GOVERNMENT OF JAMMU AND KASHMIR DIRECTORATE OF SCHOOL EDUCATION KASHMIR.

Subject:- Provisional appointment as Junior Assistant in School Education Department, against advertisement Notification No. 02 of 2017, dated. 18/10/2017, District cadre Baramulia (item No. 45) and District cadre Kupwara (item no. 49), under SRO 202 of 2015 dated: 30/06/2015 (operation of wait-list thereof).

Whereas, pursuant to the approval to operate waitlist received from Administrative Department vide letter No. Edu-I/842/2018, dated 29/05/2019 the appointment order of 31 selectees out of 35 under waitlist (except those in whose favour recommendation is kept withheld by J&K Service Selection Board for want of certain clarification) was issued vide order No. 544-DSEK of 2019, dated. 18/06/2019 and published in Press through information Department appeared in "Daily Aftab" on 22/06/2019, directing the appointees to report the concerned CEOs within 21 days from the date of issuance of the order, for seeking further posting on their own risk and responsibility till the verification/authentication of all relevant Documents / Certificates is received from the concerned issuing agencies;

Whereas, in response to the appointment order issued vide No. 544-DSEK of 2019, dated. 18/06/2019, under waiting list, eight (08) selectees in District cadre Anantnag SC= 01, Baramulla OM=01, RBA=01, Ganderbal SC=01, Kupwara OM=03, Srinagar SC=01, have not reported to the concerned CEOs, within the stipulated period of 21 days;

Whereas, in compliance to the instructions of the Admn. Deptt, the appointment order issued vide No. 544-DSEK of 2019, dated: 18/06/2019, in respect of eight (08) non-joining Jr. Assistants, has been cancelled vide this office Order No. 725-DSEK of 2019, dated: 17/09/2019 published in Kashmir Uzma on 18/09/2019;

Whereas, the matter regarding the non-joining of (08) candidates under wait and operation of waitlist in favour of three vacancies who are next in merit in the instant selection list was taken-up with the Admn. Deptt. vide this office letter No. DSEK/NT/SSB/574/2019/All/1437 dated: 21/09/2019;

Whereas, the Admn. Deptt. vide letter No. Edu-I/842/2018, dated: 23/10/2019, has conveyed the approval for operation of waitlist against three (03) resultant vacancies falling next in order of merit accrued due to non-joining candidates under waitlist;

Now therefore, in view of the above, sanction is hereby accorded to the provisional appointment of three (03) candidates as Junior Assistants, under waitlist in District cadre Baranulla and District cadre Kupwara, whose details are given below, strictly in terms of SRO-202 of 2015, dated. 30/06/2015, in the pay scale of Rs. 5200-20200 + grade pay of Rs. 2400/- (pre-revised) as admissible under rules;

5. No	SSB. S.No under Wait	Name -	Fathers Name	Address	D.O.B	Cat.	Typing Speed	Total Score out of 100	Name of Instt. /Year of passing
Dis	trict Barar	nulla under waitlist A	dvt/item No. 02/2017	/45			_		
01	08/wait	Mudasir Ahmad Dar	Ab. Rehman Dar	Duroo Sopore Baramulla	05/Apr/90	ОМ	46	55.6000	Grad. from KU/2011
02	03/wait	Khursheed Ahmad Mir	Gh Qadir Mir	Pandithpora Bala Tangmarg Baramulla	15/Mar/92	RBA	43	50.3000	Grad. from KU/2016
Dis	trict Kup	wara under waitlist A	dvt/item No. 02/2017	/49					
03	12/wait	Ishfaq Ali Lone	Ali Mohammad Lone	Herri Kupwara	01/Mar/89	ОМ	46	52.1000	Grad. from KU/2010

The candidate(s) are required to report the Chief Education Officer, concerned within 21 days from the date of issuance of this order failing which their appointment order shall be cancelled ab-initio. Further the candidates shall join in the Office of concerned CEOs for posting on his/her own risk and responsibility till the verification/authentication of all relevant Documents/Certificates is received from the concerned agencies;

The appointee shall be governed under New Pension Scheme as per SRO-400 of 2009, dated. 24/12/2009;

Further, the appointment of the candidates shall be on probation for a period of five(05) years and subject to production of following certificates (in original) before the Chief Education Officer concerned who shall be required to get these certificates verified/authenticated from the concerned issuing authorities;

- Character & antecedents certificate from Additional Director General of Police (CID). All Academic/Technical Qualification certificates.
- Permanent Resident Certificate. Category Certificate.
- Age and health certificate.
- Discharge certificate from the Institution attending/last attended.
- Certificates from District Industries Centre/Employment Exchange to the effect that no loan under self employment scheme has been taken.

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Besides, the appointment of below named three (03) candidates as Jr. Assistant, under waitlist in *District cudre Baranulla and District cadre Kupwara* as shown in the below mentioned checklist, is subject to the following explicit conditions as contained in SRO.202 of 2015, dated. 30/06/2015.

