

**Government of Jammu and Kashmir,
Directorate of School Education,
Kashmir.**

Subject:-Grant of promotion In-Situ of Higher Standard pay scale.

ORDER NO. 6457 (Accts)-DSEK of 2019.

DATED. 14 / 12 / 2019.

Sanction is hereby accorded to the grant of In-Situ promotion of Higher Standard Pay Scale in terms of J&K Civil Services (Higher Standard Pay Scale Scheme Rules 1996 issued vide SRO-14 Dated.15.01.1996), in favour of **41 (Forty One)** Non-teaching / Class-Iv officials of Kashmir Division, in the corresponding pay scale / pay band/ grade pay as shown against each in the annexures to this order. **However the monetary benefit on account of In-Situ promotion shall be restricted to maximum of three years, in terms of rule 2.43 of financial code Vol-I.**

The In-Situ promotion arrears of Officials shall not be drawn till additional funds for the specific purpose are released by the Competent authority (except retired Officials) for which the concerned DDO's/CEO's shall figure out the provision and submit the requisition accordingly in consolidated manner to the Directorate for adopted Budget 2018-19. Deviation if any shall warrant strict disciplinary action against DDO concerned

District Bandipora (Annexure-A)=01	District Baramulla (Annexure-B)=13	District Budgam (Annexure-C)=06	District Ganderbal (Annexure-D)=03
District Kulgam (Annexure-E)=09	District Kupwara (Annexure-F)=03	District Srinagar (Annexure-E)=05	Total;-41

The promotion In-situ to the higher standard pay scale in favour of the non-teaching /Class-IV Officials, whose detailed particulars are indicated in the annexures is granted/ released subject to the fulfilment of the following conditions.

1. That the Chief Education Officer / Drawing and disbursing officer concerned shall verify the particulars of each official with reference to his/ her original services records before allowing (In-Situ) promotion benefit and he/ she shall be personally responsible for correctness of the particulars of the employees working under him. In case any variation is noticed in the particulars of any such official. the benefit of the in-situ promotion shall not be released and the case shall be referred to this Directorate for further orders/ clarification;
2. That the incumbents have completed required spell of 09/18/27 years as the case may be satisfactorily and without any interruption as defined in rules 4(K) of SRO-14, Dated.15.01.1996;
3. That the incumbents were not under suspension or contemplated in any charge or charge sheeted under classification Control and Appeal Rules 1956 or any other rules and his/her work and behaviour has remained satisfactory;
4. That the present promotion In-Situ shall not change/ affect the existing designation/ seniority/ duties of the employee. .
5. That the benefit of the promotion in-Situ shall not be applicable, if the official has earlier foregone regular / functional promotion or will forego his functional promotion in future;
6. That the work and behaviour of the officials has remained satisfactory during the preceding 03 (three) years;
7. That before implementing the order, the concerned CEO shall ensure that the employees are holding substantive appointment and his/ her appointment is genuine, before endorsing this order to sub- office for implementation;
8. That no time bound promotion has been accorded by the DI /CEO at his own level in favour of any employee;
9. In-case, if it has been found that the time bound promotion has been sanctioned in favour un- regularized Migrant substantive/ contractual by virtue of this order, the same should not be given effect;
10. Consequent upon grant of HSPS pay & allowance shall be regulated strictly in accordance to the provisions laid down in SRO-14 and SRO-93 dated.15-04-2009 and Govt. Order No.07-F and Govt order No.08-F dated. 18/01/2011,indition rules 2.43 of F.C Vol-I be also implemented while Implementation of the (In-Situ) promotion order;
11. It shall be personal responsibility of the concerned Chief Education Officers to verify the particulars of each employee and observance of all Codal formalities and conditions mentioned herein above and the DDO's concerned shall give effect/ draw the arrears on account of time bound promotion after getting the entries to this effect recorded in the service book, duly countersigned by the Concerned Chief Education Officer;
12. The In-Situ promotion in respect on non-teaching /Class-IV officials, is released subject to upto date service verification which may be got recorded in their service book by the DDO, before giving effect to the order;
13. The In-situ promotion in respect of I/C officials are released, subject to the producing of affidavit by the officials duly attested by judicial Magistrate to the effect that in the event to their confirmation, recovery of excess pay shall be made in lump sum.
14. **That there are no criminal cases/ proceedings pending against the above officials before any investigating agency viz;(VOK/Crime branch) or court of law and the genuineness of appointment has been ascertained /233323 established in respect of the employee/s.**

Sd/-
Director School Education
Kashmir

Dated. 14 / 12 / 2019

NO.DSEK/Accts/TBP/ NT/ 375

Copy to the:-

1. Commissioner Secretary to Government, School Education Department, Civil Secretariat, Jammu, for information.
2. Joint Director, Central/ North/ South, for information.
3. Chief Education Officer _____, for information and necessary action.
4. I/C Computer section, DSEK for information.
5. I/C Office. Nazir, DSEK for information.
6. Order file/ stock file.

