

**Government of Jammu and Kashmir,  
Directorate of School Education,  
Kashmir.**

**Subject:- Grant of In-Situ Promotion of Higher Standard pay scale.**

**ORDER NO. 580 DSEK of 2021.**

**DATED. 04 / 09 / 2021.**

Sanction is hereby accorded to the grant of In-Situ promotion of Higher Standard Pay Scale in terms of J&K Civil Services (Higher Standard Pay Scale Scheme Rules 1996 issued vide SRO-14 Dated. 15.01.1996), in favour of 49 (Forty Nine) teaching officials of Kashmir Division, in the corresponding pay scale / pay band/ grade pay as shown against each in the annexure to this order. However, the monetary benefit on account of In-Situ promotion to be regulated in terms of Rule-295(1) of General Financial Rules-2017.

**The In-Situ promotion arrears of officials shall not be drawn till additional funds for the specific purpose are released by the Competent authority (except retired Officials) for which the concerned DDO's/CEO's shall figure out the provision and submit the requisition accordingly in consolidated manner to the Directorate for adopted Budget 2021-22. Deviation if any shall warrant strict disciplinary action against DDO concerned**

The District Wise details of teaching officials in whose favour of In-Situ promotion has been released in shown in the Annexure to this order as per details given below:-

District Anantnag (Annexure-A)=10	District Bandipora (Annexure-B)=02	District Baramulla (Annexure-C)=07	District Budgam (Annexure-D)=06	District Ganderbal (Annexure-E)=02
District Kulgam (Annexure-F)=02	District Pulwama (Annexure-G)=07	District Shopian (Annexure-H)=05	District Srinagar (Annexure-I)=08	<b>Total;- 49</b>

The In-situ promotion to the higher standard pay scale in favour of the teaching Officials, whose detailed particulars are indicated in the annexures is granted/ released subject to the fulfillment of the following conditions:-

1. That the Chief Education Officer / Drawing and disbursing officer concerned shall verify the particulars of each official with reference to his/ her original services records before allowing (In-Situ) promotion benefit and he/ she shall be personally responsible for correctness of the particulars of the employees working under him/her. In case any variation is noticed in the particulars of any such official, the benefit of the in-situ promotion shall not be released and the case shall be referred to this Directorate for further orders/ clarification;
2. That the incumbents have completed required spell of 09/18/27 years as the case may be satisfactorily and without any interruption as defined in rules 4(K) of SRO-14, Dated.15.01.1996;
3. That the incumbents were not under suspension or contemplated in any charge or charge sheeted under classification Control and Appeal Rules 1956 or any other rules and his/her work and behavior has remained satisfactory;
4. That the present In-Situ promotion shall not change/ affect the existing designation/ seniority/ duties of the employees;
5. That the benefit of the In-Situ promotion shall not be applicable, if the official has earlier foregone regular / functional promotion or will forego his functional promotion in future;
6. That the work and behavior of the officials has remained satisfactory during the preceding 03 (three) years;
7. That before implementing the order, the concerned CEO shall ensure that the employees are holding substantive appointment and his/ her appointment is genuine, before endorsing this order to sub- office for implementation or in his/her own office.
8. That no time bound promotion has been accorded by the DDO/CEO at his own level in favour of any employee;
9. Consequent upon grant of HSPS pay & allowance shall be regulated strictly in accordance to the provisions laid down in SRO-14 and SRO-93 dated.15-04-2009 and Govt. Order No.07-F and Govt order No.08-F dated. 18/01/2011, addition rule 295(1) GFR-2017 be also implemented while Implementation of the (In-Situ) promotion order;
10. That the officials in whose favour In-situ promotion has been granted has been appointed/ promoted to the present status be competent authority .
11. The In-situ promotion in respect of I/C officials is released, subject to the production of affidavit by the officials duly attested by judicial Magistrate to the effect that in the event to their confirmation, recovery of excess pay if involved shall be made in lump sum.
12. In case the due TBP's before promotion to present grade has not been sanctioned/ drawn, the order shall not be implemented before seeking further clarification from this office.
13. That there are no criminal cases/ proceedings pending against the above official before any investigating agency Viz;(VOK/Crime branch) or court of law and the genuineness of appointment have been ascertained / established in respect of the employee/s.
14. Also DDO's must ensure that the officials are holding a genuine appointment.