S. No	SSB. S.No under Wait	Name	Fathers Name	Address	D.O.B	Cat.	Typing Speed	Total Score out of 100	Name of Insti./Year of passing	
District Baramulla under waitlist Advt/item No. 02/2017/45										
01	08/svait	Mudasir Ahmad Dar	Ab. Rehman Dar	Duroo Sopore Baramulla	05/A pr/90	OM	46	55.6000	Grad, from KU/2011	
02	03/wait	Khursheed Ahmad Mir	Gh Qadir Mir	Pandithpora Bala Tangmarg Baramulla	15/Mar/92	RBA	43	50.3000	Grad. from KU/2016	
District Kupwara under waitlist Adyt/item No. 02/2017/49										
03	12/wait	Ishfaq Ali Lone	Ali Mohammad Lone	Herri Kupwara	01/Mar/89	OM	46	52.1000	Grad. from KU/2010	

- i) Appointment would be on regular basis from the date of appointment.
- A person appointed under these rules shall be initially on probation for a period of five years and after completion of five years his/her service shall be declared as permanent subject to passing of such tests, or successfully undergoing such training as provided under the Jammu and Kashmir Civil Services (Classification, Control and Appeal) Rules, 1956 or as prescribed under the relevant recruitment rules governing the post/service to which he/she has been appointed.
- iii) The person appointed against the post in rural and far flung areas of the State shall have to necessarily work for a period of five years on the post against which he/she has been appointed and such appointee shall not be eligible for transfer for whatsoever reason during the temporary service of five years.
- iv) The person appointed against any available vacancy on the basis of being a resident of backward area or an area adjoining Line of Actual Control shall serve in such areas for a period of not less than seven years as provided under Sub section (2) of section Reservation Act, 2004.
- During the period of first five years, the appointee shall be entitled to the minimum of scale of pay along with the grade pay applicable to the post against which he is appointed.
- vi) Every appointee shall after completion of five years period on probation is entitled to fixation of pay in the time scale of pay applicable to the post against which he/she is appointed. The person appointed under these rules shall be entitled to annual increments, Dearness Allowances, House Rent Allowance and City Compensation Allowance after successful completion of their five years service on consolidated salary.
- vii) These appointees shall be entitled to the benefits under the Medical Attendance Rules and leave Rules from the date of their appointment.
- viii) The Seniority of persons appointed under these rules shall reckon from the date of their appointment.
- ix) The period spent on probation/consolidated salary shall also reckon for purposes of calculating the qualifying service of these appointees for pension and other benefits provided under rules.
- x) Other conditions of service like age, qualification, discipline, conduct and other allied matters, a person appointed under these rules shall be governed by the recruitment rules of the service to which the post occupied by him/her belongs, besides other rules, regulations and orders in vogue in the State Civil Services in general.

The appointee during the first five years entitled to the minimum of Scale of pay along with the grade pay applicable to the post of Junior Assistant (waitlist) shall not be drawn and disbursed unless;

- Satisfactory report about his/her character and antecedents is received from Inspector General of Police (CID) J&K and genuineness/verification report for qualification/Technical Certificate/ Marks Certificates and category certificates (if any) from the issuing authority.
- Appointee shall give an undertaking in the shape of an affidavit to the effect that in case any adverse report about his/her character and antecedents is received from the concerned Inspector General of Police (CID) J&K, the appointee shall have no right to claim his/her appointment as Jr. Assistant and appointment as such shall be deemed to have been cancelled ab-initio.
- The Chief Education Officer, concerned will adjust the candidate(s) as per the reservation Act, 2004 against clear vacancy in needy institutions without involving transfers. While ordering posting of these selectees, CEOs shall first fulfil the requirement of Zones and Educational Institutions in far-flung areas.
- In case at any stage it emerges that the certificates/any relevant documents furnished/produced by the selectee is/are fake/fictitious, the appointment order shall be cancelled ab-initio and criminal proceedings shall be initiated against the candidate.
- Appointee shall give an undertaking duly sworn-in before Judicial Magistrate to the effect that he/she will not apply for transfer from District concerned in any case.

After receiving all verification reports viz; date of birth, qualification, marks, technical, category, police clearance, PRC, and other requisite certificates/documents/testimonials from issuing authorities/agencies, the concerned Chief Education Officer, shall authorise the concerned DDO for release of minimum pay in favour of the appointee, strictly in-terms of SRO.202 of 2015, dated; 30/06/2015, and after successful completion of (05) five years probation period the Chief Education Officer concerned shall project the case for issuing formal appointment order/release of grade in-terms of SRO.202 of 2015;

The inter-se seniority of the appointee shall be in order in which his/her name appear in the select list furnished by the J&K Service Selection Board.

The appointment of the candidates shall be subject to outcome of any writ petition(s), if any, pending in any Court-of competent jurisdiction or any order which may not be presently within the knowledge of this Directorate.

No. DSEK/NT/3SB | 574 | 2019 | AU | 1593-95 Copy to the: Director School Education
Kashmir

Dated:- 06/11 / 2019

1. Commissioner Secretary to Government, School Education Department, Civil Secretariat, Jammu for information.

2. Secretary, J&K Services Selection Board, Srinagar/Jammu for information.

3. Joint Director Information Department Srinagar, with the request to kindly publish the order in leading Srinagar/Jammu based Newspapers, preferably in Greater Kashmir/Kashmir Times.

4. Chief Education Officer, Baramulla and Kupwara for information and with the remarks that variation if any found in the particulars/qualification/percentage of marks of any candidate(s) same should be reported to this office forth-with for clarification, before issuance of adjustment orders in such cases. Besides the Chief Education Officer concerned will after elapsing of 21 days period submit a report regarding joining/non joining of selectee(s) for processing of their cancellation order without waiting further instructions from Directorate.

5. I/C Web. Site, DSEK, for information.

6. Order file / stock file.

Personnel Offiber
Directorate of School Education
Kashmir