

**GOVERNMENT OF JAMMU AND KASHMIR  
DIRECTORATE OF SCHOOL EDUCATION  
KASHMIR.**

**Subject:-** Provisional appointment as Laboratory Assistant in School Education Department, District cadre Anantnag (item No. 063) and District cadre Srinagar (item No. 072) vide Notification No. 02 of 2017, dated. 18/10/2017, under SRO. 202 of 2015, dated. 30/06/2015.

ORDER 743 DSEK of 2019  
Dated. 28/09/2019 2019

Whereas, the Admn. Deptt. vide letter No. Edu-I/615/2018, dated. 18/09/2018, has forwarded the selection list of 227 (two hundred twenty seven) Laboratory Assistants, Anantnag=33 (OM=20,RBA=07,SC=02, ST=03&OSC=01), Bandipora=11 (OM=08,RBA=02,&ST=01), Baramulla=37 (OM=21,RBA=07,SC=04,ST=04 & OSC=01), Budgam=18 (OM=12,RBA=03,SC=01,&ST=02), Ganderbal=14 (OM=09,RBA=03,SC=01&ST=01) Kulgam =15 (OM=09,RBA=03,SC=01&ST=02), Kupwara=49 (OM=28,RBA=10,SC=05,ST=04,OSC=01&ALC=01), Pulwama=29 (OM=18,RBA=06,SC=02&ST=03), Srinagar=21 (OM=12,RBA=05,SC=02&ST=02), issued by the J&K Service Selection Board Srinagar, vide letter No. SSB/Secy/Sel/2018/9399-9406, dated. 20/08/2018, No. SSB/Secy/Sel/2018/9431-38, dated. 20/08/2018, No. SSB/Secy/Sel/2018/9407-14, dated. 20/08/2018, No. SSB/Secy/Sel/2018/9415-22, dated. 20/08/2018, No. SSB/Secy/Sel/2018/9423-30, dated. 20/08/2018, No. SSB/Secy/Sel/2018/9383-90, dated. 20/08/2018, No. SSB/Secy/Sel/2018/9391-98, dated. 20/08/2018, No. SSB/Secy/Sel/2018/9439-46, daed. 20/08/2018, and No. SSB/Secy/Sel/2018/9375-82, dated. 20/08/2018 respectively;

Whereas, the recommendation in respect of 11 (Eleven) selectees, (i.e, Anantnag=02 (OM=01,ST=01), Baramulla=01 (OM), Kulgam=01 (RBA), Kupwara=03 (OM=02,RBA=01), Pulwama=02 (OM=01,RBA=01), and Srinagar=02 (OM=01, RBA=01) out of 227 (two hundred twenty seven) has been kept withheld by the Service Selection Board for want of clarification in certain documents;

Whereas, the provisional appointment order has been issued vide order No. 1270 DESK of 2018, dated. 06/10/2018, published in "Daily Kashmir Uzma" on 22/10/2018, in respect of 216 (two hundred sixteen) candidates;

Whereas, the withheld recommendation in respect of seven (07) out of eleven (11) selectees, District Anantnag (OM=01), Baramulla (OM/RBA=01), Kupwara (OM=01, RBA=01), Pulwama (OM=01, RBA=01), Srinagar (OM=01) has been released by the J&K Service Selection Board Srinagar vide letter No. SSB/Secy/Sel/220/2018/10760-62, dated. 25/10/2018, No. SSB/Secy/Sel/224/2018/10851-53, dated. 25/10/2018, No. SSB/Secy/Sel/224/2018/ 10809-11, dated. 25/10/2018, No. SSB/Secy/Sel/223/2018/10780-82, dated. 25/10/2018, No. SSB/Secy/Sel/223/2018/10763-65, dated. 25/10/2018, No. SSB/Secy/Sel/223/2018/1834-36, dated; 11/03/2019 and No. SSB/Secy/Sel/223/2018/1831-33, dated; 11/03/2019 conveyed by the Admn. Deptt. vide letter No. Edu-I/696/2018, dated. 25/01/2019 and even No dated; 23/04/2019 accordingly their provisional appointment orders have been issued vide this office order No. 382-DSEK of 2019, dated; 06/03/2019 and order No. 535-DSEK of 2019 dated: 13/06/2019;

