

Government of Jammu and Kashmir,
Directorate of School Education,
Kashmir.

Subject:- Grant of In-Situ Promotion of Higher Standard pay scale.

ORDER NO. 679 DSEK of 2021.

DATED. 13 / 10 / 2021.

Sanction is hereby accorded to the grant of In-Situ promotion of Higher Standard Pay Scale in terms of J&K Civil Services (Higher Standard Pay Scale Scheme Rules 1996 issued vide SRO-14 Dated. 15.01.1996), in favour of 41 (Forty One) teaching officials of Kashmir Division, in the corresponding pay scale / pay band/ grade pay as shown against each in the annexure to this order. However, the monetary benefit on account of In-Situ promotion to be regulated in terms of Rule-295(1) of General Financial Rules-2017.

The In-Situ promotion arrears of officials shall not be drawn till additional funds for the specific purpose are released by the Competent authority (except retired Officials) for which the concerned DDO's/CEO's shall figure out the provision and submit the requisition accordingly in consolidated manner to the Directorate for adopted Budget 2021-22. Deviation if any shall warrant strict disciplinary action against DDO concerned

The District Wise details of teaching officials in whose favour of In-Situ promotion has been released in shown in the Annexure to this order as per details given below:-

District Anantnag (Annexure-A)=05	District Bandipora (Annexure-B)=01	District Baramulla (Annexure-C)=04	District Budgam (Annexure-D)=06	District Ganderbal (Annexure-E)=01	Total.
District Kulgam (Annexure-F)=01	District Kupwara (Annexure-G)=13	District Pulwama (Annexure-H)=04	District Shopian (Annexure-I)=02	District Srinagar (Annexure-J)=04	41

The In-situ promotion to the higher standard pay scale in favour of the teaching Officials, whose detailed particulars are indicated in the annexures is granted/ released subject to the fulfillment of the following conditions:-

1. That the Chief Education Officer Drawing and disbursing officer concerned shall verify the particulars of each official with reference to his/her original services records before allowing (In-Situ) promotion benefit and he/she shall be personally responsible for correctness of the particulars of the employees working under him/her. In case any variation is noticed in the particulars of any such official, the benefit of the in-situ promotion shall not be released and the case shall be referred to this Directorate for further orders/clarification;
2. That the incumbents have completed required spell of 09/18/27 years as the case may be satisfactorily and without any interruption as defined in rules 4(K) of SRO-14, Dated.15.01.1996;
3. That the incumbents were not under suspension or contemplated in any charge or charge sheeted under classification Control and Appeal Rules 1956 or any other rules and his/her work and behavior has remained satisfactory;
4. That the present In-Situ promotion shall not change/affect the existing designation/seniority/duties of the employees.
That the benefit of the In-Situ promotion shall not be applicable, if the official has earlier foregone regular/functional promotion or will forego his functional promotion in future;
5. That the work and behavior of the officials has remained satisfactory during the preceding 03 (three) years;
6. That before implementing the order, the concerned CEO shall ensure that the employees are holding substantive appointment and his/her appointment is genuine, before endorsing this order to sub-office for implementation or in his/her own office.
7. That no time bound promotion has been accorded by the DDO/CEO at his own level in favour of any employee;
8. Consequent upon grant of HSPS pay & allowance shall be regulated strictly in accordance to the provisions laid down in SRO-14 and SRO-93 dated 15-01-2009 and Govt. Order No.07-I and Govt order No.08-I dated 18-01-2011, addition rule 295(1) GFR-2017 be also implemented while Implementation of the (In-Situ) promotion order.
9. That the officials in whose favour In-situ promotion has been granted has been appointed/promoted to the present status by competent authority.
10. The In-situ promotion in respect of I/C officials is released, subject to the production of affidavit by the officials duly attested by judicial Magistrate to the effect that in the event to their confirmation, recovery of excess pay if involved shall be made in lump sum.
11. In case the due IBP's before promotion to present grade has not been sanctioned/drawn, the order shall not be implemented before seeking further clarification from this office.
12. That there are no criminal cases/proceedings pending against the above official before any investigating agency Viz:(VOK, Crime branch) or court of law and the genuineness of appointment have been ascertained/established in respect of the employee's.
13. Also DDO's must ensure that the officials are holding a genuine appointment.

