

**Government of Jammu and Kashmir,
Directorate of School Education,
Kashmir.**

Subject:- Grant of Promotion IN-SITU of Higher Standard pay scale.

ORDER NO: 5238 (Acctts) DSEK OF 2018

DATED:- 25 / 10 / 2018

Sanction is hereby accorded to the grant of promotion IN-SITU to the higher standard pay scale in terms of J&K Civil Services (Higher Standard Pay Scale Scheme) Rules 1996 issued by J&K Government vide SRO-14 Dated. 15/01/1996, in favour of **36** (Regularized ReTs, who are borne on state consolidated fund **Demand NO.07, Major Head.2202**) in the pay band with grade pay from the date as indicated against each in the Annexures to this Order. However the monetary benefits on account of In-Situ promotion shall be restricted to **maximum of three years**, in terms of rule 2.43 of financial code Vol-I.

The In-Situ promotion arrears of RRT Teachers shall not be drawn till additional funds for the specific purpose are released by the Competent authority for which the concerned DDO's/CEO's shall figure out the provision and submit the requisition accordingly in consolidated manner to the Directorate. Deviation if any shall warrant strict disciplinary action against DDO concerned.

If on subsequent verification it is found that any of the officials included in the sanction are **drawing salary from SSA/RMSA or were initially engaged under SSA Scheme / post** the same shall not be implemented, till further orders.

The particulars of these RRT's in whose favour Time Bound Promotion is being granted / released are shown in the Annexures as detailed below:-

District Anantnag (Annexure-A) 21	District Bandipora (Annexure-B) 01	District Baramulla (Annexure-C)-08
District Budgam (Annexure-D)-05	District Ganderbal (Annexure-E)-01	Total;36

The promotion IN-SITU to the Higher Standard Pay Scale in favour of the RRT's is granted / released, subject to the fulfilment of the following conditions:-

1. that the Chief Education Officer/ Drawing & Disbursing Officer concerned will verify the particulars of each official with reference to his / her original service records before allowing (IN-SITU) promotion benefit and he shall be personally responsible for correctness of the particulars of the employees working under him. In case any variation is noticed in the particulars of any such official, the benefit of the in-situ promotion shall not be released and such case shall be referred to this Directorate for further orders / clarification;
2. that the incumbent has completed required spell of 05-years continuous /satisfactory honorarium service as well as 09/ 18/ 27-years of regular continuous/satisfactory service as RRT as the case may be without any interruption as defined in Rule 4(k) of SRO-14 Dated 15/01/ 1996.
3. that the incumbent was not under suspension or contemplated in any charge or charge-sheeted under Classification Control and Appeal Rules-1956 or any other rules and his/ her work and behaviour has remained satisfactory;
4. that the present promotion IN-SITU shall not change/ affect the existing designation/ seniority/ duties of the employee;
5. that the benefit of the promotion in-situ shall not be applicable, if the official has earlier foregone regular / functional promotion or will forego his functional promotion in future;
6. that before implementing the order, the concerned CEO shall ensure that the employee is holding substantive appointment and his / her initial engagement/ regularization is genuine, before endorsing this Order to sub office for implementation;
7. that no time bound promotion has been accorded by the concerned CEO at his own in favour of any RRT Teacher and none of the RRT Teacher has received this benefit so far;
8. Consequent upon grant of HSPS their pay fixation and pay/pension arrears admissible from the dates the HSPS has/ have been granted shall be regulated strictly in accordance to the provisions laid down in SRO 93 and SRO 94 Dated 15/04/ 2009 and Govt. Order No. 07-F and Govt. Order No. 08-F Dated 18/01/ 2011 read with SRO 42 Dated 02/ 02/ 2011 and Govt. Order No. 238-F of 2011 Dated 30/ 09/ 2011. In addition rule 2.43 of F.C. Vol-I be also implemented while implementation of the (In-SITU) promotion order;
9. The CEO concerned shall allow the benefit of IN-SITU promotion in respect of RRT Teacher only after verification of their service bio-data with original documents viz Service Book, engagement/regularization order, qualification certificate and after ensuring that the initial engagement /regularization order of these RRTs have been issued by the competent authority;

