

**Government of Jammu and Kashmir,
Directorate of School Education, Kashmir.**

Subject:- Grant of In-Situ Promotion of Higher Standard pay scale.

ORDER NO. 18 DSEK of 2023.

DATED 14/01/2023.

Sanction is hereby accorded to the grant of In-Situ promotion of the Higher Standard Pay Scale in terms of J&K Civil Services (Higher Standard Pay Scale Scheme Rules 1996 issued vide SRO-14 Dated.15.01.1996), in favour of **46 (Forty Six)** Teaching officials of Kashmir Division, in the corresponding pay scale / pay band/ grade pay as shown against each in the annexure to this order, as per following break-up. **However the monetary benefit on account of In-Situ promotion shall be regulated in terms of General Financial Rules-2017 (Rule-289-296)**

Anantnag (Annexure-A)	Bandipora (Annexure-B)	Baramulla (Annexure-C)	Budgam (Annexure-D)		Ganderbal (Annexure-E)
05	07	06	08		06
Kulgam (Annexure-F)	Kupwara (Annexure-G)	Pulwama (Annexure-H)	Shopian (Annexure-I)	Srinagar (Annexure-J)	Total
01	01	07	01	04	46

The In-Situ promotion arrears of officials shall not be drawn till additional funds for the specific purpose are released by the Competent authority (except retired Officials) for which the concerned DDO's/CEO's shall figure out the provision and submit the requisition accordingly in consolidated manner to the Directorate for adopted Budget 2022-23. Deviation if any shall warrant strict disciplinary action against DDO concerned.

The In-situ Promotion to the higher standard pay scale in favour of the Officials, whose detailed particulars are indicated in the annexure is granted/ released subject to the fulfillment of the following conditions.

1. That the Chief Education Officer / Drawing and disbursing officer concerned will verify the particulars of each official with reference to his/ her original services records before allowing (In-Situ) promotion benefit and he shall be personally responsible for correctness of the particulars of the employees working under him/her. In case any variation is noticed in the particulars of any such official, the benefit of the In-Situ promotion shall not be released and the case referred to this Directorate for further orders/ clarification;
2. That the incumbents have completed required spell of 09/18/27 years as the case may be satisfactorily and without any interruption as defined in rules 4(K) of SRO-14, Dated.15.01.1996;
3. That the incumbents were not under suspension or contemplated in any charge or charge sheeted under classification Control and Appeal Rules 1956 or any other rules and his/her work and behavior has remained satisfactory;
4. That the present promotion In-Situ shall not change/ affect the existing designation/ seniority/ duties of the employees.
5. That the benefit of the promotion in-Situ shall not be applicable, if the official has earlier foregone regular / functional promotion or will forego his functional promotion in future;

6. That the work and behavior of the officials has remained satisfactory during the preceding 03 (three) years;
7. That before implementing the order, the concerned CEO/DD shall ensure that the employees are holding substantive appointment and his/ her appointment is genuine, before endorsing this order to sub- office for implementation;
8. That no In-Situ promotion has been accorded by the DDO/CEO at his own level in favour of any employee;
9. In-case, if it has been found that the time bound promotion has been sanctioned in favour un- regularized Migrant substantive/ contractual by virtue of this order, the same should not be given effect;
10. Consequent upon grant of HSP's pay & shall be regulated strictly in accordance to the provisions laid down in SRO-14 and SRO-94 dated.15-04-2009 and Govt. Order No.07-F and Govt order No.08-F dated. 18/01/2011 ,addition rules 295(1)of GFR-2017, be also implemented while Implementation of the (In-Situ) promotion order;
11. It shall be personal responsibility of the concerned Chief Education Officers to verify the particulars of each employee and observance of all Codal formalities and conditions mentioned herein above and the DDO's concerned shall give effect/ draw the arrears on account of time bound promotion after getting the entries to this effect recorded in the service book, duly countersigned by the Concerned Chief Education Officers.
12. The In-Situ promotion in respect officials, is further released subject to upto date verification to be got recorded in their service book by the DDO, before giving the effect;
13. That there are no criminal cases/ proceedings pending against the officials before any investigating agency viz; VOK/Crime branch) or Court of law and the genuineness of appointment has been ascertained / established in respect of employees.
14. Also DDO's must ensure that the officials are holding genuine appointment.
15. **The In-situ promotion in respect of officials confirmed in Masters grade vide this office Order No. 2468-DSEK of 2013 Dated:- 31.12.2013 shall be further subject to re-fixation of Pay as Master w.e.f 30.03.2013 (Date of confirmation on notional basis), before implementation of the order.**

