

Government of Jammu and Kashmir,
Directorate of School Education,
Kashmir.

Subject:- Grant of Promotion IN-SITU of Higher Standard pay scale.

ORDER NO:- 5400 (Acetts)-DSEK OF 2018

DATED:- 04 / 12 / 2018

Sanction is hereby accorded to the grant of promotion In-Situ to the Higher standard pay scale in terms of J&K Civil Services (Higher Standard Pay Scheme) Rules 1996 issued by J&K Government vide SRO-14 dated. 15.01.1996 in favour of 85 teaching officials (**Masters/General Line teachers**) in the pay band with grade pay from the date as indicated against each in the Annexure to this order, However the monetary benefit on account of In-Situ promotion shall be restricted to maximum of three years. in terms of rule 2.43 of Financial Code Vol-I.

The In-Situ promotion arrears of Officials shall not be drawn till additional funds for the specific purpose are released by the Competent authority (except retired Officials) for which the concerned DDO's/CEO's shall figure out the provision and submit the requisition accordingly in consolidated manner to the Directorate for adopted Budget 2018-19. Deviation if any shall warrant strict disciplinary action against DDO concerned

The particulars of these official in whose favour of time bound promotion is being granted / released are shown in the Annexures as detailed below:-

District Kulgam (Annexure-A)=10	District Kupwara (Annexure-B)=08	Total:-85
District Pulwama (Annexure-C)=62	District Srinagar (Annexure-D)=05	

The promotion IN-SITU to the Higher Standard Pay Scale in favour of teaching officials, is granted /released subject to the fulfilment of the following conditions:-

1. That the Chief Education Officer/ Drawing & Disbursing Officer concerned will verify the particulars of each official with reference to his /her original service records before allowing (IN-SITU) promotion benefit and he/she shall be personally responsible for correctness of particulars of the employees working under him. In case any variation is noticed in the particulars of any such official, the benefit of in-situ promotion shall not be released and such cases shall be referred to this Directorate for further orders / clarification;
2. That the incumbents have completed required spell of 09.18.27 years as the case may be satisfactorily and without any interruption as defined in Rule 4(k) of SRO 14 dated 15.01.1996;
3. That the incumbent was not under suspension or contemplated in any charge or charge sheeted under Classification Control and Appeal Rules 1956 or any other rules and his/her work and behaviour has remained satisfactory;
4. That the present promotion In-Situ shall not change / affect the existing designation / seniority/ duties of the employees.
5. That the benefit of the promotion In-Situ shall not be applicable, if the official who has earlier foregone regular/functional promotion or will forego his functional promotion in future;
6. That before implementing the order, the concerned CEO shall ensure that the employees are holding genuine appointment on substantive basis in the department, before endorsing this order to sub-Offices for implementation;
7. That no time bound promotion has been accorded by the DDO/CEO at his own level in favour of any official and none of the official has received this benefit so far;
8. **In case, if it has been found that the time bound promotion has been sanctioned in favour of RRT teacher by virtue of this order, the same should not be given effect as the time bound sanction of RRTs will be considered separately;**
9. Consequently upon grant of HSPS, their pay fixation and pay/pension arrears admissible from the date the HSPS are have been granted shall be regulated strictly in accordance to the provisions laid down in SRO-93 dated. 15.01.2009 and Govt. order No.07-F and Govt Order No.08-F dated.18.01.2011 read with SRO-42 dated.02/02/2011, Govt Order No.238-F of 2011 dated.30.09.2011 and SRO-193 dated.24.04.2018;
10. The DDO/CEO concerned shall allow the benefit of In-Situ promotion in respect of erstwhile FAT /Migrant teachers only after verification their service bio data with original documents viz. service book, appointment order, qualification certificate and regularization order of the competent authority;
11. The officials in whose favour In-Situ promotion has been released, have been appointed / promoted, to the present status by competent authority;
12. That recovery of excess pay and allowance, if any, pointed out shall be attended on priority, while payment of arrears on a/c of In-Situ promotion.

Sd/-

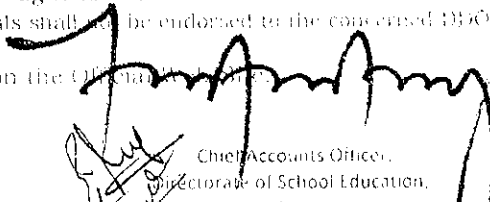
Director School Education
Kashmir,

Dated 04 / 12 / 2018

No:-DSEK/Acetts/ TBP/ 223

Copy for information and necessary action to:-

- 1., Secretary to Government, Education Department, Civil Secretariat, Srinagar for information.
- 2., Joint Director, Central/ North/ South, for information.
- 3., Chief Education Officer, for information and necessary action. Before endorsing/implementing the order, the Chief Education Officer concerned shall verify the eligibility/entitlement of the officials for IN-SITU promotion as listed in the Annexure and will strictly adhere the terms and conditions as laid down in the aforesaid order in each and every case before effecting/endorsing this Order to the DDO concerned. However, any variation/discrepancy if found while verification of the documents in respect of the any of the Masters/General Line teachers, that should be brought to the notice of this Directorate for fresh orders and Time Bound Promotion Order in favour of such officials shall not be endorsed to the concerned DDO at any case
- 3., I/C Web-site, Computer section, DSEK, for uploading the order on the official website.
- 4., Order / Stock file.


