

Government of Jammu & Kashmir  
Directorate of School Education Kashmir, J&K

**Sub: Un-authorized absence case of Mr. Aijaz Ahmad Bhat, Teacher, GPS Shuloora, Kupwara and removal of service thereof.**

Order No: 57 DSEK of 2022

Dated: 14 / 01/2022

Whereas, Mr. Aijaz Ahmad Bhat, was appointed in the Department as Teacher on 04/07/2015 and was subsequently posted at GPS Shuloora, Kupwara; and

Whereas, he joined on 04/08/2015 and from the next day viz 05/08/2015, he remained un-authorizedly absent from his legitimate duties; and

Whereas, despite providing of enough opportunities to the absconding teacher to resume his duties by the Drawing & Disbursing officer, but neither he responded the notices nor resumed his duties; and

Whereas, the said teacher was again provided opportunity by this office on 06/07/2021 (through a joint show cause notice), wherein the he was directed to present himself before this Directorate along with statement of defense within 07 days failing which action as warranted under rules shall be initiated against him without serving further notice; and

Whereas, neither the teacher presented himself before this Directorate nor responded to these notices, indicating thereby that he is not interested to work in the Department; and

Whereas, un-authorized absence from duties attracts action as warranted in terms of article 113 of J&K Civil Services Rules (Volume I) of 1956, which reads as under:-

**Article 113**

*"After five years of continous absence on leave an officer is considered to be out of state employee."*

Whereas, the issue was placed before the Designated Committee in its meeting held on 11/12/2021 and after examining the case the committee took the following decision:

*"Process termination under Article-113 J&K CSR of 1956"*

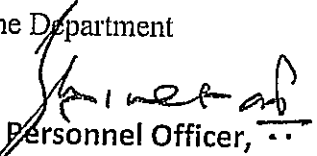
Now, therefore, pursuant to the decision of the committee, Mr. Aijaz Ahmad Bhat, Teacher, GPS Shuloora, Kupwara is hereby removed from the Government service in terms of Article 113 of J&K Civil Services Rules (Volume I) of 1956 and rule 30(vii) of J&KCCA rules 1956.

Sd/-  
Director,  
School Education Kashmir  
Dated: 14/01/2022

No.: DSEK/Estt/B-Trs/MZ/143/021 / 3243-47

**Copy to the:**

1. Principal Secretary to Govt., School Education Department, Civil Secretariat Jammu for favour of information.
2. Chief Education Officer, Kupwara for information and necessary action.
3. Mr. Aijaz Ahmad Bhat, Teacher, GPS Shuloora, Kupwara for information.
4. Order/stoek file.
5. IC website for hoisting the same on the official website of the Department

  
Personnel Officer,  
Directorate of School Education  
Kashmir

13/1

Government of Jammu & Kashmir  
Directorate of School Education Kashmir, J&K

**Sub: Un-authorized absence case of Mtr. Saima Gani, Teacher BHSS Zadibal, Srinagar and removal of service thereof.**

Order No: 56 DSEK of 2022

Dated: 14 /01/2022

Whereas, Mtr. Saima Gani, Teacher BHSS Zadibal, Srinagar, remained un-authorizedly absent from her legitimate duties w.e.f 10/07/2013 and proceeded outside the country without obtaining prior permission/sanction of leave from the competent authority; and

Whereas, after issuance of notice by Drawing and Disbursing Officer concerned the said teacher applied for leave through post, which was not sanctioned as she was on probation period and no such leave was at her credit; and

Whereas, the teacher was provided opportunities by the DDO concerned to resume her duties vide notice dated: 11/11/2013 followed by another notice on 15/01/2014 which she failed; and

Whereas, the absconding teacher was again provided opportunity by this office on 20/04/2021 followed by a joint show cause notice on 06/07/2021 wherein she was asked to present herself before this Directorate along with statement of defense within 07 days failing which action as warranted under rules shall be initiated against her without serving any further notice; and

Whereas, neither the teacher presented herself before this Directorate nor responded to these notices, indicating thereby that she is not interested to work in the Department; and

