

Government of Jammu and Kashmir
DIRECTORATE OF SCHOOL EDUCATION
KASHMIR.

Subject:- Grant of promotion In-Situ of Higher Standard pay scale.

ORDER NO. 188 -DSEK OF 2016.

DATED. 16 / 02 / 2016.

Sanction is hereby accorded to the grant of (In-Situ) promotion of the higher pay scale in terms of J&K Civil Services (Higher Standard Pay Scale Scheme) Rules 1996 and SRO-14 Dated.15.01.1996 in favour of **09 (Nine)** Non teaching officials Kashmir Division in the corresponding pre-revised pay scale / pay band/ grade pay as shown against each from the date it is due or as provided in terms of SRO-42 of 2012. The District Wise details of Non-teaching officials in whose favour time bound promotion has been granted / released is shown in the Annexures to this Order as per details given below.

District Budgam =03	District Anantnag =02	District Ganderbal=01	District Kulgam =02	District Srinagar =01	Total=09
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The promotion In-situ to the higher standard pay scale in favour of the non-teaching officials, whose detailed particulars are indicated in the annexure is granted/ released subject to the fulfilment of the following conditions.

1. That the Chief Education Officer / Drawing and disbursing officer concerned will verify the particulars of each official with reference to his/ her original services records before allowing (In-Situ) promotion benefit and he shall be personally responsible for correctness of the particulars of the employees working under him. In case any variation is noticed in the particulars of any such official, the benefit of the in-situ promotion shall not be released and the case referred to this Directorate for further orders/ clarification;
2. That the incumbents have completed required spell of 09/18/27 years as the case may be satisfactorily and without any interruption as defined in rules 4(K) of SRO-14, Dated.15.01.1996.
3. That the incumbents were not under suspension or contemplated in any charge or charge sheeted under classification Control and Appeal Rules 1956 or any other rules and his/her work and behaviour has remained satisfactory;
4. That the present promotion In-Situ shall not change/ affect the existing designation/ seniority/ duties of the employees.
5. That the benefit of the promotion in-Situ shall not be applicable, if the official has earlier foregone regular / functional promotion or will forego his functional promotion in future.
6. That the work and behaviour of the officials has remained satisfactory during the preceding 03 (three) years.
7. That before implementing the order, the concerned CEO shall ensure that the employee is holding substantive appointment and his/ her appointment is genuine, before endorsing this order to sub-office for implementation.
8. That no time bound promotion has been accorded by the DDO/CEO at his own level in favour of any employee and none of them has received these benefits so far.
9. In-case, if it has been found that the time bound promotion has been sanctioned in favour un-regularized Migrant substantive/ contractual by virtue of this order, the same should not be given effect.
10. Consequent upon on grant of HSP's has/ have granted shall be regulated strictly in accordance to the provisions laid down in SRO-14 and SRO-94 dated.15-04-2009 and Govt. Order No.07-F and Govt order No.08-F dated.18/01/2011 read with SRO-42 dated.02/02/2011 and gourt Order No.238-F of 2011 dated.30.09.2011 in addition rules 2.43 of F.C Vol-I be also implemented while Implementation of the (In-Situ) promotion order.
11. It shall be personal responsibility of the concerned Chief Education Officers to verify the particulars of each employee and observance of all Codal formalities and conditions mentioned herein above and the DDO's concerned shall give effect/ draw the arrears on account of time bound promotion after getting the entries to this effect/ recorded in the service book **in addition to the conditions as indicated against each in the Annexure** to this Order duly countersigned by the Concerned Chief Education Officers.

Sd/-

Director School Education,
Kashmir.

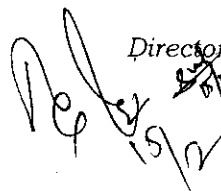
Dated. 16 / 02 / 2016

NO.DSEK/NT/TBP/24/29240

Copy to the:-

1. Commr/Secretary to Government, Education Department, Civil Secretariat Jammu for information.
2. Chief Accounts Officer, DSEK, of information.
3. Chief Education Officer _____ (All) for information and necessary action.
4. Order file/ stock file

Personnel Officer
Directorate School Education
Kashmir.

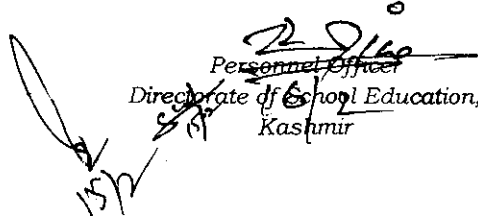

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Annexure to Order No. 188 -DSEK of 2016, Dated. 16 / 02 / 2016.

S. No	District	Name	Desig.	Place of Posting	Date of Ist Apptt.	Present Grade	Date Of Prom.	Prom. as	No. of TBP taken	Date of next TBP due	Next Higher Standard Pay Due
1	Anantnag	Zameer Ahmad Beg	Jr. Asstt	DIET Anantnag	16-05-2006	5200-20200+1900	Nil	Nil	Nil	01-06-2015	5200-20200+2400 (Subject to recording of service Verification in the service book from 06/2014 on wards.)
2	Anantnag	Mohd Shafi Mungkhali	Jr. Asstt	HS Nambal	16-05-2006	5200-20200+1900	Nil	Nil	Nil	01-06-2015	5200-20200+2400
3	Budgam	Mohd Yousuf Sheikh	Orderly	CEO's Office Budgam	12-08-1997	4440-7440-1400	Nil	Nil	One	01-09-2015	5200-20200+1800
4	Budgam	Lovely Kumari	Lib. Asstt.	GHS Shogapora	16-05-2006	5200-20200+1900	Nil	Nil	Nil	01-06-2015	5200-20200+2400 (Subject to clarification of dual verification from 07/2011 to 02/2013)
5	Budgam	Reyaz Ahmad Dar	Orderly	BHSS Beerwah	25-03-2006	4440-7440-1300	Nil	Nil	Nil	01-04-2015	4440-7440-1400 (Subject to recording of service Verification in the service book since 1st appointment to till date)
6	Ganderbal	Baby Akhter	Orderly	GHS Pandach	20-12-2006	4440-7440-1300	Nil	Nil	Nil	01-01-2016	4440-7440-1400
7	Kulgam	Arsheda Akhtar	Lab. Bearer	HSS Qaimoah	21-09-2005	4440-7440-1300	Nil	Nil	Nil	01-10-2014	4440-7440-1400 (Subject to recording of service Verification in the service book from 06/2010 on wards.)
8	Kulgam	Farooq Ahmad Mir	Peon	HSS K..B.Pora	29-06-2005	4440-7440-1300	Nil	Nil	Nil	01-07-2014	4440-7440-1400 (Subject to recording of service Verification from 06/2007 to 05/2008 and from 01/2013 onwards in the service book, / Work
9	Srinagar	Nida-ul-Islam	Lab. Bearer	GHSS Chanapora	16-04-2005	4440-7440-1300	Nil	Nil	Nil	01-05-2014	4440-7440-1400 (Subject to recording of service Verification in the service book since 1st appointment to till date)

Sd/-

Director School Education,
Kashmir.


 Personnel Officer
 Directorate of School Education,
 Kashmir