*Sd/-*

Director School Education  
Kashmir

Dated.04 / 09 / 2021

NO.DSEK/Accts/TBP/ 7A

**Copy to the:-**

1. Principal Secretary to Government, Education Department, Civil Secretariat, Srinagar, for information.
2. Joint Director, Central/ North/ South, for information.
3. Chief Education Officer \_\_\_\_\_, for information and necessary action. Before endorsing/ implementing the order, the Chief Education officer concerned shall verify the eligibility/ entitlement of the officials for In-Situ promotion as listed in the Annexure and will strictly adhere the terms and conditions as laid down in the aforesaid order in each and every case before effecting endorsing this order to the DDO concerned. However, any variation discrepancy if found while verification of the documents in respect of the any officials, that should be brought to the notice of this Directorate for fresh orders and time Bound Promotion order in favour of such officials shall not be endorsed to the concerned DDO at any case.
4. I/C Web-site, Computer section. DSEK, for uploading the order on the Official Web-Site
5. Office/ Stock File.

*[Signature]*

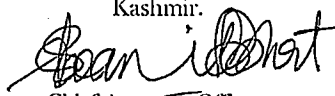
Chief Accounts Officer,  
Directorate of School Education,  
Kashmir

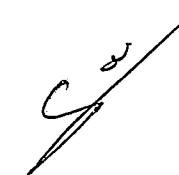
04/09/21

**Government of Jammu and Kashmir**  
**Directorate of School Education, Kashmir.**

Annexure "A" to Order No:- 500 -DSEK-2021, Dated:- 04 . 09 . 2021

S. No	District	Name of the official	Desig.	Place of posting	Present grade	Date of apptt	Desig at the time apptt	Functional promotions availed	Non-functional promotions availed	Date of promotion to the present grade	Date from which TBP granted	Pay scale due.
1	Anantnag	Nancy Bano	Master	MS Brinty/ HSS Hardtour	Level-6E(35900-113500)	07/08/1997	Teacher	One	One	01.12.2010 as Master	01/12/2019	Level-6F(40800-129200)
2	Anantnag	Tasleema Akhter	Master	HS Guree	Level-6E(35900-113500)	07/08/1997	Teacher	One	One	29.12.2010 as Master	01/01/2020	Level-6F(40800-129200)
3	Anantnag	Mahmuda Akhter	Master	HS Ganishpora	Level-6E(35900-113500)	06/07/1990	Teacher	One	One	18.03.2008 as Maser	01/04/2017	Level-6F(40800-129200)
4	Anantnag	Fahmeeda Akhter	Master	HSS Shangus	Level-6E(35900-113500)	07/08/1997	Teacher	One	One	30.07.2011 as Master	01/08/2020	Level-6F(40800-129200)
5	Anantnag	Zahida Parveen	Master	HSS Mattan	Level-6E(35900-113500)	05/12/1994	Teacher	One	One	27.07.2009 as Master	01/08/2018	Level-6F(40800-129200)
6	Anantnag	Suraya Parveen	Master	HS Wantrag	Level-6E(35900-113500)	22/03/1994	Teacher	One	One	02.08.2011 as Master	01/09/2020	Level-6F(40800-129200)
7	Anantnag	Nasreena Jan	Master	HSS Mirmaidan	Level-6E(35900-113500)	06/07/1990	teacher	One	One	19.03.2008 as Master	01/04/2017	Level-6F(40800-129200)
8	Anantnag	Nazir Ahmad Ganie	Master	MS Pehallan	Level-6E(35900-113500)	07/08/1997	teacher	One	One	01.09.2010 as Master	01/09/2019	Level-6F(40800-129200)
9	Anantnag	Abdul Aziz Itoo	Master	HS Dalwach	Level-6E(35900-113500)	07/08/1997	Teacher	One	One	02.08.2011 as Master	01/09/2020	Level-6F(40800-129200)
10	Anantnag	Nisar Ahmad Baba	Master	MS Danwethpora/ HS Buchoo	Level-6E(35900-113500)	07/08/1997	Teacher	One	One	30.07.2011 as Master	01/08/2020	Level-6F(40800-129200)

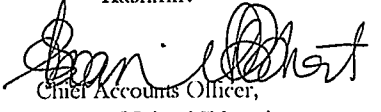
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Directorate of School Education, Kashmir.