10. The DDO's concerned will personally verify the original service records of each RRT and ensure that:-

- a. The RRT's have completed five years honorarium service on the date indicated against each in the annexure to the order and have not availed any kind of leave whatsoever which does not count for service benefits for regularization in terms of Government Order No. 549-Edu of 2005 Dated 22/ 08/ 2005.
- b. That the CEOs before implementing/ endorsing the order shall once again re-verify the due date of regularization of each RRT after going through service records pertaining to the honorarium service as ReT.
- c. That the RRT's were not on rolls of any institution/University during the honorarium service/ after regularization service and have not acquired any higher qualification as regular candidate. In case, if it has been detected while verifying the service records, that any of the RRT have acquired higher qualification during honorarium/ regularization service as a regular candidate, the order in favour of such RRT should not be endorsed by the CEO to the concerned DDO unless fresh orders are sought from this Directorate in respect of such cases.
- d. That in case of Degrees acquired through Distance / Private mode during honorarium/ regular service, the same shall be reflected in the original service records of each RRT before implementation.
- e. That the CEO will personally seek authentication of certificates both from the Distance Mode or Regular Mode from the issuing authorities.
- f. That the CEO concerned will ensure/satisfy himself that the particulars of RRT are correct according to the documents and the initial engagement as ReT/ Regularization of each incumbent has been made by the competent authority and are genuine/ correct before endorsing this Order to the Drawing and Disbursing Officers for its implementation.
- g. The Time Bound benefit shall not be absolute if at any stage it is found that the Degree certificates accounted for are fake or have been obtained through tuck shops/ un- recognized Universities/ Insututions, the benefit shall be cancelled abinitio with costs.
- h. That the Time Bound cases are not against any Court direction/ instructions given by the Hon'ble Court;
- i. The CEO will be personally responsible for the genuineness, legality and eligibility of the concerned employees viz-a-viz their initial engagement/ regularization, their degrees from the Recognized Universities and Time Bound Promotion.
- j. That recovery of excess pay and allowance, if any pointed out shall be attended on priority, while payment of arrears on a/c of In-Situ promotion.

Sd/-

Director School Education
Kashmir.

Dated 25/10/2018.

No:-DSEK/Accts/ TBP/AL/RRT/249

Copy to the:-

10. Secretary to Government School, Education Department, Civil Secretariat, Srinagar.
11. Joint Directorate, Central/ North/ South, for information.
12. Chief Education Officer, _____ for information and necessary action. It will be the personal responsibility of the Chief Education Officer concerned to verify the eligibility/entitlement of the officials for IN-SITU promotion as listed in the Annexure and will strictly adhere the terms and conditions as laid down in the aforesaid order in each and every case before effecting/ endorsing this Order to the DDO concerned. However, any variation/ discrepancy if found while verification of the documents in respect of the any of the RRT that should be brought to the notice of this Directorate for fresh orders and Time Bound Promotion Order in favour of such a RRT should not be endorsed to the concerned DDO at any case. **The CEO concerned shall endorse the order for implementation in respect of only those RRT's who are born on State consolidated fund (Demand NO.07 Major Head 2202).**
13. Order / Stock file.

Chief Accounts Officer,

Directorate of School Education,

Kashmir.

Government of Jammu and Kashmir
Directorate of School Education, Kashmir.

