

Subject:- Grant of Promotion IN-SITU of Higher Standard pay scale.

ORDER NO:- 5249 (Acctts)-DSEK OF 2018

DATED:- 28 / 09 / 2018

Sanction is hereby accorded to the grant of promotion In-Situ to the High standard pay scale in terms of J&K Civil Services (Higher Standard Pay Scheme) Rules 19 issued by J&K Government vide SRO-14 dated. 15.01.1996 in favour of **48** teaching offic. (Masters/General Line teachers) in the pay band with grade pay from the date indicated against each in the Annexure to this order, However the monetary benefit on account of Situ promotion shall be restricted to maximum of three years, in terms of rule 2.43 of Financial Code Vol-I

The In-Situ promotion arrears of Officials shall not be drawn till additional funds for the specific purpose are released by the Competent authority (except retired Officials) for which the concerned DDO's/CEO's shall file out the provision and submit the requisition accordingly in consolidated manner to the Directorate for adopt Budget 2018-19. Deviation if any shall warrant strict disciplinary action against DDO concerned

The particulars of these official in whose favour of time bound promotion is being granted / released are shown in the Annexures as detailed below:-

District Anantnag (Annexure-A)=09	District Bandipora (Annexure-B)=03	District Budgam (Annexure-C)=19	District Ganderbal (Annexure-D)=02	Total:-
District Kulgam (Annexure-E)=06	District Kupwara (Annexure-F)=02	District Pulwama (Annexure-G)=04	District Srinagar (Annexure-H)=03	48

The promotion IN-SITU to the Higher Standard Pay Scale in favour of teaching officials, granted /released subject to the fulfilment of the following conditions:-

1. That the Chief Education Officer/ Drawing & Disbursing Officer concerned will verify the particulars of each official with reference to his /her original service records before allowing (IN SITU) promotion. benefit and he/she shall be personally responsible for correctness of particulars of the employees working under him. In case any variation is noticed in the particulars of any such official, the benefit of in-situ promotion shall not be released and such cases shall be referred to this Directorate for further orders / clarification;
2. That the incumbents have completed required spell of 09/18/27 years as the case may be satisfactorily and without any interruption as defined in Rule 4(k) of SRO-14 dated.15.01.1996;
3. That the incumbent was not under suspension or contemplated in any charge or charge sheeted under Classification Control and Appeal Rules 1956 or any other rules and his/her work and behaviour has remained satisfactory;
4. That the present promotion In-Situ shall not change / affect the existing designation / seniority/ duties of the employees,
5. That the benefit of the promotion In-Situ shall not be applicable, if the official who has earlier foregone regular/functional promotion or will forego his functional promotion in future;
6. That before implementing the order, the concerned CEO shall ensure that the employees are holding genuine appointment on substantive basis in the department, before endorsing this order to sub-Offices for implementation;
7. That no time bound promotion has been accorded by the DDO/CEO at his own level in favour of any official and none of the official has received this benefit so far.
8. **In case, if it has been found that the time bound promotion has been sanctioned in favour of RRT teacher by virtue of this order, the same should not be given effect as the time bound sanction of RRTs will be considered separately.**
9. Consequently upon grant of HSPS, their pay fixation and pay/pension arrears admissible from the date the HSPS as have been granted shall be regulated strictly in accordance to the provisions laid down in SRO-95 dated. 15.09.2009 and Govt order No.07-F and Govt Order No.08-F dated 18.01.2011 read with SRO-42 dated 02/02/2011, Govt Order No.235-F of 2011 dated.30.09.2011 and SRO-193 dated.24.04.2018;
10. The DDO/CEO concerned shall allow the benefit of In-Situ promotion in respect of erstwhile FAT /Migrant teachers only after verification their service bio-data with original documents viz; service book, appointment order, qualification certificate and regularization order of the competent authority;
11. The officials in whose favour In-Situ promotion has been released have been appointed / promoted to the present status by competent authority.
12. That recovery of excess pay and allowance, if any, pointed out shall be attended on priority, while payment of arrears on a/c of In-Situ promotion.

Sd/-

Director School Education
Kashmir.