Annexure "B" to Order No:- ~~580~~ -DSEK-2021, Dated:- 04.09.2021

S. No	District	Name of the official	Desig.	Place of posting	Present grade	Date of apptt	Desig at the time apptt	Functional promotions availed	Non-functional promotions availed	Date of promotion to the present grade	Date from which TBP granted	Pay scale due.
1	Bandipora	Mohd Yousuf Bhat	Master	UPS Aythmulla	Level-6E(35900-113500)	10/08/1994	Teacher	One	One	15.06.2009 as Master	01/07/2018	Level-6F(40800-129200)
2	Bandipora	Mohd Yousuf Rather	Master	MS Sheikh Muqam	Level-6E(35900-113500)	04/09/1995	Teacher	One	One	08.08.2009 as Master	01/09/2018	Level-6F(40800-129200)

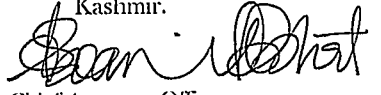
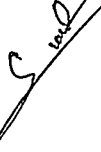
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*Smt*

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**Directorate of School Education, Kashmir.**

Annexure "C" to Order No:- 504-DSEK-2021, Dated:- 04. 09. 2021

S. No	District	Name of the official	Desig.	Place of posting	Present grade	Date of apptt	Desig at the time apptt	Functional promotions availed	Non-functional promotions availed	Date of promotion to the present grade	Date from which TBP granted	Pay scale due.
1	Baramulla	Sajad Ahmad Mir	I/C Lect.	HSS Shutloo	Level-6E(35900-113500)	04/09/1997	Teacher	One	One	25.02.2012 as Master 20.05.2020 as I/C Lect.	01/03/2021	Level-6F(40800-129200)
2	Baramulla	Sakeena Akhter	Master	HS Nadihal	Level-6E(35900-113500)	04/09/1997	Teacher	One	One	13.08.2011 as Master	01/09/2020	Level-6F(40800-129200)
3	Baramulla	Nageena Chalkoo	Master	HS Walraman	Level-6E(35900-113500)	01/01/1996	Teacher	One	One	16.06.2010 as Master	01/07/2019	Level-6F(40800-129200)
4	Baramulla	Rabinder Kour	Master	BHS Singhpora	Level-6E(35900-113500)	04/09/1997	Teacher	One	One	10.08.2011 as Master	01/09/2020	Level-6F(40800-129200)
5	Baramulla	Ab Rashid Pood	Master	GHS Goham	Level-6E(35900-113500)	06/04/1998	Teacher	One	One	20.03.2010 as Master	01/04/2019	Level-6F(40800-129200)
6	Baramulla	Ashiq Hussain Shalla	Master	BMS Mahrajpora	Level-6E(35900-113500)	04/09/1997	Teacher	One	One	21.07.2011 as Master	01/08/2020	Level-6F(40800-129200)
7	Baramulla	Rehana Rashid	Master	CHS Baramulla	Level-6E(35900-113500)	20/11/1996	Teacher	One	One	22.04.2010 as Master	01/05/2019	Level-6F(40800-129200)

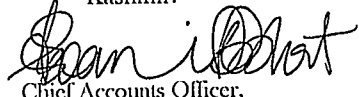
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**Government of Jammu and Kashmir**  
**Directorate of School Education, Kashmir.**

Annexure "D" to Order No:- 580 -DSEK-2021, Dated:- 04 . 09 . 2021

S. No	District	Name of the official	Desig.	Place of posting	Present grade	Date of apptt	Desig at the time apptt	Functional promotions availed	Non-functional promotions availed	Date of promotion to the present grade	Date from which TBP granted	Pay scale due.
1	Budgam	Jamsheeda Bano	Master	BMS Razwan	Level-6E(35900-113500)	15/07/1997	Teacher	One	One	06.08.2011 as Master	01/09/2020	Level-6F(40800-129200)
2	Budgam	Ali Mohd Malik	Master	HSS Waterhail	Level-6E(35900-113500)	13/07/1997	Teacher	One	One	20.07.2011 as Master	01/08/2020	Level-6F(40800-129200)
3	Budgam	Nilofar Jan	Master	MS Kanir	Level-6E(35900-113500)	06/11/1996	Teacher	One	One	10.11.2009 as Master	01/12/2018	Level-6F(40800-129200)
4	Budgam	Mohd Amin Parray	Master	HS Kralnewa	Level-6E(35900-113500)	30/08/1997	Teacher	One	One	22.07.2011 as Master	01/08/2020	Level-6F(40800-129200)
5	Budgam	Mohd Yaqoob	Master	HS Watakalo	Level-6E(35900-113500)	06/11/1996	Teacher	One	One	24.11.2011 as Master	01/12/2020	Level-6F(40800-129200)
6	Budgam	Rafeeqa Akther	Master	BMS Soibugh/ HS Aarath	Level-6E(35900-113500)	30/08/1997	Teacher	One	One	17.08.2011 as Master	01/09/2020	Level-6F(40800-129200)

