

Government of Jammu and Kashmir,
Directorate of School Education,
Kashmir.

Grant of Promotion IN-SITU of Higher Standard pay scale.

ORDER NO: 1978 DSEK OF 2015
DATED 01/06/2015

Sanction is hereby accorded to the grant of promotion (IN-SITU) to the higher standard pay scale in terms of J&K Civil Services (Higher Standard Pay Scale Scheme) Rules 1996 and SRO 14 Dated 15/01/1996 in favour of 11-Teaching Personnel as indicated against each in the Annexure to this Order.

The promotion IN-SITU to the higher standard pay scale in favour of the official is granted /released subject to the fulfilment of the following conditions:-

1. that the Chief Education Officer/ Drawing & Disbursing Officer concerned will verify the particulars of each official with reference to his /her original service records before allowing (IN-SITU) promotion benefit and he shall be personally responsible for correctness of the particulars of the employees working under him. In case any variation is noticed in the particulars of any such official, the benefit of the in-situ promotion shall not be released and the case referred to this Directorate for further orders / clarification;
2. that the incumbent has completed required spell of 09/18/27-years as the case may be satisfactorily and without any interruption as defined in Rule 4(k) of SRO14 Dated 15/01/1996.
3. that the incumbent was not under suspension or contemplated in any charge or charge-sheeted under Classification Control and Appeal Rules 1956 or any other rules and his/her work and behavior has remained satisfactory ;
4. that the present promotion IN-SITU shall not change/affect the existing designation/ seniority/duties of the employee;
5. that the benefit of the promotion in-situ shall not be applicable, if the official has earlier foregone regular /functional promotion or will forego his functional promotion in future.
6. that he/she has registered above 50% result during the preceding 3 (three) years.
7. that before implementing the order, the concerned CEO shall ensure that the employee is holding substantive appointment and his / her appointment is genuine, before endorsing this Order to sub-office for implementation.
8. that no time bound promotion has been accorded by the DDO/CEO at his own in favour of any Teacher and non of the Teacher has received this benefit so far.
9. In case, if it has been found that the Time Bound Promotion has been sanctioned in favour of erstwhile FAT Teachers, by virtue of this Order,

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the same should not be given effect as the Time Bound sanction of such Teachers has been considered separately.

10. Consequent upon on grant of HSPs their pay fixation and pay/pension arrears admissible from the dates the HSPs has/have granted shall be regulated strictly in accordance to the provisions laid down in SRO 93 and SRO 94 Dated 15/04/2009 and Govt. Order No. 07-F and Govt. Order No. 08-F Dated 18/01/2011 read with SRO 42 Dated 02/02/2011. and Govt. Order No. 238-F of 2011 Dated 30/09/2011. In addition rule 2.43 of F.C. Vol-I be also implemented while implementation of the (In-SITU) promotion order.

11. The DDO/CEO concerned shall allow the benefit of IN-SITU promotion in respect of erstwhile FAT Teachers only after verification their service bio-data with original documents viz Service Book, appointment order, qualification certificate & regularization order of the competent authority.

12. The CEO/DDO concerned shall ensure that the officials have not acquired any degree during service/honorarium service through regular mode.

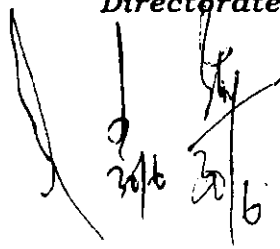
Sd/-
Director School Education
Kashmir.

No:-DSEK/NG/ TBP/2015/2586-90
Copy for information and necessary action to:-

Dated: 07/09/2015

1. Commr./Secretary to Government, Education Department, Civil Secretariat, Jammu.
2. Chief Accounts Officer, DSEK for information.
3. Chief Education Officer, _____ for information and necessary action. They will implement the order after verifying the eligibility/entitlement of the officials of IN-SITU promotion and particulars of the officials as recorded in **Annexure** to this Order with reference to the original documents viz appointment order, Service Book, qualification certificate and date of birth etc as required for the same..
4. Order / Stock file

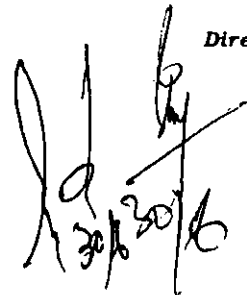
Personnel Officer,
Directorate of School Education,
Kashmir.

Handwritten signatures and dates: 20/6, 21/6, 22/6

S.No.	District	Name of the Official	Designation	Place of Posting	Date of Birth	Present Grade	D.O. 1st Appointment	Date of Promotion to the Present Grade	Promoted as	No. of Functional Promotions Taken	No. of TBP Taken	Date from which TBP Given	HSPS Due
1	Budgam	Manzoor Ahmad Mir	Master	GHSS Budgam	25/03/1964	9300-34800 + 4280	09/04/1988	11/06/2005	Master	One	One	01/07/2014	9300-34800 + 4300
2	Kulgam	Javid Ahmad Matoo	Teacher	BMS Shurat	15/04/1969	5200-20200 + 2800	22/08/2002	Nil	Nil	Nil	Nil	01/09/2011	9300-34800 + 4200
3	Budgam	Shagufta Ara	RRT	GMS Babpora Magam	03/04/1971	5200-20200 + 2800	01/08/2005	Nil	Nil	Nil	Nil	01/08/2014	9300-34800 + 4200
4	Srinagar	Syed Shahid Yousuf Bukhari	Master	BMS Devipora	24/05/1964	9300-34800 + 4280	18/05/1989	27/06/2005	Master	One	One	01/07/2014	9300-34800 + 4300
5	Budgam	Muzafar Khalid Banday	Master	HS Rawalpora	01/02/1964	9300-34800 + 4280	18/05/1989	22/06/2005	Master	One	One	01/07/2014	9300-34800 + 4300
6	Budgam	Syed Siraj-ud-din	RRT	PS Baripora	01/04/1971	5200-20200 + 2800	04/10/2005	Nil	Nil	Nil	Nil	01/11/2014	9300-34800 + 4200
7	Budgam	Mukhtar Ahmad Bhat	RRT	PS Shanipora	02/03/1977	5200-20200 + 2800	18/09/2005	16/02/2006	Graduation	Nil	Nil	01/03/2015	9300-34800 + 4200
8	Budgam	Abdul Majeed	RRT	PS Khaipora	11/01/1964	5200-20200 + 2800	01/12/2005	Nil	Nil	Nil	Nil	01/12/2014	9300-34800 + 4200
9	Budgam	Ab. Majeed Parrey	RRT	PS Khaipora	15/04/1970	5200-20200 + 2800	18/09/2005	Nil	Nil	Nil	Nil	01/10/2014	9300-34800 + 4200
10	Pulwama	Haleema Akhter	RRT	GPS Talangam	01/10/1964	5200-20200 + 2800	02/09/2005	Nil	Nil	Nil	Nil	01/10/2014	9300-34800 + 4200
11	Kulgam	Javaid Iqbal Shih	Master	HS Yaroo	01/01/1968	9300-34800 + 4280	01/04/1989	18/07/2005	Master	One	One	01/08/2014	9300-34800 + 4300

Sd/-
Director School Education,
Kashmir.


Personnel Officer,
Directorate of School Education,
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30/6/2015