

**Grant of Promotion IN-SITU of Higher Standard pay scale.**

ORDER NO:- 956 DSEK OF 2018  
DATED:- 23/07 / 2018

Promotion is hereby accorded to the grant of promotion In-Situ to the Higher standard pay scale in terms of J&K Civil Services (Higher Standard Pay Scheme) Rules 1996 issued by Government vide SRO-14 dated. 15.01.1996 in favour of **39** teaching personnel (**Masters/General Line teachers**) in the pay band with grade pay from the date as indicated against the Annexure to this order. However the monetary benefit on account of In-Situ promotion shall be limited to maximum of three years, in terms of rule 2.43 of financial code Vol-I

The In-Situ promotion arrears of Officials shall not be drawn till additional funds for the specific officials are released by the Competent authority (except retired Officials) for which the concerned DDO's shall figure out the provision and submit the requisition accordingly in consolidated manner to the Directorate. Deviation if any shall warrant strict disciplinary action against DDO concerned

The particulars of these officials in whose favour of time bound promotion is being sanctioned are shown in the Annexures as detailed below:-

District Anantnag (Annexure-A)=01	District Bandipora (Annexure-B)=06	District Baramulla (Annexure-10)	District Budgam (Annexure-D)=12	Total:- 39
District Ganderbal (Annexure-E)=05	District Kupwara (Annexure-F)=01	District Pulwama (Annexure-G)=01	District Srinagar (Annexure-H)=03	

The promotion IN-SITU to the Higher Standard Pay Scale in favour of teaching officials, sanctioned subject to the fulfilment of the following conditions:-

1. The District Education Officer/ Drawing & Disbursing Officer concerned will verify the particulars of each official with reference to their original service records before allowing (IN-SITU) promotion benefit and he/she shall be personally responsible for correctness of the particulars of the employees working under him. In case any variation is noticed in the particulars of such official, the benefit of in-situ promotion shall not be released and such cases shall be referred to the Director for further orders / clarification;

2. The employee has completed required spell of 09/18/27 years as the case may be satisfactorily and without any break as defined in Rule 4(k) of SRO 14 dated. 15.01.1996;

3. The employee was not under suspension or contemplated in any charge or charge- sheet under Classification Appeal Rules 1956 or any other rules and his/her work and behaviour has remained satisfactory;

4. The present promotion In-Situ shall not change / affect the existing designation / seniority/ duties of the employees;

5. The benefit of the promotion In-Situ shall not be applicable, if the official who has earlier foregone regular/functional promotion will forego his functional promotion in future;

6. To implement the order, the concerned CEO shall ensure that the employees are holding genuine appointment on regular basis in school Education Department, before endorsing this order to sub-Offices for implementation;

7. Time bound promotion has been accorded by the DDO/CEO at his own in favour of any official and none of the officials concerned this benefit so far.

**8. If it has been found that the time bound promotion has been sanctioned in favour of RRT by virtue of this order, the same should not be given effect as the time bound sanction of RRT will be considered separately.**

9. The pay fixation upon grant of HSPs, their pay fixation and pay/pension arrears admissible from the date the HSPs has / have been granted shall be regulated strictly in accordance to the provisions laid down in SRO-93 dated. 15.04.2009 and Govt. Order No.10-F dated. 18.01.2011 and Govt Order No.08-F dated.18.01.2011 read with SRO-42 dated.02/02/2011 and Govt Order No.238-F dated. 30.09.2011.

10. The DDO concerned shall allow the benefit of In-Situ promotion in respect of erstwhile FAT /Migrant teachers only when their service bio-data with original documents viz; service book, appointment order, qualification regularization order of the competent authority.

11. The appointment / promotion orders of the officials has/ have been issued by the competent authority.

Sd/-

Director School Education  
Kashmir.

