

**Government of Jammu and Kashmir,  
Directorate of School Education,  
Kashmir.**

**Subject:- Grant of Promotion IN-SITU of Higher Standard pay scale.**

**ORDER NO:-360-DSEK OF 2020**

**DATED:- 03/ 11 / 2020**

Sanction is hereby accorded to the grant of promotion In-Situ to the Higher standard pay scale in terms of J&K Civil Services (Higher Standard Pay Scheme) Rules 1996 issued by J&K Government vide S00RO-14 dated. 15.01.1996 in favour of **38 (Thirty Eight)** teaching officials, in the pay level/pay band with grade pay from the date as indicated against each in the Annexure to this order, **However the monetary benefit on account of In-Situ promotion to be regulated in terms of rule 295 (1) of General Financial Rules-2017.**

The In-Situ promotion arrears of Officials shall not be drawn till additional funds for the specific purpose are released by the Competent authority (except retired Officials) for which the concerned DDO's/CEO's shall figure out the provision and submit the requisition accordingly in consolidated manner to the Directorate for adopted Budget 2020-21. Deviation if any shall warrant strict disciplinary action against DDO concerned

The particulars of these official in whose favour of time bound promotion is being granted / released are shown in the Annexures as detailed below:-

District Anantnag (Annexure-A)=05	District Bandipora (Annexure-B)=04	District Baramulla (Annexure-C)=03	District Budgam (Annexure-D)=02	District Ganderbal (Annexure-E)=02	<b>Total:- 38</b>
District Kulgam (Annexure-F)=05	District Kupwara (Annexure-G)=06	District Pulwama (Annexure-H)=07	District Shopian (Annexure-I)=02	District Srinagar (Annexure-J)=02	

The promotion IN-SITU to the Higher Standard Pay Scale in favour of teaching officials, is granted / released subject to the fulfilment of the following conditions:-

1. That the Chief Education Officer/ Drawing & Disbursing Officer concerned will verify the particulars of each official with reference to his /her original service records before allowing (IN-SITU) promotion benefit and he/she shall be personally responsible for correctness of particulars of the employees working under him. In case any variation is noticed in the particulars of any such official, the benefit of in-situ promotion shall not be released and such cases shall be referred to this Directorate for further orders / clarification;
2. That the incumbents have completed required spell of 09/18/27 years as the case may be satisfactorily and without any interruption as defined in Rule 4(k) of SRO-14 dated.15.01.1996;
3. That the incumbent was not under suspension or contemplated in any charge or charge- sheeted under Classification Control and Appeal Rules 1956 or any other rules and his/her work and behaviour has remained satisfactory;
4. That the present promotion In-Situ shall not change / affect the existing designation / seniority/ duties of the employees;
5. That the benefit of the promotion In-Situ shall not be applicable, if the official has earlier foregone regular/functional promotion or will forego his functional promotion in future;
6. That before implementing the order, the concerned CEO shall ensure that the employees are holding genuine appointment;
7. That no time bound promotion has been accorded by the DDO/CEO at his own level in favour of any official and none of the official has received this benefit so far.
8. Consequently upon grant of HSPS, their pay fixation and pay/pension arrears admissible from the date the HSPS as have been granted shall be regulated strictly in accordance to the provisions laid down in SRO-193 DATED.24.04.2018, SRO-93 dated. 15.04.2009 and Govt. order No.07-F and Govt Order No.08-F dated.18.01.2011 read with SRO-42 dated.02/02/2011, Govt Order No.238-F of 2011 dated.30.09.2011 and SRO-193 dated.24.04.2018;& rule 2.43 of Financial Code Vol-I.
9. The DDO/CEO concerned shall allow the benefit of In-Situ promotion in respect of erstwhile FAT /Migrant teachers only after verification of their service bio-data with original documents viz; service book, appointment order , qualification certificate and regularization order of the competent authority;
10. The officials in whose favour In-Situ promotion has been released have been appointed / promoted to the present status by competent authority;
11. That recovery of excess pay and allowance, if any, pointed out shall be attended on priority, while payment of arrears on a/c of In-Situ promotion.
12. That there are no criminal cases/ proceedings pending against the above officials before any investigating agency viz;(VOK/Crime branch) or court of law and the genuineness of appointment has been ascertained /established in respect of the employee/s.

Sd/-

Director School Education  
Kashmir

Dated 03 / 11 / 2020

No:-DSEK/Acctts/ TBP/au/130

**Copy for information and necessary action to:-**

1. Commissioner Secretary to Government, School Education Department, Civil Secretariat, Srinagar, for information.
2. Joint Director, Central/North/South, for information.
3. Chief Education Officer, \_\_\_\_\_, for information and necessary action. Before endorsing/ implementing the order, the Chief Education Officer concerned shall verify the eligibility/entitlement of the officials for IN-SITU promotion as listed in the Annexure and will strictly adhere the terms and conditions as laid down in the aforesaid order in each and every case before effecting/endorsing this Order to the DDO concerned. However, any variation/discrepancy if found while verification of the documents in respect of the any officials, that should be brought to the notice of this Directorate for fresh orders and Time Bound Promotion Order in favour of such officials shall not be endorsed to the concerned DDO at any case.
4. I/C Web-site, Computer section. DSEK, for uploading the order on the Official Web-Site.
5. Order / Stock file.



