

Subject:- Grant of Promotion IN-SITU of Higher Standard pay scale.

ORDER NO:- 378 DSEK OF 2018
DATED:- 20/03/2018

Sanction is hereby accorded to the grant of promotion In-Situ to the Higher standard pay scale in terms of J&K Civil Services (Higher Standard Pay Scheme) Rules 1996 issued by J&K Government vide SRO-14 dated. 15.01.1996 in favour of **56** teaching personnel's (**Masters/ /Generals Line teachers**) in the pay band with grade pay from the date as indicated against each in the Annexure to this order, However the monetary benefits be given for last three years, in terms of rule 2.43 of financial code Vol-I.

The In-Situ promotion arrears of Officials shall not be drawn till additional funds for the specific purpose are released by the Competent authority (except retired Officials) for which the concerned DDO's/CEO's shall figure out the provision and submit the requisition accordingly in consolidated manner to the Directorate for adopted Budget 2018-19. Deviation if any shall warrant strict disciplinary action against DDO concerned

The particulars of these official in whose favour of time bound promotion is being granted / released are shown in the Annexures as detailed below:-

District Anantnag (Annexure-A)= 02	District Bandipora (Annexure-B)= 11	District Baramulla (Annexure-C)= 14	District Budgam (Annexure-D)= 04	District Gnaderbal (Annexure-E)= 01	Total:- 56
District Kulgam (Annexure-F)= 02	District Kupwara (Annexure-G)= 11	District Pulwama (Annexure-H)= 03	District Shopian (Annexure-I)= 01	District Srinagar (Annexure-J)= 07	

The promotion IN-SITU to the Higher Standard Pay Scale in favour of teaching officials, is granted /released subject to the fulfilment of the following conditions:-

1. That the Chief Education Officer/ Drawing & Disbursing Officer concerned will verify the particulars of each official with reference to his /her original service records before allowing (IN-SITU) promotion benefit and he/she shall be personally responsible for correctness of the particulars of the employees working under him. In case any variation is noticed in the particulars of any such official, the benefit of the in-situ promotion shall not be released and such cases shall be referred to this Directorate for further orders / clarification;
2. That the incumbents has completed required spell of 09/18/27 years as the case may be satisfactorily and without any interruption as defined in Rule 4(k) of SRO-14 dated.15.01.1996;
3. That the incumbents was not under suspension or contemplated in any charge or charge- sheet under Classification Control and Appeal Rules 1956 or any other rules and his/her work and behaviour has remained satisfactory;
4. That the present promotion In-Situ shall not change / affect the existing designation / seniority/ duties of the employees;
5. That the benefit of the promotion In-Situ shall not be applicable, if the official who has earlier foregone regular/functional promotion or will forego his functional promotion in future;
6. That before implement the order, the concerned CEO shall ensure that the employees are holding substantive appointment and genuineness, before endorsing this order to sub-Offices for implementation;
7. That no time bound promotion has been accorded by the DDO/CEO at his own in favour of any official and none of the official has received this benefit so far.
8. **In case, if it has been found that the time bound promotion has been sanctioned in favour of RRT teacher by virtue of this order, the same should not be given effect as the time bound sanction of RRTs will be considered separately.**
9. Consequently upon grant of HSPs, their pay fixation and pay/pension arrears admissible from the date the HSPs has / have granted shall be regulated strictly in accordance to the provisions laid down in SRO-93 dated. 15.04.2009 and Govt. order No.07-F and Govt Order No.08-F dated.18.01.2011 read with SRO-42 dated.02/02/2011 and Govt Order No.238-F of 2011 dated.30.09.2011.
10. The DDO/CEO concerned shall allow the benefit of In-Situ promotion in respect of erstwhile FAT /Migrant teachers only after verification their service bio-data with original documents viz. service book, appointment order, qualification certificate and regularization order of the competent authority.

Sd/-

Director School Education
Kashmir.