Dated 23/07/2018

CHS/ TBP/TS/AU/84

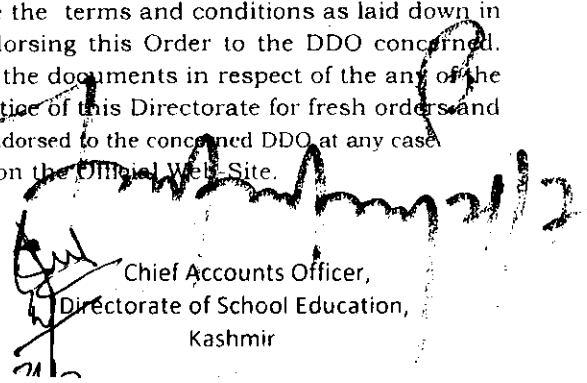
For Government, Education Department, Civil Secretariat, Srinagar, for information.

The District Education Officer, \_\_\_\_\_ for information and necessary action. Before endorsing/implementing the order the Chief Education Officer concerned shall verify the eligibility/entitlement of the officials for IN-Situ promotion as listed in the Annexure and will strictly adhere the terms and conditions as laid down in the order in each and every case before effecting/endorsing this Order to the DDO concerned.

12. Any variation/discrepancy if found while verification of the documents in respect of the any of the officials, General Line teachers, that should be brought to the notice of this Directorate for fresh orders and the Promotion Order in favour of such officials should not be endorsed to the concerned DDO at any case.

13. The order shall be sent to the Computer section, DSEK, for uploading the order on the Official Web Site.

14. To be kept file

  
Chief Accounts Officer,  
Directorate of School Education,  
Kashmir

**Government of Jammu and Kashmir**  
**Directorate of School Education, Kashmir.**

Annexure "A" to Order No:- 956 DSEK-2018, Dated:- 22 / 07 / 2018

S. NO	District	Name of the official	Desig.	Place of posting	Present grade (Pre-revised)	Date of 1st Aptt	Desig at the time apptt	Functional promotions availed	Non-functional promotions availed	Date of promotion in the present grade	Date from which TBP granted.	Pay scale due (Pre Revised)
1	Anantnag	Nasreen Akhter	Master	BHS Aishmuqam	9300-34800+4280	01-03-1995	Teacher	one	One	27.06.2009 as Master	01-07-2018	9300-34800+4100

Sd/-

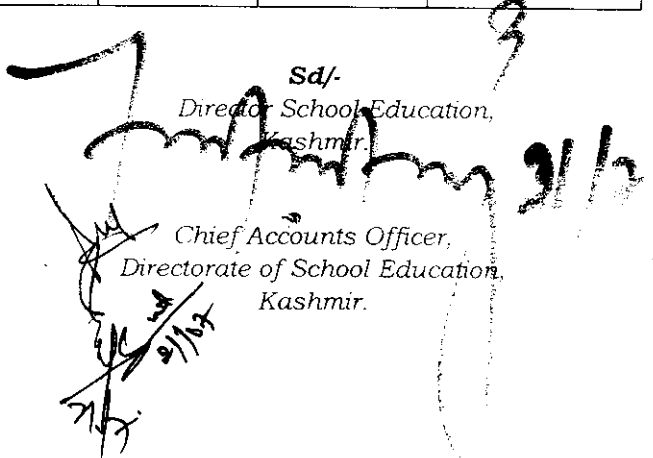
Director School Education,  
Kashmir.

*(Signature)*  
Chief Accounts Officer,  
Directorate of School Education  
Kashmir.

