

**Government of Jammu and Kashmir  
Directorate of School Education Kashmir**

Subject: - Regularization of Rehbar-e-Taleems.

Reference: Chief Education Bandipora's letter No:-CEO/Bpr/016/Estt/8117 Dt. 22-01-20016

**ORDER NO.: 183 DSEK OF 2016  
DATED: 15 / 02 / 2016**

In pursuance of Government Order No.549-Edu of 2005 Dated 22/08/2005, Govt. Order No. 631-Edu of 2015 Dt. 29-12-2015 and communication/s from Chief Education Officer mentioned above, **11 (Eleven) Rehbar-e-Taleem(s) of District Bandipora detailed below / as per Annexure** is/are regularized in the pay scale of Rs.5200-20200 with grade pay of Rs.2800/- for graduate and above and Rs 2400/- for under graduates, (as the case may be) subject to the fulfilment of following conditions:-

- i. That the Rehbar-e-Taleem/s has/have completed five years continuous / un-interrupted service and was/were engaged genuinely.
- ii. That work and conduct of the Rehbar-e-Taleem(s) has / have remained satisfactory for the last five years which shall be certified by the Village Education Committee concerned in association with the respective Zonal Education Officer/Head of the Institution /Chief Education Officer, as the case may be.
- iii. That the Rehbar-e-Taleem(s) possesses the minimum prescribed qualification for appointment at the time of initial appointment as ReT through J&K Board of School Education Kashmir or any recognized Board/University and has not obtained any qualification/degree (s) through study centre /distance mode.
- iv. That none of the ReT(s) has/have remained on the rolls of any college /Institution during five years of honorarium service.
- v. That the Rehbar-e-Taleem/s has/have maintained a close rapport with the local community in helping to promote accountability and quality.
- vi. That the Rehbar-e-Taleem/s contribution in universal enrollment and retention of children has been satisfactory.
- vii. That the CEO/DDO concerned shall ensure that the maternity leave, if any; availed by the female ReT during 5 years honorarium service, which has not been reported/reflected earlier is entered in the service book of such ReT(s) whose regularization has been considered;
- viii. That the CEO/DDO concerned are personally responsible to verify following original testimonials and ensure that the ReT fulfills all the conditions as laid down in the above quoted Govt. Orders before giving effect to this order :-
  - a. Academic qualification certificate.
  - b. Age & health certificate.
  - c. Permanent Residence Certificate.
  - d. No loan certificate.
  - e. Character/ Antecedents verification certificate from IGP, CID.
  - f. ST certificate in case of ST candidates, if appointed under reserved category.
- ix. That the candidates (ReTs) if appointed during winter breaks be dealt in terms of circular instructions issued by this Directorate vide No. Estt-III/B-Trs/ReT/Misc/99/28/1828 Dated 08.06.2010.
- x. As a matter of policy and consistent with the imperatives of smooth working in respective schools, the Rehbar-e-Taleems so regularized shall not be transferred.

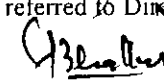
This order is issued without prejudice to any writ petition/suit/case if any pending/ sub-judicious in the Hon'ble High Court or any other court of law.

Sd/-  
Director School Education,  
Kashmir

Dated: 15 / 02 / 2016

No:-DSEK/SSA/Reg/ReT/ 11/Bpr/35-36  
Copy to the -

1. Commr/Secretary to Government School Education Department, Civil Secretariat Srinagar/Jammu for information.
2. Chief Education Officer Bandipora for information and necessary action. In case any variation/ discrepancy is detected in the particulars of Rehbar-e-Taleem(s) so regularized or in the relevant testimonials, the order shall not be given effect and the same should be referred to Directorate within 15 days and no claim shall be entertained after stipulated period..

  
Joint Director (SSA)  
Directorate of School Education  
Kashmir

S.No	District	Zone	Name of RT	Parentage	Residence	School in which engaged	Qual. at the time of engagement	Date of Birth	Date of engagement as RET	Date from which regularized
1	Bandipora	Hajin	Sajad Ahmad Bhat	Ghulam Mohi ud Din Bhat	Batagund	PS Batagund	10+2	05-10-1988	21-10-2010	21-10-2015
2	Bandipora	Hajin	Farooq Ahmad Mir	Gh. Mohd. Mir	Rakh Hajin	MS Batagund	10+2	01-03-1977	12-12-2009	12-12-2014
3	Bandipora	Hajin	Ashiq Ahmad Dar	Ambir ud Din	Shahgund	MS Pethpora	10+2	23-03-1989	23-04-2010	23-04-2015
4	Bandipora	Hajin	Mohmad Sultan Mir	Mohmad Sediq Mir	Naidkhai	MS Wazpora Naidkhai	10+2	20-01-1986	28-03-2010	28-03-2015
5	Bandipora	Hajin	Nazir Ahmad Bhat	Mohd. Akbar Bhat	Naidkhai	MS Manzpora Naidkhai	10+2	15-01-1974	18-06-2010	18-06-2015
6	Bandipora	Hajin	Mehraj ud Din Wani	Abdul Rashid Wani	Madwan	MS Jafri Mohalla	B.Sc.	01-09-1981	12-12-2009	12-12-2014
7	Bandipora	Hajin	Hamidul Hassan Dar	Gh. Hassan Dar	Shahgund	MS Pethpora Shahgund	10+2	03-03-1981	23-04-2010	23-04-2015
8	Bandipora	Hajin	Suheel Ahmad Hajam	Gulam Mohamad Hajam	Rakh e Hajin	MS Checki Mohalla Mukhdomyari	10+2	28-04-1984	12-12-2009	12-12-2014
9	Bandipora	Hajin	Mushtaq Mohd. Dar	Mohd. Afzil Dar	Madwan	MS Check Mohalla Hajin	10+2	05-11-1976	12-12-2009	12-12-2014
10	Bandipora	Hajin	Mohamad Shafi Kaloo	Ali Mohamad Kaloo	Mukdomyari	PS Gadahanji Mohalla	B.A	04-10-1985	21-10-2010	21-10-2015
11	Bandipora	Hajin	Shaib Mohammad Kawa	Bashir Ahmad Kawa	Mukdomyari	PS Gada Hanji Mohalla	10+2	15-10-1990	21-10-2010	21-10-2015

Sd/-  
Director  
School Education Kashmir

*(Signature)*

Joint Director(SSA)  
Directorate of School Education  
Kashmir