Annexure "A" to Order No:- 5238 DSEK-2018, Dated:- 25 / 10 / 2018

N. NO	District	Name of the official	Desig.	Place of posting	Present grade (Pre-revised)	Date of apptt.	Desig at the time apptt	Functional promotions availed	Non functional promotions availed	Date of promotion to the present grade	Date from which TBP granted.	Pay scale due. (Pre-revised)
1	Anantnag	Ab. Humid Baba	RRT Tr.	HS Sangram	5200-20200-2800	01-10-2008	ReT Tr.	Nil	Nil	Nil	01-10-2007	9300-34800-4200
2	Anantnag	Rafiq Ahmad Khan	RRT Tr.	HS Poru	5200-20200-2800	02-05-2008	ReT Tr.	Nil	Nil	Nil	01-06-2017	9300-34800-4200
3	Anantnag	Ab. Rashid Khan	RRT Tr.	HS Poru Kalnag	5200-20200-2800	31-10-2005	ReT Tr.	Nil	Nil	Nil	01-11-2014	9300-34800-4200
4	Anantnag	Mohd Iqbal Khan	RRT Tr.	HS Poru Kalnag	5200-20200-2800	23-04-2009	ReT Tr.	Nil	Nil	Nil	01-05-2018	9300-34800-4200
5	Anantnag	Manzoor Ahmad Sheikh	RRT Tr.	MS Metharoo	5200-20200-2800	02-03-2009	ReT Tr.	Nil	Nil	Nil	01-04-2018	9300-34800-4200
6	Anantnag	Mohd Ilvas Ganie	RRT Tr.	PS Watalpora	5200-20200-2800	11-10-2008	ReT Tr.	Nil	Nil	Nil	01-11-2017	9300-34800-4200
7	Anantnag	Khurshid Ahmad Khan	RRT Tr.	MS Danderpora	5200-20200-2400	30-12-2007	ReT Tr.	Nil	Nil	Nil	01-01-2017	5200-20200-2800
8	Anantnag	Mohd Amin Shah	RRT Tr.	MS Soomach	5200-20200-2800	24-10-2008	ReT Tr.	Nil	Nil	Nil	01-11-2017	9300-34800-4200
9	Anantnag	Syed Rais Ahmad	RRT Tr.	MS Tangmulla	5200-20200-2800	02-03-2009	ReT Tr.	Nil	Nil	Nil	01-04-2018	9300-34800-4200
10	Anantnag	Mohd Rafiq Ganie	RRT Tr.	MS Gujjarnard	5200-20200-2800	02-03-2009	ReT Tr.	Nil	Nil	Nil	01-04-2018	9300-34800-4200
11	Anantnag	Mansoor Ahmad Sheikh	RRT Tr.	MS Ichoo	5200-20200-2800	02-03-2009	ReT Tr.	Nil	Nil	Nil	01-04-2018	9300-34800-4200
12	Anantnag	Ab Rashid Gagey	RRT Tr.	HS Shalnard	5200-20200-2800	26-03-2008	ReT Tr.	Nil	Nil	Nil	01-03-2017	9300-34800-4200
13	Anantnag	Mohd Shan Wani	RRT Tr.	MS Aathmadan	5200-20200-2800	02-03-2009	ReT Tr.	Nil	Nil	Nil	01-04-2018	9300-34800-4200
14	Anantnag	Arshid Husain Zarger	RRT Tr.	MS Bodwan	5200-20200-2800	11-10-2008	ReT Tr.	Nil	Nil	Nil	01-11-2017	9300-34800-4200
15	Anantnag	Nazir Ahmad Khadim	RRT Tr.	PS Narrander	5200-20200-2800	02-03-2009	ReT Tr.	Nil	Nil	Nil	01-04-2018	9300-34800-4200
16	Anantnag	Parveena Akther	RRT Tr.	GPS Dachigam	5200-20200-2800	24-10-2008	ReT Tr.	Nil	Nil	Nil	01-11-2017	9300-34800-4200
17	Anantnag	Ali Mohd. Kamran	RRT Tr.	MS Veersern	5200-20200-2800	24-10-2008	ReT Tr.	Nil	Nil	Nil	01-11-2017	9300-34800-4200
18	Anantnag	Gh Rasool Rather	RRT Tr.	MS Sakhras	5200-20200-2800	19-01-2009	ReT Tr.	Nil	Nil	Nil	01-02-2018	9300-34800-4200

Annexure "A" to Order No:- 5238 DSEK-2018, Dated:- 25 / 10 / 2018

S. NO	District	Name of the official	Desig.	Place of posting	Present grade (Pre-revised)	Date of apptt.	Desig at the time apptt	Functional promotions availed	Non functional promotions availed	Date of promotion to the present grade	Date from which TBP granted.	Pay scale due. (Pre Revised)
19	Anantnag	Ashaq Hussain Thoker	RRT Tr.	PS Checki Thoker	5200-20200-2800	19-09-2006	ReT Tr.	Nil	Nil	Nil	01-10-2015	9300-34800-4200
20	Anantnag	Ferdosah Naz	RRT Tr	MS Larkipora	5200-20200-2800	02-03-2009	ReT Tr.	Nil	Nil	Nil	01-04-2018	9300-34800-4200
21	Anantnag	Fahmida AKhter	RRT Tr	MS Larkipora	5200-20200-2800	02-03-2009	ReT Tr.	Nil	Nil	Nil	01-04-2018	9300-34800-4200

Sd/-

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Chief Accounts Officer,
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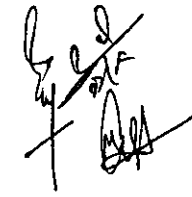
Annexure "B" to Order No:- 5238 DSEK-2018, Dated:- 25 / 10 / 2018

S. NO	District	Name of the official	Desig.	Place of posting	Present grade (Pre-revised)	Date of apptt.	Desig at the time apptt	Functional promotions availed	Non-functional promotions availed	Date of promotion to the present grade	Date from which TBP granted.	Pay scale due. (Pre-Revised).
1	Bandipora	Mohd Yousuf Hajam	RRT Tr.	BMS S.K.Payeen	5200-20200-2800	21-09-2005 (210 days EOL)	ReT Tr.	Nil	Nil	Nil	01-05-2015	9300-34800-4200

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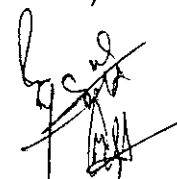
Annexure "C" to Order No:- 538 DSEK-2018, Dated:- 25 / 10 / 2018

