

**Government of Jammu and Kashmir**  
**Directorate of School Education**  
**Kashmir**

*Subject:- Compassionate appointment of Mr. Nisar Ahmad Pir S/o Manzoor Ahmad Pir deceased Teacher Primary School, Peer-Mohalla, Nagrimalpora, Kupwara (R/o Khurmhropd at Present Drugmulla, Kupwara) in terms of SRO 43 of 1994.*

*Reference:-Chief Education Officer, Kupwara's letter No. Estt/NT/SRO-43/18185-86 Dated 14/03/2013, No. 3824-25 Dated 26/05/2014, No. 473-74 Dated 09/04/2013, No. 10156-57 Dated 29/06/2015 and letter No. Estt/NT/SRO-43/41160-62 Dated 09/03/2016.*

**ORDER NO. 441 DSEK OF 2016**  
**DATED: 24 03 / 2016**

*Whereas, the Chief Education Officer, Kupwara vide letter No. Estt/NT/SRO-43/18155-56 Dated 14/12/2013 has projected compassionate appointment case of one Mr. Tanveer Ahmad Shah S/o Late Manzoor Ahmad deceded Teacher Primary School, Peer-Mohalla Nagrimalpora, Zone Drgumulla R/o Drugmulla, Kupwara in terms of SRO 43 of 1994;*

*Whereas, vide this Office letter No. DSEK/B-Trs./SRO-43/Kup/2013 Dated 08/02/2014 has called for clarification from the Chief Education Officer concerned in the matter with regard to cause of delay of submission of the instant case;*

*Whereas, the Chief Education Officer, Kupwara vide letter No. Estt/NT/SRO-43/23648 Dated 24/02/2014 has reported that the cause of delay for submission of SRO case happens due to legal heir;*

*Whereas, the Chief Education Officer, Kupwara vide letter No. Estt/SRO-43/473-74 Dated 09/04/2015 has stated that the beneficiary has re-represented with the request that he want to persue higher studies and surrendered his appointment in favour of his younger brother namely Mr. Nazir Ahmad Pir;*

*Whereas, the Chief Education Offficer, Kupwara vide letter No. Estt/SRO-43/30661-62 Dated 07/12/2015 has submitted the documents in favour of Mr. Nisar Ahmad Pir and also identified a post of Laboratory Bearer vide letter No. Estt/NT/SRP-43/41160-62 Dated 09/03/2016.*

*Now, in terms of SRO 43 of 1994 and followed amendements made in the J&K Compassionate Appointment Rules 1994 read with SRO 177 (Notification 20/06/2014) of General Administration Department, sanction is hereby accorded to the Compassionate appointment of Mr. Nisar Ahmad Pir (10+2) Date of Birth 01/03/1986 S/o Mr. Manzoor Ahmd Pir (deceased Teacher, Primary School, Peer-Mohalla, Nagrimalpora, Kupwara who died in harness on 28/08/2012) (R/o Khurmhropd at present Check Drugmulla, District Kupwara) as **Laboratory Bearer** against the available post in Boys Higher Secondary School, Nagrimalpora*

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District cadre Kupwara in the pay scale of Rs.4440-7440 with grade pay of Rs.1300/- The appointee shall be on probation for a period of two years.

**The appointee shall be allowed to join only after production /verification of the following certificates in original:-**

1. Age and health certificate
2. Academic qualification certificates (from recognized Board/ University).
3. Permanent Residence Certificate.
4. No Loan certificate.
5. Character/ Antecedents verification certificate from IGP, CID.
6. Affidavit to the effect that in case of adverse report from CID he will not claim for the post/ salary.
7. Affidavit duly sworn before Judicial Magistrate to the effect that in the event of his failure to look after the family of the deceased his appointment shall be cancelled.
8. If on the verification, the certificates produced by the appointee are proved fake or forged, the appointment shall be cancelled ab-initio.
9. The appointee shall be governed under New Pension Scheme as per SRO 400 of 2009 Dated 24/ 12/ 2009.

In case the appointee fails to join or fails to produce the requisite certificates within **21 days** from the date of issue of this order, the order will cease to operate without any notice to the appointee. The candidate be allowed to join provisionally in absence/anticipation of verification of his character/antecedents report from the CID/ verification report of PRC/Date of Birth and qualification certificate. In case of adverse report from the CID or adverse verification reports of PRC/DOB/Qualification certificates from the concerned issuing authorities, the order should be deemed to have been cancelled abintio and he will have no claim for salary for the period he worked and an undertaking to this effect be also obtained from him for record and reference.

**Sd/-**

Director School Education,  
Kashmir

No:-Estt-III/NG/A/ SRO/181/013/S20-Kup/167146-48 Dated 24/ 03/ 2016

**Copy to the:-**

1. Commr./Secretary to Government School Education Department, Civil Secretariat Jammu for information.
2. Deputy Commissioner Kupwara for information.
3. Chief Education Officer, Kupwara for information and necessary action. He will personally ensure that no other family member of the deceased has been given the benefit of compassionate appointment and also seek necessary verification of the requisite certificates from the issuing authorities.
4. Section Officer, Non-Teaching for entering in the records/quota of the District.
5. Mr. Nisar Ahmad Pir S/o Late Manzoor Ahmad Pir R/o Khurmhropd at present Drugmulla District Kupwara
6. Order file/ Stock file.

Personnel Officer  
Directorate of School Education,  
Kashmir

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