

**Government of Jammu and Kashmir,
Directorate of School Education,
Kashmir.**

Subject:- Grant of Promotion IN-SITU of Higher Standard pay scale.

**ORDER NO:- 248 (Acctts) DSEK OF 2018
DATED:- 29 / 09 / 2018**

Sanction is hereby accorded to the grant of promotion IN-SITU to the higher standard pay scale in terms of J&K Civil Services (Higher Standard Pay Scale Scheme) Rules 1996 issued by J&K Government vide SRO-14 Dated. 15/01/1996, in favour of **53** (Regularized ReT's, who are borne on state consolidated fund **Demand NO.07, Major Head.2202**) in the pay band with grade pay from the date as indicated against each in the Annexures to this Order. However the monetary benefits on account of In-Situ promotion shall be restricted to **maximum of three years**, in terms of rule 2.43 of financial code Vol-I.

The In-Situ promotion arrears of RRT Teachers shall not be drawn till additional funds for the specific purpose are released by the Competent authority for which the concerned DDO's/CEO's shall figure out the provision and submit the requisition accordingly in consolidated manner to the Directorate. Deviation if any shall warrant strict disciplinary action against DDO concerned.

If on subsequent verification it is found that any of the officials included in the sanction are **drawing salary from SSA/RMSA** the same shall not be implemented, till further orders.

The particulars of these RRT's in whose favour Time Bound Promotion is being granted / released are shown in the Annexures as detailed below:-

District Anantnag (Annexure-A)=07	District Baramulla (Annexure-B)=04	District Budgam (Annexure-C)=10	District Ganderbal (Annexure-D)=09
District Kulgam (Annexure-E)=05	District Kupwara (Annexure-F)=07	District Pulwama (Annexure-G)=11	Total. 53

The promotion IN-SITU to the Higher Standard Pay Scale in favour of the RRT's is granted /released, subject to the fulfilment of the following conditions:-

1. that the Chief Education Officer/ Drawing & Disbursing Officer concerned will verify the particulars of each official with reference to his / her original service records before allowing (IN-SITU) promotion benefit and he shall be personally responsible for correctness of the particulars of the employees working under him. In case any variation is noticed in the particulars of any such official, the benefit of the in-situ promotion shall not be released and such case shall be referred to this Directorate for further orders / clarification;
2. that the incumbent has completed required spell of 05-years continuous /satisfactory honorarium service as well as 09/ 18/ 27-years of regular continuous/satisfactory service as RRT as the case may be without any interruption as defined in Rule 4(k) of SRO-14 Dated 15/01/ 1996.
3. that the incumbent was not under suspension or contemplated in any charge or charge-sheeted under Classification Control and Appeal Rules-1956 or any other rules and his/ her work and behaviour has remained satisfactory;
4. that the present promotion IN-SITU shall not change/ affect the existing designation/ seniority/ duties of the employee;
5. that the benefit of the promotion in-situ shall not be applicable, if the official has earlier foregone regular / functional promotion or will forego his functional promotion in future.
6. that before implementing the order, the concerned CEO shall ensure that the employee is holding substantive appointment and his / her initial engagement/ regularization is genuine, before endorsing this Order to sub-office for implementation.
7. that no time bound promotion has been accorded by the concerned CEO at his own in favour of any RRT Teacher and none of the RRT Teacher has received this benefit so far.
8. Consequent upon grant of HSPS their pay fixation and pay/pension arrears admissible from the dates the HSPS has/ have been granted shall be regulated strictly in accordance to the provisions laid down in SRO 93 and SRO 94 Dated 15/04/ 2009 and Govt. Order No. 07-F and Govt. Order No. 08-F Dated 18/01/ 2011 read with SRO 42 Dated 02/ 02/ 2011 and Govt. Order No. 238-F of 2011 Dated 30/ 09/ 2011. In addition rule 2.43 of F.C. Vol-I be also implemented while implementation of the (In-SITU) promotion order.
9. The CEO concerned shall allow the benefit of IN-SITU promotion in respect of RRT Teacher only after verification of their service bio-data with original documents viz Service Book, engagement/regularization order, qualification certificate and after ensuring that the initial engagement /regularization order of these RRTs have been issued by the competent authority;

10. **The DDO's concerned will personally verify the original service records of each RRT and ensure that:-**