Whereas the withheld recommendation of two (02) more selectees, Laboratory Assistant, District Cadre Anantnag, item No. 063 (ST=01); and district cadre Srinagar item No. 072 (RBA=01) against Notification No. 02 of 2017, dated: 18/10/2017 (SRO 202 of 2015), have been released by J&K Service Selection Board Jammu, vide letter Nos. SSB/Secy/Sel/220/2018/2523-25, dated: 10/04/2019 and No. SSB/Secy/Sel/221/2018/11605-07, dated; 31/12/2018 conveyed by the Admn. Deptt. vide letter Nos. Edu-I/696/2018, dated. 12/06/2019, and even No. dated 31/07/2019;

Now therefore, in continuation to this office order No. 1270-DSEK of 2018, dated. 06/10/2018, sanction is hereby accorded to the provisional appointment of below named two (02) candidates District cadre Anantnag (ST=01) and District cadre Srinagar (RBA=01) as Laboratory Assistant, shown against each strictly in-terms of SRO. 202 of 2015, dated. 30/06/2018, in the pay scale of Rs. 5200-20200 +grade pay of Rs. 1900/- (pre-revised) as admissible under rules;

S. No.	SSB. Sr.No	Distt.	Notification No./Item No.	Name	Father's Name	Address	D.O.B	Cat.	Total Marks	%	Name of Instt.	Year of Passing
01	01	Anantnag	063 (02 of 2017)	MOHAMMAD ILAYAS KHAN	ABDUL MAJEED KHAN	NA, Brariangan, Near Masjid 192201, Anantnag	04-May-98	ST	56.25	46.88	10+2 from JK BOSE	2015
02	01	Srinagar	072 (02 of 2017)	INSHA SHABIR	SHABIR AHMAD GANAIE	5 Dora Harwan Brein, 191123 Srinagar, Dara	10-Aug-97	RBA	48.50	40.42	10+2 from JK BOSE	2013

The candidates are required to report the Chief Education Officer, Anantnag and Srinagar, within 21 days from the date of issuance of this order, failing which their appointment order shall be cancelled ab-initio. Further the candidates shall join in the concerned Chief Education Offices, for posting on his/her own risk and responsibility till the verification/authentication of all relevant Documents/Certificates is received from the concerned agencies;

The appointee shall be governed under New Pension Scheme as per SRO-400 of 2009, dated. 24/12/2009;

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Further, the appointment of the candidates shall be on probation for a period of five(05) years and subject to production of following certificates (in original) before the Chief Education Officer, Anantnag and Srinagar who shall be required to get these certificates verified/authenticated from the concerned issuing authorities;

- i. Character & antecedents certificate from Additional Director General of Police (CID).
- ii. All Academic/Technical Qualification certificates.
- iii. Permanent Resident Certificate.
- iv. Category Certificate.
- v. Age and health certificate.
- vi. Discharge certificate from the Institution attending/last attended.
- vii. Certificates from District Industries Centre/Employment Exchange to the effect that no loan under self employment scheme has been taken.
- viii. Total marks obtained and percentage of the selectee in consonance with merit list authenticated from the original certificate.

Besides, the appointment of below named one (02) Laboratory Assistants is subject to the following explicit conditions as contained in SRO.202 of 2015, dated. 30/06/2015.

