

**Government of Jammu and Kashmir,
Directorate of School Education,
Kashmir.**

Subject:- Grant of promotion In-Situ of Higher Standard pay scale.

ORDER NO. 180 DSEK of 2021.

DATED. 05 / 04 / 2021.

Sanction is hereby accorded to the grant of In-Situ promotion of Higher Standard Pay Scale in terms of J&K Civil Services (Higher Standard Pay Scale Scheme Rules 1996 issued vide SRO-14 Dated. 15.01.1996), in favour of 42 (Forty Two) teaching officials of Kashmir Division, in the corresponding pay scale / pay band/ grade pay as shown against each in the annexure to this order. However the monetary benefit on account of In-Situ promotion to be regulated in terms of Rule-295(1) of General Financial Rules-2017.

The In-Situ promotion arrears of officials shall not be drawn till additional funds for the specific purpose are released by the Competent authority (except retired Officials) for which the concerned DDO's/CEO's shall figure out the provision and submit the requisition accordingly in consolidated manner to the Directorate for adopted Budget 2021-22. Deviation if any shall warrant strict disciplinary action against DDO concerned

The District Wise details of teaching officials in whose favour of In-Situ promotion has been released in shown in the Annexure to this order as per details given below:-

District Anantnag (Annexure-A)=06	District Bandipora (Annexure-B)=02	District Baramulla (Annexure-C)=04	District Ganderbal (Annexure-D)=01	District Kulgam (Annexure-E)=05
District Kupwara (Annexure-F)=04	District Pulwama (Annexure-G)=07	District Shopian (Annexure-H)=01	District Srinagar (Annexure-I)=12	Total:-42

The promotion In-situ to the higher standard pay scale in favour of the teaching Officials, whose detailed particulars are indicated in the annexure is granted/ released subject to the fulfillment of the following conditions.

1. That the Chief Education Officer / Drawing and disbursing officer concerned shall verify the particulars of each official with reference to his/ her original services records before allowing (In-Situ) promotion benefit and he/ she shall be personally responsible for correctness of the particulars of the employees working under him. In case any variation is noticed in the particulars of any such official, the benefit of the in-situ promotion shall not be released and the case shall be referred to this Directorate for further orders/ clarification;
2. That the incumbents have completed required spell of 09/18/27 years as the case may be satisfactorily and without any interruption as defined in rules 4(K) of SRO-14, Dated.15.01.1996;
3. That the incumbents were not under suspension or contemplated in any charge or charge sheeted under classification Control and Appeal Rules 1956 or any other rules and his/her work and behavior has remained satisfactory;
4. That the present promotion In-Situ shall not change/ affect the existing designation/ seniority/ duties of the employees;
5. That the benefit of the promotion in-Situ shall not be applicable, if the official has earlier foregone regular / functional promotion or will forego his functional promotion in future;
6. That the work and behavior of the officials has remained satisfactory during the preceding 03 (three) years;./
7. That before implementing the order, the concerned CEO shall ensure that the employees are holding substantive appointment and his/ her appointment is genuine, before endorsing this order to sub- office for implementation;
8. That no time bound promotion has been accorded by the DDO/CEO at his own level in favour of any employee;
9. Consequent upon grant of HSPS pay & allowance shall be regulated strictly in accordance to the provisions laid down in SRO-14 and SRO-93 dated.15-04-2009 and Govt. Order No.07-F and Govt order No.08-F dated. 18/01/2011, addition rule 295(1) GFR-2017 be also implemented while Implementation of the (In-Situ) promotion order;
10. That the officials in whose favour of In-situ promotion has been release have been appointed/ promoted to the present status be competent authority .
11. The In-situ promotion in respect of I/C officials is released, subject to the production of affidavit by the officials duly attested by judicial Magistrate to the effect that in the event to their confirmation, recovery of excess pay if involved shall be made in lump sum.
12. In case the due TBP's before promotion to present grade have not been sanctioned/ drawn, the order shall not be implemented before sending further clarification from this office.
13. That there are no criminal cases/ proceedings pending against the above official before any investigating agency Viz;(VOK/Crime branch) or court of law and the genuineness of appointment have been ascertained / established in respect of the employee/s.

