

Government of Jammu and Kashmir  
Directorate of School Education Kashmir

**Subject:- Provisional appointment of candidates (Handicapped persons) selected by the J&K Services Selection Board for District Cadre Ganderbal.**

Reference: Administrative Department's letter No. Edu-I/164/2014 Dated 07/07/2014.

ORDER NO.: 200-DSEK OF 2016  
DATED: 18 02 / 2016

Whereas, the Administrative Department vide letter No. Edu-I/164/2014 Dated 07/07/2014 forwarded the list of 10 candidates selected as Teachers for District cadre Ganderbal. pursuant to the selection made by the J&K Services Selection Board, Srinagar vide No. SSB/Sel/Secy/014/4513-19 dated 04.06.2014, for issuance of appointment orders in favour of selected candidates only after authentication / verification of all original certificates/character antecedents / total marks obtained from original certificates and also after authentication of category certificates from the competent authority in favour of such candidates who stand selected under reserved categories;

Whereas, one post under Locomotory Category was kept reserved in terms of Hon'ble High Court's order dated 13.03.2014 passed in SWP No. 593/2013 titled Fozia Bashir Vs State & Ors.

Whereas, the writ petition alongwith connected IA's was disposed of in the following manner on 09.04.2015:-

*The respondent Board is directed to recommend the name of petitioner for being appointed on the post of Teacher in District Cadre Ganderbal under the Category (Hearing Impaired) as one post has remained unfilled because of non-availability of candidate. The respondent Board to make recommendation within one week from the date copy of this order is received. The competent authority -respondent 01 to issue appointment orders in favour of the petitioner within one week after the recommendation is received from respondent No. 02 consequently, advertisement notice for filling up one post under Handicapped Category (Hearing Impaired) is set aside;*

*The selected candidate (Private respondent No. 04) who could not be appointed on the said post because of interim orders, be appointed on the said post under locomotive handicapped category. Since the other candidates from the same selection process stand appointed, the seniority of the petitioner and respondent No. 04 shall be reckoned on the basis of merit and shall figure below the appointed candidates. However, no monetary benefits will be given to them prior to date of appointment;*

Whereas, in terms of Hon'ble High Court order dated 09.04.2015, passed in the afore-titled writ petition, the candidature of the petitioner, **Fozia Bashir D/o Bashir Ahmad War R/o Chudana District Ganderbal** has been considered by the SSB against the *Hearing Impaired Category* and has been recommended to Education Department for appointment as Teacher in District Cadre Ganderbal and was subsequently provisionally appointed as Teacher vide this office order No. 46-DSEK of 2016 dated 16.01.2016;

Whereas, the candidature of **Neelofar Rashid D/o Abdul Rashid Bhat R/o Ganderbal** figuring at S.No. 2 under *Locomotive Handicapped Category* which was kept withheld in terms of Court Order dated 13.03.2014 has now been released by the SSB vide Order No. 487-SSB of 2015 dated 15.10.2015 conveyed by Administrative Department vide communication No. Edu-I/164/2014 dated 21.10.2015;

Whereas, the detailed merit position of the said selectee was not conveyed to this office by the SSB and accordingly the matter was taken up with the Administrative Department vide letter No. DSEK/Estt/III/66984-85 dated 23.11.2015;

Whereas, the Administrative Department vide letter No. Edu-I/164/2014 dated 30.12.2015 conveyed instructions to issue appointment order in favour of the selectees as the merit position would not affect in anyway the status of the candidate's selection;

Whereas, the Administrative Department in their earlier communication No. Edu-I/286/2012 dated: 05.09.2012 conveyed guidelines for issuance of the provisional appointment orders in favour of the selectees after obtaining the undertakings on the devised format with the following explicit conditions:-

- **The salary in favour of the selected candidates is only drawn:-**
- *After receiving the satisfactory report of their character and antecedents/verification from the concerned quarter;*

- After receiving the satisfactory verification of qualification certificates/date of birth certificate/category certificate;
- If on verification the certificates produced by the appointee are proved fake/forged, the appointment order shall be deemed as cancelled abinitio and criminal proceeding shall be initiated against the candidates.
- The appointee shall furnish an undertaking (as per Annexure) duly attested by the Judicial Magistrate.

Whereas, in light of above instructions of the Administrative Department **Nelofar Rashid D/o Abdul Rashid Bhat R/o Watlar Ganderbal** furnished her undertaking on the devised format duly attested by the 1<sup>st</sup> Class Magistrate alongwith all original certificates in the Directorate of School Education Kashmir in response to DSEK's notification No. DSEK/Estt/III/B-TRS/66536-39 dated 22.01.2016.

Now, therefore, pursuant to recommendations of the SSB/Administrative Department, sanction is hereby accorded to the provisional appointment of One (01) candidate namely **Nelofar Rashid D/o Abdul Rashid Bhat R/o Watlar Ganderbal** for advertisement Notice No. 02 of 2012 dated 07.11.2012 (whose particulars are reproduced below) as Teachers in District Cadre Ganderbal against the available slot in the pay scale of Rs.5200-20200 with grade pay of Rs.2800 and 2400 for Graduates and above and Under-Graduates respectively, admissible under SRO-93 dated 15.04.2009. The candidate is required to report to the Chief Education Officer, **Ganderbal** by or before **27 February, 2016** for further posting.

SSB S.No	Item & Notifi. No.	Candidate Name	Father/ Husband Name	PermanentAddress	Date of Birth	Cat	Qual.
02	66 (02 of 2012 Dt: 07.11.2012)	Nelofar Rashid	Abdul Rashid Bhat	Watlar Ganderbal	10 11.86	HCL	M.A, B Ed

**The Chief Education Officer Ganderbal shall allow the above named candidate to join on the post after verifying the following certificates (in original).**

- Character and antecedents certificates from Additional Director General of Police (CID)
- Qualification certificates viz Degree/Marks
- Permanent resident certificates
- Age and health certificates
- Discharge certificate from the Institution attending/ last attended
- Certificate from the concerned authority to the effect that no loan under-self employment scheme has been taken by the concerned candidates.
- Category certificates (in case of reserved categories) under SRO 294 of 21/10/2005.
- total Marks/Marks obtained and percentage of the selectee be also got verified/authenticated from the issuing authority and ensure that the merit points reflected in the selection list are recorded according to the genuineness marks card /qualification certificate.

**The formal appointment orders of the candidate shall be issued only after receiving verification reports viz date of birth certificates / qualification/marks certificate/category certificate and other (if any) from the issuing authority through concerned Chief Education Officer and no salary till issuance of such orders shall be drawn.**

The provisional appointment of candidates is subject to the final outcome of the cases, if any, pending before in any Hon'ble Court.

Sd/-  
Director School Education  
Kashmir

Dated: 18/02/2016

No: Estt-III/B-Trs/SSB/Sel/ 66765-68

Copy to the: -

1. Commr./Secretary to Government, General Administration Department, Srinagar.
2. Commr./Secretary to Government, Education Department, Civil Secretariat, Srinagar.
3. Secretary, J&K Services Selection Board, Srinagar
4. ✓ Chief Education Officer, **Ganderbal** for information and necessary action. He is advised to implement the order after observing all the conditions as laid down here above and as per the instructions issued on the subject by this office from time to time strictly, before issuing formal appointment orders in favour of the selectees Variation if any, found in the particulars of any candidate, that should be brought in the notice of this office and order shall not be implemented till clarification is issued by this office.
5. I/C Website for uploading the above order on official website of DSEK.
6. Order file /Stock file.

Personnel Officer  
Directorate of School Education  
Kashmir