Dated 20/03/2018

No: DSEK/Accts/ TBP/ *all/16683-93*

Copy for information and necessary action to:-

1. Secretary to Government, Education Department, Civil Secretariat, Jammu, for information.
2. Chief Education Officer, _____ for information and necessary action. Before endorsing/implementing the order, the Chief Education Officer concerned shall verify the eligibility/entitlement of the officials for IN-SITU promotion as listed in the Annexure and will strictly adhere the terms and conditions as laid down in the aforesaid order in each and every case before, effecting/endorsing this Order to the DDO concerned. However, any variation/discrepancy if found while verification of the documents in respect of the any of the Masters/General Line teachers, that should be brought to the notice of this Directorate for fresh orders and Time Bound Promotion Order in favour of such officials should not be endorsed to the concerned DDO at any case. I.C Web-site, Computer section, DSEK, for uploading the order on the Official Web Site.
Order - Stock file.

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Chief Accounts Officer,
Directorate of School Education,
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Directorate of School Education, Kashmir.

Annexure "A" to the order No:- 375 DSEK-2018, Dated:- 20 / 03 / 2018

S. N O	District	Name of the official	Design.	Place of posting	Present grade	Date of apptt/	Desig at the time apptt	Functional promotions availed	Non-functional promotions availed	Date of promotion in the present grade	Date from TBP is due	Pay scale due.
1	Anantnag	Bilqueesa Akhter	Teacher	PS Akingam	5200-20200+2800	01.11.2007	Teacher	Nil	Nil	Nil	01.11.2016	9300-34800+4200
2	Anantnag	Mushtaq Ahmad Wagay	Master	HS Ranipora	9300-34800+4280	25.12.1994	Teacher	One	One	10.07.2008 as Master	01.08.2017	9300-34800+4300

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Annexure "B" to the order No:- 375 DSEK-2018, Dated:- 20 / 03 / 2018

S. N O	District	Name of the official	Design.	Place of posting	Present grade	Date of apptt/	Desig at the time apptt	Functional promotions availed	Non-functional promotions availed	Date of promotion in the present grade	Date from TBP is due	Pay scale due.
1	Bandipora	Shahida Banoo	Teacher	GMS Qazipora	5200-20200+2400	12.05.2003	Teacher	Nil	Nil	Nil	01.06.2012	5200-20200+2800
2	Bandipora	Perzada Javid	Teacher	GHS Naidkhai	9300-34800+4200	20.07.1999	Teacher	Nil	One	01-08-2008, 1st TBP	01.08.2017	9300-34800+4210
3	Bandipora	Farooq Ahmad Lone	I/C Master	HS Pannar	5200-20200+2800	26.06.2007	Teacher	Nil	Nil	Nil	01.07.2016	9300-34800+4200
4	Bandipora	Fatima Banoo	Teacher	GMS Markote	9300-34800+4200	11.07.1990	Teacher	Nil	Two	01-08-2008, 2 nd TBP	01.08.2017	9300-34800+4210
5	Bandipora	Shamema Banoo	Teacher	GMS Dawer	9300-34800+4200	11.07.1990	Teacher	Nil	Two	01-08-2008, 2 nd TBP	01.08.2017	9300-34800+4210
6	Bandipora	Mohd Ramzan Lone	Teacher	MS Gulabwari	9300-34800+4210	10.07.1990	Teacher	Nil	Two	01-08-2008, 2 nd TBP	01.08.2017	9300-34800+4220
7	Bandipora	Tahir Ahmad Lone	Teacher	MS Kashpath	5200-20200+2800	19.07.1999	Teacher	Nil	One	01-08-2008, 1st TBP	01.08.2017	9300-34800+4200
8	Bandipora	Mohd Maqbool Wagay	Teacher	BHS Sadunara	9300-34800+4200	24.07.1999	Teacher	Nil	One	01-08-2008, 1 st TBP	01.08.2017	9300-34800+4210
9	Bandipora	Mumina Usmani	Teacher	BMS Sumbal	9300-34800+4200	11.07.1990	Teacher	Nil	Two	01.08.2008, 2nd TBP	01.08.2017	9300-34800+4210
10	Bandipora	Mohd Afzal Gajri	Teacher	GMS Asham	9300-34800+4200	21-06-1990	Teacher	Nil	Two	01-07-2008, 2 nd TBP	01.07.2017	9300-34800+4200
11	Bandipora	Mehraj-ud-din Mir	Master	HS Mantrigam	9300-34800+4280	10.07.1990	Teacher	One	One	25-06-2007 as Master	01.07.2017	9300-34800+4300

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Annexure "C" to the order No:- 375 DSEK-2018, Dated:- 20 / 03 / 2018

