

Government of Jammu and Kashmir,  
Directorate of School Education,  
Kashmir.

**Subject:- Grant of Promotion IN-SITU of Higher Standard pay scale.**

**ORDER NO:- 5237 (Accts)-DSEK OF 2018**

**DATED:- 25 / 10 / 2018**

Sanction is hereby accorded to the grant of promotion In-Situ to the Higher standard pay scale in terms of J&K Civil Services (Higher Standard Pay Scheme) Rules 1996 issued by J&K Government vide SRO-14 dated. 15.01.1996 in favour of **72** teaching official (**Masters/General Line teachers**) in the pay band with grade pay from the date as indicated against each in the Annexure to this order, However the monetary benefit on account of In-Situ promotion shall be restricted to maximum of three years, in terms of rule 2.43 of Financial Code Vol-I.

The In-Situ promotion arrears of Officials shall not be drawn till additional funds for the specific purpose are released by the Competent authority (except retired Officials) for which the concerned DDO's/CEO's shall figure out the provision and submit the requisition accordingly in consolidated manner to the Directorate for adopted Budget 2018-19. Deviation if any shall warrant strict disciplinary action against DDO concerned

The particulars of these official in whose favour of time bound promotion is being granted / released are shown in the Annexures as detailed below:-

District Anantnag (Annexure-A)=48	District Bandipora (Annexure-B)=01	<b>Total:-72</b>
District Baramulla (Annexure-C)=13	District Budgam (Annexure-D)=10	

The promotion IN-SITU to the Higher Standard Pay Scale in favour of teaching officials, is granted /released subject to the fulfilment of the following conditions:-

1. That the Chief Education Officer/ Drawing & Disbursing Officer concerned will verify the particulars of each official with reference to his /her original service records before allowing (IN SITU) promotion benefit and he/she shall be personally responsible for correctness of particulars of the employees working under him. In case any variation is noticed in the particulars of any such official, the benefit of in situ promotion shall not be released and such cases shall be referred to this Directorate for further orders / clarification;
2. That the incumbents have completed required spell of 09-18, 27 years as the case may be satisfactorily and without any interruption as defined in Rule 4(k) of SRO 14 dated.15.01.1996;
3. That the incumbent was not under suspension or contemplated in any charge or charge sheeted under Classification Control and Appeal Rules 1956 or any other rules and his/her work and behaviour has remained satisfactory.
4. That the present promotion In-Situ shall not change / affect the existing designation / seniority/ duties of the employees.
5. That the benefit of the promotion In-Situ shall not be applicable, if the official who has earlier foregone regular/functional promotion or will forego his functional promotion in future;
6. That before implementing the order, the concerned CEO shall ensure that the employees are holding genuine appointment on substantive basis in the department, before endorsing this order to sub Offices for implementation.
7. That no time bound promotion has been accorded by the DDO/CEO at his own level in favour of any official and none of the official has received this benefit so far.
8. **In case, if it has been found that the time bound promotion has been sanctioned in favour of RRT teacher by virtue of this order, the same should not be given effect as the time bound sanction of RRTs will be considered separately.**
9. Consequently upon grant of HSPS, their pay fixation and pay/pension arrears admissible from the date the HSPS as have been granted shall be regulated strictly in accordance to the provisions laid down in SRO-93 dated. 15.04.2009 and Govt. order No.07-F and Govt Order No.08-F dated 18.01.2011 read with SRO-42 dated.02/02/2011, Govt Order No 238-F of 2011 dated.30.09.2011 and SRO-193 dated.24.04.2018;
10. The DDO/CEO concerned shall allow the benefit of In-Situ promotion in respect of erstwhile FAT /Migrant teachers only after verification their service bio data with original documents viz service book, appointment order, qualification certificate and regularization order of the competent authority;
11. The officials in whose favour In-Situ promotion has been released have been appointed / promoted to the present status by competent authority.
12. That recovery of excess pay and allowance, if any, pointed out shall be attended on priority, while payment of arrears on a/c of In-Situ promotion.

Sd/-

Director School Education  
Kashmir.

