

**Government of Jammu and Kashmir
Directorate of School Education Kashmir**

Subject: - Regularization of Rehbar-e-Taleems.

Reference: Chief Education Kulgam's letter No:ZEO/D/2019/16 Dt. 12-01-2016

**ORDER NO.: 199 DSEK OF 2016
DATED: 18/02/2016**

In pursuance of Government Order No.549-Edu of 2005 Dated 22/08/2005, Govt. Order No. 631-Edu of 2015 Dt. 29-12-2015 and communication/s from Chief Education Officer mentioned above, **01 (One) Rehbar-e-Taleem(s) of District Kulgam detailed below / as per Annexure is/are regularized** in the pay scale of Rs.5200-20200 with grade pay of Rs.2800/- for graduate and above and Rs 2400/- for under graduates, (as the case may be) subject to the fulfilment of following conditions:-

- i. That the Rehbar-e-Taleem/s has/have completed five years continuous / un-interrupted service and was/were engaged genuinely.
- ii. That work and conduct of the Rehbar-e-Taleem(s) has / have remained satisfactory for the last five years which shall be certified by the Village Education Committee concerned in association with the respective Zonal Education Officer/Head of the Institution /Chief Education Officer, as the case may be.
- iii. That the Rehbar-e-Taleem(s) possesses the minimum prescribed qualification for appointment at the time of initial appointment as ReT through J&K Board of School Education Kashmir or any recognized Board/University and **has not obtained any qualification/degree (s) through study centre /distance mode.**
- iv. That none of the ReT(s) has/have remained on the rolls of any college /Institution during five years of honorarium service.
- v. That the Rehbar-e-Taleem/s has/have maintained a close rapport with the local community in helping to promote accountability and quality.
- vi. That the Rehbar-e-Taleem/s contribution in universal enrollment and retention of children has been satisfactory.
- vii. That the CEO/DDO concerned shall ensure that the maternity leave, if any; availed by the female ReT during 5 years honorarium service, which has not been reported/reflected earlier is entered in the service book of such ReT(s) whose regularization has been considered;
- viii. That the CEO/DDO concerned are personally responsible to verify following original testimonials and ensure that the ReT fulfills all the conditions as laid down in the above quoted Govt. Orders before giving effect to this order :-
 - a. Academic qualification certificate.
 - b. Age & health certificate.
 - c. Permanent Residence Certificate.
 - d. No loan certificate.
 - e. Character/ Antecedents verification certificate from IGP, CID.
 - f. ST certificate in case of ST candidates, if appointed under reserved category.
- ix. That the candidates (ReTs) if appointed during winter breaks be dealt in terms of circular instructions issued by this Directorate vide No. Estt-III/B-Trs/ReT/Misc/99/28/1828 Dated 08.06.2010.
- x. As a matter of policy and consistent with the imperatives of smooth working in respective schools, the Rehbar-e-Taleems so regularized shall not be transferred.

This order is issued without prejudice to any writ petition/suit/case if any **pending/ sub-judicious in the Hon'ble High Court or any other court of law.**

Zone	Name of RT	Parentage	Residence	School in which engaged	Qual.at the time of engagement	Date of Birth	Date of engagement as ReT	Date from which regularized
Devsar	Rafiq Ahmad Naik	Gh. Rasool Naik	Waripora	BMS Katipora, Waripora	10+2	01-04-72	19-04-10	19-04-15

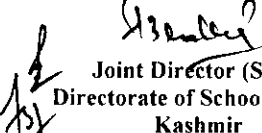
Sd/-
**Director School Education,
Kashmir**

Dated: 18/02/2016

No:-DSEK/SSA/Reg/ReT/ 01/Kulg/39-40/16

Copy to the -

1. Commr/Secretary to Government School Education Department, Civil Secretariat Srinagar/Jammu for information.
2. Chief Education Officer Kulgam for information and necessary action. In case any variation/ discrepancy is detected in the particulars of Rehbar-e-Taleem(s) so regularized or in the relevant testimonials, the order shall not be given effect and the same should be referred to Directorate within 15 days and no claim shall be entertained after stipulated period..


Joint Director (SSA)
 Directorate of School Education
 Kashmir