

Government of Jammu & Kashmir
Directorate of School Education Kashmir

Sub: Un-authorized absence case of Smt. Sunita Kumari Teacher HS Kanispora District Baramulla and termination of service thereof.

Order No: 396 DSEK of 2021
Dated: 10 /07/2021

Whereas, Smt. Sunita Kumari was appointed in the Department as Teacher under Prime Minister's Special package for Return and Rehabilitation in Kashmir Valley on 24/11/2010 for a probation period of two years; and

Whereas, said appointee reported before the Chief Education Officer Baramulla on 13/12/2010 and joined on the post physically on 01/04/2011 in High School Kansipora; and

Whereas, just after a day of her joining she remained un-authorizedly absent from her legitimate duties w.e.f. 02/04/2011; and

Whereas, the said teacher was provided enough opportunities to resume her duties by the Department during the period of un-authorized absence but neither she responded the notices nor reported back to her duties; and

Whereas, Smt. Sunita Kumari was also provided an opportunity to be heard by this office on 18/05/2021 before any action as warranted in terms of relevant is initiated against her for remaining un-authorizedly/continuously absent from her legitimate duties w.e.f. 02/11/2011; and

Whereas, she responded the said notice and her statement of defense was found not satisfactory and without any substantiate documentary evidence which do not justify her long/continuous un-authorized absence from her legitimate duties; and

Whereas, un-authorized absence attracts action as warranted in terms of Article 128 & Article 113 of J&K Civil Services Rules (Volume I) of 1956 which reads as under:-

Article 128

"Absence without leave or after the end of leave involves loss of appointment".

Article 113

"After five years of continuous absence on leave an officer is considered to be out of state employee."


Now, therefore, Smt. Sunita Kumari Teacher HS Kanispora District Baramulla is deemed to have been out of Government service w.e.f. 02/11/2011 in terms of Article 128 & 113 of J&K Civil Services Rules (Volume I) of 1956.

No.: DSEK/Estt/B-Trs/M2/42/1169

Sd/
Director
School Education Kashmir
Dated: 10/07/2021

Copy to the:

1. Principal Secretary to Govt., School Education Department, Civil Secretariat Srinagar for favour of information.
2. Chief Education Officer, Baramulla for information and necessary action.
3. Smt. Sunita Kumari Teacher HS Kanispora District Baramulla for information.
4. Order file/Stock file.


Personnel Officer
Directorate of School Education
Kashmir