Dated 25/10/2018

No:-DSEK/Accts/ TBP, To/AU/250

**Copy for information and necessary action to:-**

1. Secretary to Government, Education Department, Civil Secretariat, Srinagar for information.
2. Joint Director, Central/ North/ South, for information.
3. Chief Education Officer, for information and necessary action. Before endorsing/implementing the order, the Chief Education Officer concerned shall verify the eligibility/entitlement of the officials for IN-SITU promotion as listed in the Annexure and will strictly adhere the terms and conditions as laid down in the aforesaid order in each and every case before effecting/endorsing this Order to the DDO concerned. However, any variation/discrepancy if found while verification of the documents in respect of the any of the Masters/General Line teachers, that should be brought to the notice of this Directorate for fresh orders and Time Bound Promotion Order in favour of such officials shall not be endorsed to the concerned DDO at any case.
3. I/C Web-site, Computer section, DSEK, for uploading the order on the Official Web-Site.
4. Order / Stock file.

Chief Accounts Officer,  
Directorate of School Education,  
Kashmir

**Government of Jammu and Kashmir**  
**Directorate of School Education, Kashmir.**

Annexure "A" to Order No:- 5237 DSEK-2018, Dated:- 25 / 10 / 2018

S. NO	District	Name of the official	Desig.	Place of posting	Present grade (Pre-revised)	Date of apptt.	Desig at the time apptt.	Functional promotions availed	Non-functional promotions availed	Date of promotion to the present grade	Date from which TBP granted.	Pay scale due. (Pre-Revised)
1	Anantnag	Nargis Salam	Teacher	HS Dooru	5200-20200-2800	14-07-2009	Teacher	Nil	Nil	Nil	01-08-2018	9300-34800-4200
2	Anantnag	Rayees Ahmad Parray	Teacher	MS Larkipora	5200-20200-2800	08-07-2009	Teacher	Nil	Nil	Nil	01-08-2018	9300-34800-4200
3	Anantnag	Yasmeen Tabasum	Master	MS Chambran	9300-34800-4280	01-03-1995	Teacher	One	One	17.07.2009 as Master	01-08-2018	9300-34800-4300
4	Anantnag	Ab.Majeed Wani	Master	MS NB Veeri	9300-34800-4280	01-03-1995	Teacher	One	One	04.07.2009 as Master	01-08-2018	9300-34800-4300
5	Anantnag	Subzar Ahmad Najar	Teacher	GMS Nipora	5200-20200-2800	10-07-2009	Teacher	Nil	Nil	Nil	01-08-2018	9300-34800-4200
6	Anantnag	Khurshid Ahmad Rather	Teacher	HS Voi	5200-20200-2800	08-07-2009	Teacher	Nil	Nil	Nil	01-08-2018	9300-34800-4200
7	Anantnag	Fayaz Ahmad Allie	Teacher	HS Krad	5200-20200-2800	10-07-2009	Teacher	Nil	Nil	Nil	01-08-2018	9300-34800-4200
8	Anantnag	Gazala Jchan	Teacher	GHSS Anantnag	5200-20200-2800	08-07-2009	Teacher	Nil	Nil	Nil	01-08-2018	9300-34800-4200
9	Anantnag	Nuzhat Jan Nisar	Teacher	GHSS Anantnag	5200-20200-2800	07-07-2009	Teacher	Nil	Nil	Nil	01-08-2018	9300-34800-4200
10	Anantnag	Shahida Parveen	Master	MS Gundi Hakura	9300-34800-4280	01-03-1995	Teacher	One	One	26.06.2009 as Master	01-07-2018	9300-34800-4300
11	Anantnag	Zahida Gowhar	Master	MS Mantpora	9300-34800-4280	22-08-1995	Teacher	One	One	29.06.2009 as Master	01-07-2018	9300-34800-4300
12	Anantnag	Muneeb Akbar Parray	Teacher	HS Sagam	5200-20200-2800	06-07-2009	Teacher	Nil	Nil	Nil	01-08-2018	9300-34800-4200
13	Anantnag	Samir Tickoo	Teacher	BHS Akad	5200-20200-2800	07-07-2009	Teacher	Nil	Nil	Nil	01-08-2018	9300-34800-4200
14	Anantnag	Shamma Khazir	Teacher	BHS Akad	5200-20200-2800	10-07-2009	Teacher	Nil	Nil	Nil	01-08-2018	9300-34800-4200
15	Anantnag	Aisha Akhter	Master	MS Y.K.Pora	9300-34800-4280	01-03-1995	Teacher	One	One	26.06.2009 as Master	01-07-2018	9300-34800-4300
16	Anantnag	Mohd Javed	Teacher	HS Kewa	5200-20200-2800	08-07-2009	Teacher	Nil	Nil	Nil	01-08-2018	9300-34800-4200
17	Anantnag	Mohd Ravaz	Teacher	HS Kewa	5200-20200-2800	10-07-2009	Teacher	Nil	Nil	Nil	01-08-2018	9300-34800-4200

