

**Government of Jammu and Kashmir,  
Directorate of School Education,  
Kashmir.**

**Subject:- Grant of Promotion IN-SITU of Higher Standard pay scale.**

**ORDER NO:** 616 **DSEK OF 2015**  
**DATED** 12/03 **/ 2015**

Pursuant to the decision taken by the Divisional Departmental Promotion Committee held on **19/12/2014**, subject to the verification of appointment orders by the Chief Education Officer concerned, sanction is hereby accorded to the grant of promotion (IN-SITU) to the higher standard pay scale in terms of J&K Civil Services (Higher Standard Pay Scale Scheme) Rules 1996 and SRO 14 Dated 15/01/1996 in favour of **39-Teaching Personnel** on notional basis without allowing monetary benefits in light of Rule 2.42 of Financial Code Volume-I as indicated against each in the **Annexures** to this Order.

The promotion in-situ to the higher standard pay scale in favour of the official is granted /released subject to the fulfillment of the following conditions:-

1. that the Chief Education Officer/ Drawing & Disbursing Officer concerned will verify the particulars of each official with reference to his /her original service records before allowing (IN-SITU) promotion benefit and he shall be personally responsible for correctness of the particulars of the employees working under him. In case any variation is noticed in the particulars of any such official, the benefit of the in-situ promotion shall not be released and the case referred to this Directorate for further orders / clarification;
2. that the incumbent has completed required spell of 09/18/27-years as the case may be satisfactorily and without any interruption as defined in Rule 4(k) of SRO14 Dated 15/01/1996.
3. that the incumbent was not under suspension or contemplated in any charge or charge-sheeted under Classification Control and Appeal Rules 1956 or any other rules and his/her work and behavior has remained satisfactory ;
4. that the present promotion IN-SITU shall not change/affect the existing designation/ seniority/ duties of the employee;
5. that the benefit of the promotion in-situ shall not be applicable, if the official has earlier foregone regular /functional promotion or will forego his functional promotion in future.
6. that he/she has registered above 50% result during the preceding 3 (three) years.
7. that before implementing the order, the concerned CEO shall ensure that the employee is holding substantive appointment and his / her appointment is genuine, before endorsing this Order to sub-office for implementation.
8. that no time bound promotion has been accorded by the DDO/CEO at his own in favour of any Teacher and non of the Teacher has received this benefit so far.
9. In case, if it has been found that the Time Bound Promotion has been sanctioned in favour of erstwhile FAT Teachers, by virtue of this Order,

the same should not be given effect as the Time Bound sanction of such Teachers has been considered separately.

10. Consequent upon on grant of HSPs their pay fixation and pay/pension arrears admissible from the dates the HSPs has/have granted shall be regulated strictly in accordance to the provisions laid down in SRO 93 and SRO 94 Dated 15/04/2009 and Govt. Order No. 07-F and Govt. Order No. 08-F Dated 18/01/2011 read with SRO 42 Dated 02/02/2011. and Govt. Order No. 238-F of 2011 Dated 30/09/2011. In addition rule 2.43 of F.C. Vol-I be also implemented while implementation of the (In-SITU) promotion order.
11. **The DDO/CEO concerned shall allow the benefit of IN-SITU promotion in respect of erstwhile FAT Teachers only after verification their service bio-data with original documents viz Service Book, appointment order, qualification certificate & regularization order of the competent authority.**

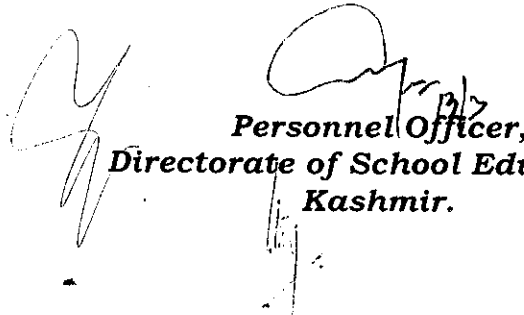
**Sd/-  
Director School Education  
Kashmir.**

No:-DSEK/NG/ TBP/15/1027-38

Dated 29/03/2015

**Copy for information and necessary action to:-**

1. Commr./Secretary to Government, Education Department, Civil Secretariat, Jammu.
2. Chief Accounts Officer, DSEK for information.
3. Chief Education Officer, \_\_\_\_\_ for information and necessary action. They will implement the order after verifying the eligibility/entitlement of the officials of IN-SITU promotion and particulars of the officials as recorded in **Annexure** to this Order with reference to the original documents viz appointment order, Service Book, qualification certificate and date of birth etc as required for the same..
4. Order / Stock file