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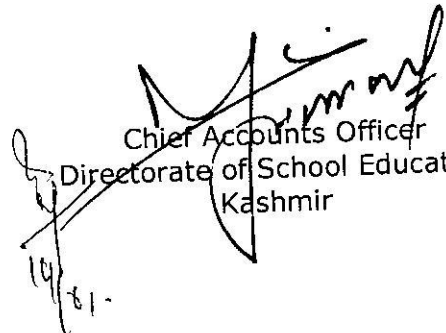
Director School of Education,
Kashmir.

Dated. 14 /01/2023

NO.DSEK/Accts/TBP/022

Copy to the:-

- 1) Principal Secretary to Government, Education Department, Civil Secretariat Jammu /Kashmir for information.
- 2) Chief Education Officer _____ (ALL), for information and necessary action. Before endorsing/ implementing the order, the Chief Education officer concerned shall verify the eligibility/ entitlement of the officials for In-Situ promotion as listed in the Annexure and will strictly adhere the terms and conditions as laid down in the aforesaid order in each and every case before effecting endorsement to this order to the DDO concerned. Moreover, any variation/discrepancy if found while verification of the documents in respect of any of the enlisted officials, the same shall be brought to the notice of this Directorate for fresh orders and time Bound Promotion order in favour of such officials shall not be endorsed.
- 3) Order file/stock file.

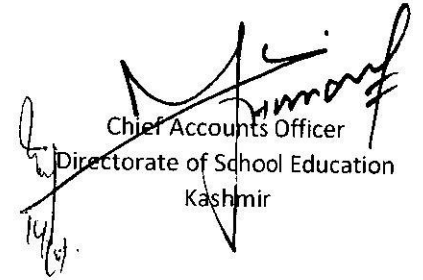

Chief Accounts Officer
Directorate of School Education
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Government of Jammu and Kashmir
Directorate of School Education, Kashmir

Annexure "A" to Order No. 18 DSEK of 2023 Dated 14/10/2023

S. No	District	Name of the official	Desig.	Place of posting	Present grade	Date of apptt	Desig at the time apptt	F.P availed	TBP Taken	Date of promotion to the present grade	Date from which TBP granted	Pay Scale Due
1	Anantnag	Shabir Ahmad Khan	Master	MS Uttersoo	Level-6E (35900-113500)	07-08-1997	Teacher	One	One	18.9.12 Master	01.10.2021	Level-6F (40800-129200)
2	Anantnag	Raj Kumar	Master	MS Pranigam	Level-6E (35900-113500)	01-11-2007	Teacher	One	Nil	08.4.13 Master	01-05-2022	Level-6F (40800-129200)
3	Anantnag	Irfat Mushtaq	Master	HS G.B.Khalil	Level-6E (35900-113500)	27-03-1999	Teacher	One	One	30.3.13 Master	01-04-2022	Level-6F (40800-129200)
4	Anantnag	Mohd Yaseen Wani	Master	HSS Movera	Level-6E (35900-113500)	25-03-1999	Teacher	One	One	30.3.13 Master	01-04-2022	Level-6F (40800-129200)
5	Anantnag	Nighat Shaheen	Master	GHS Seer	Level-6E (35900-113500)	07.08.1997	Teacher	One	One	30.03.13 Master	01.04.2022	Level-6F (40800-129200)