Sd/-

Director School Education
Kashmir

Dated. 05/04/2021

NO.DSEK/Accts/TBP/ 05

Copy to the:-

1. Secretary to Government, Education Department, Civil Secretariat, Jammu, for information.
2. Joint Director, Central/ North/South, for information.
3. Chief Education Officer _____, for information and necessary action. Before endorsing/ implementing the order, the Chief Education officer concerned shall verify the eligibility/ entitlement of the officials for In-Situ promotion as listed in the Annexure and will strictly adhere the terms and conditions as laid down in the aforesaid order in each and every case before effecting endorsing this order to the DDO concerned. However, any variation discrepancy if found while verification of the documents in respect of the any officials, that should be brought to the notice of this Directorate for fresh orders and time Bound Promotion order in favour of such officials shall not be endorsed to the concerned DDO at any case.
4. I/C Web-site, Computer section. DSEK, for uploading the order on the Official Web-Site
5. Office/ Stock File.



**Chief Accounts Officer,
Directorate of School Education,
Kashmir.**

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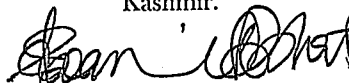
Government of Jammu and Kashmir
Directorate of School Education, Kashmir.

Annexure "A" to Order No:- 100 -DSEK-2021, Dated:- 05 . 06 . 2021

S. No	District	Name of the official	Desig.	Place of posting	Present grade	Date of apptt	Desig at the time apptt	Functional promotions availed	Non-functional promotions availed	Date of promotion to the present grade	Date from which TBP granted	Pay scale due.
1	Anantnag	Hameeda Akhter	Master	HS Brinty	Level-6E(35900-113500)	07/08/1997	Teacher	One	One	01.12.2010 as Master	01/12/2019	Level-6F(40800-129200)
2	Anantnag	Muzamil Hassain	Master	GMS Marhama	Level-6E(35900-113500)	07/08/1997	Teacher	One	One	24.12.2010 as Master	01/01/2020	Level-6F(40800-129200)
3	Anantnag	Khurshid Ahmad Khatana	Master	HS Lidroo	Level-6E(35900-113500)	07/03/1994	Teacher	One	Nil	07.03.2002 SRO-75 15.04.2008 as Master	01/05/2017	Level-6F(40800-129200)
4	Anantnag	Nuzhat Ara Beig	Master	MS Aung Mattan	Level-6E(35900-113500)	07/08/1997	Teacher	One	One	14.12.2010 as Master	01/01/2020	Level-6F(40800-129200)
5	Anantnag	Gh Nabi Lone	Master	HS Aupzan	Level-6E(35900-113500)	07/08/1997	Teacher	One	One	01.09.2010 as Master	01/09/2019	Level-6F(40800-129200)
6	Anantnag	Ab.Majeed Lone	Master	BHS Sadoora	Level-6E(35900-113500)	07/08/1997	Teacher	One	One	26.08.2010 as Master	01/09/2019	Level-6F(40800-129200)

Sd/-

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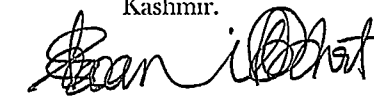


Government of Jammu and Kashmir
Directorate of School Education, Kashmir.

Annexure "B" to Order No:- 180 -DSEK-2021, Dated:- 05 . 08 . 2021

S. No	District	Name of the official	Desig.	Place of posting	Present grade	Date of apptt	Desig at the time apptt	Functional promotions availed	Non-functional promotions availed	Date of promotion to the present grade	Date from which TBP granted	Pay scale due.
1	Bandipora	Nazir Ahmad Dar	Master	HSS Shahgund	Level-6E(35900-113500)	04/09/1995	Teacher	One	One	21.08.2009 as Master	01/09/2018	Level-6F(40800-129200)
2	Bandipora	Mohd Yousuf Shah	Master	GHSS Dawer	Level-6E(35900-113500)	12/05/2003	Teacher	One	Nil	17.03.2010 as Master	01/04/2019	Level-6F(40800-129200)

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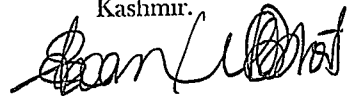
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Government of Jammu and Kashmir
Directorate of School Education, Kashmir.