Chief Accounts Officer,
Directorate of School Education,
Kashmir.

14/12/19

Government of Jammu and Kashmir
Directorate of School Education, Kashmir.

Annexure "A" to Order No:- 6452 (Acctts)-DSEK-2019, Dated:- 14. 12. 2019

S. No	District	Name of the official	Desig.	Place of posting	Present grade	Date of apptt	Desig at the time apptt	Functional promotions availed	Non-functional promotions availed	Date of promotion to the present grade	Date from which TBP granted	Pay scale due.
1	Bandipora	Latief Ahmad Mir	Sr. Asstt	HSS Sumbal	Level-4(25500-81100)	17.12.1994	Jr. Asstt	One	One	05.03.2009 as Sr. Asstt.	01.04.2018	Level-5(29200-92300)

Sd.-
Director School Education,
Kashmir.

Chief Accounts Officer,
Directorate of School Education,
Kashmir.

14/12

Government of Jammu and Kashmir
Directorate of School Education, Kashmir.

Annexure "B" to Order No:- 6452 (Acctts)-DSEK-2019, Dated:- 19. 12. 2019

S. No	District	Name of the official	Desig.	Place of posting	Present grade	Date of apptt	Desig at the time apptt	Functional promotions availed	Non-functional promotions availed	Date of promotion to the present grade	Date from which TBP granted	Pay scale due.
1	Baramulla	Mohd Rajab Antoo	Lab. Asstt	GHSS Sopore	Level-2(19900-63200)	15.11.2002	Class-IV	One	Nil	06.08.2009 as Lab.Asstt	01.09.2018	Level-4(25500-81100)
2	Baramulla	Mohd Arif Raina	I/C Lib. Asstt	HSS Salambad	Level-1(18000-56900)	16.04.1988	Class-IV	Nil	Two	01.05.2006 2nd TBP 18.12.2015 I/C Lib.Asstt	01.05.2015	Level-2(19900-63200)
3	Baramulla	Khatija Begum	Safaiwala	GHS Shrakwara	SL-1(14800-47100)	10.06.2010	Class-IV	Nil	Nil	Nil	01.07.2019	SL-2(15900-50400)
4	Baramulla	Zareefa Begum	Orderly	GHS Rohama	SL-1(14800-47100)	19.12.2009	Class-IV	Nil	Nil	Nil	01.01.2019	SL-2(15900-50400)
5	Baramulla	Rehana AKhter	Lab. Bearer	HS Herdushiva	SL-1(14800-47100)	26.10.2009	Class-IV	Nil	Nil	Nil	01.11.2018	SL-2(15900-50400)
6	Baramulla	Parveena Begum	Orderly	HS Chatoosa	SL-1(14800-47100)	19.12.2009	Class-IV	Nil	Nil	Nil	01.01.2019	SL-2(15900-50400)
7	Baramulla	Anayatulla Rana	I/C Jr.Asstt	GHS Khadniyar	Level-1(18000-56900)	25.11.1991	Class-IV	Nil	Two	01.12.2009 2nd TBP 15.01.2016 I/C Jr. Asstt.	01.12.2018	Level-2(19900-63200)
8	Baramulla	Raja	Orderly	GPS Archanderhama	SL-2 (15900-50400)	27.06.1998	Class-IV	Nil	One	01.07.2007 1st TBP	01.07.2016	Level-1(18000-56900)
9	Baramulla	Tanveer Ahmad	Lab. Bearer	HSS Fathgrah	SL-1(14800-47100)	08.09.2009	Class-IV	Nil	Nil	Nil	01.10.2018	SL-2(15900-50400)
10	Baramulla	Naseer Ahmad Peer	Lab. Bearer	HS Jamia Qadeen	SL-1(14800-47100)	14.01.2010	Class-IV	Nil	Nil	Nil	01.02.2019	SL-2(15900-50400)
11	Baramulla	Fatima Begum	Orderly	GHS Bomay	SL-1(14800-47100)	19.12.2009	Class-IV	Nil	Nil	Nil	01.01.2019	SL-2(15900-50400)
12	Baramulla	Ab Rashid Dar	Orderly	BHS Kanispora	Level-1(18000-56900)	01.04.1992	Class-IV	Nil	Two	01.04.2010 2nd TBP	01.04.2019	Level-2(19900-63200)
13	Baramulla	Sakeena Basharat	Lab. Bearer	BHSS Sopore	SL-1(14800-47100)	24.10.2009	Class-IV	Nil	Nil	Nil	01.11.2018	Level-2(19900-63200)

Sd.-

Director School Education,
Kashmir.