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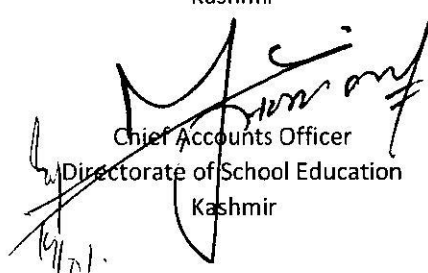

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**Government of Jammu and Kashmir
Directorate of School Education, Kashmir**

Annexure "B" to Order No. 18 DSEK of 2023 Dated 14/10/2023

S. No	District	Name of the official	Desig.	Place of posting	Present grade	Date of apptt	Desig at the time apptt	F.P availed	TBP Taken	Date of promotion to the present grade	Date from which TBP granted	Pay Scale Due
1	Bandipora	Mohd Idris Wani	Master	HS Panar	Level-6E (35900-113500)	19.07.99	Teacher	One	One	30.03.13 Master	01-04-2022	Level-6F (40800-129200)
2	Bandipora	Reyaz Ahmad	Master	HSS Naidkhai	Level-6E (35900-113500)	04.09.97	Teacher	One	One	29.03.13 Master	01-04-2022	Level-6F (40800-129200)
3	Bandipora	Zahoor Ahmad Bhat	Master	GHS Ajas	Level-6E (35900-113500)	15.07.99	Teacher	One	One	30.03.13 Master	01-04-2022	Level-6F (40800-129200)
4	Bandipora	Afroz Ahmad Wani	Master	GHS Ajas	Level-6E (35900-113500)	06.09.97	Teacher	One	One	29.08.12 Master	01-09-2021	Level-6F (40800-129200)
5	Bandipora	Gh Hassan Lone	Master	HS Ganastan	Level-6E (35900-113500)	13.04.99	Teacher	One	One	30.03.13 Master	01-04-2022	Level-6F (40800-129200)
6	Bandipora	Ab Rashid Dar	Master	BMS Putushay	Level-6E (35900-113500)	16.07.99	Teacher	One	One	30.03.13 Master	01-04-2022	Level-6F (40800-129200)
7	Bandipora	Deepak Kumar	Master	HS Malangam	Level-6E (35900-113500)	26-06-2007	Teacher	One	Nil	05.09.12 Master	01-10-2021	Level-6F (40800-129200)

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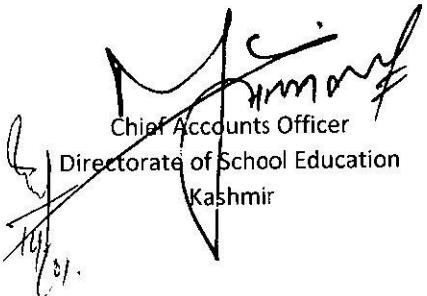

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Directorate of School Education, Kashmir

Annexure "C" to Order No. 18 DSEK of 2023 Dated 14/10/2023

S. No	District	Name of the official	Desig.	Place of posting	Present grade	Date of apptt	Desig at the time apptt	F.P availed	TBP Taken	Date of promotion to the present grade	Date from which TBP granted	Pay Scale Due
1	Baramulla	Shakeel Ahmad Khan	Master	BHS Katipora	Level-6E (35900-113500)	04-09-1997	Teacher	One	One	22.03.13 Master	01-04-2022	Level-6F (40800-129200)
2	Baramulla	Naseer Ahmad Khan	Master	HS Lachipora	Level-6E (35900-113500)	19.07.99	Teacher	One	One	30.03.13 Master	01-04-2022	Level-6F (40800-129200)
3	Baramulla	Nazir Ahmad Dar	Master	HS Singhpora Pattan	Level-6E (35900-113500)	04.09.97	Teacher	One	One	18.03.13 Master	01-04-2022	Level-6F (40800-129200)
4	Baramulla	Mansoor Ahmad Shah	Master	HS Bimyar	Level-6E (35900-113500)	04.09.97	Teacher	One	One	12.03.13 Master	01-04-2022	Level-6F (40800-129200)
5	Baramulla	Insha Afrose	Master	HSS Chandoosa	Level-6E (35900-113500)	19-07-1999	Teacher	One	One	30.03.13 Master	01-04-2022	Level-6F (40800-129200)
6	Baramulla	Gurmeet Singh	Master	GHS Kitchama	Level-6E (35900-113500)	04-09-1997	Teacher	One	One	15.03.13 Master	01-04-2022	Level-6F (40800-129200)