  
**Personnel Officer,  
Directorate of School Education,  
Kashmir.**

S.No.	District	Name of the Official	Designation	Place of Posting	Date of Birth	Present Grade	D.O. 1st Appointment	Date of Promotion to the Present Grade	Promoted as	No. of Functional Promotions	No. of TBP Taken	Date from which TBP Given	HSPS Due
1	Anantnag	Bilgeesa Akhtar	FAT Tr.	BMS Pehroo	05/05/1959	4000-6000	21/01/1991	Nil	Nil	Nil	Nil	01/02/2000 01/02/2009	4500-7000 9300-34800 +4210
2	Anantnag	Gh Mohd Bhat	FAT Tr.	BMS Krangsoo	05/04/1960	4000-6000	19/06/1990	Nil	Nil	Nil	Nil	01/07/1999 01/07/2008	4500-7000 9300-34800 +4200
3	Anantnag	Hamida Akhtar	FAT Tr.	BMS Pehroo	18/01/1957	5200-20200 +2400	01/06/1990	Nil	Nil	Nil	Nil	01/06/1999 01/06/2008	4500-8000 9300-34800 +4200
4	Anantnag	Shahida Parveen	Master	MS Tanjidar		4000-6000	01/03/1995	Nil	Nil	Nil	Nil	01/03/2004 01/03/2013	4500-7000 9300-34800 +4200
5	Anantnag	Shakeela Parveen	Master	HS Thajiwara	18/02/1967	4000-6000	01/08/1990	17.10.2012	Master	One	Nil	01/08/1999 01/08/2008	4500-7000 9300-34800 +4210
6	Anantnag	Yasmeena Jan	Master	MS Satri Maidan	12/07/1963	4000-6000	24/08/1990	10/12/2012	Master	One	Nil	01/09/1999 01/09/2008	4500-7000 9300-34800 +4210
7	Anantnag	Shanta Kumari	Rtd. HM	HS Seer	22/12/1941	6700-10700	14/06/60 Tr, 3/03/79 Mast	01/09/1997	HM	1+1	One	01/04/1997	7450-11500
8	Anantnag	Fayaz Ahmad Shah	Teacher	BMS Peertakiya	15/01/1967	5200-20200 +2400	15/11/1988	22/07/1993	Teacher	One	Nil	01/08/2002 01/08/2011	4500-7000 9300-34800 +4200
9	Anantnag	Kausar Raisa	Teacher	PS Shaksar	02/09/1969	5200-20200 +2400	10/08/1988	01/04/1991 01/10/1997	L. Asstt Teacher	Two	Nil	01/10/2006	5200-20200 +2800
10	Anantnag	Parveena Kowsar	Teacher	PS Kralpora	20/03/1966	9300-34800 +4200	06/07/1990	Nil	Nil	Nil	One	01/08/2008	9300-34800 +4210
11	Bandipora	Nazir Ahmad Sheikh	Rtd Master	HS Sadunara	15/03/1954	1200-2040	25/03/1972	23/01/2010	Master	One	NIL	01/01/1995 01/01/1995 01/04/1999	1400-2300 1400-2600 5150-8300
12	Bandipora	Aushia Bano	Rtd. Tr.	BHS Asham	20/08/1955	9300-34800 +4200	11/04/1980	Nil	Nil	Nil	Two	01/05/2007	9300-34800 +4210
13	Baramulla	Mohd Nazir	Rtd. Tr.	BPS Punjung	06/06/1954	5200-20200 +2400	16/11/1988	01/10/1997	Teacher	One	Nil	01/10/2006	5200-20200 +2800

