06-2022 | Pay to be verify from 01.06 on-wards terms of SRO-93 read with SRO-222, |
| 7 | Kupwara | Gh Hassan Pir | Master | UPS Zonareshi | Level-6E(35900-113500) | 22-10-1996 | Teacher | One | One | 30.03.2013 as Master | 01-04-2022 | Result statement & APR-2018 /SVC 27.7.22 to 20.5.13 required. |

Sd/-

Director School Education
Kashmir.


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