Whereas, in terms of circular instructions issued by the Finance Department under No. A/46(2017)-I-862 dated: 21/02/2019, "*When a State Govt. employee who intends to visit foreign country on private affairs during the period of leave prior permission of the competent authority to leave the station is required*"; and

Whereas, remaining un-authorizedly/continuously absent from duties attracts action as warranted in terms of article 113 & Article 128 of J&K Civil Services Rules (Volume I) of 1956, which reads as under:-

**Article 113**

*"After five years of continuous absence on leave an officer is considered to be out of state employee."*

Whereas, the issue was placed before the Designated Committee in its meeting held on 11/12/2021 and after examining the case, the committee took the following decision:

*"To process for termination of services under Article-113 of J&K CSR, 1956"*

Now, therefore, pursuant to the decision of the committee, Mtr. Saima Gani, Teacher BHSS Zadibal, Srinagar is hereby removed from Government service in terms of Article 113 of J&K Civil Services Rules (Volume I) of 1956 and rule 30(vii) of J&KCCA rules 1956.

Sd/-

**Director,**

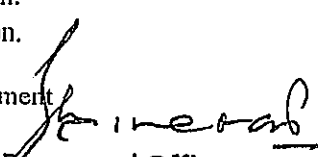
School Education Kashmir

Dated: 14/01/2022

No.: DSEK/Estt/B-Trs/MZ/67/2020 /3238-42

**Copy to the:**

1. Principal Secretary to Govt., School Education Department, Civil Secretariat Jammu for favour of information.
2. Chief Education Officer, Srinagar for information and necessary action.
3. Mtr. Saima Gani, Teacher BHSS Zadibal, Srinagar for information.
4. Order/stock file.
5. ~~IC~~ website for hoisting the same on the official website of the Department

  
Personnel Officer,  
Directorate of School Education  
Kashmir

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Government of Jammu & Kashmir  
Directorate of School Education Kashmir, J&K

Sub: Un-authorized absence case of Mr. Suhail Anees, Teacher, BHS Nawagabra, Kupwara and removal of service thereof.

Order No: 55 DSEK of 2022

Dated: 14 / 01 / 2022

Whereas, Mr. Suhail Anees, Teacher, BHS Nawagabra, Kupwara remained un-authorizedly absent from duties w.e.f. 10/05/2015 and despite providing of enough opportunities to resume his duties by the Drawing & Disbursing officer concerned neither he responded the notices nor resumed his duties; and

Whereas, the teacher was again provided opportunities by this office on 29/01/2019 followed by a joint show cause notice on 06/07/2021 wherein he was asked to present himself before this Directorate along with statement of defense within 07 days failing which action as warranted under rules shall be initiated against him without serving any further notice; and

Whereas, again neither the teacher presented himself before this Directorate nor responded to these notices, indicating thereby that he is not interested to work in the Department; and

Whereas, un-authorized absence from duties attracts action as warranted in terms of article 113 of J&K Civil Services Rules (Volume I) of 1956, which reads as under:-

**Article 113**

*"After five years of continous absence on leave an officer is considered to be out of state employee."*

Whereas, the issue was placed before the Designated Committee in its meeting held on 11/12/2021 and after examining the case the committee took the following decision:

*"Process for termination under Article-113 J&K CSR of 1956".*

Now, therefore, pursuant to the decision of the committee, **Mr. Suhail Anees, Teacher, BHS Nawagabra, Kupwara** is hereby removed from the Government service in terms of **Article 113** of J&K Civil Services Rules (Volume I) of 1956 and **Rule 30(VII) of J&KCCA rules 1956.**

Sd/-

**Director,**

School Education Kashmir

Dated: 14/01/2022

No.: DSEK/Estt/B-Trs/MZ/89/020 / 3233-37

**Copy to the:**

1. Principal Secretary to Govt., School Education Department, Civil Secretariat Jammu for favour of information.
2. Chief Education Officer, Kupwara for information and necessary action.
3. **Mr. Suhail Anees, Teacher, BHS Nawagabra, Kupwara** for information.
4. Order/stock file
5. I/C website for hoisting the same on the official website of the Department.