Chief Accounts Officer,  
Directorate of School Education,  
Kashmir.

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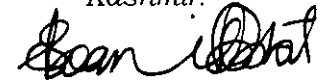
**Government of Jammu and Kashmir  
Directorate of School Education, Kashmir.**

Annexure "A" to Order No:- 360 -DSEK-2020, Dated:- 03 . 11 . 2020

S. No	District	Name of the official	Desig.	Place of posting	Present grade	Date of apptt	Desig at the time apptt	Functional promotions availed	Non-functional promotions availed	Date of promotion to the present grade	Date from which TBP granted	Pay scale due.
1	Anantnag	Ali Mohd Salroo	Master	HSS Arwani	Level-6E(35900-113500)	07.08.1997	Teacher	One	One	23.11.2010 as Master	01.12.2019	Level-6F(40800-129200)
2	Anantnag	Gh Nabi Ganai	Master	HSS Djalgam	Level-6E(35900-113500)	07.08.1997	Teacher	One	One	26.08.2010 as Master	01.09.2019	Level-6F(40800-129200)
3	Anantnag	Pir Nisar Ahmad	Master	HSS Sagam	Level-6E(35900-113500)	07.08.1997	Teacher	One	One	01.09.2010 as Master	01.09.2019	Level-6F(40800-129200)
4	Anantnag	Ab Rashid Dar	Master	HS Sangran	Level-6E(35900-113500)	07.08.1997	Teacher	One	One	06.09.2010 as Master	01.10.2019	Level-6F(40800-129200)
5	Anantnag	Naseema Parveen	Master	HSS Seer	Level-6E(35900-113500)	07.08.1997	Teacher	One	One	01.12.2010 as Master	01.12.2019	Level-6F(40800-129200)

**Sd/-**

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**Government of Jammu and Kashmir  
Directorate of School Education, Kashmir.**

Annexure. "B" to Order No:- 360 -DSEK-2020, Dated:- 03 . 11 . 2020

S. No	District	Name of the official	Desig.	Place of posting	Present grade	Date of apptt	Desig at the time apptt	Functional promotions availed	For functional promotions availed	Date of promotion to the present grade	Date from which TBP granted	Pay scale due.
1	Bandipora	Mohd Hussain Lone	I/C HM	HS Sumlar	Level-6E(35900-113500)	04.09.1995	Teacher	One	Nil	22.11.02 Master/ 27.11.20 as I/C HM	01.12.2011	Level-6F(40800-129200)
2	Bandipora	Mohd Shafi Haji	Master	GMS Songami Woder	Level-6E(35900-113500)	04.09.1995	Teacher	One	One	22.08.2009 as Master	01.09.2018	Level-6F(40800-129200)
3	Bandipora	Gowhar Yasmeen	Master	HS Qazipora	Level-6E(35900-113500)	22.04.1994	Teacher	One	One	19.03.2010 as Master	01.04.2019	Level-6F(40800-129200)
4	Bandipora	Bashir Ahmad Khan	Master	BMS Branch	Level-6E(35900-113500)	15.05.2003	Teacher	One	Nil	15.03.2010 as Master	01.04.2019	Level-6F(40800-129200)

*Sd/-*

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**Government of Jammu and Kashmir**  
**Directorate of School Education, Kashmir.**

Annexure "C" to Order No:- 360 -DSEK-2020, Dated:- 03 . 11 . 2020

S. No	District	Name of the official	Desig.	Place of posting	Present grade	Date of apptt	Desig at the time apptt	Functional promotions availed	Non functional promotions availed	Date of promotion to the present grade	Date from which TBP granted	Pay scale due.
1	Baramulla	Baby Subaiya	Master	HSS Delina	Level-6E(35900-113500)	04.09.1995	Teacher	One	One	17.09.2009 as Master	01.10.2018	Level-6F(40800-129200)
2	Baramulla	Rifat Ara	Master	GMS Ranghat	Level-6E(35900-113500)	04.09.1995	Teacher	One	One	20.07.2009 as Master	01.08.2018	Level-6F(40800-129200)
3	Baramulla	Gh Qadir Wani	Master	HSS Sherabad	Level-6E(35900-113500)	04.09.1995	Teacher	One	One	17.08.2009 as Master	01.09.2018	Level-6F(40800-129200)