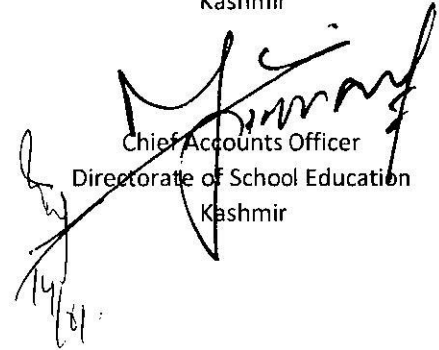
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Directorate of School Education, Kashmir
Annexure "D" to Order No. 18 DSEK of 2023 Dated 14/10/2023

S. No	District	Name of the official	Desig.	Place of posting	Present grade	Date of apptt	Desig at the time apptt	F.P. availed	TBP Taken	Date of promotion to the present grade	Date from which TBP granted	Pay Scale Due
1	Budgam	Noor Mohd Bhat	Master	MS Harda Wamina	Level-6E (35900-113500)	12.04.99	Teacher	One	One	30.03.13 Master	01-04-2022	Level-6F (40800-129200)
2	Budgam	Gulzar Ahmad	Master	MS Kanigund	Level-6E (35900-113500)	26.04.99	Teacher	One	One	30.03.13 Master	01-04-2022	Level-6F (40800-129200)
3	Budgam	Syed Nisar Ahmad Zia	Master	HS Sitharan	Level-6E (35900-113500)	13.04.99	Teacher	One	One	30.03.13 Master	01-04-2022	Level-6F (40800-129200)
4	Budgam	Ashfaq Ahmad Shah	Master	MS Shunglipora	Level-6E (35900-113500)	12.04.99	Teacher	One	One	17.05.13 Master	01.06.2022	Level-6F (40800-129200)
5	Budgam	Farooq Ahmad Bukhari	Master	MS Poshkar	Level-6E (35900-113500)	04-09-1997	Teacher	One	One	22.07.11 Master	01-08-2020	Level-6F (40800-129200)
6	Budgam	Iqbal Singh	Master	MS Nagradkah	Level-6E (35900-113500)	12-04-1999	Teacher	One	One	30.3.13 Master	01-04-2022	Level-6F (40800-129200)
7	Budgam	Ruqaya Bano	Master	BHSS Budgam	Level-6E (35900-113500)	14.12.2000	Teacher	One	One	30.03.13 Master	01.04.2022	Level-6F (40800-129200)
8	Budgam	Masroora Jan	Master	HSS Bemina	Level-6E (35900-113500)	28.04.1999	Teacher	One	One	30.03.13 Master	01.04.2022	Level-6F (40800-129200)

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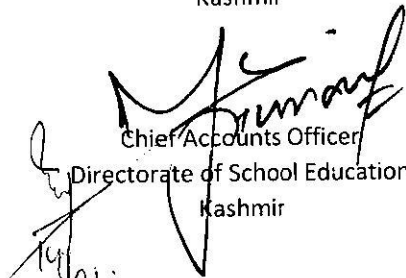

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**Government of Jammu and Kashmir
Directorate of School Education, Kashmir**