Dated 27/09/2018

No:-DSEK/Acctts/ TBP/Trs/AU/202

Copy for information and necessary action to:-

- 1., Secretary to Government, Education Department, Civil Secretariat, Srinagar for information.
- 2., Joint Director, Central/ North/ South, for information.
- 3., Chief Education Officer, _____ for information and necessary action. Before endorsing/implementing the order, the Chief Education Officer concerned shall verify the eligibility/entitlement of the officials for IN-SITU promotion as listed in the Annexure and will strictly adhere the terms and conditions as laid down in the aforesaid order in each and every case before effecting/endorsing this Order to the DDO concerned. However, any variation/discrepancy if found while verification of the documents in respect of the any of the Masters/General Line teachers, that should be brought to the notice of this Directorate for fresh orders and Time Bound Promotion Order in favour of such officials shall not be endorsed to the concerned DDO at any case.
- 3., I/C Web-site, Computer section. DSEK, for uploading the order on the Official Web-Site
- 4., Order / Stock file.

Chief Accounts Officer,
Directorate of School Education,
Kashmir.

Government of Jammu and Kashmir
Directorate of School Education, Kashmir.

Annexure "A" to Order No:- 5269 DSEK-2018, Dated:- 29 / 09 / 2018

S. NO	District	Name of the official	Desig.	Place of posting	Present grade (re revised)	Date of apptt.	Desig at the time apptt	Functional promotions availed	Non-functional promotions availed	Date of promotion to the present grade	Date from which TBP granted.	Pay scale due. (Pre-Revised)
1	Anantnag	Masarat Bashir	Teacher	HS Jablipora	5200-20200+2800	08-07-2009	Teacher	Nil	Nil	Nil	01-08-2018	9300-34800+4200
2	Anantnag	Saliya Bano	Master	GHS Dalgam	9300-34800-4280	01-03-1995	Teacher	One	One	11.07.2009 as Master	01-08-2018	9300-34800+4300
3	Anantnag	Fayaz Ahmad Mir	Teacher	HSS Achabal	5200-20200+2800	09-07-2009	Teacher	Nil	Nil	Nil	01-08-2018	9300-34800+4200
4	Anantnag	Tamkeena	Teacher	MS Sahibabad	5200-20200+2800	11-07-2009	Teacher	Nil	Nil	Nil	01-08-2018	9300-34800+4200
5	Anantnag	Ab Rashid Khan	Master	HS Sagam	9300-34800-4280	01-03-1995	Teacher	One	One	29.06.2009 as Master	01-07-2018	9300-34800+4300
6	Anantnag	Fayaz Ahmad Khan	Seg. FAT Tr	PS Bonthoo	9300-34800-4200	28-06-1990	FAT Tr.	Nil	Two	01/07/2009 2nd TBP	01-07-2017	9300-34800+4210
7	Anantnag	Ab. Rashid Dar	Seg. FAT Tr	MS H.P.Tawalla	9300-34800-4200	28-08-1990	FAT Tr.	Nil	Two	01/09/2009 2nd TBP	01-09-2017	9300-34800+4210
8	Anantnag	Nisbat Gull	Teacher	HSS Dalgam	5200-20200-2800	10-07-2009	Teacher	Nil	Nil	Nil	01-08-2018	9300-34800+4200
9	Anantnag	Gull Saima	Teacher	HSS Dalgam	5200-20200+2800	08-07-2009	Teacher	Nil	Nil	Nil	01-08-2018	9300-34800-1200

Sd/-
Director School Education,
Asruni

(Signature)
Chief Accounts Officer,
Directorate of School Education,
Kashmir

(Signature)
29/9/18

Government of Jammu and Kashmir
Directorate of School Education, Kashmir.

Annexure "B" to Order No:- 5249 DSEK-2018, Dated:- 29 / 09 / 2018

S. NO	District	Name of the official	Desig.	Place of posting	Present grade (Pre revised)	Date of apptt.	Desig at the time apptt	Functional promotions availed	Non-functional promotions availed	Date of promotion to the present grade	Date from which TBP granted.	Pay scale due. (Pre-Revised)
1	Bandipora	Shabir Ahmad Bhat	Master	BHS Lahrwalpora	9300-3480+4280	26-03-1994	Teacher	One	One	22.06.2009 as Master	01-07-2018	9300-34800+4300
2	Bandipora	Mushtaq Ahmad Chopan	Teacher	HSS Ajas	5200-20200+2800	22-06-2009	Teacher	Nil	Nil	Nil	01-07-2018	9300-34800+4200
3	Bandipora	Tariq Ahmad Mir	Teacher	GMS Plan	5200-20200+2800	22-06-2009	Teacher	Nil	Nil	Nil	01-07-2018	9300-34800+4200

Sd/-
Director School Education,
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Chief Accounts Officer,
Directorate of School Education,
Kashmir.