**Government of Jammu and Kashmir**  
**Directorate of School Education, Kashmir.**

Annexure "B" to Order No:- 956 DSEK-2018, Dated:- 23 / 07 / 2018

S. NO	District	Name of the official	Desig.	Place of posting	Present grade (Pre-revised)	Date of 1st Appt	Desig at the time appt	Functional promotions availed	Non-functional promotions availed	Date of promotion in the present grade	Date from which TBP granted.	Pay scale due. (Pre-Revised)
1	Bandipora	Nisar Ahmad Chaket	I/C Master	GHSS Dawer	5200-20200+2800	26.06.2007	Teacher	Nil	Nil	22.07.2015 as I/C Master	01-07-2016	9300-34800+4200
2	Bandipora	Mohd Yaseen Lone	I/C Master	BMS Dongithal	5200-20200+2800	26-06-2007	Teacher	Nil	Nil	29.10.2014 as I/C Master	01-07-2016	9300-34800+4200
3	Bandipora	Muneer Ahmad Pintoo	I/C Master	HSS PTL	5200-20200+2800	26-06-2007	Teacher	Nil	Nil	29.10.2014 as I/C Master	01-07-2016	9300-34800+4200
4	Bandipora	Mehraj ud din Mir	Master	HS Mantrigam	9300-34800+4280	10-07-1990	Teacher	one	One	25.06.2007 as Master	01-07-2016	9300-34800+4300
5	Bandipora	Aabid Hussain Samoon	I/C Master	HS Jurniyal	5200-20200+2800	26-06-2007	Teacher	Nil	Nil	30.10.2014 I/C Master	01-07-2016	9300-34800+4200
6	Bandipora	Mohd Rafiq Lone	I/C Master	HS Jurniyal	5200-20200+2800	26-06-2007	Teacher	Nil	Nil	10.01.2015 as I/C Master	01-07-2016	9300-34800+4200

  
**Sd/-**  
 Director, School Education,  
 Kashmir  
 Chief Accounts Officer,  
 Directorate of School Education,  
 Kashmir.

**Government of Jammu and Kashmir**  
**Directorate of School Education, Kashmir.**

Annexure "C" to Order No:- 956 DSEK-2018, Dated:- 23 / 07 / 2018

S. NO	District	Name of the official	Desig.	Place of posting	Present grade (Pre-revised)	Date of 1st Aptt	Desig at the time apptt	Functional promotions availed	Non-functional promotions availed	Date of promotion in the present grade	Date from which TBP granted.	Pay scale due. (Pre-Revised)
1	Baramulla	Rehana Bano	Master	MS Kawhar	9300-34800+4280	14-12-1995	Teacher	One	One	11.07.2008 as Master	01-08-2017	9300-34800+4300
2	Baramulla	Shakeela Jabeena	Master	HSS Sherabad	9300-34800+4280	04-09-1995	Teacher	One	One	23.06.2009 as Master	01-07-2018	9300-34800+4300
3	Baramulla	Tabasum Ayoub	I/C Master	HSS Botingoo	5200-20200+2800	26-06-2007	Teacher	Nil	Nil	30.06.2016 as I/C Master	01-07-2016	9300-34800+4200
4	Baramulla	Mohd Shafi Shah	Reg. FAT Tr.	MS Kalayban	9300-34800+4200	12-06-1990	FAT Tr.	Nil	Two	01.07.2008 2nd TBP	01-07-2017	9300-34800+4210
5	Baramulla	Ab. Hamid Bhat	Reg. FAT Tr.	MS Malpora	9300-34800+4200	12-06-1990	FAT Tr.	Nil	Two	01.07.2008 2nd TBP	01-07-2017	9300-34800+4210
6	Baramulla	Ab. Majeed Sheikh	Reg. FAT Tr.	BPS Bangdaji	9300-34800+4200	20-06-1990	FAT Tr.	Nil	Two	01.07.2008 2nd TBP	01-07-2017	9300-34800+4210
7	Baramulla	Arshad Hussain Malik	Reg. FAT Tr.	MS Namblan	9300-34800+4200	01-07-1990	FAT Tr.	Nil	Two	01.07.2008 2nd TBP	01-07-2017	9300-34800+4210
8	Baramulla	GhMohi ud Din Bhat	Reg. FAT Tr.	MS Zoogiyar	9300-34800+4200	12-06-1990	FAT Tr.	Nil	Two	01.07.2008 2nd TBP	01-07-2017	9300-34800+4210
9	Baramulla	Shazia Salam	Teacher	HS Khawajabagh	5200-20200+2800	26-07-2008	Tr.	Nil	Nil	Nil	01-08-2017	9300-34800+4200
10	Baramulla	Razia Bano	Teacher	GHS Doabgah	5200-20200+2800	26-06-2007	Tr.	Nil	Nil	Nil	01-07-2016	9300-34800+4200

Sd/-

Director School Education,  
Kashmir.