Annexure "C" to Order No:- 180 -DSEK-2021, Dated:- 05. 08. 2021

S. No	District	Name of the official	Desig.	Place of posting	Present grade	Date of apptt	Desig at the time apptt	Functional promotions availed	Non-functional promotions availed	Date of promotion to the present grade	Date from which TBP granted	Pay scale due.
1	Baramulla	Shaheena Maqbool	Master	BHS Nowpora	Level-6E(35900-113500)	04/09/1995	Teacher	One	One	18.09.2009 as Master	01/10/2018	Level-6F(40800-129200)
2	Baramulla	Naseema AKhter	Master	GMS Ushkara	Level-6E(35900-113500)	04/09/1995	Teacher	One	One	17.09.2009 as Master	01/10/2018	Level-6F(40800-129200)
3	Baramulla	Farhat Shaheen	Master	HS Dhobiwan	Level-6E(35900-113500)	07/08/1997	Teacher	One	One	20.11.2010 as Master	01/12/2019	Level-6F(40800-129200)
4	Baramulla	Paramjeet Singh	Master	MS Saikote	Level-6E(35900-113500)	10/09/1997	Teacher	One	One	01.08.2011 as Master	01/08/2020	Level-6F(40800-129200)

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Smt
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Directorate of School Education, Kashmir.

Annexure "D" to Order No:- 180 -DSEK-2021, Dated:- 05.08.2021

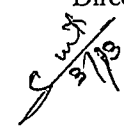
S. No	District	Name of the official	Desig.	Place of posting	Present grade	Date of apptt	Desig at the time apptt	Functional promotions availed	Non-functional promotions availed	Date of promotion to the present grade	Date from which TBP granted	Pay scale due.
1	Ganderbal	Shahzada Qadir	Master	BMS Pandach	Level-6E(35900-113500)	26/10/1996	Teacher	One	One	15.09.2009 as Master	01/10/2018	Level-6F(40800-129200)

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Chief Accounts Officer,

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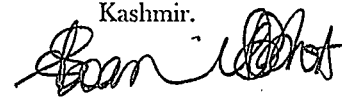

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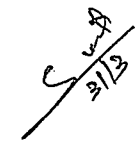
**Government of Jammu and Kashmir
Directorate of School Education, Kashmir.**

Annexure "E" to Order No:- 180-DSEK-2021, Dated:- 05.08.2021

S. No	District	Name of the official	Desig.	Place of posting	Present grade	Date of apptt	Desig at the time apptt	Functional promotions availed	Non-functional promotions availed	Date of promotion to the present grade	Date from which TBP granted	Pay scale due.
1	Kulgam	Dilshada Akhter	Master	MS Kachowhalla	Level-6E(35900-113500)	07/08/1997	Teacher	One	One	16.07.2011 as Master	01/08/2020	Level-6F(40800-129200)
2	Kulgam	Ali Mohd Wagay	Master	HS Nillow	Level-6E(35900-113500)	07/08/1997	Teacher	One	One	16.07.2011 as Master	01/08/2020	Level-6F(40800-129200)
3	Kulgam	Mohd Rajab Bhat	Master	MS Thoker Pora	Level-6E(35900-113500)	01/12/1994	Teacher	One	One	27.04.2010 as Master	01/05/2019	Level-6F(40800-129200)
4	Kulgam	Farooq Ahmad Shah	Master	MS Memidoora	Level-6E(35900-113500)	06/07/1990	Teacher	One	One	22.08.2007 as Master	01/09/2016	Level-6F(40800-129200)
5	Kulgam	Mehraj ud din Shah	Master	GHSS Hanger	Level-6E(35900-113500)	22/08/1997	Teacher	One	One	18.07.2011 as Master	01/08/2020	Level-6F(40800-129200)

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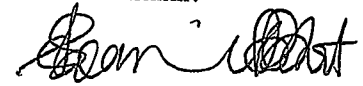
Government of Jammu and Kashmir
Directorate of School Education, Kashmir.

