

Government of Jammu & Kashmir
Directorate of School Education Kashmir

Mtr. Shahida Zargar
Teacher, MS Ashtingoo
Zone Quilmuqam, Bandipora

No: DSEK/Estt/III/B-Trs/MZ/106/021/Bpr/

1693-97

Dated: 25/10/2021

Show Cause Notice

Whereas, you were remained absent from your legitimate duties w.e.f. 01/10/2016 to 14/06/2017, 10/10/2017 to 20/12/2017 and again from April 2021 onwards un-authorizedly; and

Whereas, the issue was enquired by a committee comprising of two officers who communicated that you remained un-authorizedly absent from duties and used to visit abroad without obtaining prior station leave permission/sanction of leave from the competent authority; and

Whereas, leaving the station by a Government Servant without obtaining proper station leave permission from the competent authority is in violation of circular instructions issued by the Finance Department on the subject under their No. A/46(2017)-I-86 dated: 21/02/2019; and

Whereas, remaining un-authorizedly absent from duties attracts action as warranted in terms of Article 128 of J&K Civil Services Rules (Volume I) of 1956, which reads as under:-

'Absence without leave or after the end of leave involves loss of appointment'.

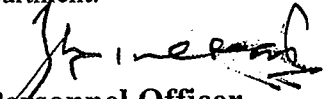
Whereas, the issue was placed before the Designated Committee and the committee passed the decision "*process for termination be initiated for mis-conduct of service rules*"; and

Now, therefore, through the medium of this notice, you are given an opportunity to be heard and shall report to this Directorate within **10 days** with statement of defence from the date of issuance of this notice, failing which it shall be construed that you have nothing to say in this regard and proposed action shall be initiated against you without further notice.

Sd/
Director
School Education Kashmir

Copy to the:

1. Principal Secretary to Govt., School Education Department, Civil Secretariat Srinagar for favour of information.
2. Joint Director Information & Public Relation, Kashmir for information with the request to publish the notice for information of the concerned in two leading Jammu & Kashmir based newspapers.
3. Chief Education Officer, Bandipora for information and further necessary action, with the request to serve the notice to the Teacher at her last known address against a proper receipt. The compliance of the same shall be shared with this Directorate within two days positively.
4. I/C website for hoisting the same on the official website of the Department.


Personnel Officer
Directorate of School Education
Kashmir