Chief Accounts Officer,  
Directorate of School Education,  
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**Government of Jammu and Kashmir**  
**Directorate of School Education, Kashmir.**

Annexure "D" to Order No:- 956 DSEK-2018, Dated:- 23 / 07 / 2018

S. NO	District	Name of the official	Desig.	Place of posting	Present grade (Pre-revised)	Date of 1st Appt	Desig at the time appt	Functional promotions availed	Non functional promotions availed	Date of promotion in the present grade	Date from which TBP granted.	Pay scale due. (Pre Revised)
1	Budgam	Mohd Afzal Ganie	Master	BHS Dadompura	4000-6000/ 9300-34800+4280	12-10-1993	Teacher	One	Nil	14.08.2007 as Master	01.11.2002/ 01.09.2016	4500-7000/ 9300-34800+4300
2	Budgam	Manzoor Hussain Qadri	Teacher	GPS Jawalpora	9300-34800+4200	01-09-1986	Tr.	Nil	Two	01.09.2004 2nd TBP	01-09-2013	9300-34800+4210
3	Budgam	Gh Hassan Kalas	Teacher	PS Dalbal	9300-34800+4200	04-10-1989	Tr.	Nil	Two	01.11.2007 2nd TBP	01-11-2016	9300-34800+4210
4	Budgam	Mohd Yousuf	Teacher	GMS Arigam	9300-34800+4200	10-03-1986	Tr.	Nil	Two	01.04.2004 2nd TBP	01-04-2013	9300-34800+4210
5	Budgam	Ab Hamid Thakur	Master	HS Sail	9300-34800+4280	12-10-1993	Teacher	One	One	26.06.2009 as Master	01-07-2018	9300-34800+4300
6	Budgam	Mubeena Bano	Teacher	BMS Ompora	5200-20200+2800	06-12-1997	Class-IV	Two	Nil	23.07.2008 as Teacher	01-08-2017	9300-34800+4200
7	Budgam	Sajad Hussain	Master	GHSS Budgam	9300-34800+4280	12-10-1993	Teacher	One	One	15.06.2009 as Master	01-07-2018	9300-34800+4300
8	Budgam	Rifath Ara	Teacher	PS Shankarpora	5200-20200+2800	25-08-2007	Teacher	Nil	Nil	Nil	01-09-2016	9300-34800+4200
9	Budgam	Basharat Hussain Azad	Master	BHSS Ch.Sharief	9300-34800+4280	12-10-1993	Teacher	One	One	24.06.2009 as Master	01-07-2018	9300-34800+4300
10	Budgam	Syed Majid Razvi	Master	BMS Kokerbagh	9300-34800+4280	12-10-1993	Teacher	one	One	24.06.2009 as Master	01-07-2018	9300-34800+4300
11	Budgam	Bilkis Noor	Teacher	BHS Humhama	9300-34800+4200	15-04-1999	Teacher	Nil	One	01.05.2008 1st TBP	01-05-2017	9300-34800+4210
12	Budgam	Mohd Yousif Mir	Teacher	MS Gowharpora	9300-34800+4210	18-05-1989	Teacher	Nil	Two	01.06.2007 2nd TBP	01-06-2016	9300-34800+4220

**Sd/-**

Director School Education,  
Kashmir.

