

**Government of Jammu and Kashmir**  
**DIRECTORATE OF SCHOOL EDUCATION**  
**KASHMIR.**

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Subject:- Grant of promotion In-Situ of Higher Standard pay scale.

**ORDER NO. 2954 -DSEK OF 2015.**

**DATED. 19 / 12 / 2015.**

Sanction is hereby accorded to the grant of (In-Situ) promotion of the higher pay scale in terms of J&K Civil Services (Higher Standard Pay Scale Scheme) Rules 1996 and SRO-14 Dated.15.01.1996 in favour of **13 (Thirteen)** Non teaching officials Kashmir Division in the corresponding pre-revised pay scale / pay band/ grade pay as shown against each on notational basis from the date they are eligible, However, with monetary benefit with effect from **1st January 2011**. The District Wise details of Non-teaching officials in whose favour time bound promotion has been granted / released is shown in the Annexure to this Order as per details given below.

District Anantnag =03	District Baramulla =01	District Ganderbal =01	District Kulgam =02	<b>Total. 13</b>
District Kupwara =02	District Pulwama =02	District Shopian =01	District Srinagar =01	

The promotion In-situ to the higher standard pay scale in favour of the non-teaching officials, whose detailed particulars are indicated in the annexure is granted/ released subject to the fulfilment of the following conditions.

- i. That the Chief Education Officer / Drawing and disbursing officer concerned will verify the particulars of each official with reference to his/ her original services records before allowing (In-Situ) promotion benefit and he shall be personally responsible for correctness of the particulars of the employees working under him. In case any variation is noticed in the particulars of any such official, the benefit of the in-situ promotion shall not be released and the case referred to this Directorate for further orders/ clarification;
- ii. That the incumbents have completed required spell of 09/18/27 years as the case may be satisfactorily and without any interruption as defined in rule 4(K) of SRO-14, Dated.15.01.1996.
- iii. That the incumbents were not under suspension or contemplated in any charge or charge sheeted under classification Control and Appeal Rules 1956 or any other rules and his/her work and behaviour has remained satisfactory;
- iv. That the present promotion In-Situ shall not change/ affect the existing designation/ seniority/ duties of the employees.
- v. That the benefit of the promotion in-Situ shall not be applicable, if the official has earlier foregone regular / functional promotion or will forego his functional promotion in future.
- vi. That the work and behaviour of the officials has remained satisfactory during the preceding 03 (three) years.
- vii. That before implementing the order, the concerned CEO shall ensure that the employees is holding substantive appointment and his/ her appointment is genuine, before endorsing this order to sub-office for implementation.
- viii. That no time bound promotion has been accorded by the DDO/CEO at his own level in favour of any employee and none of them has received this benefits so far.
- ix. In-case, if it has been found that the time bound promotion has been sanctioned in favour un-regularized Migrant substantive/ contractual by virtue of this order, the same should not be given effect as the time bound sanction of such teachers has been considered separately.
- x. Consequent upon grant of HSP's has/ have granted shall be regulated strictly in accordance to the provisions laid down in SRO-14 and SRO-94 dated.15-04-2009 and Govt. Order No.07-F and Govt order No.08-F dated.18/01/2011 read with SRO-42 dated.02/02/2011 and gourt Order No.238-F of 2011 dated.30.09.2011 in addition rules 2.43 of F.C Vol-I be also implemented while Implementation of the (In-Situ) promotion order.
- xi. It shall be personal responsibility of the concerned Chief Education Officers to verify the particulars of each employee and observance of all Codal formalities and conditions mentioned hereinabove and the DDO's concerned shall give effect/ draw the arrears on account of time bound promotion only after getting the entries to this effect in the service book countersigned by the Concerned Chief Education Officers.

**Sd/-**

Director School Education,

Kashmir.

Dated. 19 / 12 / 2015

NO.DSEK/NT/TBP/45/2015/04/3457-50

Copy to the:-

4. Commr/Secretary to Government, Education Department, Civil Secretariat Jammu for information.
5. Chief Education Officer \_\_\_\_\_ (All) for information and necessary action.
6. Order file/ stock file

(Dr. Zahoor Ahmad Wana)

Personnel Officer

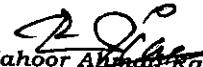
Directorate of School Education  
Kashmir

**Annexure to Order No. 2959-DSEK of 2015 Dated. 19 / 12/2015.**

S. No	District	Name	Designation	Place of Posting	Date of Ist Apptt.	Date of Prom.	Prom. as	No. of TBP taken	Date of next TBP due	Present Grade	Next Higher Standard Pay Due
1	Anantnag	Mubeena Akhtar	Lab. Bearer	GMS Sagam	23.05.2001	Nil	Nil	Nil	01-06-2010	4440-7440 +1300	4440-7440 +1400
2	Anantnag	Nazir Ahmad Wani	Lab. Bearer	HSS Y. K. Pora	26.04.1999	Nil	Nil	Nil	01-05-2008	4440-7440 +1300	4440-7440+1400
3	Anantnag	Zahoor Ahmad Parray	Lab. Bearer	HSS Y. K. Pora	21.11.2002	Nil	Nil	Nil	01-12-2011	4440-7440 +1300	4440-7440 +1400
4	Baramulla	Shiekh Fayaz Ahmad	Peon	ZEO Pattan	15.11.2002	Nil	Nil	Nil	01-12-2011	4440-7440 +1300	4440-7440 +1400
5	Ganderbal	Mukhta Sheikh	Safaiwala	GHS Wakura	08-07-1989	Nil	Nil	One	01-08-2007	4440-7440 +1400	5200-20200+1800
6	Kulgam	Nazir Ahmad Hajam	Peon	HS Chambgund	16.06.1984	Nil	Nil	Two	01-07-2011	5200-20200 +1800	5200-20200+1900
7	Kulgam	Shahzad Hyder Noorani	Orderly	GHSS Aripora	02.03.2002	Nil	Nil	Nil	01-04-2011	4440-7440 +1300	4440-7440 +1400
8	Kupwara	Ab.Qadir Mir	Sr. Assistant	GHSS Sagam	18.03.1993	Jr. Asstt. / Sr. Asstt.	2-12-00 / 18.10.11	Nil	01-01-2010	5200-20200 +1900	5200-20200+2400
9	Kupwara	Gh. Ahmad Mir	Peon	BHSS Kupwara	16.04.1982	Nil	Nil	Two	01-05-2009	5200-20200-1800	5200-20200+1900
10	Pulwama	Gh. Mohd. Shiekh	Sr. Assistant	BHSS Pampore	01.03.1981	04.12.1992 / 25.05.2010	Jr. Asstt. - I / Sr. Asstt. - II	Nil	01-01-2002	3050-4910	4000 -100- 6000 Pre-revised (1st )
11	Pulwama	Gulzar Ahmad Ganie	Chowkidar	HSS Arihal	20.12.2001	Nil	Nil	Nil	01-01-2011	4440-7440 +1300	4440-7440 +1400
12	Shopian	Hilal Ahmad Chak	Sr. Assistant	CEO Shopian	05.09.1998	25.5.2010	Sr. Asstt.	Nil	01-10-2007	5200-20200+1900	5200-20200+2400
13	Srinagar	Altaf Ahmad Shiekh	Chowkidar	BHS Pantha Chowk	05.05.1998	Nil	Nil	Nil	01-06-2007	4440-7440 +1300	4440-7440 +1400

**Sd/-**

Director School Education,  
Kashmir.

  
 (Dr. Zahoor Ahmad Raina)  
 Personnel Officer,  
 Directorate of School Education,  
 Kashmir