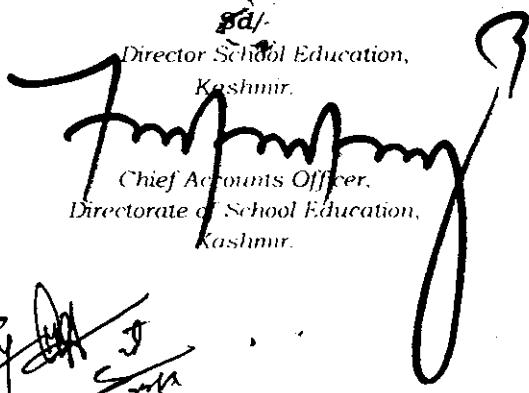
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S. NO	District	Name of the official	Desig.	Place of posting	Present grade (Pre-revised)	Date of apptt.	Desig at the time apptt	Functional promotions availed	Non-functional promotions availed	Date of promotion to the present grade	Date from which TBP granted.	Pay scale due. (Pre Revised)
18	Anantnag	Jan Irfit Javeed	Teacher	HS Shankerpora	5200-20200+2800	09-07-2009	Teacher	Nil	Nil	Nil	01-08-2018	9300-34800+4200
19	Anantnag	Firdosa Parveen	Teacher	MS Kungam	5200-20200+2800	07-07-2009	Teacher	Nil	Nil	Nil	01-08-2018	9300-34800+4200
20	Anantnag	Mohd Iqbal Wani	Teacher	GHS Dialgam	5200-20200-2800	09-07-2009	Teacher	Nil	Nil	Nil	01-08-2018	9300-34800+4200
21	Anantnag	Gowhar Majid	Teacher	BHS Bateng	5200-20200+2800	07-07-2009	Teacher	Nil	Nil	Nil	01-08-2018	9300-34800+4200
22	Anantnag	Gulzar Ahmad Rather	Teacher	HS Brantv	5200-20200-2800	06-07-2009	Teacher	Nil	Nil	Nil	01-08-2018	9300-34800+4200
23	Anantnag	Gowhar Hussain Malik	Teacher	MS Lavolopora	5200-20200-2800	07-07-2009	Teacher	Nil	Nil	Nil	01-08-2018	9300-34800+4200
24	Anantnag	Aaliya Showkan	Teacher	HS Nagam	5200-20200-2800	09-07-2009	Teacher	Nil	Nil	Nil	01-08-2018	9300-34800+4200
25	Anantnag	Ashwani Kumar	Teacher	HSS Doru	5200-20200-2800	10-07-2009	Teacher	Nil	Nil	Nil	01-08-2018	9300-34800+4200
26	Anantnag	Mahina Amin	Teacher	HS Sethar	5200-20200-2800	07-07-2009	Teacher	Nil	Nil	Nil	01-08-2018	9300-34800+4200
27	Anantnag	Soney Pandita	Teacher	GMS Rambirpora	5200-20200-2800	09-07-2009	Teacher	Nil	Nil	Nil	01-08-2018	9300-34800+4200
28	Anantnag	Mehtha Bano	Teacher	GMS Nambal	5200-20200-2800	07-07-2009	Teacher	Nil	Nil	Nil	01-08-2018	9300-34800+4200
29	Anantnag	Aabiru Akber	Teacher	PS Aarbugh	5200-20200-2800	22-06-2009	Teacher	Nil	Nil	Nil	01-07-2018	9300-34800+4200
30	Anantnag	Sunanda Rama	Teacher	MS Manigam	5200-20200-2800	11-07-2009	Teacher	Nil	Nil	Nil	01-08-2018	9300-34800+4200
31	Anantnag	Tariq Ahmad Magray	Teacher	HS Lalun	5200-20200-2800	06-07-2009	Teacher	Nil	Nil	Nil	01-08-2018	9300-34800+4200
32	Anantnag	Bias Dev	Teacher	HS Lalun	5200-20200-2800	07-07-2009	Teacher	Nil	Nil	Nil	01-08-2018	9300-34800+4200
33	Anantnag	Dinesh Kumar	Teacher	HS Sangran	5200-20200-2800	10-07-2009	Teacher	Nil	Nil	Nil	01-08-2018	9300-34800+4200
34	Anantnag	Muzafar Gul Wagay	Teacher	HS Veen	5200-20200-2800	08-07-2009	Teacher	Nil	Nil	Nil	01-08-2018	9300-34800+4200
35	Anantnag	Mohd Younis Ganie	Teacher	HS Aungam	5200-20200-2800	08-07-2009	Teacher	Nil	Nil	Nil	01-08-2018	9300-34800+4200