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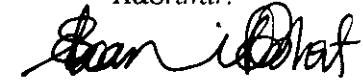
**Government of Jammu and Kashmir**  
**Directorate of School Education, Kashmir.**

Annexure "D" to Order No:- 360 -DSEK-2020, Dated:- 03 . 11 . 2020

S. No	District	Name of the official	Desig.	Place of posting	Present grade	Date of apptt	Desig at the time apptt	Functional promotions availed	Non functional promotions availed	Date of promotion to the present grade	Date from which TBP granted	Pay scale due.
1	Budgam	Syed Mohd Eshaq	Master	GHS Gojithaji	Level-6E(35900-113500)	02.12.1996	Teacher	One	One	10.03.2010 as Master	01.04.2019	Level-6F(40800-129200)
2	Budgam	Manzoor Ahmad Bhat	Master	BHS Kralpora	Level-6E(35900-113500)	23.11.1996	Teacher	One	One	23.11.2010 as Master	01.12.2019	Level-6F(40800-129200)

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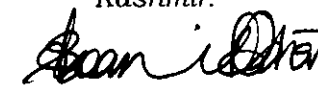
**Government of Jammu and Kashmir**  
**Directorate of School Education, Kashmir.**

Annexure "E" to Order No:- 360 -DSEK-2020, Dated:- 03 . 11 . 2020

S. No	District	Name of the official	Desig.	Place of posting	Present grade	Date of apptt	Desig at the time apptt	Functional promotions availed	Non-functional promotions availed	Date of promotion to the present grade	Date from which TBP granted	Pay scale due.
1	Ganderbal	Gurdeep Singh	Master	BMS Gundirehman	Level-6E(35900-113500)	27.06.1996	Teacher	One	One	08.03.2010 as Master	01.04.2019	Level-6F(40800-129200)
2	Ganderbal	Manzoor Ahmad Dar	Master	BHSS Kullan	Level-6E(35900-113500)	05.12.1996	Teacher	One	One	01.04.2010 as Master	01.04.2019	Level-6F(40800-129200)

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**Government of Jammu and Kashmir  
Directorate of School Education, Kashmir.**

Annexure "F" to Order No:- 360 -DSEK-2020, Dated:- 03 . 11 . 2020

S. No	District	Name of the official	Desig.	Place of posting	Present grade	Date of apptt	Desig at the time apptt	Functional promotions availed	Non-functional promotions availed	Date of promotion to the present grade	Date from which TBP granted	Pay scale due.
1	Kulgam	Mohd Yousuf Khanday	Master	HS Kanipora	Level-6E(35900-113500)	07.08.1997	Teacher	One	One	22.12.2010 as Master	01.01.2020	Level-6F(40800-129200)
2	Kulgam	Dilshada Akhter	Master	HS Akhram	Level-6E(35900-113500)	05.12.1994	Teacher	One	One	20.06.2009 as Master	01.07.2018	Level-6F(40800-129200)
3	Kulgam	Mohd Ishaq Palla	Master	HSS Frisal	Level-6E(35900-113500)	07.08.1997	Teacher	One	One	28.05.2011 as Master	01.06.2020	Level-6F(40800-129200)
4	Kulgam	Ab Hamid Bhat	Master	HSS Munad	Level-6E(35900-113500)	07.08.1997	Teacher	One	One	12.03.2011 as Master	01.04.2020	Level-6F(40800-129200)
5	Kulgam	Aijaz Ahmad Mir	Master	HS Hablish	Level-6E(35900-113500)	07.08.1997	Teacher	One	One	01.09.2010 as Master	01.09.2019	Level-6F(40800-129200)

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**Government of Jammu and Kashmir  
Directorate of School Education, Kashmir.**

Annexure "G" to Order No:- 360 -DSEK-2020, Dated:- 03 . 11 . 2020

S. No	District	Name of the official	Desig.	Place of posting	Present grade	Date of apptt	Desig at the time apptt	Functional promotions availed	Non-functional promotions availed	Date of promotion to the present grade	Date from which TBP granted	Pay scale due.
1	Kupwara	Mohd Sultan Magray	Master	UPS Vodhpora	Level-6E(35900-113500)	22.10.1996	Teacher	One	One	20.03.2010 as Master	01.04.2019	Level-6F(40800-129200)
2	Kupwara	Tariq Ali Sheikh	Master	BHSS Lone Harie	Level-6E(35900-113500)	22.10.1996	Teacher	One	One	16.12.2010 as Master	01.01.2020	Level-6F(40800-129200)
3	Kupwara	Sheikh Azad Iqbal	Master	BMS Lach	Level-6E(35900-113500)	04.09.1993	Teacher	One	One	20.03.2010 as Master	01.04.2019	Level-6F(40800-129200)
4	Kupwara	Salima Bano	Master	UPS Mirpora	Level-6E(35900-113500)	22.10.1996	Teacher	One	One	29.03.2010 as Master	01.04.2019	Level-6F(40800-129200)
5	Kupwara	Bashir Ahmad Lone	Master	UPS Gundkhuroo	Level-6E(35900-113500)	22.10.1996	Teacher	One	One	10.11.2010 as Master	01.12.2019	Level-6F(40800-129200)
6	Kupwara	Ab Samad Gujrey	Master	UPS Kohru	Level-6E(35900-113500)	22.10.1996	Teacher	One	One	30.03.2010 as Master	01.04.2019	Level-6F(40800-129200)

