

**Government of Jammu and Kashmir**  
**Directorate of School Education**  
**Kashmir**

Subject:- Compassionate appointment of Mr. Zubair Ahmad Bhat S/o Mohd. Yousuf Bhat deceased Teacher, GMS Mirhama, Zone H.C.Gam, District Kulgam (R/o Mirhama Zone H.C.Gam) in terms of SRO 43 of 1994.

Reference:- Chief Education Officer, Kulgam's letter No. CEO/K/NT/2015 Dated 24/02/2015, No. CEO/K/NT/6154-55 Dated 10/10/2015 and CEO/K/NT/7804/2015 Dated 30/11/2015.

**ORDER NO. 3072 DSEK OF 2015**  
**DATED: 29/12 / 2015**

Sanction is hereby accorded to the Compassionate appointment of Mr. Zubair Ahmad Bhat (MA.M.Ed.) Date of Birth 21/10/1986 S/o Mohd. Yousuf Bhat deceased Teacher, GMS Mirhama, Zone H.C.Gam District Kulgam (R/o Mirhama), Zone H.C.Gam District Kulgam who died in harness on 26/12/2014 as **Laboratory Assistant against the identified post of High School, Arreh, District Kulgam** in the pay scale of Rs.5200-20200 with grade pay of Rs.1900/- . The appointee shall be on probation for a period of two years.

**The appointee shall be allowed to join only after production /verification of the following certificates in original:**

1. Age and health certificate.
2. Academic qualification certificates (from recognized Board/University).
3. Permanent Residence Certificate.
4. No Loan certificate.
5. Character/ Antecedents verification certificate from IGP, CID.
6. Affidavit to the effect that in case of adverse report from CID he will not claim for the post/salary.
7. Affidavit duly sworn before Judicial Magistrate to the effect that in the event of his failure to look after the deceased family his appointment shall be cancelled.
8. If on the verification, the certificates produced by the appointee are proved fake or forged, the appointment shall be cancelled ab-initio.

In case the appointee fails to join or fails and produce the requisite certificates within **21 days** from the date of issue of this order, the order will cease to operate without any notice to the appointee. The candidate be allowed to join provisionally in absence/anticipation of verification of his character/antecedents report from the CID/ verification report of PRC/Date of Birth and qualification certificate. In case of adverse report from the CID or adverse verification reports of PRC/DOB/Qualification certificates from the concerned issuing authorities, the order should be deemed to have been cancelled abinitio and he will have no claim for salary for the period he worked and an undertaking to this effect be also obtained from him for record and reference.

Sd/-

Director School Education,  
Kashmir

No:-Estt-III/B-Trs/ SRO/ 438/2015/SLO -kul/66309-14 Dated: 29/12/2015

**Copy to the:-**

1. Commr./Secretary to Government School Education Department, Civil Secretariat Jammu for information.
2. Deputy Commissioner, Kulgam for information.
3. Chief Education Officer, Kulgam for information and necessary action. He will personally ensure that no other family member of the deceased has been given the benefit of compassionate appointment and also seek necessary verification of the requisite certificates from the issuing authorities.
4. Section Officer, Non-Teaching for entering in the records/quota of the district.
5. Mr. Zubair Ahmad Bhat S/o Late Mohd. Yousuf Bhat R/o Mirhama, Zone H.C.Gam, Kulgam, District Kulgam.
6. Order file
7. Stock file.

**Personnel Officer**  
Directorate of School Education,  
Kashmir 29/12/15