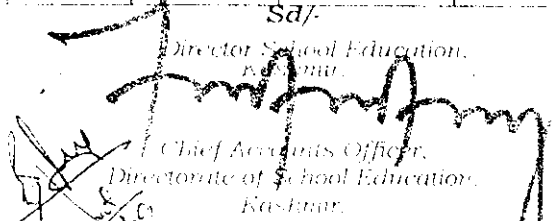
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Government of Jammu and Kashmir
Directorate of School Education, Kashmir.

Annexure "C" to Order No:- 5249 DSEK-2018, Dated:- 29 / 09 / 2018

S. NO	District	Name of the official	Desig.	Place of posting	Present grade (Pre-revised)	Date of apptt.	Desig at the time apptt	Functional promotions availed	Non-functional promotions availed	Date of promotion to the present grade	Date from which TBP granted.	Pay scale due. (Pre-Revised)
1	Budgam	Ab. Rashid Dar	Master	DIET Beerwah	9300-34800+4280	11-11-1993	Teacher	One	One	11.07.2009 as Mater	01-08-2018	9300-34800+4300
2	Budgam	Nuzhat Afzal	Teacher	HS Chararipora	5200-20200+2800	08-07-2009	Teacher	Nil	Nil	Nil	01-08-2018	9300-34800+4200
3	Budgam	Syed Hamid Bukhari	Teacher	BHS Narbal	5200-20200+2800	08-07-2009	Teacher	Nil	Nil	Nil	01-08-2018	9300-34800+4200
4	Budgam	Syed Naseer-ud-din	Master	MS Magam	9300-34800+4280	06-11-1996	Teacher	One	One	30.07.2009 as Master	01-08-2018	9300-34800+4300
5	Budgam	Sabia Rashid	Teacher	MS Hajibagh	5200-20200+2800	08-07-2009	Teacher	Nil	Nil	Nil	01-08-2018	9300-34800+4200
6	Budgam	Nazia Nabi	Teacher	MS Hajibagh	5200-20200+2800	18-07-2009	Teacher	Nil	Nil	Nil	01-08-2018	9300-34800+4200
7	Budgam	Afshana Tabasum	Teacher	BHS Ompora	5200-20200+2800	08-07-2009	Teacher	Nil	Nil	Nil	01-08-2018	9300-34800+4200
8	Budgam	Iram Tahir	Teacher	BHS Ompora	5200-20200+2800	08-07-2009	Teacher	Nil	Nil	Nil	01-08-2018	9300-34800+4200
9	Budgam	Fahat Jabeen	Teacher	BHS Ompora	5200-20200+2800	08-07-2009	Teacher	Nil	Nil	Nil	01-08-2018	9300-34800+4200
10	Budgam	Fahmeda Rashid	Teacher	BHS Ompora	5200-20200+2800	08-07-2009	Teacher	Nil	Nil	Nil	01-08-2018	9300-34800+4200
11	Budgam	Tejpal Sigh	Teacher	BHS Ompora	5200-20200+2800	08-07-2009	Teacher	Nil	Nil	Nil	01-08-2018	9300-34800+4200
12	Budgam	Syed Akhter Hussain	Teacher	BMS Budgam	5200-20200+2800	18-07-2009	Teacher	Nil	Nil	Nil	01-08-2018	9300-34800+4200
13	Budgam	Kulsuma Gul	Teacher	BMS Googo	5200-20200+2800	08-07-2009	Teacher	Nil	Nil	Nil	01-08-2018	9300-34800+4200
14	Budgam	Sameena Bashir	Teacher	HS Choon	5200-20200+2800	08-07-2009	Teacher	Nil	Nil	Nil	01-08-2018	9300-34800+4200
15	Budgam	Fayaz Ahmad Dar	Master	GHS Summarbagh	9300-34800+4280	12-10-1993	Teacher	One	One	25.06.2009 as Master	01-07-2018	9300-34800+4300
16	Budgam	Lateef Ali Mir	Master	HS Lalpora	9300-34800+4280	06-11-1996	Teacher	One	One	25.07.2009 as Master	01-08-2018	9300-34800+4300
17	Budgam	Ajay Kumar	Teacher	GMS Ichhama	5200-20200+2800	08-07-2009	Teacher	Nil	Nil	Nil	01-08-2018	9300-34800+4200
18	Budgam	Rehana Rehman	Teacher	BHS Bemina	5200-20200+2800	08-07-2009	Teacher	Nil	Nil	Nil	01-08-2018	9300-34800+4200
19	Budgam	Rozi Bano	Teacher	GMS Yagpora	5200-20200+2800	08-07-2009	Teacher	Nil	Nil	Nil	01-08-2018	9300-34800+4200


 Director School Education,
 Kashmir.
 Chief Accounts Officer,
 Directorate of School Education,
 Kashmir.

