

**Government of Jammu and Kashmir**  
**DIRECTORATE OF SCHOOL EDUCATION**  
**KASHMIR.**

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Sub: Placement of Laboratory Assistant as Incharge Teacher on stop-gap arrangement (District Cadre Kupwara)- Dropout cases.

**ORDER NO. : 307 DSEK OF 2015**

**DATED : 31 / 12 / 2015**

Whereas, on the basis of feedback/ seniority list furnished by the Chief Education Officer Kupwara, pending clearance by the DDPC and vigilance clearance from GAD (Vigilance). Sanction was accorded to the placement of eight (18) eligible Lab. Assistants whose date of 1<sup>st</sup> appointment / promotion as Lab. Assistant was upto 26/03/2012 as I/C Teacher in their own pay and grade for a period of six months on stop gap arrangement basis in District Cadre Kupwara vide order No.2165-DSEK of 2015 Dated.20/07/2015.

Whereas, the Chief Education Officer Kupwara after issuance of this office order No.2165-DSEK of 2015 Dated. 20/07/2015, woke up and intimated that date of 1<sup>st</sup> appointment of Mr. Fayaz Ahmad Lone Lab. Assistant BHSS Nagrimalpora, is actually 23/12/2011 instead of 03.12.2012 as wrongly shown in the seniority list submitted to this Directorate earlier, and the service particulars of Shri Raman Kumar Lab. Assistant BHSS Handwara, has not been submitted at the time of preparing of seniority list.

Whereas, the case was thoroughly examined and found that Mr. Fayaz Ahmad Lone Lab. Assistant BHSS Nagrimalpora and Shri Raman Kumar Lab. Assistant BHSS Handwara, were appointment as Lab. Assistant vide order No.2473-DSEK of 2011 dated.23/12/2011 are eligible for elevation as I/C Teacher under Order No.2165-DSEK of 2015 dated.20.07.2015

Now, therefore in continuation to this office Order No. 2165 DSEK of 2015 Dated.20/07/2015, pending clearance by the DPC and vigilance from GAD (Vig.) Sanction is accorded to the placement of Mr. Fayaz Ahmad Lone Lab. Asstt BHSS Nagrimalpora and Shri Raman Kumar Lab. Assistant BHSS Handwara as Incharge Teachers in their own pay and grade for a period of six months on stop gap arrangement basis in the District Cadre Kupwara

The full particulars of the Lab. Assistants as furnished by the Chief Education Officer Kupwara are recorded as:-

S. No.	Name	Place of Posting	Qualif.	D.O.B.	D. O. 1 <sup>st</sup> Apptt.	Desig. at the time 1 <sup>st</sup> apptt.
01	Fayaz Ah. Lone (ST)	BHSS Nagrimalpora	M.Sc	26/10/84	23/12/2011	Lab. Asstt.
02	Raman Kumar (SC)	BHSS Handwara	B.Sc	20/09/84	23/12/2011	Lab. Asstt

The placement of Laboratory Assistant as I/C Teacher shall be subject to fulfilment of the following explicit conditions:

- i. If the Laboratory Assistant as named above in the placement order, on subsequent verification, is found not to be eligible for such placement, this order will not confer any right on him and his placement on the higher post (made hereby) shall liable to be rescinded in that case. It will be personal responsibility of the Chief Education Officer / Drawing and Disbursing Officer to verify particulars of the Laboratory Assistant with reference to his original service records / appointment / promotion order and ensure that the date of 1<sup>st</sup> appointment / promotion as Laboratory Assistant as well as other particulars recorded against his name in the placement order are correct. Variation if any found should be brought to the notice of this Directorate for further Orders. And in that he may not be relieved for this placement on the higher post until further clarification / instructions in the case is sought from this Directorate.
- ii. The benefit of placement shall not be allowed in case the official be either under suspension or his suspension period would be still undecided or in the case of his departmental proceedings / VOK may be pending or his work and conduct may not be satisfactory.
- i. The placement shall be without pre-judice to the final out-come of the court case, if any sub-judice / impugned or pending before the Hon'ble High Court or any other court of law and other orders, if any passed by the competent authority, which are not immediately within the knowledge of this Directorate.
- ii. That the Laboratory Assistant must necessarily be holding genuine appointment on substantive basis and un-interrupted service, and shall not fall in the category of fake, fraud, adhoc / contractual appointment / migrant substitute and are not subject to any criminal proceedings departmental / VOK.
- iii. The Chief Education Officer must ensure that there is nothing adverse against the official from VOK / Crime / Police.
- iv. The placement order in respect of the Lab. Asstt. shall be allowed only after production / obtaining verification of original qualification and category certificate from the issuing / competent authority.
- v. The placement of the official shall be without pre-judice to the superior claim if any of others.
- vi. That the work and conduct of the official has remained satisfactory during working as Laboratory Assistant.
- vii. Superior claim vis-avis inter-se-placement of the official for re-determination of seniority in the cadre of Laboratory Assistant, if any shall be submitted to this Directorate within a period of one month through proper channel.
- viii. The APR's for proceeding three years reviewed and accepted in respect of the elevate official alongwith full posting details institution wise since initial appointment till date with parentage and residential address be furnished for taking up the issue for vigilance clearance with the concerned department.
- ix. The Chief Education Officer, Kupwara will also ensure that the qualification / category certificates / appointment order of elevated official has been verified and found genuine / correct and also ensure that the elevated official is not possessing the "Adeeb qualification" (with English only) in 10<sup>th</sup> & 12<sup>th</sup> class examination before formal posting orders are issued and will furnish specific report in this regard to the Directorate.

Sd/-

Director

School Education Kashmir

Dated 21/12/2015

NO: DSEK/NT/Prom/07-12/2015/Kup/3551-53

Copy to the:

1. Commr. Secretary to Government, Education Department, Civil Secretariat Jammu for inf.
2. Chief Education Officer Kupwara for information. Before, issuing formal orders, you may ensure that the elevated official full fills all the conditions as laid down in the aforesaid elevation order.
3. Order file/ stock file.

(Dr. Zahoor Ahmad Gilina)

Personnel Officer  
Directorate of School Education  
Jammu Kashmir