Chief Accounts Officer,
Directorate of School Education,
Kashmir.

Government of Jammu and Kashmir
Directorate of School Education, Kashmir.

Annexure "A" to Order No:- 5400 Acft/SEK-2018, Dated:- 04 / 12 / 2018

S. NO	District	Name of the official	Desig.	Place of posting	Present grade (Pre-revised)	Date of apptt.	Desig at the time apptt	Functional promotions availed	Non- functional promotions availed	Date of promotion to the present grade	Date from which TBP granted.	Pay scale due. (Pre Revised)
1	Kulgam	Sajad Ahmad Shah	Teacher	HS Sopat	5200-20200-2800	14-07-2009	Teacher	Nil	Nil	Nil	01-08-2018	9300-34800+4200
2	Kulgam	Vipen Kumar	Teacher	HS Sopat	5200-20200-2800	15-07-2009	Teacher	Nil	Nil	Nil	01-08-2018	9300-34800+4200
3	Kulgam	Mohsin Effahi Bhat	Teacher	HS Sopat	5200-20200-2800	14-07-2009	Teacher	Nil	Nil	Nil	01-08-2018	9300-34800+4200
4	Kulgam	Mukhtar Ahmad	Teacher	HSS Razloo	5200-20200-2800	16-07-2009	Teacher	Nil	Nil	Nil	01-08-2018	9300-34800+4200
5	Kulgam	Ferdos Ahmad Bhat	Teacher	HS Zangalpora	5200-20200-2800	14-07-2009	Teacher	Nil	Nil	Nil	01-08-2018	9300-34800+4200
6	Kulgam	Mohd Latif Pala	Teacher	HS Zangalpora	5200-20200-2800	14-07-2009	Teacher	Nil	Nil	Nil	01-08-2018	9300-34800+4200
7	Kulgam	Manzoor Ahmad Bhat	Teacher	HS Zangalpora	5200-20200-2800	14-07-2009	Teacher	Nil	Nil	Nil	01-08-2018	9300-34800+4200
8	Kulgam	Kuldeep Kumar	Teacher	HS Zangalpora	5200-20200-2800	22-07-2009	Teacher	Nil	Nil	Nil	01-08-2018	9300-34800+4200
9	Kulgam	Shakoor Ahmad Thakur	Teacher	HS Srandoo	5200-20200-2800	14-07-2009	Teacher	Nil	Nil	Nil	01-08-2018	9300-34800+4200
10	Kulgam	Parvez Ahmad Parvez	Teacher	HS Srandoo	5200-20200-2800	14-07-2009	Teacher	Nil	Nil	Nil	01-08-2018	9300-34800+4200

Sd/-
Director School Education,
Kashmir.

Chief Accounts Officer,
Directorate of School Education,
Kashmir.

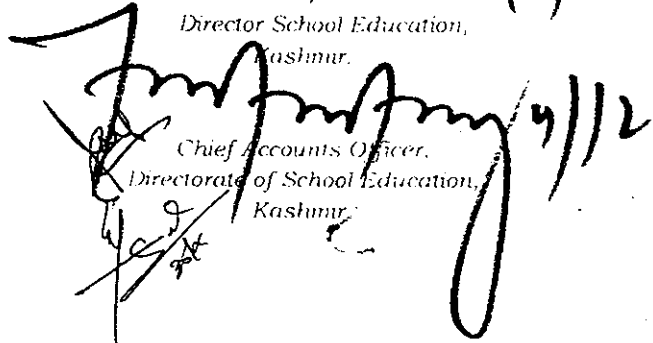
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Government of Jammu and Kashmir
Directorate of School Education, Kashmir.

Annexure "B" to Order No:- 5400 Acft/SEK-2018, Dated:- 04 / 10 / 2018

S. NO	District	Name of the official	Desig.	Place of posting	Present grade (Pre revised)	Date of apptt.	Desig at the time apptt	Functional promotions availed	Non- functional promotions availed	Date of promotion to the present grade	Date from which TBP granted.	Pay scale due. (Pre- Revised)
1	Kupwara	Mohd Jamal Akhoon	Master	MS Hatmulla	9300-34800+4280	27-09-1993	Teacher	One	One	16.05.2008 as Master	01-06-2017	9300-34800+4300
2	Kupwara	Mohd Jamal Javid	Master	BHS Wadipora	9300-34800+4280	04-09-1993	Teacher	One	One	25.06.2009 as Master	01-07-2018	9300-34800+4300
3	Kupwara	Pirzada Khursheed Ahmad	Master	UPS Batpora	9300-34800+4280	22-10-1996	Teacher	One	One	25.07.2009 as Master	01-08-2018	9300-34800+4300
4	Kupwara	Mohd Maqbool Wani	Master	BMS Neelipora	9300-34800+4280	22-10-1996	FAT Tr.	One	One	25.07.2009 as Master	01-08-2018	9300-34800+4300
5	Kupwara	Shamima Bano	Master	UPS Dyc Neelipora	9300-34800+4280	04-09-1993	Teacher	One	One	12.05.2008 as Master	01-06-2018	9300-34800+4300
6	Kupwara	Fehmeeda Begum	Teacher	BMS Dildar	5200-20200+2800	01-06-2000	Teacher	Nil	One	01.06.2009 1 st TBP	01-06-2018	9300-34800+4200
7	Kupwara	Rashida Akhter	Teacher	GPS Dolipora	9300-34800+4200	01-07-1989	Teacher	Nil	Two	01.07.2007 2nd TBP	01-07-2016	9300-34800+4210
8	Kupwara	Ab. Ahad Lone	R. FAT Teacher	UPS Goshi	9300-34800+4200	21-06-1990	FAT Tr.	Nil	Two	01.07.2008 2nd TBP	01-07-2017	9300-34800+4210

Sd/- 3
Director School Education,
Kashmir.