**Government of Jammu and Kashmir
Directorate of School Education, Kashmir.**

Annexure "D" to Order No:- 5249 DSEK-2018, Dated:- 29 / 09 / 2018

S. NO	District	Name of the official	Desig.	Place of posting	Present grade (Pre-revised)	Date of apptt.	Desig at the time apptt	Functional promotions availed	Non functional promotions availed	Date of promotion to the present grade	Date from which TBP granted.	Pay scale due. (Pre-Revised)
1	Ganderbal	Parvaz Ahmad Rather	Teacher	GMS Akhal	3200-20200-2800	30-05-2007	Teacher	Nil	Nil	Nil	01-06-2016	9300-34800-4200
2	Ganderbal	Fahy Jan	Teacher	BMS Duderhama	9300-34800-4200	19-04-2000	Teacher	Nil	One	01.05.2009 1 st TBP	01-05-2018	9300-34800-4210

Sd/-

Director School Education,
Kashmir.

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Chief Accounts Officer,
Directorate of School Education,
Kashmir.

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Directorate of School Education, Kashmir.

Annexure "E" to Order No:- 5249 DSEK-2018, Dated:- 29 / 09 / 2018

S. NO	District	Name of the official	Desig.	Place of posting	Present grade (Pre-revised)	Date of apptt.	Desig at the time apptt	Functional promotions availed	Non-functional promotions availed	Date of promotion to the present grade	Date from which TBP granted.	Pay scale due. (Pre-Revised)
1	Kulgam	Mushtaq Ahmad Dar	Master	MS Vidowpora	9300-34800+4280	01-03-1995	Teacher	One	One	06.07.2009 as Master	01-08-2018	9300-34800+4300
2	Kulgam	Romesh Kumar Pandith	Teacher	GHSS Katrasoo	5200-20200+2800	24-06-2009	Teacher	Nil	Nil	Nil	01-07-2018	9300-34800+4200
3	Kulgam	Bilal Ahmad Itoo	Teacher	GHSS Katrosoo	5200-20200+2800	24-06-2009	Teacher	Nil	Nil	Nil	01-07-2018	9300-34800+4200
4	Kulgam	Fayaz Ahmad Zargar	Master	MS Yamraeh	9300-34800+4280	01-03-1995	Teacher	One	One	30.06.2009 as Master	01-07-2018	9300-34800+4300
5	Kulgam	Gh Mohd Bhat	Master	HS Noonma	9300-34800+4280	05-12-1994	Teacher	One	One	13.06.2009 as Master	01-07-2018	9300-34800+4300
6	Kulgam	Nazir Ahmad Bhat	Master	HS Tarigam	9300-34800+4280	05-12-1994	Teacher	One	One	29.06.2009 as Master	01-07-2018	9300-34800+4300

Sd/-

Director School Education,
Kashmir.

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Chief Accounts Officer,
Directorate of School Education,
Kashmir.

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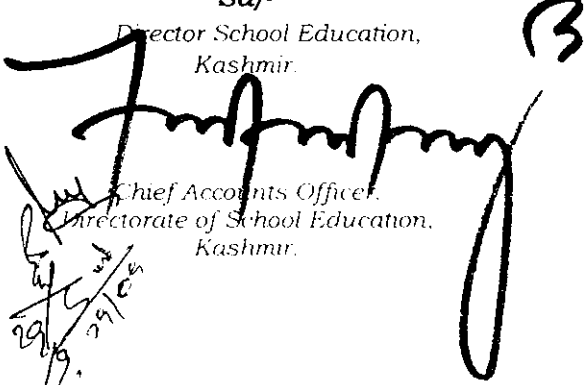
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Directorate of School Education, Kashmir.