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- i. Appointment would be on regular basis from the date of appointment.
- ii. A person appointed under these rules shall be initially on probation for a period of five years and after completion of five years his/her service shall be declared as permanent subject to passing of such tests, or successfully undergoing such training as provided under the Jammu and Kashmir Civil Services (Classification, Control and Appeal) Rules, 1956 or as prescribed under the relevant recruitment rules governing the post/service to which he/she has been appointed.
- iii. The person appointed against the post in rural and far flung areas of the State shall have to necessarily work for a period of five years on the post against which he/she has been appointed and such appointee shall not be eligible for transfer for whatsoever reason during the temporary service of five years.
- iv. The person appointed against any available vacancy on the basis of being a resident of backward area or an area adjoining Line of Actual Control shall serve in such areas for a period of not less than seven years as provided under Sub section (2) of section Reservation Act, 2004.
- v. During the period of first five years, the appointee shall be entitled to the minimum of scale of pay along with the grade pay applicable to the post against which he is appointed.
- vi. Every appointee shall after completion of five years period on probation is entitled to fixation of pay in the time scale of pay applicable to the post against which he/she is appointed. The person appointed under these rules shall be entitled to annual increments, Dearness Allowances, House Rent Allowance and City Compensation Allowance after successful completion of their five years service on consolidated salary.
- vii. These appointees shall be entitled to the benefits under the Medical Attendance Rules and leave Rules from the date of their appointment.
- viii. The Seniority of persons appointed under these rules shall reckon from the date of their appointment.
- ix. The period spent on probation/consolidated salary shall also reckon for purposes of calculating the qualifying service of these appointees for pension and other benefits provided under rules.
- x. Other conditions of service like age, qualification, discipline, conduct and other allied matters, a person appointed under these rules shall be governed by the recruitment rules of the service to which the post occupied by him/her belongs, besides other rules, regulations and orders in vogue in the State Civil Services in general.

The appointee during the first five years entitled to the minimum of Scale of pay along with the grade pay applicable to the post of Laboratory Assistant shall not be drawn and disbursed unless:

Satisfactory report about his/her character and antecedents is received from Inspector General of Police (CID) J&K and genuineness/verification report for qualification/Technical Certificate/ Marks Certificates and category certificates (if any) from the issuing authority.

Appointee shall give an undertaking in the shape of an affidavit to the effect that in case any adverse report about his/her character and antecedents is received from the concerned Inspector General of Police (CID) J&K, the appointee shall have no right to claim his/her appointment as *Laboratory Assistant* and appointment as such shall be deemed to have been cancelled ab-initio.

The Chief Education Officer, concerned shall adjust the candidate as per the reservation Act, 2004 against clear vacancy in needy institutions without involving transfers. The institutions in far flung areas may be given priority.

In case at any stage it emerges that the certificates/any relevant documents furnished/produced by the selectee is/are fake/fictitious the appointment order shall be cancelled ab-initio and criminal proceedings shall be initiated against the candidate.

Appointee shall give an undertaking duly attested by the Judicial Magistrate 1st Class that he/she will not apply for transfer from District concerned in any case.

After receiving all verification reports viz; date of birth, qualification, marks, technical, category, Police clearance, PRC, and other requisite certificates/documents/testimonials from issuing authorities/agencies, the concerned Chief Education Officer, shall authorise the concerned DDO for release of minimum pay in favour of the appointee, strictly in-terms of SRO.202 of 2015, dated; 30/06/2015, and after successful completion of (05) five years probation period the Chief Education Officer concerned shall project the case for issuing formal appointment order/release of grade in-terms of SRO.202 of 2015;

The inter-se seniority of the appointee shall be in order in which his/her name appear in the select list furnished by the J&K Service Selection Board.

The appointment of the candidates shall be subject to outcome of any writ petition(s), if any, pending in any Court of competent jurisdiction or any order, which may not be presently within the knowledge of this Directorate.

Sd/-

Director School Education  
Kashmir

Dated: 28/09/2019.

No. DSEK/NT/350/566/2018/22/1469-72  
Copy to the :-

1. Commissioner Secretary to Government, School Education Department, Civil Secretariat, Srinagar for information.
2. Secretary, J&K Services Selection Board, Srinagar.
3. Joint Director Information Department Srinagar, with the request to kindly publish the order in leading Srinagar/Jammu based Newspapers; preferably in Greater Kashmir / Kashmir Times.
4. Chief Education Officer, Anantnag and Srinagar for information and with the remarks that variation if any found in the particulars/qualification/percentage of marks of candidate should be reported to this office forth-with for clarification before issuance of adjustment orders in such cases.  
Besides the CEO, concerned will after elapsing of 21 days period submit a report for not joining of selectee, for processing of his/her cancellation order.
5. I/C Web. Site, DSEK, for information.
6. Order file / stock file.

Personnel Officer

Directorate of School Education  
Kashmir.