

**Government of Jammu And Kashmir**  
**DIRECTORATE OF SCHOOL EDUCATION**  
**KASHMIR**

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Subject:- Grant of promotion In-Situ of Higher Standard pay scale.

**ORDER NO. 03 / -DSEK OF 2018.**

**DATED. 22 / 06 / 2018.**

Sanction is hereby accorded to the grant of (In-Situ) promotion of the higher pay scale in terms of J&K Civil Services (Higher Standard Pay Scale Scheme) Rules 1996 and SRO-14 Dated.15.01.1996, in favour of Mr. **Nasir Ahmad Mir, Senior Assistant, Zone Devsar, District Kulgam,** in the corresponding pay scale / pay band/ grade pay as shown below:-

Date of 1 <sup>st</sup> Apptt	Present grade	Non- functional promotions availed	Functional Promotion availed	Date of promotion to the present grade	Date from which TBP due	HSPS due.
31.03.1998	5200-20200 +2400	One	One.	29.05.2009 as Sr.Asstt	01/06/2018	5200- 20200+2800

The promotion In-situ to the higher standard pay scale in favour of said non-teaching official, is granted/ released subject to the fulfilment of the following conditions.

- That the Chief Education Officer / Drawing and disbursing officer concerned will verify the particulars of the official with reference to his original services records before allowing (In-Situ) promotion benefit and he shall be personally responsible for correctness of the particulars of the employees working under him. In case any variation is noticed in the particulars of any such official, the benefit of the in-situ promotion shall not be released and the case referred to this Directorate for further orders/ clarification.
- That the incumbent have completed required spell of 09/18/27 years as the case may be satisfactorily and without any interruption as defined in rules 4(K) of SRO-14, Dated 15.01.1996.
- That the incumbent were not under suspension or contemplated in any charge or charge sheeted under classification Control and Appeal Rules 1956 or any other rules and his work and behaviour has remained satisfactory.
- That the present promotion In-Situ shall not change/ affect the existing designation/ seniority/ duties of the employees.
- That the benefit of the promotion in-Situ shall not be applicable, if the official has earlier foregone regular / functional promotion or will forego his functional promotion in future.
- That the work and behaviour of the official has remained satisfactory during the preceding 03 (three) years.
- That before implementing the order, the concerned CEO shall ensure that the employees are holding substantive appointment and his appointment is genuine, before endorsing this order to sub-office for implementation.
- That no time bound promotion has been accorded by the DDO/CEO at his own level in favour of any employee.
- In-case, if it has been found that the time bound promotion has been sanctioned in favour un-regularized Migrant- substantive/ contractual by virtue of this order, the same should not be given effect.
- Consequent upon on grant of HSPS has granted shall be regulated strictly in accordance to the provisions laid down in SRO-14 and SRO-94 dated.15-04-2009 and Govt. Order No.07-F and Govt order No.08-F dated.18/01/2011 read with SRO-42 dated.02/02/2011 and Govt Order No.238-F of 2011 dated.30.09.2011 in addition rules 2.43 of F.C Vol-I be also implemented while Implementation of the (In-Situ) promotion order.
- It shall be personal responsibility of the concerned Chief Education Officers to verify the particulars of the employee and observance of all Codal formalities and conditions mentioned herein above and the DDO's concerned shall give effect/ draw the arrears on account of time bound promotion after getting the entries to this effect recorded in the service book, duly countersigned by the Concerned Chief Education Officers.

**Sd/-**

Director School Education  
Kashmir.

Dated. 22/06/2018

NO.DSEK/Acctts/TBP/Kul/N/26

Copy to the:-

- Secretary to Government, Education Department, Civil Secretariat Sriangar for information.
- Chief Education Officer Kulgam, for information and necessary action.
- I/C Computer section, DSEK, for information.
- Order file/ stock file.

Chief Accounts Officer,  
Directorate of School Education,  
Kashmir

**Government of Jammu And Kashmir**  
**DIRECTORATE OF SCHOOL EDUCATION**  
**KASHMIR**

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Subject:- Grant of promotion In-Situ of Higher Standard pay scale.

