

**Government of Jammu and Kashmir**  
**DIRECTORATE OF SCHOOL EDUCATION**  
**KASHMIR.**

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Sub: Retrospective effect of promotion as Lab. Assistant and teacher at par with their counterparts.

Ref:- Divisional Departmental promotion committees decision dated.05.01.2013

**ORDER NO. : 3008 DSEK OF 2015**

**D A T E D : 30/12/2015**

Whereas, four Laboratory Bearers of District cadre Kupwara having first appointment upto 23/09.1994 were promoted as Laboratory Assistant vide order NO.2597-DSEK of 2000 Dated. 25.11.2000, and as I/C Teacher vide order No.5903-DSEK of 2003 Dated.24.12.2003 and were subsequently confirmed as Teacher w.e.f. 01.09.2004 vide order No.4836-DSEK of 2004 Dated.19.10.2004.

Whereas, five teachers have represented, that they have not been considered on due date though having their 1st appointment as Lab. Bearer on 23.07.1994, while as their junior counterparts have been promoted as Lab. Assistant on 25.11.2000 and as teacher on 19.10.2004 and have requested for their retrospective promotion as Lab. Assistant and as teacher from the date their counterparts/ Juniors have been considered.

Whereas, their request has been recommended by the Chief Education Officer, Kupwara vide No.Estt/4807 dated.05.06.2010.

Whereas, the case was placed before the Divisional Departmental promotion committee in its meeting held in the Directorate office on 05.01.2013, the DDPC agreed to in Principal to accord retrospective effect to their promotion as Lab. Assistant and teacher at par with their counterparts.

Now, therefore, sanction is hereby accorded to the retrospective promotion of following (05) five teachers to the post of Laboratory Assistant and teachers in Distinct cadre Kupwara on the relevant pay scale as admissible under rules from the dates shown against each on notional basis and monetarily w.e.f. 05.01.2013.

S. No	Name	Place of posting	D.O. 1st Appnt.	Quali	D.O. Passing 12 <sup>th</sup>	Date from which retrospective effect as Lab. Asstt. is considered. (i.e date from which their counterparts were promoted).	Date from which retrospective effect as teacher is considered (i.e date from which their counterparts were Confirmed as teachers).
1	Farooq Ahmad Gupree	BHS Batpora.	23/07/1994	10+2.	1996	25/11/2000	01/09/2004
2	Ab Rashid Lone	MS Muqam Zone Drugmulla	23/07/1994	10+2.	1995.	25/11/2000	01/09/2004
3	Farooq Ahmad Mir	BHS Batpora.	23/07/1994	10+2.	1995	25/11/2000	01/09/2004
4	Ab Mohd Khaja	MS Muqam Zone Kup.	23/07/1994	10+2.	1996.	25/11/2000	01/09/2004
5	Gh Nabi Tantray	PPS Mahk Mohalla, Zone Kupwara	23/07/1994	10+2.	1995.	25/11/2000	01/09/2004

The promotion shall be operative only when the Chief Education Officer Kupwara/ Drawing and Disbursing officers will found the promotees eligible/ entitled to the promotion on verification of their particulars from their original service books / service records.

The promotee must necessarily be holding genuine appointment on substantive post and un-interrupted service. The benefit of promotion should not be allowed in case of such promotee who may be under suspension or against whom proceeding may be pending or is contemplated in any case in VOK/Crime /police.

The promotion shall be without prejudice to the final outcome of the case, if any subjudice / impugned or pending before the Hon'ble Court of law or any other order/s, if any passed by the competent authority, which may not be immediately within the knowledge of this Directorate.

**Sd/-**

Director School Education,  
Kashmir

Dated: 30/12/2015

No; DSEK/NF/107 - 12/12/1344/BSYQ-49  
Copy to the-

1. Commr. Secretary to Govt School Education Department Civil Secretariat Jammu for information..
2. Chief Education Officer Kupwara, for information and necessary action.
3. Office order/ Stock file.

(Dr. Zalkoor Ahmad Ghina)  
Personnel Officer  
Directorate School Education  
Kashmir

30/12/15