*Handwritten signature and date:*  
 25/10/18

Annexure "A" to Order No:- 5237 DSEK-2018, Dated:- 25 / 10 / 2018

S. NO	District	Name of the official	Desig.	Place of posting	Present grade (Pre-revised)	Date of apptt.	Desig at the time apptt	Functional promotions availed	Non-functional promotions availed	Date of promotion to the present grade	Date from which TBP granted.	Pay scale due. (Pre-Revised)
36	Anantnag	Bashir Ahmad Wani	Teacher	HSS Akingam	5200-20200-2800	14-07-2009	Teacher	Nil	Nil	Nil	01-08-2018	9300-34800-4200
37	Anantnag	Ulfat Akhter	Teacher	HS Veeri	5200-20200-2800	09-07-2009	Teacher	Nil	Nil	Nil	01-08-2018	9300-34800-4200
38	Anantnag	Layieq Yasin Shah	Teacher	HS Keeri Shahabad	5200-20200-2800	08-07-2009	Teacher	Nil	Nil	Nil	01-08-2018	9300-34800-4200
39	Anantnag	Muzamil Gular	Teacher	HS Lalan	5200-20200-2800	07-07-2009	Teacher	Nil	Nil	Nil	01-08-2018	9300-34800-4200
40	Anantnag	Ab Majad Reshi	Teacher	MS Bon Tooru	5200-20200-2800	20-07-2009	Teacher	Nil	Nil	Nil	01-08-2018	9300-34800-4200
41	Anantnag	Chespeeda Akhter	Teacher	GHS Dialgam	5200-20200-2800	09-07-2009	Teacher	Nil	Nil	Nil	01-08-2018	9300-34800-4200
42	Anantnag	Rafiq Ahmad Rather	Teacher	HSS Wanpoh	5200-20200-2800	07-07-2009	Teacher	Nil	Nil	Nil	01-08-2018	9300-34800-4200
43	Anantnag	Shamshada Akhter	Master	HSS Wanpoh	9300-34800-4280	05-12-1994	Teacher	One	One	18-07-2009 as Master	01-08-2018	9300-34800-4300
44	Anantnag	Parveena Jabeen	Master	HSS Wanpoh	5200-20200-2800	05-12-1994	Teacher	One	One	29-07-2009 as Master	01-08-2018	9300-34800-4200
45	Anantnag	Gowhar Jan Mandoo	Teacher	HSS Wanpoh	5200-20200-2800	09-07-2009	Teacher	Nil	Nil	Nil	01-08-2018	9300-34800-4200
46	Anantnag	Imtiyaz Ahmad Bhat	Teacher	HSS Wanpoh	5200-20200-2800	08-07-2009	Teacher	Nil	Nil	Nil	01-08-2018	9300-34800-4200
47	Anantnag	Mubina Shaheen	Master	BHS AKad	9300-34800-4280	01-03-1995	Teacher	One	One	25.06.2009 as Master	01-07-2018	9300-34800-4300
48	Anantnag	Firdousa Akhter	Teacher	GHS Dialgam	5200-20200-2800	04-07-2009	Teacher	Nil	Nil	Nil	01-08-2018	9300-34800-4200