**ORDER NO. 283 -DSEK OF 2018.**

**DATED. 21 09 / 2018.**

Sanction is hereby accorded to the grant of (In-Situ) promotion of the higher pay scale in terms of J&K Civil Services (Higher Standard Pay Scale Scheme) Rules 1996 and SRO-14 Dated.15.01.1996, in favour of Mr. **Ab. Ahad Dar, Ex. Librarian HSS Palapora**, District **Srinagar**, in the corresponding pay scale / pay band/ grade pay as shown below, on notional basis with monetary benefit from 01.03.2014, (i.e one month prior to retirement)

Date of 1 <sup>st</sup> Apptt	Present grade	Non- functional promotions availed	Functional Promotion availed	Date of promotion to the present grade	Date from which TBP due	HSPS due.	Date of retirement
10.07.1987	6700-10700	Nil	Nil	10.07.1992 up-gradation	01.08.2001/ 01.08.2010	7450-11500/ 9300-34800+4800	31.03.2014

The promotion In-situ to the higher standard pay scale in favour of said non-teaching official, is granted/ released subject to the fulfilment of the following conditions.

- That the Chief Education Officer / Drawing and disbursing officer concerned will verify the particulars of the official with reference to his original services records before allowing (In-Situ) promotion benefit and he shall be personally responsible for correctness of the particulars of the employees working under him. In case any variation is noticed in the particulars of any such official, the benefit of the in-situ promotion shall not be released and the case referred to this Directorate for further orders/ clarification.
- That the incumbent have completed required spell of 09/18/27 years as the case may be satisfactorily and without any interruption as defined in rules 4(K) of SRO-14, Dated.15.01.1996.
- That the incumbent were not under suspension or contemplated in any charge or charge sheeted under classification Control and Appeal Rules 1956 or any other rules and his work and behaviour has remained satisfactory.
- That the present promotion In-Situ shall not change/ affect the existing designation/ seniority/ duties of the employees.
- That the benefit of the promotion in-Situ shall not be applicable, if the official has earlier foregone regular / functional promotion or will forego his functional promotion in future.
- That the work and behaviour of the official has remained satisfactory during the preceding 03 (three) years.
- That before implementing the order, the concerned CEO shall ensure that the employees are holding substantive appointment and his appointment is genuine, before endorsing this order to sub- office for implementation.
- That no time bound promotion has been accorded by the DDO/CEO at his own level in favour of any employee.
- In-case, if it has been found that the time bound promotion has been sanctioned in favour un- regularized Migrant substantive/ contractual by virtue of this order, the same should not be given effect.
- Consequent upon on grant of HSPS has granted shall be regulated strictly in accordance to the provisions laid down in SRO-14 and SRO-94 dated.15-04-2009 and Govt. Order No.07-F and Govt order No.08-F dated.18/01/2011 read with SRO-42 dated.02/02/2011 and Govt Order No.238-F of 2011 dated.30.09.2011 in addition rules 2.43 of F.C Vol-I be also implemented while Implementation of the (In-Situ) promotion order.
- It shall be personal responsibility of the concerned Chief Education Officers to verify the particulars of the employee and observance of all Codal formalities and conditions mentioned herein above and the DDO's concerned shall give effect/ draw the arrears on account of time bound promotion after getting the entries to this effect recorded in the service book, duly countersigned by the Concerned Chief Education Officers.
- **The In-Situ promotion order No.576-DSEK of 2014 dated.19.05.2014, so far as it pertains to the above retiree (S.NO.16) is hereby cancelled with necessary recovery of excess pay , if any drawn on this a/c to be made prior to implementation of the order.**

**Sd/-**

Director School Education  
Kashmir.

Dated. 02/09/2018

NO.DSEK/Accts/TB/290/46  
Copy to the:-

- Secretary to Government, Education Department, Civil Secretariat Srinagar for information.
- Chief Education Officer ~~Srinagar~~ for information and necessary action.
- I/C Computer section, DSEK, for information.
- Order file/stock file.

**Chief Accounts Officer,**  
Directorate of School Education,  
Kashmir