Sd/-
Director School Education
Kashmir

Dated. 13/10/2021

NO.DSEK Accnts TBP 90

Copy to the:-

1. Principal Secretary to Government, Education Department, Civil Secretariat, Srinagar, for information.
2. Joint Director, Central/ North/South, for information.
3. Chief Education Officer for information and necessary action. Before endorsing/ implementing the order, the Chief Education officer concerned shall verify the eligibility/ entitlement of the officials for In-Situ promotion as listed in the Annexure and will strictly adhere the terms and conditions as laid down in the aforesaid order in each and every case before effecting endorsing this order to the DDO concerned. However, any variation/discrepancy if found while verification of the documents in respect of the any officials, that should be brought to the notice of this Directorate for fresh orders and time Bound Promotion order in favour of such officials shall not be endorsed to the concerned DDO at any case.
4. I/C Web site, Computer section, DSEK, for uploading the order on the Official Web-Site
5. Office/ Stock File.

Chief Accounts Officer,
Directorate of School Education,
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Directorate of School Education, Kashmir.

Annexure "A" to Order No:-679-DSEK-2021, Dated:- 13.10.2021

No.	District	Name of the official	Desig.	Place of posting	Present grade	Date of apptt	Desig at the time apptt	Functional promotions availed	Non-functional promotions availed	Date of promotion to the present grade	Date from which TBP granted	Pay scale due.
1	Anantnag	Rafiq Ahmad Shah	Master	HS Semthan	Level-6E(35900-113500)	07.08.1997	Teacher	One	One	28.12.2010 as Master	01.01.2020	Level-6F(40800-129200)
2	Anantnag	Ali Mohd Bhat	Master	HSS Kharpora	Level-6E(35900-113500)	05.12.1994	Teacher	One	One	26.06.2009 as Master	01.07.2018	Level-6F(40800-129200)
3	Anantnag	Abida Malik	Master	BMS Nowgam	Level-6E(35900-113500)	07.08.1997	Teacher	One	One	27.12.2010 as Master	01.01.2020	Level-6F(40800-129200)
4	Anantnag	Imtiyaz Ahmad Ganai	Master	MS Shaksaz	Level-6E(35900-113500)	07.08.1997	Teacher	One	One	02.04.2011 as Master	01.05.2020	Level-6F(40800-129200)
5	Anantnag	Manzoor Ahmad Darsaroo	Master	BMS Qazi Mohalla	Level-6E(35900-113500)	05.12.1994	Teacher	One	One	27.06.2009 as Master	01.07.2018	Level-6F(40800-129200)

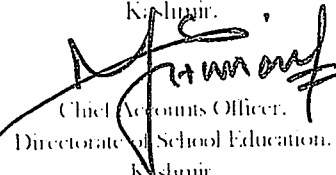
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Annexure "B" to Order No:- 679-DSEK-2021, Dated:- 13. 10. 2021

	District	Name of the official	Desig.	Place of posting	Present grade	Date of apptt	Desig at the time apptt	Functional promotions availed	Non-functional promotions availed	Date of promotion to the present grade	Date from which TBP granted	Pay scale due.
1	Bandipora	Mohd Akbar Wami	1/C ZEO	ZEO Hajin	9300-34800-12800 (Pre-revised)	04.09.1995	Teacher	One	Nil	20.10.2009 as Master 15.06.2006 1/C HM 05.03.2019 1/C ZEO	01.11.2009 01.11.2018	9300-34800-4300 (pre-revised) Level-7(44900-142400)

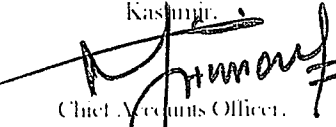
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Annexure "C" to Order No:- 679-DSEK-2021, Dated:- 13 . 10 . 2021