S. N O	District	Name of the official	Design.	Place of posting	Present grade	Date of apptt/	Desig at the time apptt	Functional promotions availed	Non-functional promotions availed	Date of promotion in the present grade	Date from TBP is due	Pay scale due.
1	Baramulla	Ifat Ara	Teacher	PS Sangramma	9300-34800+4200	22.08.1986	Teacher	Nil	Two	01-09-2004. 2 nd TBP	01.09.2013	9300-34800+4210
2	Baramulla	Maqdoora Shaban	Teacher	PS Achabal	5200-20200+2800	09.05.1998	Class-IV	Two	Nil	02/10/2007 as Teacher	01.11.2016	9300-34800+4200
3	Baramulla	Mohd Maqbool Hajam	Reg. FAT Tr	MS Lasser	9300-34800+4200	12.06.1990	FAT Tr.	Nil	Two	01-07-2008. 2 nd TBP	01.07.2017	9300-34800+4210
4	Baramulla	Imtiyaz Ahmad Ganai	Teacher	BHSS Behrampora	5200-20200+2800	26.06.2007 (LWP 298 days)	Teacher	Nil	Nil	Nil	01.05.2017	9300-34800+4200
5	Baramulla	Ab Ahad Bhat	Reg. FAT Tr	BHSS Behrampora	9300-34800-4210	23.05.1990	FAT Tr.	Nil	Two	01-06-2008. 2 nd TBP	01.06.2017	9300-34800+4220
6	Baramulla	Mohd Saleem Bhat	Master	MS Tantray Mohalla	9300-34800+4280	10.07.1990	Teacher	One	One	19-03-2008 as Master	01.04.2017	9300-34800+4300
7	Baramulla	Syed Shameem Ahmad	1/C Master	HSS Kreeri	5200-20200-2800	30.09.1994	Lab. Asstt.	Nil	Nil	21.06.2005 as TR / 12.7.14 as 1/c Master	01.07.2014	9300-34800 +4200
8	Baramulla	Bashir Ahmad Pir	Reg. FAT Tr	PS Khanjinar	9300-34800+4200	23.05.1990	FAT Tr.	Nil	Two	Nil	01.06.2017	9300-34800+4210
9	Baramulla	Zaffar-ul-Mir	Reg. FAT Tr	MS Hassanqadri	9300-34800+4200	23.05.1990	FAT Tr.	Nil	Two	Nil	01.06.2017	9300-34800+4210
10	Baramulla	Mohd Akbar Sheikh	Reg. FAT Tr	GMS Tujer	9300-34800+4200	23.05.1990	FAT Tr.	Nil	Two	Nil	01.06.2017	9300-34800+4210
11	Baramulla	Nazir Ahmad Bhat	Reg. FAT Tr	Zone Dangerpora	9300-34800+4200	23.05.1990	FAT Tr.	Nil	Two	01.06.2008 2nd TBP	01.07.2017	9300-34800+4210
12	Baramulla	Gh Mohi ud din	Master	MS Uroosa	9300-34800+4280	10.07.1990	Teacher	One	One	26-03-2008 as Master	01.04.2017	9300-34800+4300
13	Baramulla	Bashir Ahmad Khan	Teacher	MS Sukhdar	5200-20200+2800	16.07.1999	Teacher	Nil	One	01-08-2008 1st TBP	01.08.2017	9300-34800+4200
14	Baramulla	Nazir Ahmad Margary	Master	BHS Ferozpora	9300-34800+4280	10.07.1990	Teacher	One	One	26-03-2008 Master	01.04.2017	9300-34800-4300

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Annexure "D" to the order No:- 375 DSEK-2018, Dated:- 20 / 03 / 2018

S. N O	District	Name of the official	Design.	Place of posting	Present grade	Date of apptt/	Desig at the time apptt	Functional promotions availed	Non-functional promotions availed	Date of promotion in the present grade	Date from TBP is due	Pay scale due.
1	Budgam	Mond Shafi Hajam	Teacher	PS Bonpora	5200-20200+2800	18.06.1994	Class-IV	Two	Nil	04.09.2001 as Teacher	01.10.2010	9300-34800+4200
2	Budgam	Ab. Majid Khan	Teacher	MS Yarigund	5200-20200+2400	22.02.2003	Lab.Asstt	Nil	Nil	23.03.2007 as Tr	01.04.2016	5200-20200+2800
3	Budgam	Saja Bano	Teacher	BMS Wagam	9300-34800+4200	10.03.1986	Teacher	Nil	Two	01.04.2004 2 nd TBP	01.04.2013	9300-34800+4210
4	Budgam	Reyaz Ahmad Dar	Teacher	GMS Budgam	9300-34800+4210	13.4.1999	Teacher	Nil	One	15.05.2013 TBP	01.05.2017	9300-34800-4220

