

Government of Jammu & Kashmir  
Directorate of School Education Kashmir, J&K

Mail: dsek\_plg@gmail.com; dse\_kash@yahoo.com; Ph.No. 0194 245509; fax: 0194 457694

**Mtr. Asmat Kounsar**  
**Teacher**  
**GHSS Soura**  
**Srinagar**

No.: Estt/III/B-Trs/

St. Perm 19/17/97/9521

Dated: 16/06/2020

**Show Cause Notice**

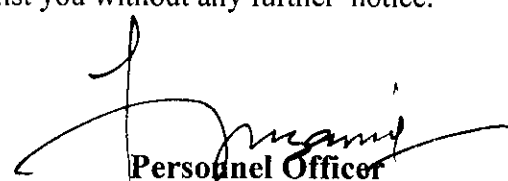
Whereas, you had applied for leave without pay for a period of one year w.e.f. 01/07/2017 which was sanctioned by the DDO concerned and permission was granted to leave the station to visit Horrow, London (UK) by the Administrative Department vide communication No. Edu-I/317/2017 dated: 12/07/2017 with one of the condition that **“you will not extend the leave under any circumstances”**;

Whereas, instead of joining your duties on 01/07/2018, you applied for extension of leave for a further period of one year, which was not granted in your favour;

Whereas, you had been un-authorizedly absent from your legitimate duties w.e.f. 01/07/2018, which attracts action against **Article 128** of J&K CSR (Volume-I) of 1956, which reads as:-

**“Absence without leave or after the end of leave involves loss of appointment”.**

Now, therefore, a show cause notice is hereby served to you to explain your position as to why action as warranted in terms of Article 128 of J&K CSR (Volume-I) of 1956 shall not be initiated against you for remaining un-authorizedly absent from your legitimate duties w.e.f. 01/07/2018. ~~Your reply~~ must reach to this Directorate within 10 days (from the date of issuance of this notice) failing which it shall be construed that you have nothing to say in this regard and action as warranted under rules shall be initiated against you without any further notice.

  
Personnel Officer

Directorate of School Education  
Kashmir

**Copy to the:**

1. The Principal Secretary to Govt., School Education Department, Civil Secretariat, Srinagar for favour of information.
2. Director information & Public Relation, J&K Govt. Srinagar for information with the request to publish the notice for information of the concerned in two leading Newspapers of the valley.
3. Chief Education Officer, Srinagar for information with the request to serve the notice to the Teacher at her last known home address against the proper receipt. The compliance of the same shall be shared with this Directorate within two days positively.
4. I/C website for hoisting the same on the official website of the Department.

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Mtr. Huma Rasool  
Class-IV (Lab. Bearer)  
GHS Kaloosa,  
Bandipora

No.: DSEK/Estt/III/B-Trs/

*Perm 19/2016 BPI-14 (NT) 9518*

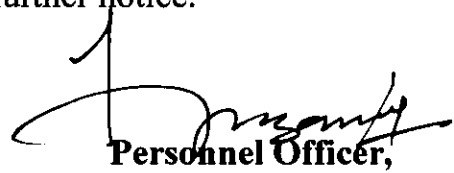
Dated: 11/06/2020

**Show Cause Notice.**

Whereas, on your appointment as Class-IV(Lab. Bearer) in the Department on 31/10/2012, you preceded on 02 months commutation leave w.e.f. 01/12/2012 to 31/12/2012 and 01/03/2013 to 30/03/2013 for which you were not entitled in terms of J&K Civil Services Leave Rules of 1979;

Whereas, you remained un-authorizedly absent from your legitimate duties w.e.f. 01/11/2015 to 11/06/2017 without seeking proper permission/sanction of leave from the competent authority which attracts action under Article 128 of J&K Civil Services Rules (Volume-I) of 1956;

Now, therefore you are hereby charge sheeted for remaining willfully/un-authorizedly absent from your legitimate duties w.e.f. 01/11/2015 to 11/06/2017. Your reply must reach to this office within seven days positively, failing which it shall be construed that you have nothing to say in this regard and action as warranted under rules shall be initiated against you without any further notice.

  
Personnel Officer,

Directorate of School Education,  
Kashmir

**Copy to the:**

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