Chief Accounts Officer,
Directorate of School Education,
Kashmir.

Government of Jammu and Kashmir
Directorate of School Education, Kashmir.

Annexure "C" to Order No:- 5406 DSEK-2018, Dated:- 04 / 10 / 2018

S. NO	District	Name of the official	Desig.	Place of posting	Present grade (Pre revised)	Date of apptt.	Desig at the time apptt	Functional promotions availed	Non- functional promotions availed	Date of promotion to the present grade	Date from which TBP granted.	Pay scale due. (Pre-Revised)
1	Pulwama	Shabeera	Teacher	UPS Monghama	5200-20200-2800	24-06-2009	Teacher	Nil	Nil	Nil	01-07-2018	9300-34800+4200
2	Pulwama	Prince Ahmad Bhat	Teacher	UPS Drusoo	5200-20200-2800	24-06-2009	Teacher	Nil	Nil	Nil	01-07-2018	9300-34800+4200
3	Pulwama	Sakina Khafiq	Teacher	HS Murrn	5200-20200-2800	04-07-2009	Teacher	Nil	Nil	Nil	01-08-2018	9300-34800+4200
4	Pulwama	Latif Ahmad Dar	Teacher	HS Murrn	5200-20200-2800	24-06-2009	Teacher	Nil	Nil	Nil	01-07-2018	9300-34800+4200
5	Pulwama	Abida Jan	Teacher	BMS Larnoo Awp.	5200-20200-2800	24-06-2009	Teacher	Nil	Nil	Nil	01-07-2018	9300-34800+4200
6	Pulwama	Shabir Ahmad Teele	Teacher	PS Chek: Noorpora	5200-20200-2800	24-06-2009	Teacher	Nil	Nil	Nil	01-07-2018	9300-34800+4200
7	Pulwama	Suleia Kumari Koul	Teacher	BMS Noorpora	5200-20200-2800	27-06-2009	Teacher	Nil	Nil	Nil	01-07-2018	9300-34800+4200
8	Pulwama	Mohd Ayoub Kumar	Teacher	HS Aglar	5200-20200-2800	24-06-2009	Teacher	Nil	Nil	Nil	01-07-2018	9300-34800+4200
9	Pulwama	Syed Shakeel Ahmad	Teacher	MS Newa Kakapora	5200-20200-2800	24-06-2009	Teacher	Nil	Nil	Nil	01-07-2018	9300-34800+4200
10	Pulwama	Sumeira Gani	Teacher	GPS Mitrigam	5200-20200-2800	25-06-2009	Teacher	Nil	Nil	Nil	01-07-2018	9300-34800+4200
11	Pulwama	Irshad Ahmad Rather	Teacher	HS Syedabad	5200-20200-2800	25-06-2009	Teacher	Nil	Nil	Nil	01-07-2018	9300-34800+4200
12	Pulwama	Sumira Jan	Teacher	MS Hawl	5200-20200-2800	27-06-2009	Teacher	Nil	Nil	Nil	01-07-2018	9300-34800+4200
13	Pulwama	Javid Ahmad Thoker	Teacher	BMS Boonera	5200-20200-2800	27-06-2009	Teacher	Nil	Nil	Nil	01-07-2018	9300-34800+4200
14	Pulwama	Rasikh Jan Bhat	Teacher	GMS Murrn	5200-20200-2800	25-06-2009	Teacher	Nil	Nil	Nil	01-07-2018	9300-34800+4200
15	Pulwama	Bilal Wahab Lone	Teacher	BMS Namblabal	5200-20200-2800	25-06-2009	Teacher	Nil	Nil	Nil	01-07-2018	9300-34800+4200
16	Pulwama	Masarat Jan	Teacher	MS Rajpora	5200-20200-2800	25-06-2009	Teacher	Nil	Nil	Nil	01-07-2018	9300-34800+4200
17	Pulwama	Riyaz Ahmad Dar	Teacher	MS Rajpora	5200-20200-2800	25-06-2009	Teacher	Nil	Nil	Nil	01-07-2018	9300-34800+4200

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Annexure "C" to Order No:- 5400/10/11/2018 EK-2018, Dated:- 04 / 10 / 2018

