

Government of Jammu & Kashmir

Directorate of School Education Kashmir, J&K

Mail: dsek_plg@gmail.com; dse_kash@yahoo.com; Ph.No. 0194 245509; fax: 0194 457694

Mr. Mohammad Akbar Serro,
Peon, HS Doabgah, Rafiabad
District Baramulla

No: DSEK/Estt/III/B-Trs /Mz/50/20/926

Dated: 13/05/2021

Show Cause Notice

Whereas, you remained un-authorizedly absent from your legitimate duties w.e.f 13/05/2017; and

Whereas, you were served several notices by the Drawing & Disbursing Officer concerned to resume your legitimate duties which you failed to do; and

Whereas, un-authorized absence from duties attracts action as warranted in terms of article 128 of J&K Civil Services Rules (Volume I) of 1956, which reads as under:-

'Absence without leave or after the end of leave involves loss of appointment'

Now, therefore, through the medium of this notice, you are asked to explain your position as to why you remained un-authorizedly absent from your legitimate duties w.e.f 13/05/2017. Your reply must reach to this Directorate through Chief Education Officer concerned within **Seven (07)** days from the date of issuance of notice, failing which it shall be construed that you have nothing to say in your defense and action as warranted shall be initiated against you without further notice.

Sd/


Director,

School Education Kashmir

Copy to the:

1. Administrative Secretary to Govt., School Education Department, Civil Secretariat Jammu for favour of information.
2. Joint Director Information & Public Relation, Kashmir for information with the request to publish the notice for information of the concerned in two leading Jammu & Kashmir based newspapers.
3. Chief Education Officer, Baramulla for information and further necessary action, with the request to serve the notice to the Teacher at his last known address against a proper receipt. The compliance of the same shall be shared with this Directorate within two days positively.
4. I/C website for hoisting the same on the official website of the Department.


Personnel Officer


Directorate of School Education
Kashmir

Directorate of School Education Kashmir, J&K

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Mr. Mussawer Qayoom
Teacher, HS Nowpora
District Baramulla

No: DSEK/Estt/III/B-Trs /M& /53/201925

Dated: 18/05/2021

Show Cause Notice

Whereas, you applied for Extra-ordinary leave without pay w.e.f. 09/03/2015 to 11/04/2016 and didnot resume your duties after expiry of the leave and as such remained un-authorizedly absent from your duties w.e.f 11/04/2016; and

Whereas, you were served several notices by the Drawing & Disbursing Officer concerned to resume your legitimate duties which you failed to do; and

Whereas, un-authorized absence from duties attracts action as warranted in terms of article 128 of J&K Civil Services Rules (Volume I) of 1956, which reads as under:-

'Absence without leave or after the end of leave involves loss of appointment.'

Now, therefore, through the medium of this notice, you are asked to explain your position as to why you remained un-authorizedly absent from your legitimate duties w.e.f 11/04/2016. Your reply must reach to this Directorate through Chief Education Officer concerned within **Seven (07)** days from the date of issuance of notice, failing which it shall be construed that you have nothing to say in your defense and action as warranted shall be initiated against you without further notice.

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**Mtr. Shayista Akbar,
Teacher, GHS Tarzova
District Baramulla**

No: DSEK/Estt/III/B-Trs /MZ/47120/924-

Dated: 18/05/2021

Show Cause Notice

Whereas, you applied for leave without pay for three months w.e.f. 13/06/2018 and didn't resume your duties after expiry of the leave and as such remained un-authorizedly absent from your duties w.e.f 13/09/2018; and

Whereas, you were served several notices by the Drawing & Disbursing Officer concerned to resume your legitimate duties which you failed to do; and

Whereas, un-authorized absence from duties attracts action as warranted in terms of article 128 of J&K Civil Services Rules (Volume I) of 1956, which reads as under:-

'Absence without leave or after the end of leave involves loss of appointment'

Now, therefore, through the medium of this notice, you are asked to explain your position as to why you remained un-authorizedly absent from your legitimate duties w.e.f 13/09/2018. Your reply must reach to this Directorate through Chief Education Officer concerned within **Seven (07)** days from the date of issuance of notice, failing which it shall be construed that you have nothing to say in your defense and action as warranted shall be initiated against you without further notice.

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School Education Kashmir

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Smt. Ranjeet Kour
Teacher, HS Kralweth
Baramulla

No: DSEK/Estt/III/B-Trs /M2/49/201/923

Dated: 18/05/2021

Notice

Whereas, you had applied for sanction of Extra Ordinary Leave for 05 months with station permission to proceed USA w.e.f. 28/04/2014; and

Whereas, in anticipation of sanction of leave/station permission you left the station un-authorizedly and proceeded outside the country; and

Whereas, leaving the station by a Government Servant without obtaining proper station leave permission from the competent authority is in violation of circular instructions issued by the Finance Department on the subject under their No. A/46(2017)-I-86 dated: 21/02/2019 and as such attracts action as warranted in terms of article 128 of J&K Civil Services Rules (Volume I) of 1956, which reads as under:-

'Absence without leave or after the end of leave involves loss of appointment'.