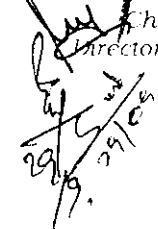
Annexure "F" to Order No:- S249 DSEK-2018, Dated:- 29 / 09 / 2018

S. No	District	Name of the official	Desig.	Place of posting	Present grade (Pre-revised)	Date of apptt.	Desig at the time apptt	Functional promotions availed	Non-functional promotions availed	Date of promotion to the present grade	Date from which TBP granted.	Pay scale due. (Pre- Revised)
1	Kupwara	Fareeda Bano	Teacher	GMS Sonthipora	5200-20200+2800	22-10-1996	Teacher	Nil	Nil	22.10.04 SRO-75/ Grad 3.11	01-11-2013	9300-34800+4200
2	Kupwara	Immudin Gujar Famda	Teacher	PS Kalaroos	5200-20200+2400	22-10-1996	Teacher	Nil	Nil	22.10.2004 SRO-75	01-11-2013	5200-20200+2800

Sd/-

Director School Education,
Kashmir.


Chief Accounts Officer,
Directorate of School Education,
Kashmir.


29/9/18

Government of Jammu and Kashmir
Directorate of School Education, Kashmir.

Annexure "G" to Order No:- S249 DSEK-2018, Dated:- 29 / 09 / 2018

S. NO	District	Name of the official	Desig.	Place of posting	Present grade (Pre revised)	Date of apptt.	Desig at the time apptt	Functional promotions availed	Non-functional promotions availed	Date of promotion to the present grade	Date from which TBP granted.	Pay scale due. (Pre-Revised)
1	Pulwama	Bashir Ahmad Ganaie	Master	HSS Arihal	9300-34800+4280	02-12-1994	Teacher	One	One	23.06.2009 as Master	01-07-2018	9300-34800+4300
2	Pulwama	Nisar ul Zaman	Master	GMS Zasow	9300-34800+4280	02-12-1994	Teacher	One	One	18.06.2009 as Master	01-07-2018	9300-34800+4300
3	Pulwama	Mohd Yaseen Paswal	Teacher	UPS Sonabanger	9300-34800+4200	07-11-1989	Teacher	Nil	Two	01.12.2007 2nd TBP	01-12-2016	9300-34800+4210
4	Pulwama	Rayees Ahmad Bhat	Teacher	HS Lassipora	5200-20200+2800	24-06-2009	Teacher	Nil	Nil	Nil	01-07-2018	9300-34800+4200

Sd/-

Director School Education,
Kashmir.

Chief Accounts Officer,
Directorate of School Education,
Kashmir.

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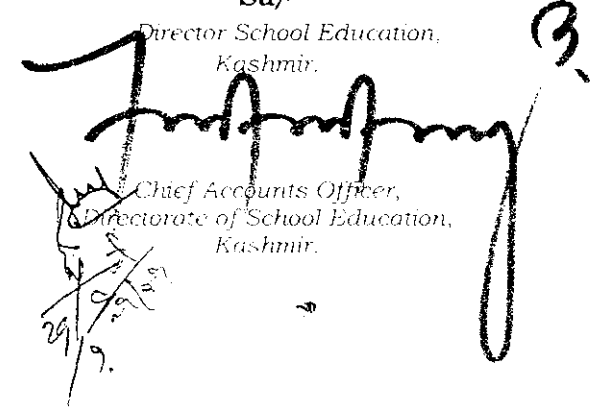
Government of Jammu and Kashmir
Directorate of School Education, Kashmir.

Annexure "H" to Order No:- 5249 DSEK-2018, Dated:- 29 / 09 / 2018

District	Name of the official	Desig.	Place of posting	Present grade (Pre-revised)	Date of apptt.	Desig at the time apptt	Functional promotions availed	Non- functional promotions availed	Date of promotion to the present grade	Date from which TBP granted.	Pay scale due. (Pre-Revised)
Srinagar	Ali Mohd Akhoun	Teacher	DSEK	5200-20200+2800	07-07-2009	Teacher	Nil	Nil	Nil	01-08-2018	9300-34800+4200
Srinagar	Farhana Khurshid	Master	BMS Noorbagh	9300-34800+4280	04-05-1993	Teacher	One	One	28.04.2008 as Master	01-05-2017	9300-34800+4300
Srinagar	Arifa Jan	Teacher	MS Kalwal Mohalla	5200-20200+2400	15-05-1998	Lab. Asstt	One	Nil	20.09.2001 as Teacher	01-10-2010	5200-20200+2800

Sd/-

Director School Education,
Kashmir.



Chief Accounts Officer,
Directorate of School Education,
Kashmir.