

**Government of Jammu and Kashmir,
Directorate of School Education,
Kashmir.**

Subject:- Grant of Promotion IN-SITU of Higher Standard pay scale.

ORDER NO: 620 DSEK OF 2015
DATED 12/03/2015

Pursuant to the decision taken by the Divisional Departmental Promotion Committee held on 19/12/2014, sanction is hereby accorded to the grant of promotion IN-SITU to the higher standard pay scale in terms of J&K Civil Services (Higher Standard Pay Scale Scheme) Rules 1996 and SRO 14 Dated 15/01/1996 in favour of **1110** Teaching Personnel) in the pay band with grade pay from the date as indicated against each in the **Annexures** to this Order.

The monetary benefit shall accrue to the officials from the date of its entitlement as indicated against each. However, with effect from 01/01/2011 in respect of those officials whose IN-SITU promotion is due prior to 01/01/2011 in terms of SRO 42 of 2011.

The particulars of these officials in whose favour Time Bound Promotion is being granted/released are shown in the **Annexures** as detailed below:-

District Anantnag (Annexure-A) = 60	District Bandipora (Annexure-B) = 22	District Baramulla (Annexure-C) = 201
District Budgam (Annexure-D) = 168	District Ganderbal (Annexure-E) = 148	District Kulgam (Annexure-F) = 82
District Kupwara (Annexure-G) = 191	District Pulwama (Annexure-H) = 136	District Shopian (Annexure-I) = 66
District Srinagar (Annexure-J) = 36	Grand Total = 1110	

The promotion in-situ to the higher standard pay scale in favour of the official is granted /released subject to the fulfillment of the following conditions:-

1. that the Chief Education Officer/ Drawing & Disbursing Officer concerned will verify the particulars of each official with reference to his /her original service records before allowing (IN-SITU) promotion benefit and he shall be personally responsible for correctness of the particulars of the employees working under him. In case any variation is noticed in the particulars of any such official, the benefit of the in-situ promotion shall not be released and the case referred to this Directorate for further orders / clarification;
2. that the incumbent has completed required spell of 09/18/27-years as the case may be satisfactorily and without any interruption as defined in Rule 4(k) of SRO14 Dated 15/01/1996.
3. that the incumbent was not under suspension or contemplated in any charge or charge-sheeted under Classification Control and Appeal Rules 1956 or any other rules and his/her work and behavior has remained satisfactory ;
4. that the present promotion IN-SITU shall not change/affect the existing designation/ seniority/ duties of the employee;

5. that the benefit of the promotion in-situ shall not be applicable, if the official has earlier foregone regular /functional promotion or will forego his functional promotion in future.
6. that he/she has registered above 50% result during the preceding 3 (three) years.
7. that before implementing the order, the concerned CEO shall ensure that the employee is holding substantive appointment and his / her appointment is genuine, before endorsing this Order to sub-office for implementation.
8. that no time bound promotion has been accorded by the DDO/CEO at his own in favour of any Teacher and non of the Teacher has received this benefit so far.
9. In case, if it has been found that the Time Bound Promotion has been sanctioned in favour of erstwhile FAT Teachers, by virtue of this Order, the same should not be given effect as the Time Bound sanction of such Teachers has been considered separately.
10. Consequent upon on grant of HSPs their pay fixation and pay/pension arrears admissible from the dates the HSPs has/have granted shall be regulated strictly in accordance to the provisions laid down in SRO 93 and SRO 94 Dated 15/04/2009 and Govt. Order No. 07-F and Govt. Order No. 08-F Dated 18/01/2011 read with SRO 42 Dated 02/02/2011 and Govt. Order No. 238-F of 2011 Dated 30/09/2011. In addition rule 2.43 of F.C. Vol-I be also implemented while implementation of the (In-SITU) promotion order.
11. **The DDO/CEO concerned shall allow the benefit of IN-SITU promotion in respect of erstwhile FAT Teachers only after verification their service bio-data with original documents viz Service Book, appointment order, qualification certificate & regularization order of the competent authority.**

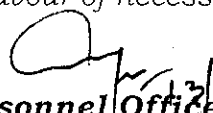
**Sd/-
Director School Education
Kashmir.**

No:-DSEK/NG/ TBP/15/ Feb/ ALL / 1015-26

Dated: 24/03/2015

Copy for information and necessary action to:-

1. Commr./Secretary to Government, Education Department, Civil Secretariat, Jammu.
2. Chief Accounts Officer, DSEK for information.
3. Chief Education Officer, _____ for information and necessary action. They will implement the order after verifying the eligibility/entitlement of the officials of IN-SITU promotion and particulars of the officials as recorded in **Annexure** to this Order with reference to the original documents viz appointment order, Service Book, qualification certificate and date of birth etc as required for the same. Moreover a copy of list of **152** officials whose IN-SITU promotion cases required certain information / documents / clarification as indicated against each is also enclosed for favour of necessary action.
4. Order / Stock file


**Personnel Officer,
Directorate of School Education,
Kashmir.**