Chief Accounts Officer,
Directorate of School Education,
Kashmir

[Handwritten Signature]
[Handwritten Signature]
14/12

Government of Jammu and Kashmir
Directorate of School Education, Kashmir.

Annexure "C" to Order No:- 6452 (Accts)-DSEK-2019, Dated:- 14. 12. 2019

S. No	District	Name of the official	Desig.	Place of posting	Present grade	Date of apptt	Desig at the time apptt	Functional promotions availed	Non-functional promotions availed	Date of promotion to the present grade	Date from which TBP granted	Pay scale due.
1	Budgam	Bashir Ahmad Dar	Chowkidar	GHSS Beerwah	SL-1(14800-47100)	01.12.2008	Class-IV	Nil	Nil	Nil	01.12.2017	SL-2(15900-50400)
2	Budgam	Gh Hassan Dar	Lab. Asstt	BHSS Chararisharief	Level-2(19900-63200)	08.12.1997	Class-IV	One	One	24.06.2010 as Lab.Asstt	01.07.2019	Level-4(25500-81100)
3	Budgam	Mohd Akbar Bhat	I/C Jr. Asstt	GHSS Narbal	Level-1(18000-56900)	22.10.1988	Class-IV	Nil	Two	01.11.2006 2nd TBP 03.02.2014 I/C Jr. Asstt.	01.11.2015	Level-2(19900-63200)
4	Budgam	Fahmeeda Qadir	Lab. Bearer	GHSS Narbal	SL-1(14800-47100)	26.10.2009	Class-IV	Nil	Nil	Nil	01.11.2018	SL-2(15900-50400)
5	Budgam	Ab Rashid Mir	Orderly	BHSS Ichigam	Level-1(18000-56900)	12.08.1991	Class-IV	Nil	Two	01.09.2009 2nd TBP	01.09.2018	Level-2(19900-63200)
6	Budgam	Fairoze Ahmad Shah	Chowkidar	HS T.F Shah	SL-1(14800-47100)	07.12.2009	Class-IV	Nil	Nil	Nil	01.01.2019	SL-2(15900-50400)

Sd.-
Director School Education,
Kashmir.

[Signature]
Chief Accounts Officer,
Directorate of School Education,
Kashmir.

[Signature]
14/12

Government of Jammu and Kashmir
Directorate of School Education, Kashmir.

Annexure "D" to Order No:- 6952 (Acctts)-DSEK-2019, Dated:- 14. 12. 2019

S. No	District	Name of the official	Desig.	Place of posting	Present grade	Date of apptt	Desig at the time apptt	Functional promotions availed	Non-functional promotions availed	Date of promotion to the present grade	Date from which TBP granted	Pay scale due.
1	Ganderbal	Naseema	Orderly	BHS Kachnambal	SL-1(14800-47100)	15.09.2009	Class-IV	Nil	Nil	Nil	01.10.2018	SL-2(15900-50400)
2	Ganderbal	Mohd Maqbool Daraz	Orderly	BHS BHS Theru	SL-1(14800-47100)	08.12.2009	Class-IV	Nil	Nil	Nil	01.01.2019	SL-2(15900-50400)
3	Ganderbal	Mohd Ayoub Dar	Orderly	BHS Dab	SL-1(14800-47100)	12.11.2009	Class-IV	Nil	Nil	Nil	01.12.2018	SL-2(15900-50400)

Sd.-

Director School Education,
Kashmir.

Chief Accounts Officer,
Directorate of School Education,
Kashmir.

Handwritten signatures and dates: 14/12

Government of Jammu and Kashmir
Directorate of School Education, Kashmir.

