

Government of Jammu & Kashmir
Directorate of School Education Kashmir

Smt. Hemshivete Pandita
Teacher, PM's Package,
BMS Bonigam,
District Kulgam

No: DSEK/Estt/III/B-Trs/MZ/94/021/Kul/ 1442

Dated: 20/08/2021

Show Cause Notice

Whereas, you have remained un-authorizedly absent from your legitimate duties w.e.f. 04/11/2019 to 04/01/2020 (02 months); and

Whereas, un-authorized absence from legitimate duties by a Government Employee attracts action as warranted in terms of Article 128 of J&K Civil Services Rules (Volume I) of 1956, which reads as under:-


'Absence without leave or after the end of leave involves loss of appointment'.

Now, therefore, through the medium of this notice, you are given an opportunity to be heard and shall report to this Directorate within 10 days with statement of defense from the date of issuance of this notice, failing which it shall be construed that you have nothing to say in this regard and action as warranted under Article 128 of J&K Civil Services Rules (Volume I) of 1956 against you without further notice.

Sd/
Director
School Education Kashmir

Copy to the:

1. Principal Secretary to Govt., School Education Department, Civil Secretariat Srinagar for favour of information.
2. Joint Director Information & Public Relation, Kashmir for information with the request to publish the notice for information of the concerned in two leading Jammu & Kashmir based newspapers.
3. Chief Education Officer, Kulgam for information and further necessary action, with the request to serve the notice to the Teacher at her last known address against a proper receipt. The compliance of the same shall be shared with this Directorate within two days positively.
4. I/C website for hoisting the same on the official website of the Department.


Personnel Officer
Directorate of School Education
Kashmir

Government of Jammu & Kashmir
Directorate of School Education Kashmir

Kewal Kumar
Master, HS Watnar,
Anantnag

No: DSEK/Estt/III/B-Trs

142/137/021/1441

Dated: 28/08/2021

Show Cause Notice

Whereas, it was brought to the notice of this Directorate that you have been habitual of remaining un-authorizedly absent from your duties, which adversely affected the studies of students reading in the institution; and

Whereas, due to un-authorized absence w.e.f 12/04/2016 and mis-behavioural approach, the Head of the Institution relieved you on 23/05/2016 and directed to report Chief Education Officer's office Anantnag for further posting. Instead of joining in the said office, you choosed to remain un-authorizedly absent from your legitimate duties; and

Whereas, your continous and un-authorized absence indicates that you are not interested to continue in the Department more which attracts action as warranted in terms of Article 128 & Article 113 of J&K Civil Services Rules (Volume I) of 1956 which reads as:-

Article 128

"Absence without leave or after the end of leave involves loss of appointment".

Article 113

"After five years of continuous absence on leave an officer is considered to be out of state employee."

Now, therefore, before action under Article 128 & Article 113 of J&K Civil Services Rules (Volume I) of 1956 is initiated against you for remaining un-authorizedly absent from your legitimate duties w.e.f. 12/04/2016, an opportunity is hereby provided for hearing you and your statement of defence must reach to this Directorate personally within 10 days after issuance of this notice, failing which it shall be construed that you have nothing to say in this regard and proposed action shall be initiated against you without any further notice.

Sd/
Director
School Education Kashmir

Copy to the:

1. Principal Secretary to Govt., School Education Department, Civil Secretariat Kashmir for favour of information
2. Joint Director information & Public Relation, Kashmir for information with the request to publish the notice for information of the concerned in two leading Jammu & Kashmir based newspapers.
3. Chief Education Officer, Anantnag for information and further necessary action, with the request to serve the notice to the Master at his last known address against a proper receipt. The compliance of the same shall be shared with this Directorate within two days positively.
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Personnel Officer

Directorate of School Education
Kashmir

Government of Jammu & Kashmir
Directorate of School Education Kashmir, J&K

Mtr. Nargis Ara
Teacher Zone Kunzer
District Baramulla

No.: DSEK/Estt/III/A/Val. *Retire/09/2021/Bla/1437*

Dated: *28/08/2021*

Show Cause Notice

Whereas, you have applied for voluntary retirement w.e.f. 01/03/2021 and the case was forwarded by the Chief Education Officer Baramulla vide his communication No. CEO/Bla/Estt/T/3739 dated 15/06/2021 to this office for necessary action; and

Whereas, upon examination of the issue with reference to your service records, it was observed that you remained frequently absent from your legitimate duties from **October 2010 to March 2015** and from **June 2015 till elected date** of voluntary retirement (viz.) 01/03/2021 un-authorizedly; and

Whereas, remaining un-authorizedly absent from your legitimate duties attracts action as warranted under **Article 113 and Article 128 of J&KCSR Volume – I**, which reads as under:-

Article 113

"After five years of continuous absence on leave, an officer is considered to be out of state employee."

Article 128

"Absence without leave or after the end of leave involves loss of appointment".

Now, therefore, before action under **Article 113 & Article 128 of J&K Civil Services Rules (Volume I) of 1956** is initiated against you for remaining un-authorizedly absent from your legitimate duties w.e.f. **October 2010 to March 2015** and from **June 2015 till elected date**, an opportunity is hereby provided for hearing you and your statement of defense must reach to this Directorate personally within **10 days** after issuance of this notice, failing which it shall be construed that you have nothing to say in this regard and proposed action shall be initiated against you without any further notice.

Sd/

Director

School Education Kashmir

Copy to the:

1. *Principal Secretary to Govt., School Education Department, Civil Secretariat Kashmir for favour of information.*
2. *Joint Director information & Public Relation, Kashmir for information with the request to publish the notice for information of the concerned in two leading Jammu & Kashmir based newspapers.*
3. *Chief Education Officer, Baramulla for information and further necessary action, with the request to serve the notice to the Teacher at her last known address against a proper receipt. The compliance of the same shall be shared with this Directorate within two days positively.*
4. *I/C website for hoisting the same on the official website of the Department.*

[Signature]
Personnel Officer

Directorate of School Education
Kashmir

Government of Jammu & Kashmir
Directorate of School Education Kashmir

Mr. Arif Akbar Bhat
Teacher, MS Haknar,
Zone Hariganiwan,
Ganderbal

No: DSEK/Estt/III/B-Trs/MZ/151/021/Gbl/1438

Dated: 28/08/2015

Show Cause Notice

Whereas, you have been un-authorizedly absent from duties w.e.f. 02/02/2015; and

Whereas, un-authorized absence by a Government employee attracts action as warranted under Article 128 and Article 113 of J&KCSR Vol-I of 1956 which reads as:-

Article 128

"Absence without leave or after the end of leave involves loss of appointment".

Article 113

"After five years of continuous absence on leave an officer is considered to be out of state employee."

Now, therefore, through the medium of this notice, you are hereby asked to show cause as to why action as warranted under rules shall not be initiated against you. You are further asked to present yourself in this Directorate alongwith written statement of defense within 10 days after issuance of this notice, failing which it shall be construed that you have nothing to say in this regard and proposed action shall be initiated against you without any further notice.

Sd/
Director
School Education Kashmir

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- ✓ 4. I/C website for hoisting the same on the official website of the Department.


Personnel Officer

Directorate of School Education
Kashmir