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Annexure "E" to the order No:- 375 DSEK-2018, Dated:- 20 / 03 / 2018

S. No	District	Name of the official	Design.	Place of posting	Present grade	Date of apptt/	Desig at the time apptt	Functional promotions availed	Non-functional promotions availed	Date of promotion in the present grade	Date from TBP is due	Pay scale due.
1	Ganderbal	Mohraj ud din Rather	Teacher	BHS Kachnambal	5200-20200+2800	04.06.2007 (WPL 111)	Teacher	Nil	Nil	Nil	01.10.2016	9300-34800+4200

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Directorate of School Education, Kashmir.

Annexure "F" to the order No:- 375 DSEK-2018, Dated:- 20 / 03 / 2018

S. N O	District	Name of the official	Design.	Place of posting	Present grade	Date of apptt/	Desig at the time apptt	Functional promotions availed	Non-functional promotions availed	Date of promotion in the present grade	Date from TBP is due	Pay scale due.
1	Kulgam	Mohd Amin Dar	Master	BHS Katrasoo	9300-34800+4280	06.07.1990	Teacher	One	One	27.03.2008 as Master	01.04.2017	9300-34800+4300
2	Kulgam	Javid Ahamd Mir	Teacher	GMS Kilam	2550-3200	05.04.1988	Class IV	Nil	Nil	7.10.97 as Lab Astt; 6.9.01 as Tr	01.05.1997	2610-3540

Sd/-
Director School Education,
Kashmir. B

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Chief Accounts Officer,
Directorate of School Education,
Kashmir.

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Directorate of School Education, Kashmir.

Annexure "G" to the order No:- 375 DSEK-2018, Dated:- 20 / 03 / 2018

S. No	District	Name of the official	Design.	Place of posting	Present grade	Date of apptt/	Desig at the time apptt	Functional promotions availed	Non-functional promotions availed	Date of promotion in the present grade	Date from TBP is due	Pay scale due.
1	Kupwara	Mohd Amin Rather	Master	UPS Bohipora	9300-34800+4280	01.07.1989	Teacher	One	One	26.06.2007 as Master	01.07.2016	9300-34800+4300
2	Kupwara	Sharmila Begum	Master	BMS Chanipora	9300-34800+4280	29.03.1994	Teacher	One	One	19.03.2008 as Master	01.04.2017	9300-34800+4300
3	Kupwara	Mohd Ramzan Dar	Master	UPS Mir Mohalia	9300-34800+4280	04.09.1993	Teacher	One	One	26.05.2008 as Master	01.06.2017	9300-34800+4300
4	Kupwara	Gh Ahmad Lone	Master	UPS Waripora	9300-34800+4280	04.09.1993	Teacher	One	One	13.05.2008 as Master	01.06.2017	9300-34800+4300
5	Kupwara	Mohd Yousuf Lone	Master	BHS Redbagh	9300-34800+4280	04.09.1993	Teacher	One	One	21.05.2008 as Master	01.06.2017	9300-34800+4300
6	Kupwara	Ab. Gani Mir	Teacher	UPS Misribahk	5200-20200-2400	09.01.1997	Teacher	Nil	Nil	09.01.2005 SRO-75	01.02.2014	5200-20200+2800
7	Kupwara	Gh Mohd Mir	Teacher	UPS Dana Machil	5200-20200-2400	22.10.1996	Teacher	Nil	Nil	22.10.2004 SRO-75	01.11.2013	5200-20200+2800
8	Kupwara	Mohd Shafi Khan	Teacher	UPS Tantray Basti	5200-20200-2400	04.09.1993	Teacher	Nil	Nil	04.09.2001 SRO-75	01.10.2010	5200-20200+2800
9	Kupwara	Gh Rasool Mir	Reg. FAT Tr	UPS Khanpora	9300-34800+4200	21.06.1990	FAT Tr.	Nil	Two	01.07.2008 2 nd TBP	01.07.2017	9300-34800+4210
10	Kupwara	Gh Mustafa Bhat	Reg. FAT Tr	GMS Muqam	9300-34800+4200	01.07.1990	FAT Tr.	Nil	Two	01.07.2008 2 nd TBP	01.07.2017	9300-34800+4210
11	Kupwara	Ab. Hamid Lone	Reg. FAT Tr	HS Sarkoli	9300-34800+4200	01.07.1990	FAT Tr.	Nil	Two	01.07.2008 2 nd TBP	01.07.2017	9300-34800+4210