S. NO	District	Name of the official	Desig.	Place of posting	Present grade (If promoted)	Date of apptt.	Desig at the time apptt	Functional promotions availed	Non functional promotions availed	Date of promotion to the present grade	Date from which TBP granted.	Pay scale due. (Pre-Revised)
18	Pulwama	Javid Ahmad Shah	Teacher	UPS Dardpora Shadimarg	5200-20200-2800	24-06-2009	Teacher	Nil	Nil	Nil	01-07-2018	9300-34800+4200
19	Pulwama	Firdousa	Teacher	PS Chanapora Shadimarg	5200-20200-2800	25-06-2009	Teacher	Nil	Nil	Nil	01-07-2018	9300-34800+4200
20	Pulwama	Mushtaq Ahmad Wagay	Teacher	UPS Abhama Shadimarg	5200-20200-2800	25-06-2009	Teacher	Nil	Nil	Nil	01-07-2018	9300-34800+4200
21	Pulwama	Masarat Noor	Teacher	GPS Sirnoo Pulwama	5200-20200-2800	24-06-2009	Teacher	Nil	Nil	Nil	01-07-2018	9300-34800+4200
22	Pulwama	Mudasir Nazar	Teacher	GMS Koil Pulwama	5200-20200-2800	24-06-2009	Teacher	Nil	Nil	Nil	01-07-2018	9300-34800+4200
23	Pulwama	Mohd Yaseen Shah	Teacher	GMS Syedabad Lurgam	5200-20200-2800	27-06-2009	Teacher	Nil	Nil	Nil	01-07-2018	9300-34800+4200
24	Pulwama	Mohd Yahya Bhat	Teacher	PS Bangidar Lurgam	5200-20200-2800	24-06-2009	Teacher	Nil	Nil	Nil	01-07-2018	9300-34800+4200
25	Pulwama	Suheil Ahmad Trag	Teacher	GMS Baragund Lurgam	5200-20200-2800	24-06-2009	Teacher	Nil	Nil	Nil	01-07-2018	9300-34800+4200
26	Pulwama	Ab Samad Mir	Teacher	HS Tujan	5200-20200-2800	25-06-2009	Teacher	Nil	Nil	Nil	01-07-2018	9300-34800-4200
27	Pulwama	Naseer Ahmad Bhat	Teacher	HS Puchal	5200-20200-2800	24-06-2009	Teacher	Nil	Nil	Nil	01-07-2018	9300-34800+4200
28	Pulwama	Tahira Tabasum	Teacher	GMS Dangerpora	5200-20200-2800	25-06-2009	Teacher	Nil	Nil	Nil	01-07-2018	9300-34800+4200
29	Pulwama	Mahjabeena Parveen	Teacher	UPS Arabal	5200-20200-2800	25-06-2009	Teacher	Nil	Nil	Nil	01-07-2018	9300-34800+4200
30	Pulwama	Kausar Jan	Teacher	BMS Boonera	5200-20200-2800	24-06-2009	Teacher	Nil	Nil	Nil	01-07-2018	9300-34800+4200
31	Pulwama	Arsaina	Teacher	GHSS Pampore	5200-20200-2800	25-06-2009	Teacher	Nil	Nil	Nil	01-07-2018	9300-34800-4200
32	Pulwama	Mufi Sheeba	Teacher	GHSS Pampore	5200-20200-2800	27-06-2009	Teacher	Nil	Nil	Nil	01-07-2018	9300-34800+4200
33	Pulwama	Noor Ahmad Mir	Teacher	MS Dadasara Awampora	5200-20200-2800	24-06-2009	Teacher	Nil	Nil	Nil	01-07-2018	9300-34800+4200
34	Pulwama	Zahid Hussain Bhat	Teacher	UPS Uhmulla	5200-20200-2800	25-06-2009	Teacher	Nil	Nil	Nil	01-07-2018	9300-34800+4200
35	Pulwama	Muzafar Ahmad Bhat	Teacher	UPS Uhmulla	5200-20200-2800	24-06-2009	Teacher	Nil	Nil	Nil	01-07-2018	9300-34800+4200