Annexure "F" to Order No:- 180-DSEK-2021, Dated:- 05. 03. 2021

S. No	District	Name of the official	Desig.	Place of posting	Present grade	Date of apptt	Desig at the time apptt	Functional promotions availed	Non-functional promotions availed	Date of promotion to the present grade	Date from which TBP granted	Pay scale due.
1	Kupwara	Firdous Ahmad Sheikh	Master	UPS Braripora	Level-6E(35900-113500)	22/10/1996	Teacher	One	One	16.11.2010 as Master	01/12/2019	Level-6F(40800-129200)
2	Kupwara	Zahoor Ahmad Tantray	Master	BHSS Behnipora	Level-6E(35900-113500)	22/10/1996	Teacher	One	One	30.03.2010 as Master	01/04/2019	Level-6F(40800-129200)
3	Kupwara	Mohd Ayoub Wani	Master	UPS Keegam	Level-6E(35900-113500)	22/10/1996	Teacher	One	One	27.07.2009 as Master	01/08/2018	Level-6F(40800-129200)
4	Kupwara	Rehana Bano	Master	BMS Karihama	Level-6E(35900-113500)	22/10/1996	Teacher	One	One	17.09.2009 as Master	01/10/2018	Level-6F(40800-129200)

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Director School Education,
Kashmir.



Chief Accounts Officer,
Directorate of School Education,
Kashmir.

S. S. S.
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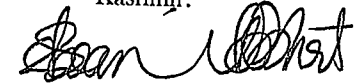
Government of Jammu and Kashmir
Directorate of School Education, Kashmir.

Annexure "G" to Order No:- 180 -DSEK-2021, Dated:- 05 . 03 . 2021

S. No	District	Name of the official	Desig.	Place of posting	Present grade	Date of apptt	Desig at the time apptt	Functional promotions availed	Non-functional promotions availed	Date of promotion to the present grade	Date from which TBP granted	Pay scale due.
1	Pulwama	Azad Ahmad Shah	Master	HSS Achan	Level-6E(35900-113500)	23/08/1997	Teacher	One	One	28.07.2011 as Master	01/08/2020	Level-6F(40800-129200)
2	Pulwama	Mohd Ashraf Rather	Master	GHS Gudoora	Level-6E(35900-113500)	24/08/1997	Teacher	One	One	18.07.2011 as Master	01/08/2020	Level-6F(40800-129200)
3	Pulwama	Ab Qayoom Bhat	Master	GHS Noorpora	Level-6E(35900-113500)	23/08/1997	Teacher	One	One	18.07.2011 as Master	01/08/2020	Level-6F(40800-129200)
4	Pulwama	Gh Mohd Ganie	Master	HS Tahab	Level-6E(35900-113500)	23/08/1997	Teacher	One	One	18.07.2011 as Master	01/08/2020	Level-6F(40800-129200)
5	Pulwama	Jasbir Singh	Master	HSS Lurgam	Level-6E(35900-113500)	23/08/1997	Teacher	One	One	12.07.2011 as Master	01/08/2020	Level-6F(40800-129200)
6	Pulwama	Rajandir Singh	Master	HS Nargistan	Level-6E(35900-113500)	23/08/1997	Teacher	One	One	19.07.2011 as Master	01/08/2020	Level-6F(40800-129200)
7	Pulwama	Gh Mohd Mir	Master	HS Gulistan	Level-6E(35900-113500)	23/08/1997	Teacher	One	One	12.07.2011 as Master	01/08/2020	Level-6F(40800-129200)

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Chief Accounts Officer,
Directorate of School Education,
Kashmir.


2/12

Government of Jammu and Kashmir
Directorate of School Education, Kashmir.