S. No.	District	Name of the official	Desig.	Place of posting	Present grade	Date of apptt	Desig at the time apptt	Functional promotions availed	Non-functional promotions availed	Date of promotion to the present grade	Date from which TBP granted	Pay scale due.
1	Baramulla	Mymoona Bano	Master	GHS Tarzova	Level-6E(35900-113500)	04.09.1995	Teacher	One	One	16.09.2009 as Master	01.10.2018	Level-6F(40800-129200)
2	Baramulla	Ab Karim	I/C HM	HS Kandi Kaller	9300-34800-42800(Pre-revised)	03.04.1998	Teacher	One	Nil	19.03.2005 as Master 09.01.2014 as I/C HM	01.04.2014	9300-34800-43000(Pre-revised)
3	Baramulla	Mohd Qayoom Khan	Master	HS Shahdra	Level-6E(35900-113500)	04.09.1997	Teacher	One	One	25.02.2012 as Master	01.03.2021	Level-6F(40800-129200)
4	Baramulla	Ab Rashid Mir	I/ Lect.	HSS Khaipora	Level-6E(35900-113500)	04.09.1997	Teacher	One	One	25.07.2011 as Master 02.05.2020 I/C Lect	01.08.2020	Level-6F(40800-129200)

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Annexure "D" to Order No: 679-DSEK-2021, Dated:- 13.10.2021

	District	Name of the official	Desig.	Place of posting	Present grade	Date of apptt	Desig at the time apptt	Functional promotions availed	Non functional promotions availed	Date of promotion to the present grade	Date from which TBP granted	Pay scale due.
1	Budgam	Roomi Ara	Master	MS Hussipora	Level 6E(35900-113500)	25.10.1996	Teacher	One	One	18.03.2010 as Master	01.04.2018	Level-6F(40800-129200)
2	Budgam	Ab Hamud Bhat	Master	HSS Bugam	Level 6E(35900-113500)	30.08.1997	Teacher	One	One	04.04.2012 as Master	01.05.2021	Level-6F(40800-129200)
3	Budgam	Hilal Ahmad Shah	Master	MS Kenoora	Level-6E(35900-113500)	06.11.1996	Teacher	One	One	27.04.2010 as Master	01.05.2019	Level-6F(40800-129200)
4	Budgam	Ab Hamud Bhat	Master	HS Bandgam	Level 6E(35900-113500)	23.11.1996	Teacher	One	One	17.03.2010 as Master	01.04.2019	Level 6F(40800-129200)
5	Budgam	Jameeza Akhter	Master	BHSS B.K.Pora	Level-6E(35900-113500)	25.10.1996	Teacher	One	One	15.03.2010 as Master	01.04.2019	Level-6F(40800-129200)
6	Budgam	Gh Mohd Ganie	Master	MS Yegbugh	Level-6E(35900-113500)	06.11.1996	Teacher	One	One	11.03.2010 as Master	01.04.2019	Level-6F(40800-129200)


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Annexure "D" to Order No:-679-DSEK-2021, Dated:- 13 . 10 . 2021

	District	Name of the official	Desig.	Place of posting	Present grade	Date of apptt	Desig at the time apptt	Functional promotions availed	Non functional promotions availed	Date of promotion to the present grade	Date from which TBP granted	Pay scale due.
1	Budgam	Roohi Ara	Master	MS Hussipora	Level 6E(35900-113500)	25.10.1996	Teacher	One	One	18.03.2010 as Master	01.04.2018	Level 6F(40800-129200)
2	Budgam	Ab Hamid Bhat	Master	HSS Bugam	Level 6E(35900-113500)	30.08.1997	Teacher	One	One	04.04.2012 as Master	01.05.2021	Level 6F(40800-129200)
3	Budgam	Jhal Ahmad Shah	Master	MS Kenora	Level 6E(35900-113500)	06.11.1996	Teacher	One	One	27.04.2010 as Master	01.05.2019	Level 6F(40800-129200)
4	Budgam	Ab Hamid Bhat	Master	HS Bandgam	Level 6E(35900-113500)	23.11.1996	Teacher	One	One	17.03.2010 as Master	01.04.2019	Level 6F(40800-129200)
5	Budgam	Jameeza Akhter	Master	BHSS B.K.Pora	Level 6E(35900-113500)	25.10.1996	Teacher	One	One	15.03.2010 as Master	01.04.2019	Level 6F(40800-129200)
6	Budgam	Gh: Mohd Gamie	Master	MS Yegbugh	Level 6E(35900-113500)	06.11.1996	Teacher	One	One	11.03.2010 as Master	01.04.2019	Level 6F(40800-129200)