S.No	District	Name of the Official	Designation	Place of Posting	Date of Birth	Present Grade	D.O. 1st Appointment	Date of Promotion to the Present Grade	Promoted as	No/ of Functional Promotions	No/ of TBP Taken	Date from which TBP Given	HSPS Due
14	Baramulla	Ab Rehman Mir	Teacher	PS Check Gojan	31/03/1963	5200-20200 +2800	10/07/1990	Nil	Nil	Nil	One	01/08/2008	9300-34800 +4200
15	Budgam	Bashir Ahmad Makroo	FAT Tr.	MS Qazipora	05/08/1961	5200-20200 +2400	09/06/1995	NIL	NIL	NIL	NIL	01/07/2004 01/07/2013	4500-7000 9300-34800 +4200
16	Budgam	Ab Rashid Jehra	Teacher	GPS Gogji Pathri	15/01/1977	5200-20200 +2400	15/04/1998	Nil	Nil	Nil	Nil	01/05/2007	5200-20200 +2800
17	Budgam	Gh Mohi-ud-din Najar	Teacher	BMS Nagam	16/02/1962	4000-6000	05/06/1990	Nil	Nil	Nil	Nil	01/07/1999 01/07/2008	4500-7000 9300-34800 +4200
18	Budgam	Gh Rasool Tneakrey	Teacher	PS Bathwadder	01/03/1974	5200-20200 +2400	16/04/1998	Nil	Nil	Nil	Nil	01/05/2007	5200-20200 +2800
19	Budgam	Saira Bano	Teacher	MS Kristwar	03/04/1971	5200-20200 +2400	15/04/1998	Nil	Nil	Nil	Nil	01/05/2007	5200-20200 +2800
20	Budgam	Shahaida Chudri	Teacher	BMS Mochwa	10/04/1969	5200-20200 +2400	15/04/1998	Nil	Nil	Nil	Nil	01/05/2007	5200-20200 +2800
21	Ganderbal	Anjum Ara Masoodi	Master	BHS Khalmulla	01/01/1969	5200-20200 +2800	07/08/1997	11/12/2010	Master	Nil	Nil	01/09/2006	9300-34800 +4200
22	Ganderbal	Gh Rasool Lone	Teacher	Bumbagh	01/04/1971	5200-20200 +2800	27/03/1990	NIL	NIL	NIL	One	01/04/2008	9300-34800 +4200
23	Kulgam	Sonaulla Gante	Teacher	MS Nersingpora	01/02/1966	5200-20200 +2800	13/10/1999	NIL	NIL	NIL	NIL	01/11/2008	9300-34800 +4200
24	Kupwara	Alam-ud-din Cheche	I/C Pr	BHSS Lonehari	05/09/1961	5700-10100	01/03/1980	07/01/1994	Master	One	Nil	01/02/2003	6700-10700
25	Kupwara	Mohd Firdous Khan	Teacher	UPS Ring Balla	13/05/1966	5200-20200 +2800	01/07/1989	Nil	Nil	Nil	One	01/07/2007	9300-34800 +4200
26	Kupwara	Qowser Jabeen	Teacher	BMS Hajinar	02/03/1962	4500-7000	24/11/1983	Nil	Nil	Nil	One	01/12/2001 01/12/2010	5000-8000 9300-34800 +4210
27	Kupwara	Rafiqa Bano	Teacher	UPS Cheepora	12/07/1960	9300-34800 +4200	24/05/1980	Nil	Nil	Nil	Two	01/06/2007	9300-34800 +4210
28	Kupwara	Sayeda Bano	Teacher	BPS Magray Pati Karnah	01/05/1963	4500-7000	10/03/1986	Nil	Nil	Nil	One	01/04/2004 01/04/2013	5000-8000 9300-34800 +4210
29	Kupwara	Sharmila Bano	Teacher	GHS Kandi Karnah	02/04/1969	4000-6000	29/03/1994	Nil	Nil	Nil	Nil	01/04/2003	4500-7000

S.N	District	Name of the Official	Designation	Place of Posting	Date of Birth	Present Grade	D.O. 1st Appointment	Date of Promotion to the Present Grade	Promoted as	No/ of Functional	No/ of TBP Taken	Date from which TBP Given	HSPS Due
30	Pulwama	Mahmooda	FAT Tr.	UPS K.K.Bagh Pampore	16/05/1975	3050-4910	25/11/1993	Nil	Nil	Nil	Nil	01/12/2002 01/12/2011	4000-6000 4500-7000
31	Pulwama	Ab. Aziz Ahanger	Master	HS Naina	25/03/1964	9300-34800 +4200	01/05/1991	18/07/2011	Master	One	One	01/05/2009	9300- 34800+4210
32	Pulwama	Gh. Rasool Khanday	Master	BHS Konibal	15/03/1967	9300-34800 +4200	06/07/1990	22/10/2008	Master	One	One	01/08/2008	9300-34800 +4210
33	Pulwama	Mahmooda Akhtar	Master	UPS Chewauller	03/05/1962	4000-6000	01/03/1995	08/05/2010	Master	One	Nil	01/03/2004	4500-7000
34	Pulwama	Mohd Rafiq Ahanger	Master	HS Jawahirpora	07/03/1962	9300-34800 +4280	01/03/1988	16/07/2005	Master	One	One	01/04/2005	9300-34800 +4300
35	Shopian	Farida Bano	Teacher	GPS Nadigam	03/05/1964	9300-34800 +4200	06/07/1990	Nil	Nil	Nil	One	01/08/2008	9300-34800 +4210
36	Shopian	Rafiq Ahmad Sheikh	Teacher	PS Alamgung	02/08/1964	4000-6000	10/03/1986	Nil	Nil	Nil	One	01/04/2004 01/04/2013	4500-7000 9300-34800 +4210
37	Srinagar	Tahira Khan	Master	GHS Harwan	09/08/1957	4500-7000	05/11/1984	10/08/2007	Master	One	One	01/12/2002	5000-8000
38	Srinagar	Syed Muzaffar Hussain	Teacher	BHS Buchpora	30/03/1966	5200-20200 +2800	31/03/1988	NIL	NIL	NIL	NIL	01/05/2004	9300-34800 +4200
39	Srinagar	Tabasum Rashid	Teacher	GMS Rambagh	10/09/1963	4000-6000	01/03/1995	Nil	Nil	Nil	Nil	01/03/2004 01/03/2013	4500-7000 9300-34800 +4210

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