

**Government of Jammu & Kashmir**  
**Directorate of School Education**  
**Kashmir**

**Subject:** - Grant of recognition in favour Symbiosis School of Education, Bandipora.  
**Ref:** - CEO Bandipora's No.CEO/Bpr/Estt/015/6616, dated.06-03-2015.

**ORDER NO 383 DSEK of 2016**  
**DATED 16 / 03 / 2016**

Sanction is accorded to the grant of recognition upto 5<sup>th</sup> primary in favour of Symbiosis School of Education, Bandipora, with the permission to run classes 6<sup>th</sup>, 7<sup>th</sup> and 8<sup>th</sup> in successive years till 31<sup>st</sup> December, 2017 (ending December. Two thousand Seventeen), for academic purposes only subject to the conditions that the Management of the School shall:-

- i. Seek registration with the competent authority under the relevant provision of the J&K Shops and Establishments Act,
- ii. Notify( in a leading news paper) the details of the fee structure before commencement of each academic session,
- iii. Not effect any upward mid-term revision in any component of the said fee structure,
- iv. Pay reasonable salary to the teachers and other staff and payment thereof shall be made only through cheque,
- v. The salary structure so allowed shall be duly notified, along with other service conditions including inter alia matters of CP Fund leave of different kinds Pension Gratuity etc as the case may be ,
- vi. Arrange regular in-service training of teachers including orientation and refresher Courses on the basis of actual need from time to time,
- vii. Institute an appropriate mechanism to ensure that services of teachers or other staffs are not dispensed with at will without due regard to the principles of equity and fair-pay. Disciplinary action or proceedings if and when warranted, shall be conducted consistent with the due process of law and also notified to the CEO/ZEO concerned,
- viii. Deposit with the respective office due share/ subscription on account of Games / Red cross fund in terms of the orders / instructions in force,
- ix. Furnish correct and complete information as per format provided to CEO/ZEO concerned for updation of District Information System of Education (DISE)and Education Management Information System (EMIS) against proper official receipt.

Any deviation or default in adherence to the norms/rules laid down and the orders / instructions issued from time to time shall render the School liable for condign action which may include withdrawal of recognition, besides other penal action under law/rules.

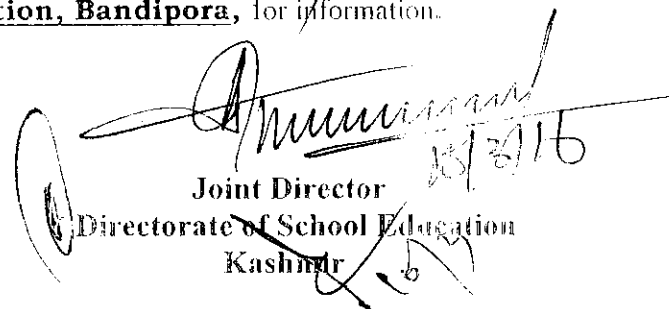
Sd/-

**Director School Education**  
**Kashmir**

Dated: - 16 / 03 / 2016

No; DSEK/GS/ 521 - Bpr - / 5701 - 04  
Copy to the:-

1. Commr/Secretary to Govt. Education Department, Civil Secretariat Srinagar.
2. Chief Education Office, Bandipora. He will ensure implementation of the Conditions set forth herein above. :-
3. Chairman of Symbiosis School of Education, Bandipora, for information.
4. Order file/ Stock file.

  
**Joint Director**  
**Directorate of School Education**  
**Kashmir**