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Annexure "E" to Order No:- 679-DSEK-2021, Dated:- 13.10.2021

S. No	District	Name of the official	Desig.	Place of posting	Present grade	Date of apptt	Desig at the time apptt	Functional promotions availed	Non-functional promotions availed	Date of promotion to the present grade	Date from which TBP granted	Pay scale due.
1	Ganderbal	Hilal Ahmad Wani	Master	BMS Kangan	Level 6E:35900-113500	06.11.1996	Teacher	One	One	01.04.2010 as Master	01.04.2019	Level 6E:40800-129200

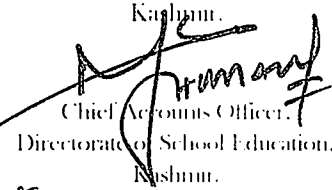
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Annexure "F" to Order No:- 679-DSEK-2021, Dated:- 13. 10. 2021

S. No.	District	Name of the official	Desig.	Place of posting	Present grade	Date of apptt	Desig at the time apptt	Functional promotions availed	Non-functional promotions availed	Date of promotion to the present grade	Date from which TBP granted	Pay scale due.
1	Kulgam	Mohd Amm Sheikh	Master	Bis T.N.Pora	Level 6E(35900-113500)	07.08.1997	Teacher	One	One	26.08.2019 as Master	01.09.2019	Level 6E(10800-129200)

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Order No: 679-DSEK-2021, Dated:- 13.10.2021

S. No.	District	Name of the official	Desig.	Place of posting	Present grade	Date of appt	Desig at the time appt	Functional functions availed	Non-Functional promotions availed	Date of promotion to the present grade	Date from which TBP granted	Pay scale due.
1	Kupwara	Mushraq Ahmad Bhat	Master	BHSS Wadipora	Level-6E(35900-113500)	22.10.1996	Teacher	(One)	(One)	26.07.2011 as Master	01.08.2020	Level-6F(40800-129200)
2	Kupwara	Kuber Kour	Master	UPS Lartgamapora	Level-6E(35900-113500)	22.10.1996	Teacher	(One)	(One)	08.09.2009 as Master	01.10.2018	Level-6F(40800-129200)
3	Kupwara	Mushraq Ahmad Lone	Master	UPS Shartwari	Level-6E(35900-113500)	22.10.1996	Teacher	(One)	(One)	16.11.2010 as Master	01.12.2019	Level-6F(40800-129200)
4	Kupwara	Mohd Yousuf Bhat	Master	UPS Babagund	Level-6E(35900-113500)	22.10.1996	Teacher	(One)	(One)	20.03.2010 as Master	01.04.2019	Level-6F(40800-129200)
5	Kupwara	Rifat Ara	Master	BHSS Khumriyal	Level-6E(35900-113500)	22.10.1996	Teacher	(One)	(One)	20.03.2010 as Master	01.04.2019	Level-6F(40800-129200)
6	Kupwara	Parvena Akhter	Master	CPS Baigagal	Level-6E(35900-113500)	22.10.1996	Teacher	(One)	(One)	29.07.2011 as Master	01.08.2020	Level-6F(40800-129200)
7	Kupwara	Mohd Saleem Mir	Master	UPS Humander	Level-6E(35900-113500)	22.10.1996	Teacher	(One)	(One)	29.03.2010 as Master	01.04.2019	Level-6F(40800-129200)
8	Kupwara	Sayeda Akhter	Master	UPS Khan Mohalla	Level-6E(35900-113500)	22.10.1996	Teacher	(One)	(One)	31.03.2010 as Master	01.08.2019	Level-6F(40800-129200)
9	Kupwara	Gh Mohi ud din Ganie	Master	HSS Nachiyau	Level-6E(35900-113500)	04.09.1993	Teacher	(One)	(One)	27.07.2011 as Master	01.08.2020	Level-6F(40800-129200)
10	Kupwara	Asha Bano	Master	BHS Shumnag	Level-6E(35900-113500)	23.10.1996	Teacher	(One)	(One)	28.07.2011 as Master	01.08.2020	Level-6F(40800-129200)
11	Kupwara	Ab Majed Malik	Master	HS Shartgund	Level-6E(35900-113500)	22.10.1996	Teacher	(One)	(One)	26.07.2011 as Master	01.08.2020	Level-6F(40800-129200)
12	Kupwara	Mohd Shaif Peer	I/C Lect.	BHSS Uniso	Level-6E(35900-113500)	04.09.1995	Teacher	(One)	(One)	26.08.2009 as Master 17.10.2019 I/C Lect	01.09.2018	Level-6F(40800-129200)
13	Kupwara	Kulsoona Bano	Master	BHSS Laderwan	Level-6E(35900-113500)	22.10.1996	Teacher	(One)	(One)	28.07.2011 as Master	01.08.2020	Level-6F(40800-129200)