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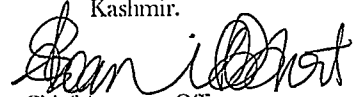


Government of Jammu and Kashmir  
Directorate of School Education, Kashmir.

Annexure "E" to Order No:- 588 -DSEK-2021, Dated:- 04 . 09 . 2021

S. No	District	Name of the official	Desig.	Place of posting	Present grade	Date of apptt	Desig at the time apptt	Functional promotions availed	Non-functional promotions availed	Date of promotion to the present grade	Date from which TBP granted	Pay scale due.
1	Ganderbal	Mohd Farooq Shah	Master	BHS Gutlibagh	Level-6E(35900-113500)	13/10/1993	Teacher	One	One	17.07.2010 as Master	01/08/2019	Level-6F(40800-129200)
2	Ganderbal	Ab Gani Mir	Master	GMS Margund	Level-6E(35900-113500)	17/05/1993	Teacher	One	One	15.03.2008 as Master	01/04/2017	Level-6F(40800-129200)

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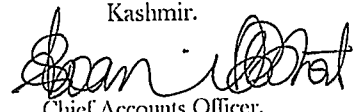
  
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Directorate of School Education, Kashmir.

Annexure "F" to Order No:-580-DSEK-2021, Dated:-04.09.2021

S. No	District	Name of the official	Desig.	Place of posting	Present grade	Date of apptt	Desig at the time apptt	Functional promotions availed	Non-functional promotions availed	Date of promotion to the present grade	Date from which TBP granted	Pay scale due.
1	Kulgam	Tahira Akther	Master	HS Bonigam	Level-6E(35900-113500)	07/08/1997	Teacher	One	One	03.12.2010 as Master	01/01/2020	Level-6F(40800-129200)
2	Kulgam	Reyaz Hussain Gowhar	Master	HSS D.K.Marg	Level-6E(35900-113500)	07/08/1997	Teacher	One	One	26.08.2010 as Master	01/09/2019	Level-6F(40800-129200)

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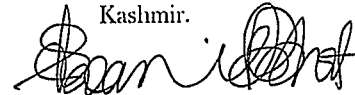


**Government of Jammu and Kashmir**  
**Directorate of School Education, Kashmir.**

Annexure "G" to Order No:- 580 -DSEK-2021, Dated:- 04 . 09 . 2021

S. No	District	Name of the official	Desig.	Place of posting	Present grade	Date of apptt	Desig at the time apptt	Functional promotions availed	Non-functional promotions availed	Date of promotion to the present grade	Date from which TBP granted	Pay scale due.
1	Pulwama	Nabiza Akhter	Master	BMS Wanpora	Level-6E(35900-113500)	01/03/1995	Teacher	One	One	22.09.2011 as Master	01/10/2020	Level-6F(40800-129200)
2	Pulwama	Popinder Singh	Master	MS Nihar Lurgam	Level-6E(35900-113500)	23/08/1997	Teacher	One	One	19.07.2011 as Master	01/08/2020	Level-6F(40800-129200)
3	Pulwama	Bashir Ahmad Naikoo	Master	HS Syed Abad	Level-6E(35900-113500)	02/12/1994	Teacher	One	One	14.07.2009 as Master	01/08/2018	Level-6F(40800-129200)
4	Pulwama	Ab Majeed Bhat	Master	HS Batagund	Level-6E(35900-113500)	02/12/1994	Teacher	One	One	09.03.2010 as Master	01/04/2019	Level-6F(40800-129200)
5	Pulwama	Mudhassir Hamid	Master	GHS Drabgam	Level-6E(35900-113500)	23/08/1997	Teacher	One	One	17.02.2012 as Master	01/03/2021	Level-6F(40800-129200)
6	Pulwama	Manzoor Ahmad wani	Master	GHS Noorpora	Level-6E(35900-113500)	23/08/1997	Teacher	One	One	18.07.2011 as Master	01/08/2020	Level-6F(40800-129200)
7	Pulwama	Firdousa Akhter	Master	HS Bathnoor	Level-6E(35900-113500)	02/12/1994	Teacher	One	One	28.08.2009 as Master	01/09/2018	Level-6F(40800-129200)