Annexure "E" to Order No. 18 DSEK of 2023 Dated 14/10/2023

S. No	District	Name of the official	Desig.	Place of posting	Present grade	Date of apptt	Desig at the time apptt	F.P availed	TBP Taken	Date of promotion to the present grade	Date from which TBP granted	Pay Scale Due
1	Ganderbal	Mohd Rafiq Loan	Master	GHS Waliwar	Level-6E (35900-113500)	13.01.98	Teacher	One	One	30.03.13 Master	01-04-2022	Level-6F (40800-129200)
2	Ganderbal	Mohd Sultan Bhat	Master	GHS Preng	Level-6E (35900-113500)	24.10.96	Teacher	One	One	25.07.11 Master	01.08.2020	Level-6F (40800-129200)
3	Ganderbal	Hafiza Bano	Master	MS Yangoora	Level-6E (35900-113500)	04.09.97	Teacher	One	One	22.03.13 Master	01.04.2022	Level-6F (40800-129200)
4	Ganderbal	Anjum Ara Masoodi	Master	GHS Pandach	Level-6E (35900-113500)	07-08-1997	Teacher	One	One	26.8.10 Master	01-09-2019	Level-6F (40800-129200)
5	Ganderbal	Salima Bano	Master	BHS Dhobipora	Level-6E (35900-113500)	06-09-1997	Teacher	One	One	30.3.13 Master	01-04-2022	Level-6F (40800-129200)
6	Ganderbal	Mustafa Ahmad Magray	Master	BHS Dagpora	Level-6E (35900-113500)	13-01-1998	Teacher	One	One	04.03.13 Master	01-04-2022	Level-6F (40800-129200)

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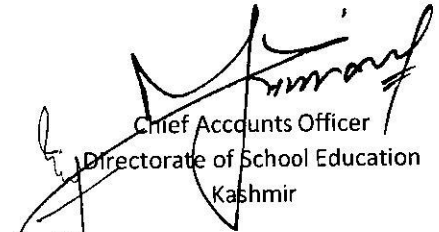

 Chief Accounts Officer
 Directorate of School Education
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Government of Jammu and Kashmir
Directorate of School Education, Kashmir

Annexure "F" to Order No. 18 DSEK of 2023 Dated 14/10/2023

S. No	District	Name of the official	Desig.	Place of posting	Present grade	Date of apptt	Desig at the time apptt	F.P availed	TBP Taken	Date of promotion to the present grade	Date from which TBP granted	Pay Scale Due
1	Kulgam	Mohd Iqbal Bhat	Master	HS Kanipora	Level-6E (35900-113500)	10-03-1999	Teacher	One	One	30.03.13 Master	01-04-2022	Level-6F (40800-129200)

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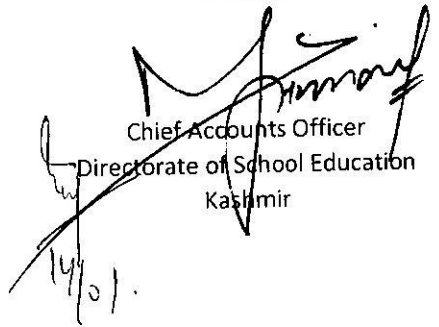

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Government of Jammu and Kashmir
Directorate of School Education, Kashmir

Annexure "G" to Order No. 18 DSEK of 2023 Dated 14/10/2023

S. No	District	Name of the official	Desig.	Place of posting	Present grade	Date of appt	Desig at the time appt	F.P availed	TBP Taken	Date of promotion to the present grade	Date from which TBP granted	Pay Scale Due
1	Kupwara	Shameema Akhter	Master	BMS Trehgam	Level-6E (35900-113500)	22-10-1996	Teacher	One	NIL	29.8.12 Master	01-09-2021	Level-6F (40800-129200)

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**Government of Jammu and Kashmir
Directorate of School Education, Kashmir**

