

**Government of Jammu and Kashmir,
Directorate of School Education,
Kashmir.**

Subject:- Grant of IN-SITU promotion of Higher Standard Pay Scale.

**ORDER NO: 380 DSEK OF 2017
DATED 31 / 03 / 2017**

Sanction is hereby accorded to the grant of promotion IN-SITU to the higher pay scale in terms of J&K Civil Services (Higher Standard Pay Scale Scheme) Rules 1996 in terms of SRO 14 Dated 15/01/1996 in favour of Mr. Wali Mohammad Sheikh, Retired Teacher Boys Middle School, Sharkote, District Kupwara in the corresponding pay scale as shown below notionally with monetary benefit from **01/07/2007** except for Grade Pay's introduced vide SRO 42 of 2011.

Date of Birth	Date of apptt	Date of retirement	Present grade	Date of TPB granted	HSPS granted
25/07/1949	29/03/1973	31/07/2007	1200-2040	01/01/1995	1400-2300
				01/01/1995	1400-2600
				01/04/2000	5150-8300

The promotion IN-SITU to the higher standard pay scale in favour of the retired official is granted /released subject to the fulfillment of the following conditions:-

1. that the Chief Education Officer/ Drawing & Disbursing Officer concerned will verify the particulars of the retired official with reference to his original service records before allowing (IN-SITU) promotion benefit and he/she shall be personally responsible for correctness of the particulars of the retired employee;
2. In case any variation is noticed in the particulars of the retired official, the benefit of the in-situ promotion shall not be released and the case be referred to this Directorate for further orders / clarification;
3. that the incumbent has completed required spell of 09/18/27-years satisfactorily without any interruption as defined in Rule 4(k) of SRO14 Dated 15/01/1996;
4. that the incumbent was not under suspension or contemplated in any charge or charge-sheeted under Classification Control and Appeal Rules 1956 or any other rules and his work and behavior has remained satisfactory;
5. that the present promotion IN-SITU shall not change/effect the existing designation/ seniority/duties of the retired employee;

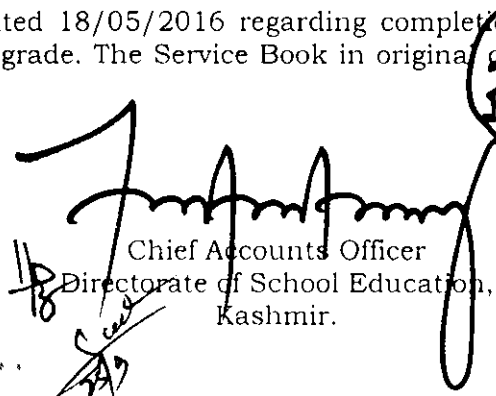
6. that the benefit of the promotion in-situ shall not be applicable, if the retired official has earlier foregone regular /functional promotion;
7. that before implementing the order, the concerned CEO shall ensure that the retired employee was holding substantive appointment and his appointment is genuine, before endorsing this Order to sub-office for implementation;
8. that no time bound promotion has been accorded by the DDO/CEO at his own in favour of the retiree;
9. Consequent upon grant of HSPS the pay fixation and pay/pension arrears admissible from the dates the HSPS has granted shall be regulated strictly in accordance to the provisions laid down in SRO 93 and SRO 94 Dated 15/04/2009 and Govt. Order No. 07-F and Govt. Order No. 08-F Dated 18/01/2011 read with SRO 42 Dated 02/02/2011 and Govt. Order No. 238-F of 2011 Dated 30/09/2011. In addition Rule 2.43 of F.C. Vol-I be also implemented while implementation of the (IN-SITU) promotion order.

10. It shall be personal responsibility of the concerned Chief Education Officer to verify the particulars of Teachers/Masters and observance of all Codal formalities and conditions mentioned hereinabove and the DDOs concerned shall not give effect/draw the arrears on account of Time Bound Promotion without getting the entries to this effect in the Service Book countersigned by the concerned Chief Education Officers.

Sd/-
Director School Education
Kashmir

No:-DSEK/NG/ TBP/kup/ *ch/17/2015* Dated 31/ 03 /2017
Copy for information and necessary action to:-

1. Chief Education Officer, Kupwara for information. This is in reference to his letter No. Estt/Trs./TBP/9252 Dated 18/05/2016 regarding completion of recoveries on account of selection grade. The Service Book in original of the retiree is also returned herewith.
2. Order file
3. Stock file


Chief Accounts Officer
Directorate of School Education,
Kashmir.