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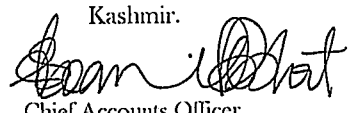





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Annexure "H" to Order No:- ~~580~~ -DSEK-2021, Dated:- 04.09.2021

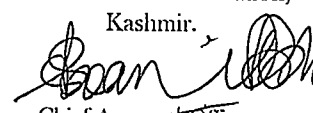
S. No	District	Name of the official	Desig.	Place of posting	Present grade	Date of apptt	Desig at the time apptt	Functional promotions availed	Non-functional promotions availed	Date of promotion to the present grade	Date from which TBP granted	Pay scale due.
1	Shopian	Mushtaq Ahmad Mir	Master	HS Doompore	Level-6E(35900-113500)	23/08/1997	Teacher	One	One	18.07.2011 as Master	01/08/2020	Level-6F(40800-129200)
2	Shopian	Ab Hamid Jagal	Master	HS Checki Choland	Level-6E(35900-113500)	03/11/2004	Teacher	One	Nil	26.07.2011 as Master	01/08/2020	Level-6F(40800-129200)
3	Shopian	Gh Nabi Kumar	Master	HS Aglar	Level-6E(35900-113500)	23/08/1997	Teacher	One	One	26.07.2011 as Master	01/08/2020	Level-6F(40800-129200)
4	Shopian	Muzaffar Din Khan	Master	HS Shadab Karewa	Level-6E(35900-113500)	23/08/1997	Teacher	One	One	25.07.2011 as Master	01/08/2020	Level-6F(40800-129200)
5	Shopian	Gulzar Ahmad Shah	Master	HS Zampathri	Level-6E(35900-113500)	23/08/1997	Teacher	One	One	18.07.2011 as Master	01/08/2020	Level-6F(40800-129200)

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**Directorate of School Education, Kashmir.**

Annexure "I" to Order No:-580-DSEK-2021, Dated:- 04. 09. 2021

S. No	District	Name of the official	Desig.	Place of posting	Present grade	Date of apptt	Desig at the time apptt	Functional promotions availed	Non-functional promotions availed	Date of promotion to the present grade	Date from which TBP granted	Pay scale due.
1	Srinagar	Saddat Ali	Master	GHS Pandrathan	Level-6E(35900-113500)	23/11/1996	Teacher	One	One	11.08.2011 as Master	01/09/2020	Level-6F(40800-129200)
2	Srinagar	Tahira Jabeen	Master	GMS Qalandanpora	Level-6E(35900-113500)	07/12/1996	Teacher	One	One	18.03.2010 as Master	01/04/2019	Level-6F(40800-129200)
3	Srinagar	Shagafta	Master	BHS Panzinara	Level-6E(35900-113500)	06/11/1996	Teacher	One	One	08.03.2010 as Master	01/04/2019	Level-6F(40800-129200)
4	Srinagar	Syed Sabia	Master	GMS Batwara	Level-6E(35900-113500)	25/10/1996	Teacher	One	One	08.03.2010 as Master	01/04/2019	Level-6F(40800-129200)
5	Srinagar	Afrooza Parveen	Master	BHS Bemina	Level-6E(35900-113500)	04/09/1995	Teacher	One	One	30.09.2009 as Master	01/10/2018	Level-6F(40800-129200)
6	Srinagar	Manjit Kour Bali	Master	BHS Bemina	Level-6E(35900-113500)	06/11/1996	Teacher	One	One	09.03.2010 as Master	01/04/2019	Level-6F(40800-129200)
7	Srinagar	Masooda Parveen	Master	BHS Padshahibagh	Level-6E(35900-113500)	04/09/1995	Tr	One	One	20.07.2009 as Master	01/08/2018	Level-6F(40800-129200)
8	Srinagar	Tariq Ahmad Wani	Master	GHS Badiwudar	Level-6E(35900-113500)	24/10/1996	Teacher	One	One	22.11.2010 as Master	01/12/2019	Level-6F(40800-129200)

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