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**Government of Jammu and Kashmir  
Directorate of School Education, Kashmir.**

Annexure "H" to Order No:- 360 -DSEK-2020, Dated:- 03 . 11 . 2020

S. No	District	Name of the official	Desig.	Place of posting	Present grade	Date of apptt	Desig at the time apptt	Functional promotions availed	Non-Functional promotions availed	Date of promotion to the present grade	Date from which TBP granted	Pay scale due.
1	Pulwama	Marjeena Shah	Master	HSS Dadasara	Level-6E(35900-113500)	02.12.1994	Teacher	One	One	10.11.2009 as Master	01.12.2018	Level-6F(40800-129200) (Subject to recovery of excess pay and allowances drawn on a/c of Step-up of pay in 1996)
2	Pulwama	Mohd Syed Shah	Master	GBHS Parigam	Level-6E(35900-113500)	23.08.1997	Teacher	One	One	18.07.2011 as Master	01.08.2020	Level-6F(40800-129200)
3	Pulwama	Misra Bano	Master	GHSS Smboorra	Level-6E(35900-113500)	23.08.1997	Teacher	One	One	19.07.2011 as Master	01.08.2020	Level-6F(40800-129200)
4	Pulwama	Gh Ahmad Mir	Master	UPS Drach	Level-6E(35900-113500)	23.08.1997	Teacher	One	One	19.07.2011 as Master	01.08.2020	Level-6F(40800-129200)
5	Pulwama	Altaf Hussain Dar	Master	HSS Wasoorra	Level-6E(35900-113500)	23.08.1997	Teacher	One	One	19.07.2011 as Master	01.08.2020	Level-6F(40800-129200)
6	Pulwama	Zubaida Akhter	Master	HSS Wasoorra	Level-6E(35900-113500)	23.08.1997	Teacher	One	One	19.07.2011 as Master	01.08.2020	Level-6F(40800-129200)
7	Pulwama	Mushtaq Ahmad Dar	Master	UGPS Chakura	Level-6E(35900-113500)	23.08.1997	Teacher	One	One	19.07.2011 as Master	01.08.2020	Level-6F(40800-129200)

*Sd/-*

Director School Education,  
Kashmir.

*(Signature)*

Chief Accounts Officer,  
Directorate of School Education  
Kashmir.

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**Government of Jammu and Kashmir**  
**Directorate of School Education, Kashmir.**

Annexure "I" to Order No:- 360 -DSEK-2020, Dated:- 03 . 11 . 2020

S. No	District	Name of the official	Desig.	Place of posting	Present grade	Date of apptt	Desig at the time apptt	Functional promotions availed	Non-Functional promotions availed	Date of promotion to the present grade	Date from which TBP granted	Pay scale due.
1	Shopian	Assadullah Lone	Master	HS Doompura	Level-6E(35900-113500)	20.03.1995	teacher	One	One	27.08.2009 as Master	01.09.2018	Level-6F(40800-129200)
2	Shopian	Bashir Ahmad Kuchay	Master	HS Doompura	Level-6E(35900-113500)	01.03.1995	Teacher	One	One	26.06.2009 as Master	01.07.2018	Level-6F(40800-129200)

*Sd/-*

Director School Education,  
Kashmir.

  
Chief Accounts Officer,

Directorate of School Education  
Kashmir.

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**Government of Jammu and Kashmir**  
**Directorate of School Education, Kashmir.**

Annexure "J" to Order No:- 360 -DSEK-2020, Dated:- 03 . 11 . 2020

S. No	District	Name of the official	Desig.	Place of posting	Present grade	Date of apptt	Desig at the time apptt	Functional promotions availed	Non-functional promotions availed	Date of promotion to the present grade	Date from which TBP granted	Pay scale due.
1	Srinagar	Ishtrat ul Nabi	Master	GHS Fatehkadal	Level-6E(35900-113500)	06.11.1996	Teacher	One	One	22.03.2010 as Master	01.04.2019	Level-6F(40800-129200)
2	Srinagar	Shahida	Master	GHSS Nowhatta	Level-6E(35900-113500)	25.10.1996	Teacher	One	One	23.03.2010 as Master	01.04.2019	Level-6F(40800-129200)

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