

Government of Jammu and Kashmir
DIRECTORATE OF SCHOOL EDUCATION
KASHMIR.

Subject:- Grant of promotion In-Situ of Higher Standard pay scale.

ORDER NO. 306 -DSEK OF 2016.

DATED. 05 / 03 / 2016.

Sanction is hereby accorded to the grant of (In-Situ) promotion of the higher pay scale in terms of J&K Civil Services (Higher Standard Pay Scale Scheme) Rules 1996 and SRO-14 Dated.15.01.1996 in favour of **14 (Fourteen)** Non teaching officials Kashmir Division in the corresponding revised pay scale / pay band/ grade pay from the date shown against each. The District Wise details of Non-teaching officials in whose favour time bound promotion has been granted / released is shown in the Annexure to this Order as per details given below.

District	District	District	District	District	District	Total
Anantnag=04	Bandipora=01	Ganderbal =02	Kulgam =01	Shopian =04	Srinagar=02	Total=14

The promotion In-situ to the higher standard pay scale in favour of the non-teaching officials, whose detailed particulars are indicated in the annexure is granted/ released subject to the fulfilment of the following conditions.

1. That the Chief Education Officer / Drawing and disbursing officer concerned will verify the particulars of each official with reference to his/ her original services records before allowing (In-Situ) promotion benefit and he shall be personally responsible for correctness of the particulars of the employees working under him. In case any variation is noticed in the particulars of any such official, the benefit of the in-situ promotion shall not be released and the case referred to this Directorate for further orders/ clarification.
2. That the incumbents have completed required spell of 09/18/27 years as the case may be satisfactorily and without any interruption as defined in rules 4(K) of SRO-14, Dated.15.01.1996.
3. That the incumbents were not under suspension or contemplated in any charge or charge sheeted under classification Control and Appeal Rules 1956 or any other rules and his/her work and behaviour has remained satisfactory.
4. That the present promotion In-Situ shall not change/ affect the existing designation/ seniority/ duties of the employees.
5. That the benefit of the promotion in-Situ shall not be applicable, if the official has earlier foregone regular / functional promotion or will forego his functional promotion in future.
6. That the work and behaviour of the officials has remained satisfactory.
7. That before implementing the order, the concerned CEO shall ensure that the employee is holding substantive appointment and his/ her appointment is genuine, before endorsing this order to sub- office for implementation.
8. That no time bound promotion has been accorded by the DDO/CEO at his own level in favour of any employee and none of them has received these benefits so far.
9. In-case, if it has been found that the time bound promotion has been sanctioned in favour un-regularized Migrant substantive/ contractual by virtue of this order, the same should not be given effect.
10. Consequent upon grant of HSP's has/ have granted shall be regulated strictly in accordance to the provisions laid down in SRO-14 and SRO-93 dated.15-04-2009 and Govt. Order No.07-F and Govt order No.08-F dated.18/01/2011 read with SRO-42 dated.02/02/2011 and govt Order No.238-F of 2011 dated.30.09.2011 in addition rules 2.43 of F.C Vol-I be also implemented while implementation of the (In-Situ) promotion order.
11. It shall be personal responsibility of the concerned Chief Education Officers to verify the particulars of each employee and observance of all Codal formalities and conditions mentioned herein above and the DDO's concerned shall give effect/ draw the arrears on account of time bound promotion after getting the entries to this effect/ recorded in the service book **in addition to the conditions as indicated against each in the Annexure** to this Order duly countersigned by the Concerned Chief Education Officers

Sd/-

Director School Education,
Kashmir.

Dated. 05 /03/2016

NO.DSEK/NT/TBP/45/2016/All/535-37
Copy to the:-

1. Commr/Secretary to Government, Education Department, Civil Secretariat Jammu for information.
2. Chief Accounts Officer, DSEK, of information.
3. Chief Education Officer Anantnag, Bandipora, Ganderbal, Kulgam, Shopian & Srinagar, for information and necessary action.
4. Order file/ stock file

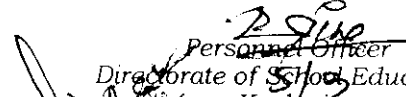
Personnel Officer
Directorate of School Education,
Kashmir 5/3

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Annexure to Order No. 306 -DSEK of 2016, Dated. 05 / 03 / 2016.