Annexure "H" to Order No. 18 DSEK of 2023 Dated 14/10/2023

S. No	District	Name of the official	Desig.	Place of posting	Present grade	Date of apptt	Desig at the time apptt	F.P. availed	TBP Taken	Date of promotion to the present grade	Date from which TBP granted	Pay Scale Due
1	Pulwama	Mushtaq Ahmad Zahid	Master	UPS Lassidaban	Level-6E (35900-113500)	03-09-1998	Teacher	One	One	30.03.13 Master	01-04-2022	Level-6F (40800-129200)
2	Pulwama	Goucia Mushtaq	Master	HS Trai I Bala	Level-6E (35900-113500)	23-06-1999	Teacher	One	One	30.03.13 Master	01-04-2022	Level-6F (40800-129200)
3	Pulwama	Mir Ajaz Ahmad	Master	BMS Trai I Payeen	Level-6E (35900-113500)	27-03-1999	Teacher	One	One	30.03.13 Master	01-04-2022	Level-6F (40800-129200)
4	Pulwama	Nazir Ahmad Reshi	Master	UPS Lariyar	Level-6E (35900-113500)	27-03-1999	Teacher	One	One	30.03.13 Master	01-04-2022	Level-6F (40800-129200)
5	Pulwama	Bilal Ahmad Ganai	Master	HSS Hariparigam	Level-6E (35900-113500)	15-07-1999	Teacher	One	One	30.03.13 Master	01-04-2022	Level-6F (40800-129200)
6	Pulwama	Sheikh Dilber Ahmad	Master	HS Diver	Level-6E (35900-113500)	27.03.1999	Teacher	One	One	30.03.13 Master	01-04-2022	Level-6F (40800-129200)
7	Pulwama	Razia Mustafa	Lecturer	HSS Pinglena	Level-6E (35900-113500)	06.07.1990	Teacher	One	One	14.06.06 Master 01.02.17 Lecturer	01.07.2015	Level-6F (40800-129200)

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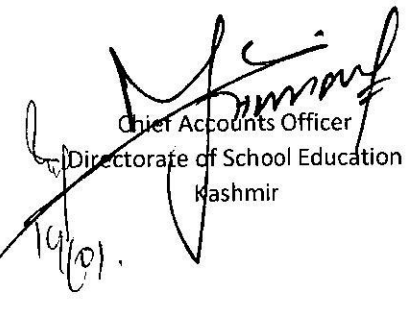
(Signature)
Chief/Accounts Officer
Directorate of School Education
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14/10/23

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Directorate of School Education, Kashmir

Annexure "I" to Order No. 18 DSEK of 2023 Dated 14/01/2023

S. No	District	Name of the official	Desig.	Place of posting	Present grade	Date of appt	Desig at the time appt	F.P availed	TBP Taken	Date of promotion to the present grade	Date from which TBP granted	Pay Scale Due
1	Shopian	Khalil Ahmad	Master	HS Bohrihallan Payeen	Level-6E (35900-113500)	01-11-2007	Teacher	One	Nil	30.03.13 Master	01-04-2022	Level-6F (40800-129200)

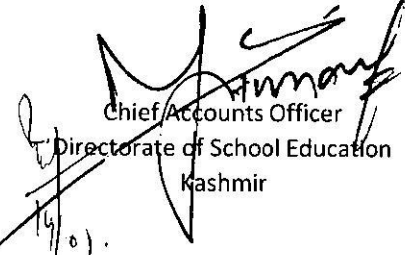
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Annexure "J" to Order No. 18 DSEK of 2023 Dated 14/10/2023

S. No	District	Name of the official	Desig.	Place of posting	Present grade	Date of apptt	Desig at the time apptt	F.P availed	TBP Taken	Date of promotion to the present grade	Date from which TBP granted	Pay Scale Due
1	Srinagar	Ishrat Ara	Master	BMS Gratbal	Level-6E (35900-113500)	25-10-1996	Teacher	One	One	23.04.10 Master	01.05.2019	Level-6F (40800-129200)
2	Srinagar	Yasmeena Akhter	Master	BMS Khalifapora	Level-6E (35900-113500)	03.03.1997	Teacher	One	One	20.09.12 Master	01.10.2021	Level-6F (40800-129200)
3	Srinagar	Jamsheeda Bano	Master	BHS Padshahi Bagh	Level-6E (35900-113500)	04-09-1995	Teacher	One	One	20.07.09 Master	01-08-2018	Level-6F (40800-129200)
4	Srinagar	Shayista Rashid	Master	BHSS Jawahar Nagar	Level-6E (35900-113500)	27.03.1999	Teacher	One	One	30.03.13 Master	01.04.2022	Level-6F (40800-129200)

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