- a. The RRT's have completed five years honorarium service on the date indicated against each in the annexure to the order and have not availed any kind of leave whatsoever which does not count for service benefits for regularization in terms of Government Order No. 549-Edu of 2005 Dated 22/ 08/ 2005.
- b. That the CEOs before implementing/ endorsing the order shall once again re-verify the due date of regularization of each RRT after going through service records pertaining to the honorarium service as ReT.
- c. That the RRT's were not on rolls of any institution/University during the honorarium service/ after regularization service and have not acquired any higher qualification as regular candidate. In case, if it has been detected while verifying the service records, that any of the RRT have acquired higher qualification during honorarium/ regularization service as a regular candidate, the order in favour of such RRT should not be endorsed by the CEO to the concerned DDO unless fresh orders are sought from this Directorate in respect of such cases.
- d. That in case of Degrees acquired through Distance / Private mode during honorarium/ regular service, the same shall be reflected in the original service records of each RRT before implementation.
- e. That the CEO will personally seek authentication of certificates both from the Distance Mode or Regular Mode from the issuing authorities.
- f. That the CEO concerned will ensure/satisfy himself that the particulars of RRT are correct according to the documents and the initial engagement as ReT/ Regularization of each incumbent has been made by the competent authority and are genuine/ correct before endorsing this Order to the Drawing and Disbursing Officers for its implementation.
- g. The Time Bound benefit shall not be absolute if at any stage it is found that the Degree certificates accounted for are fake or have been obtained through tuck shops/ un- recognized Universities/ Institutions, the benefit shall be cancelled abinitio with costs.
- h. That the Time Bound cases are not against any Court direction/ instructions given by the Hon'ble Court;
- i. The CEO will be personally responsible for the genuineness, legality and eligibility of the concerned employees viz-a-viz their initial engagement/ regularization, their degrees from the Recognized Universities and Time Bound Promotion.
- j. That recovery of excess pay and allowance, if any pointed out shall be attended on priority, while payment of arrears on a/c of In-Situ promotion.

Sd/-

Director School Education
Kashmir.

Dated 29/09/2018.

No:-DSEK/Acctts/ TBP/ RRT/ ALL/ 201

Copy to the:-

1. Secretary to Government School, Education Department, Civil Secretariat, Srinagar.
2. Joint Directorate, Central/ North/ South, for information.
3. Chief Education Officer, for information and necessary action. It will be the personal responsibility of the Chief Education Officer concerned to verify the eligibility/entitlement of the officials for IN-SITU promotion as listed in the Annexure and will strictly adhere the terms and conditions as laid down in the aforesaid order in each and every case before effecting/ endorsing this Order to the DDO concerned. However, any variation/ discrepancy if found while verification of the documents in respect of the any of the RRT that should be brought to the notice of this Directorate for fresh orders and Time Bound Promotion Order in favour of such a RRT should not be endorsed to the concerned DDO at any case. **The CEO concerned shall endorse the order for implementation in respect of only those RRT's who are borne on State consolidated fund (Demand NO.07 Major Head 2202).**
4. Order / Stock file.

Chief Accounts Officer,
Directorate of School Education
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Government of Jammu and Kashmir
Directorate of School Education, Kashmir.

Annexure "A" to Order No:- 5248 DSEK-2018, Dated:- 29 / 09 / 2018

S. NO	District	Name of the official	Desig.	Place of posting	Present grade (Pre-revised)	Date of apptt.	Desig at the time apptt	Functional promotions availed	Non functional promotions availed	Date of promotion to the present grade	Date from which TBP granted.	Pay scale due. (Pre-Revised)
1	Anantnag	Bashir Ahmad Pandit	RRT Tr.	HS Jablipora	5200-20200+2800	01-10-2008	ReT Tr	Nil	Nil	Nil	01-10-2017	9300-34800+4200
2	Anantnag	Mohd Hussain Ganie	RRT Tr.	MS Brar	5200-20200-2800	11-10-2008	ReT Tr	Nil	Nil	Nil	01-11-2017	9300-34800+4200
3	Anantnag	Ghulam Jeelani Khan	RRT Tr.	MS Pathribal	5200-20200+2800	24-10-2008	ReT Tr	Nil	Nil	Nil	01-11-2017	9300-34800+4200
4	Anantnag	Syed Nisar Ahmad	RRT Tr.	HS Ranipora	5200-20200-2800	02-03-2009	ReT Tr	Nil	Nil	Nil	01-04-2018	9300-34800+4200
5	Anantnag	Fayaz Ahmad Wani	RRT Tr.	HS Lidroo	5200-20200+2800	01-10-2008	ReT Tr	Nil	Nil	Nil	01-10-2017	9300-34800-4200
6	Anantnag	Altal Hussain Najar	RRT Tr.	MS Frislana	5200-20200-2800	02-03-2009	ReT Tr	Nil	Nil	Nil	01-04-2018	9300-34800+4200
7	Anantnag	Farooq Ahmad Wani	RRT Tr.	HS Manzmoth	5200-20200+2800	01-10-2008	ReT Tr	Nil	Nil	Nil	01-10-2017	9300-34800+4200