S. No	District	Name of the official	Desig.	Place of posting	Present grade (Pre-revised)	Date of apptt.	Desig at the time apptt	Functional promotions availed	Non-functional promotions availed	Date of promotion to the present grade	Date from which TBP granted.	Pay scale due. (Pre Revised)
1	Baramulla	Muncer Ahmad Mir	RRT Tr.	BPS Bangdaji	5200-20200-2800	02-03-2009	ReT Tr.	Nil	Nil	Nil	01-04-2018	9300-34800+4200
2	Baramulla	Rizwana Rasool	RRT Tr.	BMS Kreen	5200-20200-2800	12-06-2009	ReT Tr.	Nil	Nil	Nil	01-07-2018	9300-34800+4200
3	Baramulla	Ranbir Kour	RRT Tr.	MS Frasthar	5200-20200-2800	01-03-2009	ReT Tr.	Nil	Nil	Nil	01-03-2018	9300-34800+4200
4	Baramulla	Khurshheed Ahmad Buhroo	RRT Tr.	BPS Vjbal	5200-20200-2800	14-10-2008	ReT Tr.	Nil	Nil	Nil	01-11-2017	9300-34800+4200
5	Baramulla	Aftab Ahmad	RRT Tr.	BPS Pathree	5200-20200-2800	26-07-2005	ReT Tr.	Nil	Nil	Nil	01-08-2014	9300-34800+4200
6	Baramulla	Kouser Ahmad	RRT Tr.	BMS Larimar	5200-20200-2800	26-07-2005	ReT Tr.	Nil	Nil	Nil	01-08-2014	9300-34800+4200
7	Baramulla	Naseer Ahmad Dar	RRT Tr.	MS Zeran	5200-20200-2800	01-08-2005	ReT Tr.	Nil	Nil	Nil	01-08-2014	9300-34800+4200
8	Baramulla	Asmat Bano	RRT Tr.	MS Galibad	5200-20200-2800	10-10-2008	ReT Tr.	Nil	Nil	Nil	01-11-2017	9300-34800+4200

Sd/-

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Annexure "D" to Order No:- 5238 DSEK-2018, Dated:- 25 / 10 / 2018

S. NO	District	Name of the official	Desig.	Place of posting	Present grade (Pre-revised)	Date of apptt.	Desig at the time apptt	Functional promotions availed	Non functional promotions availed	Date of promotion to the present grade	Date from which TBP granted.	Pay scale due. (Pre-Revised)
1	Budgam	Bashir Ahmad Dar	RRT Tr.	GPS Ranger	5200-20200+2800	14-10-2008	ReT Tr.	Nil	Nil	Nil	01-11-2017	9300-34800+4200
2	Budgam	Aijaz Ahmad Dar	RRT Tr.	PS Drung	5200-20200+2800	12-05-2006	ReT Tr.	Nil	Nil	Nil	01-06-2015	9300-34800+4200
3	Budgam	Javaid Ahmad Bhat	RRT Tr.	GMS Hanjgund	5200-20200+2800	29-08-2006	ReT Tr.	Nil	Nil	Nil	01-09-2015	9300-34800+4200
4	Budgam	Jalal Ahmad Bhat	RRT Tr.	MS Lassipora	5200-20200+2800	10-04-2008	ReT Tr.	Nil	Nil	Nil	01-05-2017	9300-34800+4200
5	Budgam	Mohd Hussain Khan	RRT Tr.	PS Bikarnar	5200-20200+2800	02-12-2008	ReT Tr.		ReT	Nil	01-01-2018	9300-34800+4200

Sd/-

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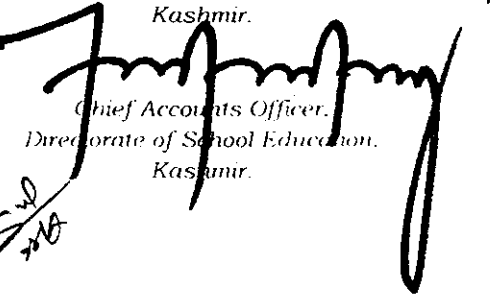
Government of Jammu and Kashmir
Directorate of School Education, Kashmir.

Annexure "E" to Order No:- 5138 DSEK-2018, Dated:- 25 / 10 / 2018

S. NO	District	Name of the official	Desig.	Place of posting	Present grade (Pre-revised)	Date of apptt.	Desig at the time apptt	Functional promotions availed	Non- functional promotions availed	Date of promotion to the present grade	Date from which TBP granted.	Pay scale due. (Pre-Revised)
01	Ganderbal	Nusrath Bano	RRT Tr.	BHS Hayan	5200-20200+2400	08-03-2008	ReT Tr.	Nil	Nil	Nil	01-04-2017	5200-20200+2800

Sd/-

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