S. No	District	Name	Desig.	Place of Posting	Date of Ist Apptt.	Present Grade	Date Of Prom.	Prom. as	No. of TBP taken	Date of next TBP due	Next Higher Standard Pay Due
1	Anantnag.	Mohd Iqbal Rather	I/C Jr. Asst.	HS Khiram	01-01-1997	4440-7440+1400	18.11.13	I/C Jr. Asst	1	01-01-2015	5200-20200+1800 (Subject to clarification of dual verification w.e.f.01-1997 to 10-2001)
2	Anantnag.	Mahjabeen Akhter	Jr. Asstt.	HS Kamad	16-05-2006	5200-20200 +1900	Nil	Nil	Nil	01-06-2015	5200-20200+2400 (Subject to recording of service Verification in the servcie book w.e.f. 16-5-06 to 15-9-09)
3	Anantnag.	Zubaida Kousar	Lab.Asstt.	BHSS Bijbehara	01-04-1994	5200-20200 +1900	13.2.04	Lab. Asstt.	1	01-03-2013	5200-20200+2400 (Subject to recording of service Verification in the servcie book w.e.f. 13-2-04 to till date)
4	Anantnag.	Atiqa Akhter.	Lib. Bearer	BHSS Bijbehara	16-05-2006	4440-7440+1300	Nil	Nil	Nil	01-06-2015	4440-7440+1400 (Subject to recording of service Verification in the service book since 1st appointment to till date)
5	Bandipora	Ryhana Parveen	Jr. Asstt.	ZEO's Office Sumbal	16-05-2006	5200-20200 +1900	Nil	Nil	Nil	01-06-2015	5200-20200+2400
6	Ganderbal	Ab. Rashid Sheikh	Orderly	ZEO's Office Kangan	12-12-1996	4440-7440+1400	Nil	Nil	1	01-01-2015	5200-20200+1800
7	Ganderbal	Farooq Ahmd Bhat	I/C Jr. Asstt.	Dy. CEO's Office Ganderbal	01-10-1996	4440-7440+1400	12.4.10.	I/C Jr. Asst	1	01-10-2014	5200-20200+1800
8	Kulgam	Bashir Ahmad Bhat	Peon	HSS Frisal	15-10-1996	4440-7440+1400	Nil	Nil	1	01-11-2014	5200-20200+1800
9	Shopian	Mumtaza Akhter	Lab. Bearer	HS Heerpora	17-06-2006	4440-7440+1300	Nil	Nil	Nil	01-07-2015	4440-7440+1400
10	Shopian	Khurshid Ahmad Mir	Lab. Asstt.	HSS Keegam	16-05-2006	5200-20200 +1900	Nil	Nil	Nil	01-06-2015	5200-20200+2400 (Subject to clarification of dual verification w.e.f. 1-10-09 to 3-10-09)
11	Shopian	Altaf Hussain Raina	Lib. Asstt.	HSS Keegam	16-05-2006	5200-20200 +1900	Nil	Nil	Nil	01-06-2015	5200-20200+2400 (Subject to clarification of dual verification w.e.f 16-5-06 to 01-2009)
12	Shopian	Subbi Jan	Lab. Bearer	HSS Keegam	23-08-2004	4440-7440+1300	Nil	Nil	Nil	01-09-2013	4440-7440+1400 (Subject to recording of service Verification in the servcie book w.e.f. 1-1-13 to till date)
13	Srinagar	Abdul Rashid Wani	Helper	DSEK	01-10-1996	4440-7440+1400	Nil	Nil	1	01-10-2014	5200-20200+1800
14	Srinagar	Mohd Aslam Para	Helper	DSEK	01-10-1996	4440-7440+1400	Nil	Nil	1	01-10-2014	5200-20200+1800

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