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Annexure "B" to Order No:- 5248 DSEK-2018, Dated:- 29 / 09 / 2018

S. NO	District	Name of the official	Desig.	Place of posting	Present grade (Pre-revised)	Date of apptt.	Desig at the time apptt	Functional promotions availed	Non functional promotions availed	Date of promotion to the present grade	Date from which TBP granted.	Pay scale due. (Pre-Revised)
1	Baramulla	Sameena Bano	RRT Tr.	GMS Hajiwere Bla	5200-20200-2800	10-10-2008	ReT Tr	Nil	Nil	Nil	01-11-2017	9300-34800+4200
2	Baramulla	Jaspal Singh	RRT Tr.	MS Hachaipora	5200 20200-2800	31-10-2008	ReT Tr	Nil	Nil	Nil	01-11-2017	9300-34800+4200
3	Baramulla	Altaf Hussain Mir	RRT Tr.	GMS Kachwa	5200-20200-2800	31-10-2008	ReT Tr	Nil	Nil	Nil	01-11-2017	9300-34800+4200
4	Baramulla	Manzoor Ahmad Najar	RRT Tr.	MS Satseeran	5200 20200-2800	10-11-2008	ReT Tr	Nil	Nil	Nil	01-12-2017	9300-34800+4200

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Annexure "C" to Order No:- 5248 DSEK-2018, Dated:- 29 / 09 / 2018

S. NO	District	Name of the official	Desig.	Place of posting	Present grade (Pre-revised)	Date of apptt.	Desig at the time apptt	Functional promotions availed	Non- functional promotions availed	Date of promotion to the present grade	Date from which TBP granted.	Pay scale due. (Pre-Revised)
1	Budgam	Nighat Jabeen	RRT Tr.	PS Pazalpora	5200-20200+2800	29 10-2008	ReT Tr	Nil	Nil	Nil	01-11-2017	9300-34800+4200
2	Budgam	Ab. Majced Sheikh	RRT Tr.	PS Matipora	5200-20200+2800	18-11-2008	ReT Tr	Nil	Nil	Nil	01-12-2017	9300-34800+4200
3	Budgam	Hyder Bhat	RRT Tr.	PS Dargund Budgam	5200 20200+ 2800	25 11-2008	ReT Tr	Nil	Nil	Nil	01-12-2017	9300-34800-4200
4	Budgam	Bashir Ahmad Bhat	RRT Tr.	MS Showpora	5200-20200+2800	04 09 2005	ReT Tr	Nil	Nil	Nil	01-10-2014	9300 34800+4200
5	Budgam	Humeera	RRT Tr.	PS NR Colony	5200-20200-2800	28 02 2009	ReT Tr	Nil	Nil	Nil	01 03 2018	9300 34800-4200
6	Budgam	Rifat Ara	RRT Tr.	MS Soibugh Payeen	5200 20200+ 2800	28 02 2009	ReT Tr	Nil	Nil	Nil	01-03-2018	9300-34800+4200
7	Budgam	Manzoor Ahmad Bhat	RRT Tr.	PS Hakarpora	5200 20200- 2800	19 09 2005	ReT Tr	Nil	Nil	Nil	01 10 2014	9300 34800+4200
8	Budgam	Shakeela Bano	RRT Tr.	MS Bopat	5200 20200-2400	01-03 2006	ReT Tr	Nil	Nil	Nil	01 03 2015	5200 20200- 2800
9	Budgam	Arshad Hussain Magray	RRT Tr.	MS Havatpora	5200-20200+2800	18 09 2005	ReT Tr	Nil	Nil	Nil	01 10 2014	9300-34800+4200
10	Budgam	Gh Ahmad Wani	RRT Tr.	BMS Zoonigund	5200-20200+2800	19-08 2006	ReT Tr	Nil	Nil	Nil	01-09-2015	9300-34800+4200

