

**Government of Jammu and Kashmir  
Directorate of School Education  
Kashmir**

Subject:- Compassionate appointment case of Mr. Javaid Ahmad Shah adopted son of Syed Ahmad Shah deceased Teacher, High School, Khiram, Anantnag (R/o Khiram Tehsil Bijbehara District Anantnag) in terms of SRO 43 of 1994.

**ORDER NO. 910 DSEK OF 2016**  
**DATED: 20 / 05 / 2016**

Whereas, Chief Education Officer, Anantnag vide letter No. CEO/A/NT/14277/14 Dated 19/07/2014, projected the compassionate appointment case of Mr. Javaid Ahmad Shah adopted son of Syed Ahmad Shah deceased Teacher, High School, Khiram who is died in harness on 5<sup>th</sup> April, 2014 as per death certificate issued by the SHO Police Station Srigufwara vide letter No. Nil Dated 19/04/2014;

Whereas, pursuant to the dependent certificate issued by the Assistant Commissioner, Revenue Anantnag vide his No. 65/LH/Dep/SRO-43 Dated 21/06/2014. The beneficiary namely Mr. Javaid Ahmad Shah (Son) and Nasreena Jan (daughter) were dependent upon the deceased Teacher;

Whereas, in pursuance of SRO 43 of 1994 read with subsequent ammendments, the adopted son of the deceased Teacher has applied for compassionate appointment;

Whereas, the case of the beneficiary was taken up with the Administrative Department vide this Office letter No. Estt-III/B-Trs./65601 Dated 23/07/2015 for orders/instructions;

Whereas, Administrative Department vide letter No. Edu-I/373/2015 Dated 28/08/2015 has advised. This Directorate as under:-

**“to settle the case at your own level, if covered under rules, besides your above quoted letter is not specific as to what instructions are sought from the Administrative Department”.**

Whereas, the case has been re-examined in the Directorate and accordingly the matter with regard to authenticity of adoption deed of the beneficiary taken up with the Deputy Commissioner, Anantnag vide this Office letter No. Estt-III/B-Trs./66097 Dated 09/09/2015;

Whereas, the Assistant Commissioner, Revenue Anantnag vide letter No. 248/LH/Dep/SRO-43 Dated 16/11/2015 has conveyed report which is to reproduced as under:-

**“That the matter has been verified through Tehsildar Srigufwara who vide his letter No. TSGW/OQ/316 Dated 07/10/2015 has obtained a comprehensive report regarding authenticity of the adoption deed from Munisif Juducial Magistrate, which reveals that the instant adoption deed has been drafted by the Advocate Khurshid Imam entered in the drafting register and submitted to the District Record Room Anantnag”.**

Whereas, the Chief Education Officer, Anantnag vide this Office letter No. Estt-III/52/2014/67176 Dated 14/12/2015 asked to identify a post of Class IV and in turn Chief Education Officer, Anantnag vide letter No. CEO/A/40520-21/16 Dated 11/01/2016 identified a post Class IV at HSS Srigufwara.

Now, in view of the above, and in pursuance of the Administrative Department/aforementioned communication, Sanction is hereby accorded to the Compassionate appointment of Mr. Javaid Ahmad Shah (Matric) Date of Birth 12/03/1978 adopted son of deceased Bashir Ahmad Shah Teacher, High School, Khiram R/Khiram Bijbehara District Anantnag (who died in harness on 05/04/2014) as **Class IV (Orderly)** against the available post in District cadre Anantnag in the pay scale of Rs.4440-7440 with grade pay of Rs.1300/- The appointee shall be on probation for a period of two years.

**The appointee shall be allowed to join only after production /verification of the following certificates in original:**

1. Age and health certificate.
2. Academic qualification certificates (from recognized Board/University).
3. Permanent Residence Certificate.
4. No Loan certificate.
5. Character/ Antecedents verification certificate from IGP, CID.
6. Affidavit to the effect that in case of adverse report from CID he will not claim for the post/salary.
7. Affidavit duly sworn before Judicial Magistrate to the effect that in the event of his failure to look after the family of the deceased his appointment shall be cancelled.
8. If on the verification, the certificates produced by the appointee are proved fake or forged, the appointment shall be cancelled ab-initio.

The compassionate appointment of Mr. Javaid Ahmad shall remain subservient to his serving day to day need of adopting family and in case of any serious issue inimical to basic objective of grant of SRO 43, the above said compassionate appointment shall be cancelled ab-initio.

In case the appointee fails to join or fails to produce the requisite certificates within **21 days** from the date of issue of this order, the order will cease to operate without any notice to the appointee. The candidate be allowed to join provisionally in absence/anticipation of verification of his character/antecedents report from the CID/ verification report of PRC/Date of Birth and qualification certificate. In case of adverse report from the CID or adverse verification reports of PRC/DOB/Qualification certificates from the concerned issuing authorities, the order should be deemed to have been cancelled abinitio and he will have no claim for salary for the period he worked and an undertaking to this effect be also obtained from him for record and reference.

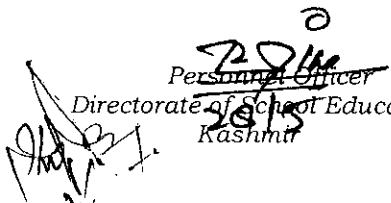
Sd/-  
Director School Education,  
Kashmir

No:-Estt-III/B-Trs/ SRO/ 51/014/SRO-Anj/352-56

Dated: 28/05/2016

**Copy to the:-**

1. Commr./Secretary to Government School Education Department, Civil Secretariat Srinagar for information.
2. Deputy Commissioner, Anantnag for information.
3. Chief Education Officer, Anantnag for information and necessary action. He will personally ensure that no other family member of the deceased has been given the benefit of compassionate appointment and also seek necessary verification of the requisite certificates from the issuing authorities.
4. Section Officer, Non-Teaching for entering in the records/quota of the District.
5. Mr. Javaid Ahmad Shah adopted son of Late Syed Ahmad Shah R/o Khiram, Bijbehara, District Anantnag for compliance
6. Order file
7. Stock file.

  
Personnel Officer  
Directorate of School Education  
Kashmir  
28/5