Annexure "C" to Order No:- 5400 Acet/SEK-2018, Dated:- 04 / 12 / 2018

S. NO	District	Name of the official	Desig.	Place of posting	Present grade (Pre-revised)	Date of apptt.	Desig at the time apptt	Functional promotions availed	Non- functional promotions availed	Date of promotion to the present grade	Date from which TBP granted.	Pay scale due. (Pre-Revised)
36	Pulwama	Manzoor Ahmad Kumar	Teacher	BHSS Ladhu	5200-20200-2800	24-06-2009	Teacher	Nil	Nil	Nil	01-07-2018	9300-34800+4200
37	Pulwama	Mohd Aslam Hajam	Teacher	HS Nehama	5200-20200-2800	24-06-2009	Teacher	Nil	Nil	Nil	01-07-2018	9300-34800+4200
38	Pulwama	Riyaz Ahmad Bhat	Teacher	BPS Kamla Trai	5200-20200-2800	24-06-2009	Teacher	Nil	Nil	Nil	01-07-2018	9300-34800+4200
39	Pulwama	Abdul Bari Pandit	Teacher	GMS Karimabad	5200-20200-2800	27-06-2009	Teacher	Nil	Nil	Nil	01-07-2018	9300-34800+4200
40	Pulwama	Javeed Ahmad Sheikh	Teacher	HS Malangpora	5200-20200-2800	24-06-2009	Teacher	Nil	Nil	Nil	01-07-2018	9300-34800+4200
41	Pulwama	Sonu Razdan	Teacher	BHS Tahab	5200-20200-2800	24-06-2009	Teacher	Nil	Nil	Nil	01-07-2018	9300-34800+4200
42	Pulwama	Gowhar Ahmad Bhat	Teacher	HS Diver	5200-20200-2800	24-06-2009	Teacher	Nil	Nil	Nil	01-07-2018	9300-34800+4200
43	Pulwama	Mohd Ashraf Mir	Teacher	HSS Newa	5200-20200-2800	24-06-2009	Teacher	Nil	Nil	Nil	01-07-2018	9300-34800+4200
44	Pulwama	Fayaz Ahmad Lone	Teacher	HS Nargistan	5200-20200-2800	24-06-2009	Teacher	Nil	Nil	Nil	01-07-2018	9300-34800+4200
45	Pulwama	Tariq Ahmad Mir	Teacher	HS Lassipora	5200-20200-2800	07-07-2009	Teacher	Nil	Nil	Nil	01-08-2018	9300-34800+4200
46	Pulwama	Khursheed Ahmad Dar	Teacher	HSS Samboora	5200-20200-2800	27-06-2009	Teacher	Nil	Nil	Nil	01-07-2018	9300-34800+4200
47	Pulwama	Riyaz Ahmad Bhat	Teacher	GHS Dadasara	5200-20200-2800	24-06-2009	Teacher	Nil	Nil	Nil	01-07-2018	9300-34800+4200
48	Pulwama	Farooq Ahmad Bhat	Teacher	GMS Khrew	5200-20200-2800	24-06-2009	Teacher	Nil	Nil	Nil	01-07-2018	9300-34800+4200
49	Pulwama	Fayaz Ahmad Dar	Teacher	GPS Rakhi Chidern Tahab	5200-20200-2800	24-06-2009	Teacher	Nil	Nil	Nil	01-07-2018	9300-34800+4200
50	Pulwama	Mukhtar Ahmad Mir	Teacher	GMS Zasoo Tahab	5200-20200-2800	24-06-2009	Teacher	Nil	Nil	Nil	01-07-2018	9300-34800+4200
51	Pulwama	Muzafar Rasool	Teacher	HSS Drabgam	5200-20200-2800	24-06-2009	Teacher	Nil	Nil	Nil	01-07-2018	9300-34800+4200
52	Pulwama	Zeena Ara	Teacher	HS Tiken Batapora	5200-20200-2800	25-06-2009	Teacher	Nil	Nil	Nil	01-07-2018	9300-34800+4200
53	Pulwama	Shakeel Ahmad Najar	Teacher	HS Achagoza	5200-20200-2800	25-06-2009	Teacher	Nil	Nil	Nil	01-07-2018	9300-34800+4200

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Annexure "C" to Order No:- 5400 AC/11 SEK-2018, Dated:- 04 / 12 / 2018

S. NO	District	Name of the official	Desig.	Place of posting	Present grade (Pre-revised)	Date of apptt.	Desig at the time apptt	Functional promotions availed	Non- functional promotions availed	Date of promotion to the present grade	Date from which TBP granted.	Pay scale due. (Pre-Revised)
54	Pulwama	Mohd Ashraf Khan	Teacher	HS Banderpora	5200-20200-2800	24-06-2009	Teacher	Nil	Nil	Nil	01-07-2018	9300-34800+4200
55	Pulwama	Mohd Maqbool Dar	Teacher	HS Naina	5200-20200-2800	24-06-2009	Teacher	Nil	Nil	Nil	01-07-2018	9300-34800+4200
56	Pulwama	Manzoor Ahmad Hafiz	Teacher	BMS Pichoo	5200-20200-2800	25-06-2009	Teacher	Nil	Nil	Nil	01-07-2018	9300-34800+4200
57	Pulwama	Firdous Ahmad Ganai	Teacher	HS Parigam	5200-20200-2800	24-06-2009	Teacher	Nil	Nil	Nil	01-07-2018	9300-34800+4200
58	Pulwama	Rashid Rasheed Chat	Teacher	HS Pathen	5200-20200-2800	24-06-2009	Teacher	Nil	Nil	Nil	01-07-2018	9300-34800+4200
59	Pulwama	Javid Ahmad Mir	Teacher	HSS Rahmoo	5200-20200-2800	25-06-2009	Teacher	Nil	Nil	Nil	01-07-2018	9300-34800+4200
60	Pulwama	Riyaz Ahmad Mir	Teacher	HS Parigam	5200-20200-2800	24-06-2009	Teacher	Nil	Nil	Nil	01-07-2018	9300-34800+4200
61	Pulwama	Mohd Ashraf Deaded	Teacher	PS Drabgam Shadimarg	5200-20200-2800	29-08-2007	Teacher	Nil	Nil	Nil	01-09-2016	9300-34800+4200
62	Pulwama	Mir Nisar Ahmad Jan	Teacher	HSS Rahmoo	5200-20200-2800	25-06-2009	Teacher	Nil	Nil	Nil	01-07-2018	9300-34800+4200

Sd/-
Director School Education,
Kashmir.
Chief Accounts Officer,
Directorate of School Education,
Kashmir.

Government of Jammu and Kashmir
Directorate of School Education, Kashmir.