**Personnel Officer,**

Directorate of School Education

Kashmir

Government of Jammu & Kashmir  
Directorate of School Education Kashmir, J&K

**Sub: Un-authorized absence case of Mr. Mohammad Rafiq Khan, RReT, MS Fraw Ganderbal and removal of service thereof.**

Order No: 54 DSEK of 2022

Dated: 14 / 01 / 2022

Whereas, Mr. Mohammad Rafiq Khan, RReT, MS Fraw, Ganderbal remained un-authorizedly absent from duties w.e.f. 11/03/2012 and despite providing of enough opportunities to resume his duties by the Drawing & Disbursing officer concerned neither he responded the notices nor resumed his duties; and

Whereas, the teacher was again provided opportunities by this office on 06/07/2021 (through a joint show cause notice), wherein he was asked to present himself before this Directorate along with statement of defense within 07 days failing which action as warranted under rules shall be initiated against him without serving any further notice; and

Whereas, again neither the teacher presented himself before this Directorate nor responded to these notices, indicating thereby that he is not interested to work in the Department; and

Whereas, un-authorized absence from duties attracts action as warranted in terms of article 113 of J&K Civil Services Rules (Volume I) of 1956, which reads as under:-

**Article 113**

*"After five years of continuous absence on leave an officer is considered to be out of state employee."*

Whereas, the issue was placed before the Designated Committee in its meeting held on 11/12/2021 and after examining the case the committee took the following decision:

*"Process for termination under Article-113 J&K CSR of 1956".*

Now, therefore, pursuant to the decision of the committee, Mr. Mohammad Rafiq Khan, RReT, MS Fraw Ganderbal is hereby removed from the Government service in terms of Article 113 of J&K Civil Services Rules (Volume I) of 1956 and Rule 30(VII) of J&KCCA rules 1956.

Sd/-

Director,

School Education Kashmir

Dated: 14/01/2022

No.: DSEK/Estt/B-Trs/MZ/133/021 / 3228 - 32

**Copy to the:**

1. Principal Secretary to Govt., School Education Department, Civil Secretariat Jammu for favour of information.
2. Chief Education Officer, Ganderbal for information and necessary action.
3. Mr. Mohammad Rafiq Khan, RReT, MS Fraw Ganderbal for information.
4. Order/stoek file.
5. I/C website for hoisting the same on the official website of the Department

Personnel Officer,

Directorate of School Education

Kashmir

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Government of Jammu & Kashmir  
Directorate of School Education Kashmir, J&K

Sub: Un-authorized absence case of Smt. Sheetal Bhat, Teacher (PM's Package), BHSS Kupwara and removal of service thereof.

Order No: 53 DSEK of 2022

Dated: 14 / 01 / 2022

Whereas, Smt. Sheetal Bhat, was selected as Teacher in District cadre Kupwara under Prime Minister's special package for Kashmiri Migrants on 16/03/2011 and was subsequently posted at BHSS Kupwara; and

Whereas, the said teacher remained un-authorizedly absent from her legitimate duties w.e.f. 12/08/2011 and despite providing of enough opportunities to resume her duties by the Drawing & Disbursing officer concerned she didn't responded the notices nor resumed her duties; and

Whereas, the teacher was again provided opportunity to be heard by this office on 06/07/2021 (through a joint show cause notice) wherein she was asked to present herself before this Directorate along with statement of defense within 07 days failing which action as warranted under rules shall be initiated against her without serving any further notice; and

Whereas, neither the teacher presented herself before this Directorate nor responded to these notices, indicating thereby that she is not interested to work in the Department; and

Whereas, un-authorized absence from duties attracts action as warranted in terms of article 113 of J&K Civil Services Rules (Volume I) of 1956, which reads as under:-

**Article 113**

*"After five years of continuous absence on leave an officer is considered to be out of state employee."*

Whereas, the issue was placed before the Designated Committee in its meeting held on 11/12/2021 and after examining the case the committee took the following decision:

*"Process for termination under Article-113 J&K CSR of 1956".*

Now, therefore, pursuant to the decision of the committee, Smt. Sheetal Bhat, Teacher (PM's Package), BHSS Kupwara is hereby removed from the Government service in terms of Article 113 of J&K Civil Services Rules (Volume I) of 1956 and Rule 30(VII) of J&KCCA rules 1956.

