

**GOVERNMENT OF JAMMU AND KASHMIR**  
**DIRECTORATE OF SCHOOL EDUCATION,**  
**KASHMIR**

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Subject:- Grant of promotion In-Situ of Higher Standard pay scale.

ORDER NO. 1718 DSEK OF 2016.

DATED. 13 / 12 / 2016.

Sanction is hereby, accorded to the grant of (In-Situ) promotion of the Higher pay scale in terms of J&K Civil Services (Higher Standard Pay Scale Scheme Rules 1996, read with SRO-14 of 1996, Dated.15.01.1996), in favour of Mr. Bashir Ahmad Ganie Lib Bearer, HSS Shangas District Anantnag, in the corresponding revised pay scale / pay band/ grade pay as shown against his name;

The full particulars of the said official is as under:-

S.No	Name	Desig.	P.O.P	Date of 1st Appt.	Present grade	NO of Prom taken	D. O. Prom	No of TBP taken	Date of TBP due	HSPS due
1	Bashir Ahmad Ganie	Lib. Bearer	HSS Shangas	16-05-2006	4440-7440 +1300	Nil	Nil	Nil	01-06-2015	4440-7440 +1400

The promotion In-situ to the higher standard pay scale in favour of the non-teaching Official, whose detailed particulars are given above is granted/ released subject to the fulfilment of the following conditions.

1. That the Chief Education Officer / Drawing and disbursing officer concerned will verify the particulars of the official with reference to his original services records before allowing (In-Situ) promotion benefit and she shall be personally responsible for correctness of the particulars of the employee working under him. In case any variation is noticed in the particulars of any such official, the benefit of the in-situ promotion shall not be released and the case referred to this Directorate for further orders/ clarification.
2. That the incumbent has completed required spell of 09/18/27 years as the case may be satisfactorily and without any interruption as defined in rules 4(K) of SRO-14, Dated.15.01.1996.
3. That the incumbent was not under suspension or contemplated in any charge or charge sheeted under classification Control and Appeal Rules 1956 or any other rules and his work and behaviour has remained satisfactory.
4. That the present promotion In-Situ shall not change/ affect the existing designation/ seniority/ duties of the employee.
5. That the benefit of the promotion in-Situ shall not be applicable, if the official has earlier foregone regular / functional promotion or will forego his functional promotion in future.
6. That the work and behaviour of the official has remained satisfactory during the preceding 03 (three) years.
7. That before implementing the order, the concerned CEO shall ensure that the employee is holding substantive appointment and his appointment is genuine, before endorsing this order to sub- office for implementation.
8. That no time bound promotion has been accorded by the DDO/CEO at his own level in favour of any employee.
9. In-case, if it has been found that the time bound promotion has been sanctioned in favour un- regularized Migrant substantive/ contractual by virtue of this order, the same should not be given effect.
10. Consequent upon grant of HSP's pay & shall be regulated strictly in accordance to the provisions laid down in SRO-14 and SRO-94 dated.15-04-2009 and Govt. Order No.07-F and Govt order No.08-F dated.18/01/2011 read with SRO-42 dated.02/02/2011 and gov Order No.238-F of 2011 dated.30.09.2011 in addition rules 2.43 of F.C Vol-I be also implemented while implementation of the (In-Situ) promotion order.
11. It shall be personal responsibility of the concerned Chief Education Officer to verify the particulars of the employee and observance of all Codal formalities and conditions mentioned herein above and the DDO's concerned shall give effect/ draw the arrears on account of time bound promotion after getting the entries to this effect recorded in the service book, duly countersigned by the Concerned Chief Education Officer.

**Sd/-**

Director

School of Education Kashmir.

Dated. 13/12/2016

NO.DSEK/NT/TBP/ 45/2016/ 2414-16

Copy to the:-

1. Commr./Secretary to Government, Education Department, Civil Secretariat Jammu for information.
2. Chief Accounts Officer, DSEK, of information.
3. Chief Education Officer, Anantnag, for information and necessary action.
4. Order file/stock file

Personnel Officer,

Directorate of School Education,  
Kashmir.