Annexure "H" to Order No:- 100 -DSEK-2021, Dated:- 05.08.2021

S. No	District	Name of the official	Desig.	Place of posting	Present grade	Date of apptt	Desig at the time apptt	Functional promotions availed	Non-functional promotions availed	Date of promotion to the present grade	Date from which TBP granted	Pay scale due.
1	Shopian	Ali Mohd Bhat	Master	HSS Imamsahib	Level-6E(35900-113500)	02/12/1994	Teacher	One	One	19.07.2011 as Master	01/07/2018	Level-6F(40800-129200)

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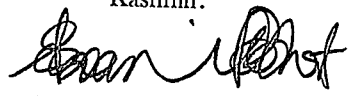

Chief Accounts Officer,
Directorate of School Education,
Kashmir.

Sumit
3/8

Government of Jammu and Kashmir
Directorate of School Education, Kashmir.

Annexure "I" to Order No:- 100 -DSEK-2021, Dated:- 05 . 03 . 2021

S. No	District	Name of the official	Desig.	Place of posting	Present grade	Date of apptt	Desig at the time apptt	Functional promotions availed	Non-functional promotions availed	Date of promotion to the present grade	Date from which TBP granted	Pay scale due.
1	Srinagar	Imtiyaza Akther	Master	BHS Kalashpora	Level-6E(35900-113500)	12/08/1995	Teacher	One	One	11.09.2009 as Master	01/10/2018	Level-6F(40800-129200)
2	Srinagar	Saleema Khan	Master	SHSS Sonwar	Level-6E(35900-113500)	15/03/1999	Teacher	One	One	26.3.2010 as Master	01/04/2019	Level-6F(40800-129200)
3	Srinagar	Afreeda Jan	Master	MS Allochabagh	Level-6E(35900-113500)	23/11/1996	Teacher	One	One	17.05.2010 as Master	01/06/2019	Level-6F(40800-129200)
4	Srinagar	Parveena Akhter	Master	GMS Zaildar Mohalla	Level-6E(35900-113500)	05/12/1996	Teacher	One	One	08.03.2010 as Master	01/04/2019	Level-6F(40800-129200)
5	Srinagar	Nelofar Syed	I/C Lect.	BHSS Hazratbal	Level-6E(35900-113500)	24/10/1996	Teacher	One	One	08.03.2010 as Master	01/04/2019	Level-6F(40800-129200)
6	Srinagar	Shamima Akhter Qadri	I/C Lect.	BHSS Bazratbal	Level-6E(35900-113500)	25/10/1996	Teacher	One	One	04.01.2020 as I/C Lect 20.07.2009 as Master 20.03.2020 as I/C Lect	01/08/2018	Level-6F(40800-129200)
7	Srinagar	Shahida Parveen	Master	BHS Panthachowk	Level-6E(35900-113500)	25/10/1996	Teacher	One	One	08.03.2010 as Master	01/04/2019	Level-6F(40800-129200)
8	Srinagar	Sahira Rashid	Master	BHS Panthachowk	Level-6E(35900-113500)	23/11/1996	teacher	One	One	08.03.2010 as Master	01/04/2019	Level-6F(40800-129200)
9	Srinagar	Naseer ul Nisa	Master	GHSS Kothibagh	Level-6E(35900-113500)	13/11/1996	Teacher	One	One	03.11.2009 as Master	01/12/2018	Level-6F(40800-129200)
10	Srinagar	Rasekh Abeeda	Master	GMS Mujgund	Level-6E(35900-113500)	07/08/1997	Teacher	One	One	16.08.2011 as Master	01/09/2020	Level-6F(40800-129200)
11	Srinagar	Shabnam Amin Laharwal	Master	BMS Jogi Lankar	Level-6E(35900-113500)	01/04/1994	Teacher	One	One	16.06.2009 as Master	01/07/2018	Level-6F(40800-129200)
12	Srinagar	Mymoona Shaheen	Master	BHS Buchpora	Level-6E(35900-113500)	22/10/1996	Teacher	One	One	08.03.2010 as Master	01/04/2019	Level-6F(40800-129200)

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Director School Education,
Kashmir.

Chief Accounts Officer,
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