Sd/-

Director,

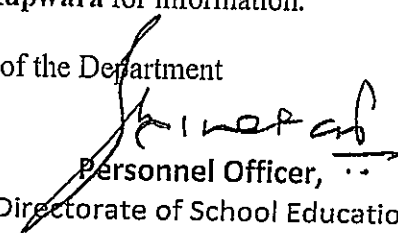
School Education Kashmir

Dated: 14/01/2022

No.: DSEK/Estt/B-Trs/MZ/148/021 / 22/0-14

Copy to the:

1. Principal Secretary to Govt., School Education Department, Civil Secretariat Jammu for favour of information.
2. Chief Education Officer, Kupwara for information and necessary action.
3. Smt. Sheetal Bhat, Teacher (PM's Package), BHSS Kupwara for information.
4. Order/stock file.
5. IC website for hoisting the same on the official website of the Department

  
Personnel Officer,  
Directorate of School Education  
Kashmir

Government of Jammu & Kashmir  
Directorate of School Education Kashmir, J&K

**Sub: Un-authorized absence case of Mtr. Nazia Mushtaq, BHS Laderwan, Kupwara and removal of service thereof.**

Order No: 52 DSEK of 202  

Dated: 14 / 101 / 202  

Whereas, Mtr. Nazia Mushtaq, BHS Laderwan, Kupwara applied for one month leave along with station leave permission, but in anticipation of sanction of leave/station leave permission she left the station and as such remained absent from her legitimate duties w.e.f. 01/09/2015; and

Whereas, the incumbent was provided opportunities by the DDO concerned to resume her duties which she failed to avail; and

Whereas, the said absconding teacher was provided one more opportunity by this office on 06/07/2021 (through a joint show cause notice), wherein she was asked to present herself before this Directorate along with statement of defense within 07 days failing which action as warranted under rules shall be initiated against her without serving any further notice; and

Whereas, neither the teacher presented herself before this Directorate nor responded to these notices, indicating thereby that she is not interested to work in the Department; and

Whereas, in terms of circular instructions issued by the Finance Department under No. A/46(2017)-I-862 dated: 21/02/2019, "*When a State Govt. employee who intends to visit foreign country on private affairs during the period of leave prior permission of the competent authority to leave the station is required*"; and

Whereas, un-authorized absence from duties attracts action as warranted in terms of article 113 of J&K Civil Services Rules (Volume I) of 1956, which reads as under:-

**Article 113**

*"After five years of continuous absence on leave an officer is considered to be out of state employee."*

Whereas, the issue was placed before the Designated Committee in its meeting held on 11/12/2021 and after examining the case the committee took the following decision:

*"Process for termination under Article-113 J&K CSR of 1956".*

Now, therefore, pursuant to the decision of the committee, Mtr. Nazia Mushtaq, BHS Laderwan, Kupwara is hereby removed from the Government service in terms of Article 113 of J&K Civil Services Rules (Volume I) of 1956 and Rule 30(VII) of J&KCCA rules 1956.

Sd/-

**Director,**

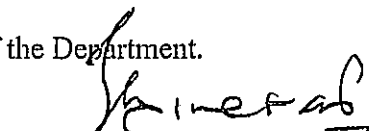
School Education Kashmir

Dated: 14/01/2022

No.: DSEK/Estt/B-Trs/MZ/76/020 / 3263-66

**Copy to the:**

1. Principal Secretary to Govt., School Education Department, Civil Secretariat Jammu for favour of information.
2. Chief Education Officer, Kupwara for information and necessary action.
3. Mtr. Nazia Mushtaq, BHS Laderwan, Kupwara for information.
4. Order/stock file.
5. ~~IC~~ website for hoisting the same on the official website of the Department.

  
Personnel Officer,  
Directorate of School Education  
Kashmir