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Director School Education,
Kashmir

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Chief Accounts Officer,
Directorate of School Education,
Kashmir.

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Directorate of School Education, Kashmir.

Annexure "H" to the order No:- 375 DSEK-2018, Dated:- 20 / 03 / 2018

S. N O	District	Name of the official	Design.	Place of posting	Present grade	Date of apptt/	Desig at the time apptt	Functional promotions availed	Non-functional promotions availed	Date of promotion in the present grade	Date from TBP is due	Pay scale due.
1	Pulwama	Tariq Ahmad Shah	Master	HSS Dadasara	9300-34800+4280	02.12.1994	Teacher	One	One	10.07.2008 as Master	01.08.2017	9300-34800+4300
2	Pulwama	Zahoor ul Islam	Master	HS Lujurah	9300-34800+4280	02.12.1994	Teacher	One	One	10.07.2008 as Master	01.08.2017	9300-34800+4300
3	Pulwama	Khurshid Ahamd Rather	Master	UPS Kanjinag	9300-34800+4280	06.07.1990	Teacher	One	One	08.03.2008 as Master	01.04.2017	9300-34800+4300

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Directorate of School Education,
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Annexure "I" to the order No:- 375 DSEK-2018, Dated:- 20 / 03 / 2018

S. N O	District	Name of the official	Design.	Place of posting	Present grade	Date of apptt/	Desig at the time apptt	Functional promotions availed	Non-functional promotions availed	Date of promotion in the present grade	Date from TBP is due	Pay scale duc.
1	Shopian	Gulzar Ahmad Sheikh	Master	HS Heerpora	9300-34800+4200	06.07.1990	Teacher	One	One	19.08.2008 as Master	01.08.2008	9300-34800-4210

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Kashmir.

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Directorate of School Education, Kashmir.

Annexure "J" to the order No:- 375 DSEK-2018, Dated:- 20 / 03 / 2018

S. N O	District	Name of the official	Design.	Place of posting	Present grade	Date of apptt/	Desig at the time apptt	Functional promotions availed	Non-functional promotions availed	Date of promotion in the present grade	Date from TBP is due	Pay scale due.
1	Srinagar.	Masooda Akhter	Teacher	MS Tulsibagh	5200-20200+2800	10.10.1992	Lab.Asstt	One	One	29.09.2007 as Teacher	01.10.2016	9300-34800+4200
2	Srinagar.	Qudsia Jan	Master	BMS Shalimar	5200-20200+2800	24.05.1989	Teacher	One	One	03/10/2007 as Master	01.06.2007	9300-34800+4200
3	Srinagar.	Fozia Amin	Teacher	GHSS Khanyar	5200-20200+2800	30.05.2007 (WPL.408 days)	Teacher	Nil	Nil	Nil	01.08.2017	9300-34800+4200
4	Srinagar.	Farooq Ahmad Gujri	Teacher	BHS Rangtang	9300-34800+4210	11.06.1990	Teacher	Nil	Two	01.07.2008 2 nd TBP	01.07.2017	9300-34800+4220
5	Srinagar.	Naseema Akher	Teacher	MS Sheesh Bagh	5200-20200+2800	09.12.1997	Class-IV	TWO	Nil	28.09.2008 as Teacher	01.10.2017	9300-34800+4200
6	Srinagar.	Khurshid Ahmad Bhat	Master	HS Dara	9300-34800+4280	03.05.1993	Teacher	One	One	29.04.2008 as Master	01.05.2017	9300-34800+4300
7	Srinagar.	Salia Ikram	Teacher	GHSS Sonwar	5200-20200+2800	09-06-2008	Teacher	Nil	Nil	Nil	01-07-2017	9300-34800+4200

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Chief Accounts Officer,
Directorate of School Education,
Kashmir.