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Annexure "D" to Order No:- 5248 DSEK-2018, Dated:- 29 / 09 / 2018

S. No	District	Name of the official	Desig.	Place of posting	Present grade (Pre-revised)	Date of apptt.	Desig at the time apptt	Functional promotions availed	Non-functional promotions availed	Date of promotion to the present grade	Date from which TBP granted.	Pay scale due. (Pre-Revised)
1	Ganderbal	Sofi Mushtaq AHmad	RRT Tr.	GMS Ganderbal	5200-20200+2800	09-12-2008	ReT Tr	Nil	Nil	Nil	01-01-2018	9300-34800+4200
2	Ganderbal	Ab. Rashid Mir	RRT Tr.	PS Pakhtoon Basti	5200-20200+2800	16-10-2008	ReT Tr	Nil	Nil	Nil	01-11-2017	9300-34800+4200
3	Ganderbal	Tanveera Hamid	RRT Tr.	PS Lasi Bhat	5200-20200+2800	01-11-2008	ReT Tr	Nil	Nil	Nil	01-11-2017	9300-34800+4200
4	Ganderbal	Mohd Ashraf Wani	RRT Tr.	BMS Gund I Rehman	5200-20200+2800	11-10-2008	ReT Tr	Nil	Nil	Nil	01-11-2017	9300-34800+4200
5	Ganderbal	Mohd Shafi Parray	RRT Tr.	MS Drend	5200-20200+2800	11-10-2008	ReT Tr	Nil	Nil	Nil	01-11-2017	9300-34800+4200
5	Ganderbal	Bashir Ahmad Bhat	RRT Tr.	PS Laway Mohalla	5200-20200+2800	11-10-2008	ReT Tr	Nil	Nil	Nil	01-11-2017	9300-34800+4200
7	Ganderbal	Farooq Ahmad Bhat	RRT Tr.	BMS Dignibal	5200-20200+2800	26-02-2009	ReT Tr	Nil	Nil	Nil	01-03-2018	9300-34800+4200
8	Ganderbal	Nazir Ahmad Parray	RRT Tr.	PS Dignibal	5200-20200+2800	28-02-2009	ReT Tr	Nil	Nil	Nil	01-03-2018	9300-34800+4200
9	Ganderbal	Syed Arshid Hussain	RRT Tr.	GPS Demeribagh	5200-20200+2800	28-02-2009	ReT Tr	Nil	Nil	Nil	01-03-2018	9300-34800+4200

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Annexure "E" to Order No:- 5248 DSEK-2018, Dated:- 29 / 09 / 2018

S. NO	District	Name of the official	Desig.	Place of posting	Present grade (Pre-revised)	Date of apptt.	Desig at the time apptt	Functional promotions availed	Non-functional promotions availed	Date of promotion to the present grade	Date from which TBP granted.	Pay scale due. (Pre-Revised)
1	Kulgam	Mohd Yousuf Sheikh	RRT Tr.	MS Sopat	5200-20200+2800	02-03-2009	ReT Tr	Nil	Nil	Nil	01-04-2018	9300-34800+4200
2	Kulgam	Aisha Akther	RRT Tr.	LHS Khrewan	5200-20200+2800	01-03-2009	ReT Tr	Nil	Nil	Nil	01-03-2018	9300-34800+4200
3	Kulgam	Mohd Amin Pala	RRT Tr.	MS Botpora	5200-20200-2800	01-03-2009	ReT Tr	Nil	Nil	Nil	01-03-2018	9300-34800+4200
4	Kulgam	Mohd Ayoub Dar	RRT Tr.	MS Mutalhama	5200-20200-2800	01-03-2009	ReT Tr	Nil	Nil	Nil	01-03-2018	9300-34800+4200
5	Kulgam	Subina Akhter	RRT Tr.	PS Wanigund	5200-20200-2800	01-03-2009	ReT Tr	Nil	Nil	Nil	01-03-2018	9300-34800+4200

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Directorate of School Education, Kashmir.