  
 Director School Education,  
 Kashmir.  
 Chief Accounts Officer,  
 Directorate of School Education,  
 Kashmir.

Government of Jammu and Kashmir  
Directorate of School Education, Kashmir.

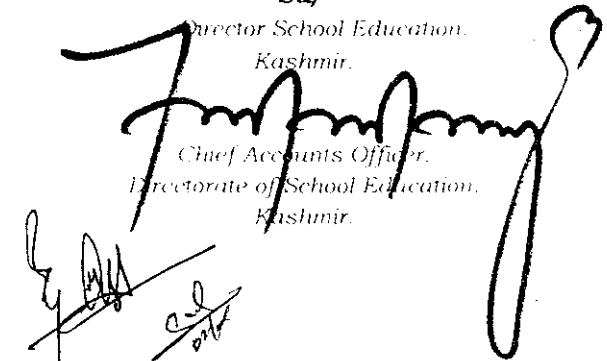
Annexure "B" to Order No:- 5237 DSEK-2018, Dated:- 25 / 10 / 2018

S. NO	District	Name of the official	Desig.	Place of posting	Present grade (Pre-revised)	Date of apptt.	Desig at the time apptt	Functional promotions availed	Non-functional promotions availed	Date of promotion to the present grade	Date from which TBP granted.	Pay scale due. (Pre-Revised)
1	Bandipora	Amil Singh	I/C Master	HS Malangam	5200 20200-2800	04-07-2009	Teacher	Nil	Nil	30.12.2014 I/c Master	01.08.2018	9300 34800+4200

Sd/-

Director School Education,  
Kashmir.

Chief Accounts Officer,  
Directorate of School Education,  
Kashmir.



**Government of Jammu and Kashmir**  
**Directorate of School Education, Kashmir.**

Annexure "C" to Order No:- 5237 DSEK-2018, Dated:- 25 / 10 / 2018

S. NO	District	Name of the official	Desig.	Place of posting	Present grade (Pre-revised)	Date of apptt.	Desig at the time apptt	Functional promotions availed	Non-functional promotions availed	Date of promotion to the present grade	Date from which TBP granted.	Pay scale due. (Pre-Revised)
1	Baramulla	Manzoor Ahmad Mir	Teacher	GHS Dhobiwan	5200-20200-2800	07-07-2009	Teacher	Nil	Nil	Nil	01-08-2018	9300-34800-4200.
2	Baramulla	Ram Krishan Salgotra	Teacher	GHS Kreeeri	5200-20200-2800	07-07-2009	Teacher	Nil	Nil	Nil	01-08-2018	9300-34800-4200
3	Baramulla	Nelofar Gul	Master	BMS Hathishah	9300-34800-4280	04-09-1995	Teacher	One	One	23-06-2009 as Master	01-07-2018	9300-34800-4300
4	Baramulla	Dilshada Bano	Master	MS Mazbugh	9300-34800-4280	10-07-1990	Teacher	One	One	09-06-2006 as Master	01-07-2015	9300-34800-4300
5	Baramulla	G.Rasool Paray	Master	HS Waripora	9300-34800-4280	10-07-1990	Teacher	One	One	22-06-2006 as Master	01-07-2015	9300-34800-4300
6	Baramulla	Neelam Firdous	Teacher	PS Shaipora	5200-20200-2800	07-07-2009	Teacher	Nil	Nil	Nil	01-08-2018	9300-34800-4200
7	Baramulla	Nusrat Maqbool	Teacher	BHS Tarzoo	5200-20200-2800	07-07-2009	Teacher	Nil	Nil	Nil	01-08-2018	9300-34800-4200
8	Baramulla	Nazir Ahmad Bhat	Teacher	BHS Tarzoo	5200-20200-2800	07-07-2009	Teacher	Nil	Nil	Nil	01-08-2018	9300-34800-4200
9	Baramulla	Shahnaz Majid	Teacher	PS Rawathpora	5200-20200-2800	07-07-2009	Teacher	Nil	Nil	Nil	01-08-2018	9300-34800-4200
10	Baramulla	Sebeha Ashraf Shah	Teacher	HSS Mirgund	5200-20200-2800	07-07-2009	Teacher	Nil	Nil	Nil	01-08-2018	9300-34800-4200
11	Baramulla	Showkat Ahmad Bhat	Teacher	HSS Mirgund	5200-20200-2800	07-07-2009	Teacher	Nil	Nil	Nil	01-08-2018	9300-34800-4200
12	Baramulla	Anwar ul Haq	Teacher	GMS Kachwamuqam	5200-20200-2800	07-07-2009	Teacher	Nil	Nil	Nil	01-08-2018	9300-34800-4200
13	Baramulla	Nusrat Rahim	Teacher	GPS Amargarh	5200-20200-2800	16-08-2004	Lab. Assit	One	Nil	10-02-2008 as Teacher	01-03-2017	9300-34800-4200