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Annexure "H" to Order No:- 679 -DSEK-2021, Dated:- 13 . 10 . 2021

No.	District	Name of the official	Desig.	Place of posting	Present grade	Date of apptt	Desig at the time apptt	Functional promotions availed	Non-functional promotions availed	Date of promotion to the present grade	Date from which TBP granted	Pay scale due.
1	Pulwama	Bikram Singh	Master	MS Gadpora	Level-6E(35900-113500)	23.08.1997	Teacher	One	One	19.07.2011 as Master	01.08.2020	Level-6F(40800-129200)
2	Pulwama	Mufi Ulfat Bashir	Master	BHSS Pampore	Level-6E(35900-113500)	23.08.1997	Teacher	One	One	19.07.2011 as Master	01.08.2020	Level-6F(40800-129200)
3	Pulwama	Fehmcedah	Master	HS Diver	Level-6E(35900-113500)	23.08.1997	Teacher	One	One	18.08.2011 as Master	01.09.2020	Level-6F(40800-129200)
4	Pulwama	Masooda Bano	Master	HS Tahab	Level-6E(35900-113500)	01.03.1995	Teacher	One	One	16.08.2009 as Master	01.08.2018	Level-6F(40800-129200)

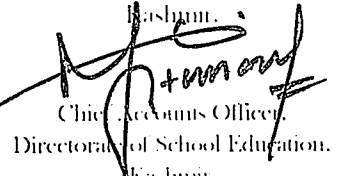
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Annexure "I" to Order No:- 679 -DSEK-2021, Dated:- 13. 10. 2021

No.	District	Name of the official	Desig.	Place of posting	Present grade	Date of apptt	Desig at the time apptt	Functional promotions availed	Non-functional promotions availed	Date of promotion to the present grade	Date from which TBP granted	Pay scale due.
1	Shopian	Maroofa Akhter	Master	HS Bohrihallan	Level-6E(35900-113500)	14.12.1994	Teacher	One	One	01.08.2011 as Master	01.08.2020	Level-6F(40800-129200)
2	Shopian	Gulzar Ahmad Thoker	Master	HSS Herman	Level-6E(35900-113500)	23.08.1997	Teacher	One	One	25.07.2011 as Master	01.08.2020	Level-6F(40800-129200)

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Annexure "J" to Order No: 679 -DSEK-2021, Dated:- 13 . 10 . 2021

No	District	Name of the official	Desig.	Place of posting	Present grade	Date of apptt	Desig at the time apptt	Functional promotions availed	Non-functional promotions availed	Date of promotion to the present grade	Date from which TBP granted	Pay scale due.
1	Srinagar	Tanveera Jan	Master	BHS Natpora	Level-6E(35900-113500)	02.12.1994	Teacher	One	One	27.06.2009 as Master	01.07.2018	Level-6F(40800-129200)
2	Srinagar	Shaista Akhter	I/C Lect.	GHSS Kothubagh	Level-6E(35900-113500)	05.11.1996	Teacher	One	One	11.06.2010 as Master 30.11.2019 I/C Lect	01.07.2019	Level-6F(40800-129200)
3	Srinagar	Farhat Naseem	Master	BHSS Barzullah	Level-6E(35900-113500)	23.08.1997	Teacher	One	One	18.07.2011 as Master	01.08.2020	Level-6F(40800-129200)
4	Srinagar	Qaucer Jabeen	Master	GHS Pandrochan	Level-6E(35900-113500)	12.10.1993	Teacher	One	One	17.08.2009 as Master	01.09.2018	Level-6F(40800-129200)

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