

**Government of Jammu and Kashmir,  
Directorate of School Education,  
Kashmir.**

**Subject:- Grant of Promotion IN-SITU of Higher Standard pay scale.**

**ORDER NO:- 76 DSEK OF 2016  
DATED:- 19 / 01 / 2016**

Sanction is hereby accorded to the grant of promotion IN-SITU to the higher standard pay scale in terms of J&K Civil Services (Higher Standard Pay Scale Scheme) Rules 1996 issued by J&K Government vide SRO 14 Dated 15/01/1996 in favour of **1095** (Regularized ReT's) in the pay band with grade pay from the date as indicated against each in the **Annexures** to this Order.

The particulars of these RRT's in whose favour Time Bound Promotion is being granted/released are shown in the **Annexures** as detailed below:-

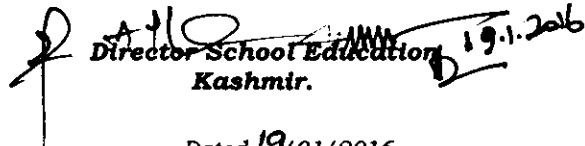
District Anantnag (Annexure-A) = 180	District Bandipora (Annexure-B) = 82	District Baramulla (Annexure-C) = 164
District Budgam (Annexure-D) = 91	District Ganderbal (Annexure-E) = 127	District Kulgam (Annexure-F) = 105
District Kupwara (Annexure-G) = 192	District Pulwama (Annexure-H) = 65	District Shopian (Annexure-I) = 58
District Srinagar (Annexure-J) = 31	<b>Grand Total = 1095</b>	

The promotion IN-SITU to the Higher Standard Pay Scale in favour of the RRT's is granted /released **subject to the fulfillment of the following conditions:-**

1. that the Chief Education Officer/ Drawing & Disbursing Officer concerned will verify the particulars of each official with reference to his / her original service records before allowing (IN-SITU) promotion benefit and he shall be personally responsible for correctness of the particulars of the employees working under him. In case any variation is noticed in the particulars of any such official, the benefit of the in-situ promotion shall not be released and such case shall be referred to this Directorate for further orders / clarification;
2. that the incumbent has completed required spell of **05-years** continuous/satisfactory honrarium service as well as **09/18/27-years** of regular contineuous/satisfactory service as RRT as the case may be without any interruption as defined in Rule 4(k) of SRO 14 Dated 15/01/1996.
3. that the incumbent was not under suspension or contemplated in any charge or charge-sheeted under Classification Control and Appeal Rules 1956 or any other rules and his/her work and behavior has remained satisfactory ;
4. that the present promotion IN-SITU shall not change/affect the existing designation/ seniority/ duties of the employee;
5. that the benefit of the promotion in-situ shall not be applicable, if the official has earlier foregone regular /functional promotion or will not forego his functional promotion in future.
6. that before implementing the order, the concerned CEO shall ensure that the employee is holding substantive appointment and his / her initial engagement/regularization is genuine, before endorsing this Order to sub-office for implementation.
7. that no time bound promotion has been accorded by the concerned CEO at his own in favour of any RRT Teacher and none of the RRT Teacher has received this benefit so far.
8. Consequent upon on grant of HSPs their pay fixation and pay/pension arrears admissible from the dates the HSPSS has/have granted shall be regulated strictly in accordance to the provisions laid down in SRO 93 and SRO 94 Dated 15/04/2009 and Govt. Order No. 07-F and Govt. Order No. 08-F Dated 18/01/2011 read with SRO

42 Dated 02/02/2011 and Govt. Order No. 238-F of 2011 Dated 30/09/2011. In addition rule 2.43 of F.C. Vol-I be also implemented while implementation of the (In-SITU) promotion order.

9. The CEO concerned shall allow the benefit of IN-SITU promotion in respect of RRT Teacher only after verification of their service bio-data with original documents viz Service Book, engagement/regularization order, qualification certificate and after ensuring that the initial engagement /regularization order of these RRTs have been issued by the competent authority.
10. **The CEO's concerned will personally verify the original service records of each RRT and ensure that :-**
- The RRT's have completed five years honorarium service on the date indicated against each in the annexure to the order and have not availed any kind of leave whatsoever which does not count for service benefits for regularization in terms of Government Order No. 549-Edu of 2005 Dated 22/08/2005.
  - That the CEOs before implementing/endorsing the order shall once again re-verify the due date of regularization of each RRT after going through service records pertaining to the honorarium service as ReT.
  - That the RRT's were not on rolls of any institution/University during the honorarium service/ after regularization service and have not acquired any higher qualification. In case, if it has been deducted while verifying the service records, that any of the RRT have acquired higher qualification during honorarium/regularization service, the order in favour of such RRT should not be endorsed by the CEO to the concerned DDO unless fresh orders are sought from this Directorate in respect of such cases.
  - That the RRT's have not been allowed higher scale in terms of SRO-225 of 2005 on acquiring graduation during honorarium service as ReT, if detected, the matter should be brought to the notice of this Directorate for seeking clarification/instructions and the Time Bound Promotion should not be released in favour of such an incumbent.
  - That the CEO will personally seek authentication of certificates both from the Distance Mode or Regular Mode from the issuing authorities.
  - That the CEO concerned will ensure/satisfy himself that the particulars of RRT are correct according to the documents and the initial engagement as ReT/Regularization of each incumbent has been made by the competent authority and are genuine/correrct before endorsing this Order among the Drawing and Disbursing Officers for its implementation.
  - The Time Bound benefit shall not be absolute, if at any stage it is found that the Degree certificates accounted for are fake or have been obtained through tuck shops/un-recognized Universities/Institutions, the benefit shall be cancelled abinitio with costs.
  - That the Time Bound cases are not against any Court direction/instructions given by the Hon'ble Court;
  - The CEO will be personally responsible for the genuineness and legality, eligibility of the concerned employees viz-a-viz their initial engagement/regularization, their degrees from the Recognized Universities and Time Bound Promotion.

  
Director School Education, Kashmir. 19.1.2016

No:-DSEK/NG/ TBP/ 3898-3900

Dated 19/01/2016

**Copy for information and necessary action to:-**

- Commr./Secretary to Government, Education Department, Civil Secretariat, Jammu.
- Chief Accounts Officer, DSEK for information.
- Chief Education Officer, \_\_\_\_\_ for information and necessary action. It will be the personal responsibility of the Chief Education Officer concerned to verify the eligibility/entitlement of the officials of IN-SITU promotion of the officials listed in the Annexure and will strictly adhere the terms and conditions as laid down in the aforesaid order in each and every case before effecting/endorsing this Order to the DDO concerned. However, any variation/discrepancy if found while verification of the documents in respect of the any of the RRT that should be brought to the notice of this Directorate for fresh orders and Time Bound Promotion Order in favour of such a RRT should not be endorsed to the concerned DDO at any case. Arrears on account of above said IN-SITU promotion shall be drawn from next fiscal.
- Order / Stock file