Annexure "E" to Order No:- 6452 (Acctts)-DSEK-2019, Dated:- 14. 12. 2019

S. No	District	Name of the official	Desig.	Place of posting	Present grade	Date of apptt	Desig at the time apptt	Functional promotions availed	Non-functional promotions availed	Date of promotion to the present grade	Date from which TBP granted	Pay scale due.
1	Kulgam	Jameela Akhter	Sr. Asstt	GHSS Kulgam	Level-5(29200-92300)	15.07.1998	Jr. Asstt	One	One	25.05.2009 as Sr. Asstt.	01.06.2018	Level-6(35400-112400)
2	Kulgam	Zahoor Ahmad Wani	Sr. Asstt	DY.CEO's Office Kulgam	Level-5(29200-92300)	17.11.1999	Jr. Asstt	One	One	17.07.2009 as Sr. Asstt.	01.08.2018	Level-6(35400-112400)
3	Kulgam	Nazir Ahmad Sheikh	Sr. Asstt	GHSS Yaripora	Level-4(25500-81100)	01.04.1994	Jr. Asstt	One	One	11.08.2007 as Sr. Asstt.	01.09.2016	Level-5(29200-92300)
4	Kulgam	Saleema Akhter	Orderly	HS Mohamadpora	SL-1(14800-47100)	12.12.2009	Class-IV	Nil	Nil	Nil	01.01.2019	SL-2(15900-50400)
5	Kulgam	Zahoor Ahmad Pala	Orderly	HSS Yaripora	SL-1(14800-47100)	03.10.2009	Class-IV	Nil	Nil	Nil	01.11.2018	SL-2(15900-50400)
6	Kulgam	Maroofa Akhter	Orderly	BHSS Yaripora	SL-1(14800-47100)	22.07.2009	Class-IV	Nil	Nil	Nil	01.08.2018	SL-2(15900-50400)
7	Kulgam	Shakeela Akhter	Lab. Bearer	BHSS Yaripora	SL-1(14800-47100)	26.04.2007	Class-IV	Nil	Nil	Nil	01.05.2016	SL-2(15900-50400)
8	Kulgam	Nazneen Akhter	Orderly	HSS Chowgam	SL-1(14800-47100)	12.12.2009	Class-IV	Nil	Nil	Nil	01.01.2019	SL-2(15900-50400)
9	Kulgam	Zahoor Akhter	Lab. Asstt	BHSS Kulgam	Level-2(19900-63200)	12.04.2000	Class-IV	One	One	08.05.2010 as Lab. Asstt	01.06.2019	Level-4(25500-81100)

Sd.-

Director School Education,
Kashmir.

Chief Accounts Officer,
Directorate of School Education,
Kashmir.

(Handwritten signature and date 9/12/19)

Government of Jammu and Kashmir
Directorate of School Education, Kashmir.

Annexure "F" to Order No:- 6452 (Accts)-DSEK-2019, Dated:- 19. 12. 2019

S. No	District	Name of the official	Desig.	Place of posting	Present grade	Date of apptt	Desig at the time apptt	Functional promotions availed	Non-functional promotions availed	Date of promotion to the present grade	Date from which TBP granted	Pay scale due.
1	Kupwara	Mehmooda Begum	Orderly	GHSS Tangdar	SL-1(14800-47100)	23.11.2009	Class-IV	Nil	Nil	Nil	01.12.2018	SL-2(15900-50400)
2	Kupwara	Ab Rashid Mir	Orderly	BHSS Lalpora	SL-1(14800-47100)	22.07.2009	Class-IV	Nil	Nil	Nil	01.08.2018	SL-2(15900-50400)
3	Kupwara	Bhakti Begum	Orderly	BHSS Kandi Khass	SL-1(14800-47100)	25.11.2009	Class-IV	Nil	Nil	Nil	01.12.2018	SL-2(15900-50400)

Sd.-
Director School Education,
Kashmir.

Chief Accounts Officer,
Directorate of School Education,
Kashmir.

[Handwritten Signature]
14/12

Government of Jammu and Kashmir
Directorate of School Education, Kashmir.

Annexure "G" to Order No:- 6452 (Acctts)-DSEK-2019, Dated:- 14. 12. 2019

S. No	District	Name of the official	Desig.	Place of posting	Present grade	Date of apptt	Desig at the time apptt	Functional promotions availed	Non-functional promotions availed	Date of promotion to the present grade	Date from which TBP granted	Pay scale due.
1	Srinagar	Nazneen Bano	Sr. Asstt	ZEO Batamalloo	Level-5(29200-92300)	19.08.1993	Jr. Asstt	One	One	12.08.2010 as Sr. Asstt.	01.09.2019	Level-6(35400-112400)
2	Srinagar	Tariq Ahmad Bhat	Orderly	BHSS Zainakote	SL-2 (15900-50400)	01.08.1998	Class-IV	Nil	One	01.08.2007 1st TBP	01.08.2016	Level-1(18000-56900)
3	Srinagar	Afshan Jaffar	Lib. Bearer	BHSS Hazratbal	SL-1(14800-47100)	01.12.2009	Class-IV	Nil	Nil	Nil	01.12.2018	SL-2(15900-50400)
4	Srinagar	Tabasum Fida	Orderly	BHS Harwan	SL-1(14800-47100)	03.12.2009	Class-IV	Nil	Nil	Nil	01.01.2019	SL-2(15900-50400)
5	Srinagar	Shabir Ahmad Bhat	Orderly	DIET Sgr	SL-2 (15900-50400)	04.04.2001	Class-IV	Nil	One	01.05.2010 1st TBP	01.05.2019	Level-1(18000-56900)

Sd.-

Director School Education,
Kashmir.

Chief Accounts Officer,
Directorate of School Education,
Kashmir.