

Government of Jammu and Kashmir
DIRECTORATE OF SCHOOL EDUCATION
KASHMIR.

Subject:- Grant of promotion In-Situ of Higher Standard pay scale.

ORDER NO. 2924 -DSEK OF 2015.

DATED. 12 / 12 / 2015.

Sanction is hereby accorded to the grant of (In-Situ) promotion of the higher pay scale in terms of J&K Civil Services (Higher Standard Pay Scale Scheme) Rules 1996 and SRO-14 Dated.15.01.1996 in favour of **154 (One hundred and fifty four)** Non teaching officials Kashmir Division in the corresponding pre-revised pay scale / pay band/ grade pay as shown against each from the date it is due or as provided in terms of SRO-42 of 2012. The District Wise details of Non-teaching officials in whose favour time bound promotion has been granted / released is shown in the Annexures to this Order as per details given below.

District Anantnag (Annexure -A) =33	District Bandipora (Annexure -B) =06	District Baramulla (Annexure -C) =14	District Budgam (Annexure-D) =19	District Ganderbal (Annexure -E) =07
District Kulgam (Annexure -F) =05	District Kupwara (Annexure -G) =09	District Pulwama (Annexure-H) =22	District Shopian (Annexure -I) =08	District Srinagar (Annexure -J) =31

The promotion In-situ to the higher standard pay scale in favour of the non-teaching officials, whose detailed particulars are indicated in the annexure is granted/ released subject to the fulfilment of the following conditions.

1. That the Chief Education Officer / Drawing and disbursing officer concerned will verify the particulars of each official with reference to his/ her original services records before allowing (In-Situ) promotion benefit and he shall be personally responsible for correctness of the particulars of the employees working under him. In case any variation is noticed in the particulars of any such official, the benefit of the in-situ promotion shall not be released and the case referred to this Directorate for further orders/ clarification;
2. That the incumbents have completed required spell of 09/18/27 years as the case may be satisfactorily and without any interruption as defined in rules 4(K) of SRO-14, Dated.15.01.1996.
3. That the incumbents were not under suspension or contemplated in any charge or charge sheeted under classification Control and Appeal Rules 1956 or any other rules and his/her work and behaviour has remained satisfactory;
4. That the present promotion In-Situ shall not change/ affect the existing designation/ seniority/ duties of the employees.
5. That the benefit of the promotion in-Situ shall not be applicable, if the official has earlier foregone regular / functional promotion or will forego his functional promotion in future.
6. That the work and behaviour of the officials has remained satisfactory during the preceding 03 (three) years.
7. That before implementing the order, the concerned CEO shall ensure that the employees is holding substantive appointment and his/ her appointment is genuine, before endorsing this order to sub-office for implementation.
8. That no time bound promotion has been accorded by the DDO/CEO at his own level in favour of any employee and none of them has received these benefits so far.
9. In-case, if it has been found that the time bound promotion has been sanctioned in favour un-regularized Migrant substantive/ contractual by virtue of this order, the same should not be given effect as the time bound sanction of such teachers has been considered separately.
10. Consequent upon on grant of HSP's has/ have granted shall be regulated strictly in accordance to the provisions laid down in SRO-14 and SRO-94 dated.15-04-2009 and Govt. Order No.07-F and Govt order No.08-F dated.18/01/2011 read with SRO-42 dated.02/02/2011 and govt Order No.238-F of 2011 dated.30.09.2011 in addition rules 2.43 of F.C Vol-1 be also implemented while Implementation of the (In-Situ) promotion order.
11. It shall be personal responsibility of the concerned Chief Education Officers to verify the particulars of each employee and observance of all Codal formalities and conditions mentioned herein above and the DDO's concerned shall give effect/ draw the arrears on account of time bound promotion after getting the entries to this effect in the service book countersigned by the Concerned Chief Education Officers.

Sd/-

Director School Education,
Kashmir.

Dated. 12 / 12 / 2015

NO.DSEK/NT/TBP/ 45/2015/AU/3386-96

Copy to the:-

1. Commr/Secretary to Government, Education Department, Civil Secretariat Jammu for information.
2. Chief Education Officer _____ (All) for information and necessary action.
3. Order file/stock file

Personnel Officer.

Directorate of School Education
Kashmir.

o/c
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[Signature]
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