Annexure "D" to Order No:- 5400 Aeff DSEK-2018, Dated:- 04 / 10 / 2018

S. NO	District	Name of the official	Desig.	Place of posting	Present grade (Pre-revised)	Date of apptt.	Desig at the time apptt	Functional promotions availed	Non functional promotions availed	Date of promotion to the present grade	Date from which TBP granted.	Pay scale due. (Pre-Revised)
1	Srinagar	Fatima Bano	Master	GHS Narwara	9300-34800-4280	11-07-1990	Teacher	One	One	02.05.2008 as Master	01-06-2017	9300-34800+4300
2	Srinagar	Sabeena Rashid	Teacher	BMS Tankipora	5200-20200-2800	04-06-2007	Teacher	Nil	Nil	Nil	01-07-2016	9300-34800+4200
3	Srinagar	Razia Sultan	Teacher	BMS Khalipora	9300-34800-4200	22-10-1986	Teacher	Nil	Two	01.11.2004 2nd TBP	01-11-2013	9300-34800-4210
4	Srinagar	Shabnam	Master	GHSS Chanapora	9300-34800-4280	06-07-1990	Teacher	One	One	17.04.2008 as Master	01-05-2017	9300-34800+4300
5	Srinagar	Kansar Majeed	Teacher	BMS Baba Gh ud din	5200-20200-2800	26-07-2003	Lab. Assit	One	Nil	27.07.2006 as Teacher	01-08-2015	9300-34800+4200

Sd/-

Director School Education,
Kashmir.

Chief Accounts Officer,
Directorate of School Education,
Kashmir.

**Government of Jammu and Kashmir,
Directorate of School Education,
Kashmir.**

Subject:- Grant of Promotion IN-SITU of Higher Standard pay scale.

ORDER NO:- 540/(Acctts) DSEK OF 2018

DATED:- 04 / 12 / 2018

Sanction is hereby accorded to the grant of promotion IN-SITU to the higher standard pay scale in terms of J&K Civil Services (Higher Standard Pay Scale Scheme) Rules 1996 issued by J&K Government vide SRO-14 Dated. 15/01/1996, in favour of **16** (Regularized RRT's, who are borne on state consolidated fund **Demand NO.07, Major Head.2202**) in the pay band with grade pay from the date as indicated against each in the Annexures to this Order. However the monetary benefits on account of In-Situ promotion shall be restricted to **maximum of three years**, in terms of rule 2.43 of financial code Vol-I.

The In-Situ promotion arrears of RRT Teachers shall not be drawn till additional funds for the specific purpose are released by the Competent authority for which the concerned DDO's/CEO's shall figure out the provision and submit the requisition accordingly in consolidated manner to the Directorate. Deviation if any shall warrant strict disciplinary action against DDO concerned.

If on subsequent verification it is found that any of the officials included in the sanction are **drawing salary from SSA/RMSA or were initially engaged under SSA Scheme / post** the same shall not be implemented, till further orders.

The particulars of these RRT's in whose favour Time Bound Promotion is being granted / released are shown in the Annexures as detailed below:-

District Kulgam (Annexure-A)=03	District Pulwama (Annexure-B)=11	District Shopian (Annexure-C)=01
District Srinagar (Annexure-D)=01	Total;-16	

The promotion IN-SITU to the Higher Standard Pay Scale in favour of the RRT's is granted /released, subject to the fulfilment of the following conditions:-

- 1) that the Chief Education Officer/ Drawing & Disbursing Officer concerned will verify the particulars of each official with reference to his / her original service records before allowing (IN-SITU) promotion benefit and he shall be personally responsible for correctness of the particulars of the employees working under him. In case any variation is noticed in the particulars of any such official, the benefit of the in-situ promotion shall not be released and such case shall be referred to this Directorate for further orders / clarification;
- 2) that the incumbent has completed required spell of 05-years continuous /satisfactory honorarium service as well as 09/ 18/ 27-years of regular continuous/satisfactory service as RRT as the case may be without any interruption as defined in Rule 4(k) of SRO-14 Dated 15/01/ 1996.
- 3) that the incumbent was not under suspension or contemplated in any charge or charge-sheeted under Classification Control and Appeal Rules-1956 or any other rules and his/ her work and behaviour has remained satisfactory;
- 4) that the present promotion IN-SITU shall not change/ affect the existing designation/ seniority/ duties of the employee;
- 5) that the benefit of the promotion in-situ shall not be applicable, if the official has earlier foregone regular / functional promotion or will forego his functional promotion in future
- 6) that before implementing the order, the concerned CEO shall ensure that the employee is holding substantive appointment and his / her initial engagement/ regularization is genuine, before endorsing this Order to sub-office for implementation.
- 7) that no time bound promotion has been accorded by the concerned CEO at his own in favour of any RRT Teacher and none of the RRT Teacher has received this benefit so far.
- 8) Consequent upon grant of HSPS their pay fixation and pay/pension arrears admissible from the dates the HSPS has/ have been granted shall be regulated strictly in accordance to the provisions laid down in SRO 93 and SRO 94 Dated 15/04/ 2009 and Govt. Order No. 07-F and Govt. Order No. 08-F Dated 18/01/ 2011 read with SRO 42 Dated 02/ 02/ 2011 and Govt. Order No. 238-F of 2011 Dated 30/ 09/ 2011. In addition rule 2.43 of F.C. Vol-I be also implemented while implementation of the (In-SITU) promotion order.
- 9) The CEO concerned shall allow the benefit of IN-SITU promotion in respect of RRT Teacher only after verification of their service bio-data with original documents viz Service Book, engagement/regularization order, qualification certificate and after ensuring that the initial engagement /regularization order of these RRTs have been issued by the competent authority;