Chief Accounts Officer,  
Directorate of School Education,  
Kashmir

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**Directorate of School Education, Kashmir.**

Annexure "E" to Order No:- asb DSEK-2018, Dated:- 23 / 07 / 2018

S. NO	District	Name of the official	Desig.	Place of posting	Present grade (Pre-revised)	Date of 1st Appt	Desig at the time appt	Functional promotions availed	Non-functional promotions availed	Date of promotion in the present grade	Date from which TBP granted.	Pay scale due. (Pre Revised)
1	Ganderbal	Sheikh Tipu Sultan	Teacher	BMS Nillah	5200-20200+2800	29-05-2007	Teacher	Nil	Nil	Nil	01-06-2016	9300-34800+4200
2	Ganderbal	Zareefa Bano	Teacher	GHS Safapora	5200-20200+2400	12-12-1997	Class-IV	Two	Nil	27.11.2007 as Teacher	01-12-2016	5200-20200+2800
3	Ganderbal	Mehmooda Bano	Teacher	GMS Gund	9300-34800+4200	24-05-1989	Teacher	Nil	Two	01.06.2007 2nd TBP	01-06-2016	9300-34800+4210
4	Ganderbal	Shazia Hameed	Teacher	BHS Nunnar	5200-20200+2400	24-12-2002	Lab. Asstt	One	Nil	24.12.2005 as Teacher	01-01-2015	5200-20200+2800
5	Ganderbal	Mian Hussain Ahmad	Teacher	BMS Pahelnar	5200-20200+2800	19-06-1998	Teacher	Nil	One	01.07.2007 1st TBP	01-07-2016	9300-34800+4200

*Sd/-*

Director School Education,  
Kashmir.

*Chief Accounts Officer,*  
Directorate of School Education,  
Kashmir.

**Government of Jammu and Kashmir**  
**Directorate of School Education, Kashmir.**

Annexure "F" to Order No:- 956 DSEK-2018, Dated:- 23 / 07 / 2018

S. NO	District	Name of the official	Desig.	Place of posting	Present grade (Pre-revised)	Date of 1st Aptt	Desig at the time apptt	Functional promotions availed	Non-functional promotions availed	Date of promotion in the present grade	Date from which TBP granted.	Pay scale due. (Pre-Revised)
1	Kupwara	Zarina Bano	Teacher	BMS Herri	9300-34800+4200	14-04-1988	Tr	Nil	Two	01.05.2006 2 <sup>nd</sup> TBP	01-05-2015	9300-34800+4210

Sd/-

Director School Education,  
Kashmir.

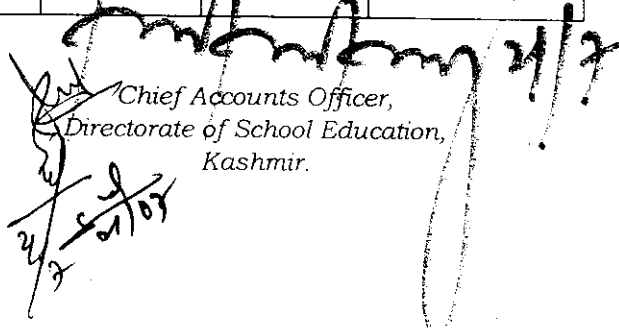
Chief Accounts Officer,  
Directorate of School Education,  
Kashmir.

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20/7/18  
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**Government of Jammu and Kashmir**  
**Directorate of School Education, Kashmir.**

Annexure "H" to Order No:- 256 DSEK-2018, Dated:- 22 / 07 / 2018.

S. NO	District	Name of the official	Desig.	Place of posting	Present grade (Pre-revised)	Date of 1st Aptt	Desig at the time apptt	Functional promotions availed	Non-functional promotions availed	Date of promotion in the present grade	Date from which TBP granted.	Pay scale due. (Pre-Revised)
1	Srinagar	Masarat Hussain	Master	GHSS Rajbagh	9300-34800+4280	10-07-1990	Teacher	One	One	08.05.2008 as Master	01-06-2017	9300-34800+4300
2	Srinagar	Rifat Nabi Lone	I/C Master	GHSS Nishat	5200-20200+2800	26.06.2007	Teacher	One	Nil	12.09.2015 as Master	01-07-2016	9300-34800+4200
3	Srinagar	Sabia Masood	Teacher	GMS Nowhatta	5200-20200+2800	30-05-2007	Teacher	One	Nil	Nil	01-06-2016	9300-34800+4200

  
 Chief Accounts Officer,  
 Directorate of School Education,  
 Kashmir.

22/7/18