Annexure "F" to Order No:- 5248 DSEK-2018, Dated:- 29 / 09 / 2018

S. NO	District	Name of the official	Desig.	Place of posting	Present grade (Pre-revised)	Date of apptt.	Desig at the time apptt	Functional promotions availed	Non-functional promotions availed	Date of promotion to the present grade	Date from which TBP granted.	Pay scale due. (Pre-Revised)
1	Kupwara	Aijaz Ahmad Pir	RRT Tr.	UPS Babagund	5200-20200+2800	11-10-2008	ReT Tr	Nil	Nil	Nil	01-11-2017	9300-34800+4200
2	Kupwara	Khazir Mohd Rather	RRT Tr.	UPS Zansundri	5200-20200-2800	17-11-2005	ReT Tr	Nil	Nil	Nil	01-12-2014	9300-34800+4200
3	Kupwara	Gh Ahmad Bhat	RRT Tr.	UPS Donmakh	5200-20200-2800	17-11-2005	ReT Tr	Nil	Nil	Nil	01-12-2014	9300-34800+4200
4	Kupwara	Gh Rasool Ganie	RRT Tr.	UPS Himat	5200-20200-2800	01-09-2005	ReT Tr	Nil	Nil	Nil	01-09-2014	9300-34800+4200
5	Kupwara	Gh Rasool Lone	RRT Tr.	UPS Banjerdaji	5200-20200-2800	23-09-2005	ReT Tr	Nil	Nil	Nil	01-10-2014	9300-34800+4200
6	Kupwara	Ab. Hamid Mir	RRT Tr.	PS Lone Mohalla	5200-20200-2800	23-09-2005	ReT Tr	Nil	Nil	Nil	01-10-2014	9300-34800+4200
7	Kupwara	Ab. Majeed Baba	RRT Tr.	UPS Khanbasti	5200-20200-2800	22-10-2008	ReT Tr	Nil	Nil	Nil	01-11-2017	9300-34800+4200

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Directorate of School Education, Kashmir.

Annexure "G" to Order No:- 5748 DSEK-2018, Dated:- 29 / 09 / 2018

S. NO	District	Name of the official	Desig.	Place of posting	Present grade (Pre-revised)	Date of apptt.	Desig at the time apptt	Functional promotions availed	Non functional promotions availed	Date of promotion to the present grade	Date from which TBP granted.	Pay scale due. (Pre-Revised)
1	Pulwama	Shabir Ahmad Bhat	RRT Tr.	UPS Khadermooh	5200-20200+2800	11-10-2008	ReT Tr	Nil	Nil	Nil	01-11-2017	9300-34800+4200
2	Pulwama	Mohd Maqbool Kuchay	RRT Tr.	UPS Banderpora	5200-20200+2800	01-12-2008	ReT Tr	Nil	Nil	Nil	01-12-2017	9300-34800+4200
3	Pulwama	Nazir Ahmad Teli	RRT Tr.	BPS Kisrigam	5200-20200+2800	31-10-2008	ReT Tr	Nil	Nil	Nil	01-11-2017	9300-34800+4200
4	Pulwama	Safiya Nazir	RRT Tr.	GPS Chewa Ullar	5200-20200+2800	01-12-2008	ReT Tr	Nil	Nil	Nil	01-12-2017	9300-34800+4200
5	Pulwama	Ab. Hamid Wani	RRT Tr.	GPS Grawgund	5200-20200+2800	02-03-2009	ReT Tr	Nil	Nil	Nil	01-04-2018	9300-34800+4200
6	Pulwama	Khurshid Ahmad Sved	RRT Tr.	PS Wasoomarg	5200-20200+2800	27-09-2005	ReT Tr	Nil	Nil	Nil	01-10-2014	9300-34800+4200
7	Pulwama	Javid Ahmad Malik	RRT Tr.	PS Badriwan	5200-20200+2800	15-10-2008	ReT Tr	Nil	Nil	Nil	01-11-2017	9300-34800+4200
8	Pulwama	Mohd Manzoor Dar	RRT Tr.	MS Panzgam Tahab	5200-20200+2800	01-11-2008	ReT Tr	Nil	Nil	Nil	01-04-2017	9300-34800+4200
9	Pulwama	Rafeeq Ahmad Beigh	RRT Tr.	GUPS Baigpora	5200-20200+2800	03-12-2008	ReT Tr	Nil	Nil	Nil	01-01-2018	9300-34800+4200
10	Pulwama	Farooq Ahmad Sheikh	RRT Tr.	BPS Batapora	5200-20200+2800	03-12-2008	ReT Tr	Nil	Nil	Nil	01-01-2018	9300-34800+4200
11	Pulwama	Manzoor Ahmad Sheikh	RRT Tr.	PS Satpokhran	5200-20200+2800	03-11-2008	ReT Tr	Nil	Nil	Nil	01-12-2017	9300-34800+4200

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