The DDO's concerned will personally verify the original service records of each RRT and ensure that:-

- a. The RRT's have completed five years honorarium service on the date indicated against each in the annexure to the order and have not availed any kind of leave whatsoever which does not count for service benefits for regularization in terms of Government Order No. 549-Edu of 2005 Dated 22/ 08/ 2005.
- b. That the CEOs before implementing/ endorsing the order shall once again re-verify the due date of regularization of each RRT after going through service records pertaining to the honorarium service as ReT.
- c. That the RRT's were not on rolls of any institution/University during the honorarium service/ after regularization service and have not acquired any higher qualification as regular candidate. In case, if it has been detected while verifying the service records, that any of the RRT have acquired higher qualification during honorarium/ regularization service as a regular candidate, the order in favour of such RRT should not be endorsed by the CEO to the concerned DDO unless fresh orders are sought from this Directorate in respect of such cases.
- d. That in case of Degrees acquired through Distance / Private mode during honorarium/ regular service, the same shall be reflected in the original service records of each RRT before implementation.
- e. That the CEO will personally seek authentication of certificates both from the Distance Mode or Regular Mode from the issuing authorities.
- f. That the CEO concerned will ensure/satisfy himself that the particulars of RRT are correct according to the documents and the initial engagement as ReT/ Regularization of each incumbent has been made by the competent authority and are genuine/ correct before endorsing this Order to the Drawing and Disbursing Officers for its implementation.
- g. The Time Bound benefit shall not be absolute if at any stage it is found that the Degree certificates accounted for are fake or have been obtained through tick shops/ un- recognized Universities/ Institutions, the benefit shall be cancelled abinitio with costs.
- h. That the Time Bound cases are not against any Court direction/ instructions given by the Hon'ble Court.
- i. The CEO will be personally responsible for the genuineness, legality and eligibility of the concerned employees viz-a-viz their initial engagement/ regularization, their degrees from the Recognized Universities and Time Bound Promotion.
- j. That recovery of excess pay and allowance, if any pointed out shall be attended on priority, while payment of arrears on a/c of In-Situ promotion.

Sd/-

Director School Education
Kashmir.

Dated 04/12/2018.

No:-DSEK/Acctts/ TIBP/224

Copy to the:-

1. Secretary to Government School, Education Department, Civil Secretariat, Srinagar.
2. Joint Directorate, Central/ North/ South, for information.
3. Chief Education Officer, for information and necessary action. It will be the personal responsibility of the Chief Education Officer concerned to verify the eligibility/entitlement of the officials for IN-SITU promotion as listed in the Annexure and will strictly adhere the terms and conditions as laid down in the aforesaid order in each and every case before effecting/ endorsing this Order to the DDO concerned. However, any variation/ discrepancy if found while verification of the documents in respect of the any of the RRT that should be brought to the notice of this Directorate for fresh orders and Time Bound Promotion Order in favour of such a RRT should not be endorsed to the concerned DDO at any case. **The CEO concerned shall endorse the order for implementation in respect of only those RRT's who are borne on State consolidated fund (Demand NO.07 Major Head 2202).**
4. Order / Stock file.

Chief Accounts Officer,
Directorate of School Education,
Kashmir.

Government of Jammu and Kashmir
Directorate of School Education, Kashmir.

Annexure "A" to Order No:- 5401/MSDSEK-2018, Dated:- 04 / 10 / 2018

S. NO	District	Name of the official	Desig.	Place of posting	Present grade (Pre-revised)	Date of apptt.	Desig at the time apptt	Functional promotions availed	Non- functional promotions availed	Date of promotion to the present grade	Date from which TBP granted.	Pay scale due. (Pre-Revised)
1	Kulgam	Gh Hussain Doie	RRT Tr.	HS Tangmarg	5200-20200-2800	20-09-2005	ReT Tr.	Nil	Nil	Nil	01-10-2014	9300-34800+4200
2	Kulgam	Sheraz Ahmad Mahk	RRT Tr.	MS Ringth	5200-20200-2800	02-03-2009	ReT Tr.	Nil	Nil	Nil	01-04-2018	9300-34800+4200
3	Kulgam	Manzoor Ahmad Manzoor	RRT Tr.	MS Paljan	5200-20200+2800	02-03-2009	ReT Tr.	Nil	Nil	Nil	01-04-2018	9300-34800-4200

Sd/-

Director School Education,
Kashmir.

Chief Accounts Officer,
Directorate of School Education,
Kashmir.

Government of Jammu and Kashmir
Directorate of School Education, Kashmir.