Whereas, you were served several notices by the DDO concerned to resume your duties which were also published in print media but neither you responded the notices nor resumed your legitimate duties; and

Whereas, the issue was placed before the Designated Committee constituted for the purpose, wherein a decision was passed "To process for termination of services under relevant provisions of J&K CSR"; and


Whereas, un-authorized absence from duties for more than 05 years by a Government Servant attracts action as warranted in terms of Article 113 of J&K Civil Services Rules (Volume I) of 1956.

Now, before action under Article 113 of J&K Civil Services Rules (Volume I) of 1956 is initiated against you for remaining on un-authorizedly absent from your legitimate duties w.e.f. 28/04/2014, an opportunity is hereby provided for hearing you and your statement of defence must reach to this Directorate within 10 days after issuance of this notice, failing which it shall be construed that you have nothing to say in this regard and proposed action shall be initiated against you without further notice.

Sd/
Director,
School Education Kashmir

Copy to the:

1. Administrative Secretary to Govt., School Education Department, Civil Secretariat Jammu for favour of information.
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Smt. Sunita Kumari
Teacher, HS Kanispora
Baramulla.

No: DSEK/Estt/III/B-Trs /M&E/42/922 -

Dated: 18/04/2021

Notice

Whereas, you were appointed in the Department as Teacher under Prime Minister's Special package for Return and Rehabilitation in Kashmir Valley on 24/11/2010 for probation period of two years; and

Whereas, you reported before the CEO Baramulla on 13/12/2010 for seeking subsequent posting in the district and accordingly you were posted in High School Kansipora by the CEO Baramulla on 01/04/2011; and

Whereas, you physically joined on the post on 01/04/2011 and just after a day (viz. 02/11/2011) you remained un-authorizedly absent from legitimate duties; and

Whereas, you were provided enough opportunities to resume your duties which was also published in print media but you did not do so; and

Whereas, the issue was placed before the Designated Committee constituted for the purpose, wherein a decision was taken "To process for termination of services under relevant provisions of J&K CSR"; and


Whereas, un-authorized absence from duties for more than 05 years by a Government Servant attracts action as warranted in terms of Article 113 of J&K Civil Services Rules (Volume I) of 1956.

Now, before action under Article 113 of J&K Civil Services Rules (Volume I) of 1956 is initiated against you for remaining on un-authorizedly absent from your legitimate duties w.e.f. 02/11/2011, an opportunity is hereby provided for hearing you and your statement of defence must reach to this Directorate within 10 days after issuance of this notice, failing which it shall be construed that you have nothing to say in this regard and proposed action shall be initiated against you without further notice.

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1. Administrative Secretary to Govt., School Education Department, Civil Secretariat Jammu for favour of information.
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3. Chief Education Officer, Baramulla for information and further necessary action, with the request to serve the notice to the Teacher at her last known address against a proper receipt. The compliance of the same shall be shared with this Directorate within two days positively.
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Mtr. Shazia Mehraj
Ex-Lecturer, (English)
Boys Higher Secondary School
Jawahar Nagar,
Srinagar

No: DSEK/Estt/III/B-Trs / M& / 109/02/92

Dated: 10/05/2021

Show Cause Notice

Whereas, you were allowed by the Department on 30/07/2012 to pursue PhD. (English) Programme on full time basis w.e.f. 15/07/2012 through Bhagwant University Rajasthan on leave (without pay and allowances) in terms of SRO 133 dated 17/04/2006, subject to the condition that the university is UGC recognized; and

Whereas, you were supposed to resume your legitimate duties after completion of programme in the year 2014 but instead of that you remained un-authorizedly absent for near about 06 years; and

Whereas, remaining un-authorizedly absent from legitimate duties by a Government Servant attracts action as warranted in terms of Article 128 of J&K Civil Services Rules (Volume I) of 1956, which reads as under:-


'Absence without leave or after the end of leave involves loss of appointment'.

Now, therefore, through the medium of this notice, you are given an opportunity to explain the reasons which led you to remain un-authorizedly absent from your legitimate duties for near about 06 years which shall reach to this office within **Seven days** from the date of issuance of this notice, failing which it shall be construed that you have nothing to say in your defence and action as warranted in terms of Article 128 of J&K Civil Services Rules (Volume I) of 1956 and other relevant rules shall be initiated against you without any further notice.

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