Sd/-

Director School Education,  
Kashmir.

Chief Accounts Officer,  
Directorate of School Education,  
Kashmir.

**Government of Jammu and Kashmir  
Directorate of School Education, Kashmir.**

Annexure "D" to Order No:- 5237 DSEK-2018, Dated:- 25 / 10 / 2018

S. NO	District	Name of the official	Desig.	Place of posting	Present grade (Pre-revised)	Date of apptt.	Desig at the time apptt	Functional promotions availed	Non-functional promotions availed	Date of promotion to the present grade	Date from which TBP granted.	Pay scale due. (Pre-Revised)
1	Budgam	Ab Quyum Sheikh	Teacher	BHSS Humhama	5200-20200-2800	01-10-2009	Teacher	Nil	Nil	Nil	01-10-2018	9300-34800+4200
2	Budgam	Javid Ahmad Shah	Master	BHSS Soibugh	9300-34800+4280	06-11-1996	Teacher	One	One	27.07.2009 as Master	01-08-2018	9300-34800+4300
3	Budgam	Safeena Hayat	Teacher	GMS Mohanpora	5200-20200-2800	08-07-2009	Teacher	Nil	Nil	Nil	01-08-2018	9300-34800+4200
4	Budgam	Shabana Tabasum	Teacher	BHS Humhama	5200 20200-2800	08-07-2009	Teacher	Nil	Nil	Nil	01-08-2018	9300-34800+4200
5	Budgam	Afsha Ali	Teacher	MS Suthsoo	5200-20200-2800	08-07-2009	Teacher	Nil	Nil	Nil	01-08-2018	9300-34800-4200
6	Budgam	Shahnaz Akhter	Teacher	PS Magraypora	5200-20200-2800	08-07-2009	Teacher	Nil	Nil	Nil	01-08-2018	9300-34800-4200
7	Budgam	Masrat Fozia	Teacher	MS Suthsoo	5200 20200-2800	08-07-2009	Teacher	Nil	Nil	Nil	01-08-2018	9300-34800-4200
8	Budgam	Masrat ul Khaliq	Teacher	BMS Khanda	5200 20200-2800	08-07-2009	Teacher	Nil	Nil	Nil	01-08-2018	9300 34800-4200
9	Budgam	Tilk Raj	Teacher	MS Bathipora	5200 20200-2800	08-07-2009	Teacher	Nil	Nil	Nil	01-08-2018	9300-34800-4200
10	Budgam	Gulshan Akhter	Teacher	GMS Budibagh	5200 20200-2800	08-07-2009	Teacher	Nil	Nil	Nil	01-08-2018	9300-34800-4200

Sd/-

Director School Education,  
Kashmir.

Chief Accounts Officer,  
Directorate of School Education,  
Kashmir.