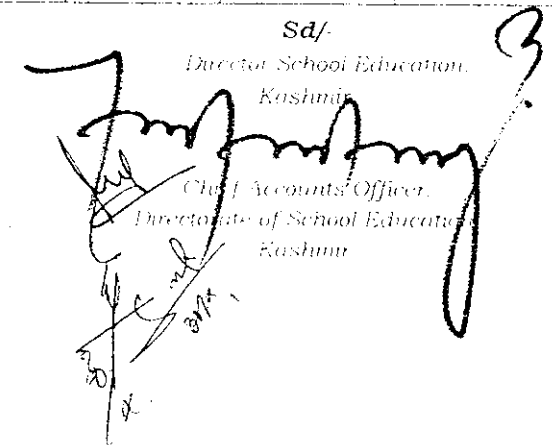
Annexure "B" to Order No: 5401/Asst/SEK-2018, Dated: 04 / 12 / 2018

S. NO	District	Name of the official	Desig.	Place of posting	Present grade (Pre-revised)	Date of apptt.	Desig at the time apptt	Functional promotions availed	Non- functional promotions availed	Date of promotion to the present grade	Date from which TBP granted.	Pay scale due. (Pre-Revised)
1	Pulwama	Altaf Ahmad Dar	RRT Tr.	BPS Naman Kakpora	5200-20200-2800	01-12-2008	ReT Tr.	Nil	Nil	Nil	01-12-2017	9300-34800+4200
2	Pulwama	Mushtaq Ahmad Malik	RRT Tr.	PS Wakherwan	5200-20200-2800	04-12-2008	ReT Tr.	Nil	Nil	Nil	01-01-2018	9300-34800+4200
3	Pulwama	Hafiza Parveen	RRT Tr.	BPS Hariparigam	5200-20200-2800	01-12-2008	ReT Tr.	Nil	Nil	Nil	01-12-2017	9300-34800+4200
4	Pulwama	Santok Singh	RRT Tr.	PS Nigrenpora	5200-20200-2800	12-03-2009	ReT Tr.	Nil	Nil	Nil	01-04-2018	9300-34800+4200
5	Pulwama	Gh Hassan Lone	RRT Tr.	UPS Bandina	5200-20200-2800	04-12-2008	ReT Tr.	Nil	Nil	Nil	01-01-2018	9300-34800+4200
6	Pulwama	Mohd Maqbool Khanday	RRT Tr.	UPS Khandaypora	5200-20200-2800	04-12-2008	ReT Tr.	Nil	Nil	Nil	01-01-2018	9300-34800+4200
7	Pulwama	Zarda Banoo	RRT Tr.	PS Boohu Bala	5200-20200-2800	25-02-2009	ReT Tr.	Nil	Nil	Nil	01-03-2018	9300-34800+4200
8	Pulwama	Khursheed Ahmad Jeelani	RRT Tr.	PS Charligund	5200-20200-2800	25-02-2009	ReT Tr.	Nil	Nil	Nil	01-03-2018	9300-34800+4200
9	Pulwama	Surjeet Singh	RRT Tr.	PS Shikargah	5200-20200-2800	05-03-2009	ReT Tr.	Nil	Nil	Nil	01-04-2018	9300-34800+4200
10	Pulwama	Mohd Yousuf Dar	RRT Tr.	UPS Satpolhran	5200-20200-2800	03-11-2008	ReT Tr.	Nil	Nil	Nil	01-12-2017	5200-20200-2800
11	Pulwama	Mohd Iqbal Dar	RRT Tr.	HS Dogupora	5200-20200-2800	01-11-2008	ReT Tr.	Nil	Nil	Nil	01-11-2017	9300-34800-4200

Sd/

Director School Education,
Kashmir

Chief Accounts Officer,
Directorate of School Education,
Kashmir



Government of Jammu and Kashmir
Directorate of School Education, Kashmir.

Annexure "C" to Order No:- 5401 Acff SEK-2018, Dated:- 04 / 12 / 2018

S. NO	District	Name of the official	Desig.	Place of posting	Present grade (Pre revised)	Date of apptt.	Desig at the time apptt	Functional promotions availed	Non functional promotions availed	Date of promotion to the present grade	Date from which TBP granted.	Pay scale due. (Pre Revised)
1	Shopian	Yasmeena Akther	RRT Tr.	GPS Sharatpora	5200-26200-2800	21 04 2008	ReT Tr.	Nil	Nil	Nil	01-05-2017	9300-34800+4200

Sd/-
Director School Education,
Kashmir.

Chief Accounts Officer,
Directorate of School Education,
Kashmir.

Government of Jammu and Kashmir
Directorate of School Education, Kashmir.

Annexure "D" to Order No:- 5401 Aaft S/EK-2018, Dated:- 04 / 12 / 2018

S. NO	District	Name of the official	Desig.	Place of posting	Present grade (Pre-revised)	Date of apptt.	Desig at the time apptt	Functional promotions availed	Non functional promotions availed	Date of promotion to the present grade	Date from which TBP granted.	Pay scale due. (Pre-Revised)
1	Srinagar	Saima Javaid	RRT Tr.	GHS Kursoo Rajbagh	5200-20200-2800	02-03-2009	ReT Tr.	Nil	Nil	Nil	01-04-2018	9300-34800+4200

Sd/-

Director School Education,
Kashmir.

Chief Accounts Officer,
Directorate of School Education,
Kashmir.

