

Government of Jammu and Kashmir
Directorate of School Education Kashmir

Subject: Poor performance in Board Examination –remedial action thereof.

Circular


- Whereas, the performance of some schools in **Board Examination {2011}** was observed unsatisfactory thereby making it a case of serious concern;
- Whereas, the public investments in the Education sector are increasing with no matching **output** in most of the Institutions .
- Whereas, studies were conducted at **SIE** and **District level** bringing forth some suggestions and recommendations for the **quality enrichment** of schools;
- Whereas, teacher absenteeism and lack of proper **accountability** in the ever enlarged school system is required to be checked;

Therefore, the following formulations are ordered;

- *The **Head of the Institutions** shall take all measures as may be necessary to ensure full attendance of students and the staff in their schools. They shall seek cooperation from **Panchayat Raj Institutions** and **Village Education Committees**. They shall make the performance of the staff effective & productive by transacting the prescribed syllabi within the specified time frame.*
- *Besides adopting the **poor performing schools**, the **DIETs** shall monitor the functioning of **Zonal / Clustral resource centers**, and extend complete academic support to the schools on need basis.*
- *The academic staff shall be allowed to take Board assignment (conduct / evaluation etc) to the maximum period of **20 days** in the entire academic session.*
- *The academic staff to the maximum extent of **10%** at the same time shall be allowed to take Board assignments in the rotation manner to check the **outstay** of teaching personnel's.*
- *Only subject practicing teachers from High & Hr. Sec. Schools shall be eligible to take Board assignments (Conduct / Evaluation).*
- *The **Head of Institutions** shall not take Board assignment without the permission of concerned **Chief Education Officers**.*

- The duty on account of Board assignment shall be valid only on the strength of **duty certificate** and permission from the competent authority.
- The **Drawing and Disbursing Officers** shall ensure strict adherence to the **leave rules** and recording of leave thereof in the **service records** at the time of sanction.
- The Principal SIE, Chief Education Officers & Principal DIETs shall expedite their **monitoring mechanism** by utilizing the services of field officers viz **Dy. Chief Education Officers, ZEOs and ZEPOs**. The **Head of Institutions** shall as such, regularly monitor the academic activities of all the immediate feeding/catchment area schools.
- The performance/ monitoring report form **Principal SIE, Chief Education Officers & Principal DIETs** should reach to Directorate of School Education Kashmir on 30th of every month.

Any deviation to the above circular instructions shall warrant action against the delinquent officers/officials for exhibiting sense of laxity and irresponsibility in discharging their duties.


 Shaqfa Parveen, IAS
 Director
 School Education Kashmir

No: DSEK/OSD/IMW/775-740
 Date: 16/03/2012

Copy to:

- (i) Secretary to Government School Education Department Civil Secretariat Jammu for information.
- (ii) Chairman State Board of School Education Kashmir for information.
- (iii) Secretary State Board of School Education Kashmir for information.
- (iv) Joint Director Information Department with the request to publish the same in leading dailies.
- (v) Chief Education Officers / DIET Principals (All) for information and n/a.
- (vi) Dy. / Assistant Secretary State Board of School Education Kashmir Sub office ____ (All)
- (vii) Head of the Institutions (All)